

MINNESOTA DEPARTMENT OF TRANSPORTATION
PRIME CONTRACTOR – SUBCONTRACTOR’S
STATEMENT OF COMPLIANCE
FEDERAL COPELAND ACT / DAVIS BACON ACT
MINNESOTA PREVAILING WAGE STATUTES

Table with 3 columns: REPORT NUMBER, STATE PROJECT NUMBERS (S), DATE, PRIME CONTRACTOR/SUBCONTRACTOR, PHONE NUMBER, CONTRACT NUMBER, ADDRESS, FEDERAL PROJECT NUMBER, TYPE OF WORK.

(Complete as described on proposal)

STATEMENT WITH RESPECT TO COMPLIANCE AND WAGES PAID

I, Molly Musolf, Project Administrator do hereby state:
(Name of signatory party) (Title)

(1) That I pay or supervise the payment of the persons employed by Northland Constructors of Duluth Inc on said Contract; that during the payroll period commencing on the 19th day of November of the year 2023, and ending the 25th day of November of the year 2023, there were 31 workers performing covered work on said Contract.

DESCRIBE LEGAL DEDUCTIONS

(2) That the payroll submitted under said Contract is complete and accurate; that the wage rate(s) of the laborer(s), mechanic(s), and worker(s) performing work under said Contract is (are) paid according to the wage determination(s) and labor provisions incorporated in said Contract and according to applicable laws;

(3) That any apprentices employed during said payroll period are duly registered in a bona fide apprenticeship program registered with the Minnesota Department of Labor and Industry, or are registered with the Bureau of Apprenticeship and Training; United States Department of Labor.

(4) That: (Check one box only)

(a) WHERE FRINGE BENEFITS ARE PAID TO ANY APPROVED PLANS, FUNDS, OR PROGRAMS

[X] In addition to the basic hourly wage rates paid to each laborer, worker, or mechanic listed on said payroll, payments to current, bona fide fringe benefit programs as set forth in paragraph 4(d), have been or will be made to the program’s administrators, per state and federal regulations and plan requirements, as set forth in paragraph 4(e) for the benefit of said workers, except as noted in Section 4(c).

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH TO ALL WORKERS

[ ] Each laborer, worker, or mechanic listed on said payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic rate plus the fringe rate as listed in the appropriate wage determination incorporated into said Contract.

NOTE---FRINGE BENEFITS SECTION C, D, E, AND SIGNATURE BLOCK IS ON PAGE 2.

**(c) EXCEPTIONS**

WORKER NAME	CLASSIFICATION/OCCUPATION	EXPLANATION

**(d) BENEFIT PROGRAM INFORMATION in DOLLARS CONTRIBUTED PER HOUR (Must be completed if 4(a) is checked)**

PROGRAM TITLE, CLASSIFICATION TITLE, OR INDIVIDUAL WORKERS	HEALTH/WELFARE	VACATION/HOLIDAY	APPRENTICESHIP/TRAINING	PENSION	OTHER INCLUDE TITLE
Central Pension Operators 49	\$12.15	\$0	\$.55	\$12.50	\$.03
Cement Masons Local 633	\$8.98	\$7.12	\$.51	\$10.89	\$1.75
Laborers 1091 Duluth Bld	\$9.40	\$3.10	\$.42	\$10.75	\$.10
Carpenters Local 361	\$11.60	\$2.36	\$.84	\$15.70	\$.16
MN Teamsters Local 346	\$12.52	\$0	\$0.30	\$9.13	\$0.76
BAC Local Union 1	\$12.46	\$2.00	\$.41	\$13.24	\$5.10
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$

**(e) BENEFIT PROGRAM INFORMATION (Must be completed if 4(a) is checked)**

NAME AND ADDRESS OF FRINGE BENEFIT FUND, PLAN, OR PROGRAM ADMINISTRATOR	BENEFIT ACCOUNT NUMBER	THIRD PARTY TRUSTEE AND/OR CONTRACT PERSON	TELEPHONE NUMBER
Central Pension Fund Metro Blvd Mpls, MN 55439	49-04569	Fred P Dereschunk	312-788-9441
MN Cement Masons Local 633 Central Ave, Mpls, MN 55414		Denny White	612-379-1558
MN Laborers Fringe Benefit Metro Blvd, Mpls, MN 55439	16-07456	Tom Pender	218-741-3638
MN Teamsters Metro Blvd Mpls, MN 55439	50-01108	Clarence Laborde	218-628-1034
Carpenters Local 361 London Road, Duluth, MN 55812			218-724-3297

The willful falsification of any of the above statements may subject the prime contractor or subcontractor to civil or criminal prosecution under federal and/or state law. See Minnesota Statute 15C; 16B; 161.315, Subdivision 2; 177.43, Subdivision 5; 177.44, Subdivision 6; 609.63; or United States Code 18 U.S.C. 1001; 31 U.S.C. 231; CFR 5.12.

NAME AND TITLE OF CONTRACTOR'S REPRESENTATIVE (PRINT)	SIGNATURE	DATE
As a representative of the contractor submitting the attached payroll, I hereby certify that the information is true and accurate to the best of my knowledge.		

NAME AND TITLE OF PRIME CONTRACTOR (PRINT)	SIGNATURE	DATE
Molly Musolf, Project Administrator	<i>Molly Musolf</i>	11/29/23
As a representative of the Prime Contractor, I have reviewed the attached forms and certify to the best of my knowledge that they accurately reflect operations of this company on this project and meet the contract requirements for this project.		

NOTE: For information regarding this form, submission of payroll records, or copies of the laws stated above, contact the Minnesota Department of Transportation, Labor Compliance Unit, Mail Stop 650, 395 John Ireland Boulevard, St. Paul, Minnesota 55155-1899, or call 651-366-4209 or 651-366-4204.

# Certified Payroll Transcript

Period 11/19/2023 - 11/25/2023

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 11/25/23)				
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay			
<b>Bastien, Anthony Duane - 4640</b> M/EX: S/O Race/Sex: C/M Wisconsin Carpenters 704 Carp Apprentice 88% EEO: Check #: 4112523	Wisconsin Carpenters / 704 Carp Apprentice	Regular Hourly	0.00	1.00	1.00	1.50	0.00	0.00	0.00	0.00	0.00	3.50	35.870	125.55	Federal Taxes \	153.20		
	Wisconsin Carpenter / Carp Piledriver Appre	Regular Hourly	0.00	7.00	7.00	6.50	0.00	0.00	0.00	0.00	0.00	20.50	39.180	803.19	Wisconsin Taxe	65.56		
	Wisconsin Carpenters / 704 Carp Apprentice	Overtime Hourly	0.00	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	53.805	215.23	Additional Medi			
														0.00	Social Security	70.93		
														0.00	Medicare Empl	16.58		
															<b>Project Total</b>	<b>1,143.97</b>	Vacation	44.56
																Working Dues %		
															Working Dues/t	47.90		
															% of Gross Stra			
															<b>1,143.97</b>	<b>398.73</b>	<b>745.24</b>	
<b>Benton, Jacob R - 4538</b> M/EX: S/2 Race/Sex: A/M WI Operators Local 139 305 G2/1C EEO: Journeyman Check #: 4112523	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	8.00	8.00	8.00	0.00	0.00	0.00	0.00	24.00	43.230	1,037.52	Federal Taxes \	150.46			
	WI Operators Local 1 / 305 G2/1C	Overtime Hourly	0.00	1.50	1.50	1.00	0.00	0.00	0.00	0.00	4.00	64.845	259.39	Wisconsin Taxe	74.69			
														0.00	Additional Medi			
														0.00	Social Security	80.41		
														0.00	Medicare Empl	18.81		
															<b>Project Total</b>	<b>1,296.91</b>	Working Dues %	19.45
																Working Dues %	10.33	
															<b>1,296.91</b>	<b>354.15</b>	<b>942.76</b>	
<b>Constance, Christian W - 4631</b> M/EX: S/O Race/Sex: C/M WI Operators Local 139 305 G2/1C EEO: Journeyman Check #: 4112523	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	8.00	8.00	7.00	0.00	0.00	0.00	0.00	23.00	43.230	994.29	Federal Taxes \	163.07			
	WI Operators Local 1 / 305 G2/1C	Overtime Hourly	0.00	1.50	1.50	0.00	0.00	0.00	0.00	0.00	3.00	64.845	194.54	Wisconsin Taxe	68.71			
														0.00	Additional Medi			
														0.00	Social Security	73.70		
														0.00	Medicare Empl	17.24		
															<b>Project Total</b>	<b>1,188.83</b>	Working Dues %	17.83
																Working Dues %	9.59	
															<b>1,188.83</b>	<b>350.14</b>	<b>838.69</b>	

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**Period** 11/19/2023 - 11/25/2023  
**Job:** 20211- C Reiss Dock  
**Contract:** 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 11/25/23)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay		
<b>Councilman, Robert A - 8040</b> M/EX: S/1 Race/Sex: C/M WI Operators Local 139 305 G2/1B EEO: Journeyman Check #: 4112523	WI Operators Local 1 / 305 G2/1B	Regular Hourly	0.00	0.00	8.00	0.00	0.00	0.00	0.00	0.00	8.00	46.280	370.24	Federal Taxes \	133.75		
	WI Operators Local 1 / 305 G2/1B	Overtime Hourly	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	2.00	69.420	138.84	Minnesota Taxe	25.00		
														Other Taxable	0.00	Wisconsin Taxe	20.50
														Other Non Taxable	0.00	Additional Medi	
														<b>Project Total</b>	<b>509.08</b>	Social Security	70.57
																Medicare Empl	16.50
																Working Dues %	20.22
															Working Dues %	3.69	
															<b>1,138.24</b>	<b>290.23</b>	<b>848.01</b>
<b>Curtis, Jason M - 4662</b> M/EX: S/5 Race/Sex: AI/M Wisconsin Carpenters 704 Carp Apprentice 78% EEO: Check #: 4112523	Wisconsin Carpenters / 704 Carp Apprentice	Regular Hourly	0.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	31.790	158.95	Federal Taxes \	43.33		
	Wisconsin Carpenter / Carp Piledriver Appre	Regular Hourly	0.00	2.50	8.00	8.00	0.00	0.00	0.00	0.00	18.50	33.950	628.08	Wisconsin Taxe	44.78		
	Wisconsin Carpenters / 704 Carp Apprentice	Overtime Hourly	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	2.00	47.685	95.37	Additional Medi			
														Other Taxable	0.00	Social Security	54.71
														Other Non Taxable	0.00	Medicare Empl	12.79
														<b>Project Total</b>	<b>882.40</b>	Vacation	40.76
																Working Dues %	
															Working Dues/t	43.60	
															% of Gross Stra		
															<b>882.40</b>	<b>239.97</b>	<b>642.43</b>

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Period 11/19/2023 - 11/25/2023

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 11/25/23)				
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay			
<b>Digles, Michael Edward - 4671</b> M/EX: S/0 Race/Sex: C/M Wisconsin Carpenters 704 Carpenter EEO: Journeyman Check #: 4112523	Wisconsin Carpenters / 704 Carpenter	Regular Hourly	0.00	3.00	2.00	2.00	0.00	0.00	0.00	0.00	7.00	40.760	285.32	Federal Taxes \	182.73			
	Wisconsin Carpenter / Carpenter Piledriver .	Regular Hourly	0.00	5.00	6.00	6.00	0.00	0.00	0.00	0.00	17.00	43.530	740.01	Wisconsin Taxe	74.48			
	Wisconsin Carpenters / 704 Carpenter	Overtime Hourly	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	2.00	61.140	122.28	Additional Medi				
	Wisconsin Carpenter / Carpenter Piledriver .	Overtime Hourly	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	65.295	130.59	Social Security	79.25			
													0.00	Medicare Empl	18.53			
													0.00	Vacation	46.13			
														<b>Project Total</b>	<b>1,278.20</b>	Working Dues %		
															Working Dues/t	47.73		
															% of Gross Stra			
															<b>1,278.20</b>	<b>448.85</b>	<b>829.35</b>	
<b>Drougas, Trey M - 4669</b> M/EX: M/2 Race/Sex: C/M WI Operators Great Lakes Float Class II A Great Lakes Op EEO: Journeyman Check #: 4112523	WI Operators Great L / Class II A Great Lake	Regular Hourly	0.00	8.00	8.00	8.00	8.00	0.00	0.00	0.00	32.00	50.350	1,611.20	Federal Taxes \	173.94			
	WI Operators Great L / Class II A Great Lake	Overtime Hourly	0.00	2.00	2.00	0.00	0.00	0.00	0.00	0.00	4.00	75.525	302.10	Wisconsin Taxe	113.33			
													0.00	Additional Medi				
													0.00	Social Security	118.62			
													0.00	Medicare Empl	27.75			
														Working Dues %	28.70			
														Working Dues %	14.97			
														<b>1,913.30</b>	<b>477.31</b>	<b>1,435.99</b>		
<b>Ehle, Carson R - 4632</b> M/EX: S/0 Race/Sex: C/M Operating Engineers Local 49 373 Grp 5 Apprenticeship 70% EEO: Check #: 4112523	WI Local 139 Apprent / 80% Group 2 Appren	Regular Hourly	0.00	8.00	8.00	8.00	0.00	0.00	0.00	0.00	24.00	31.180	748.32	Federal Taxes \	107.32			
	WI Local 139 Apprent / 80% Group 2 Appren	Overtime Hourly	0.00	2.00	2.00	0.00	0.00	0.00	0.00	0.00	4.00	46.770	187.08	Wisconsin Taxe	50.91			
													0.00	Additional Medi				
													0.00	Social Security	58.00			
													0.00	Medicare Empl	13.56			
														Working Dues %	14.03			
														Working Dues %	10.33			
														<b>935.40</b>	<b>254.15</b>	<b>681.25</b>		

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Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 11/25/23)				
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay			
<b>Fagerness, Scott D - 4509</b> M/EX: S/O Race/Sex: C/M Wisconsin Bldg Trades Laborers 107 MN Pipelayer in WI EEO: Check #: 4112523	Wisconsin Bldg Trade / 101 MN Laborer	Regular Hourly	0.00	8.00	8.00	8.00	0.00	0.00	0.00	0.00	24.00	37.530	900.74	Federal Taxes \	169.69			
	Wisconsin Bldg Trade / 101 MN Laborer	Overtime Hourly	0.00	1.50	1.50	1.00	0.00	0.00	0.00	0.00	4.00	56.295	225.18	Wisconsin Taxe	70.76			
	Wisconsin Bldg Trade / 101 MN Laborer	Vacation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	74.40	Additional Medi				
	Wisconsin Bldg Trade / 101 MN Laborer	Vacation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	18.61	Social Security	75.58			
													0.00	Medicare Empl	17.68			
														0.00	Vacation Variab	93.00		
														<b>Project Total</b>	<b>1,218.93</b>	Working Dues/t	34.16	
														<b>1,218.93</b>	<b>460.87</b>		<b>758.06</b>	
<b>Fawcett, Melissa M - 4862</b> M/EX: S/O Race/Sex: C/F Wisconsin Bldg Trades Laborers 101 MN Laborer EEO: Check #: 4112523	Wisconsin Bldg Trade / 101 MN Laborer	Regular Hourly	0.00	8.00	8.00	5.00	0.00	0.00	0.00	0.00	21.00	37.530	788.14	Federal Taxes \	129.47			
	Wisconsin Bldg Trade / 101 MN Laborer	Overtime Hourly	0.00	1.50	1.50	0.00	0.00	0.00	0.00	0.00	3.00	56.295	168.88	Wisconsin Taxe	57.99			
	Wisconsin Bldg Trade / 101 MN Laborer	Vacation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	65.10	Additional Medi				
	Wisconsin Bldg Trade / 101 MN Laborer	Vacation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	13.96	Social Security	64.24			
													0.00	Medicare Empl	15.03			
														0.00	Vacation Variab	79.05		
														<b>Project Total</b>	<b>1,036.08</b>	Working Dues/t	29.28	
														<b>1,036.08</b>	<b>375.06</b>		<b>661.02</b>	
<b>Halvorson, Erik C - 4884</b> M/EX: M/1 Race/Sex: C/M Minnesota Teamsters 602 5 Axel Grp 1 EEO: Journeyman Check #: 4112523	Minnesota Teamsters / 602 5 Axel Grp 1	Regular Hourly	0.00	2.75	0.00	0.00	0.00	0.00	0.00	0.00	2.75	36.590	100.62	Federal Taxes \	1.20			
													0.00	Minnesota Taxe				
														0.00	Wisconsin Taxe			
														<b>Project Total</b>	<b>100.62</b>	Additional Medi		
																Social Security	20.42	
															Medicare Empl	4.78		
														<b>329.31</b>	<b>26.40</b>		<b>302.91</b>	

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Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 11/25/23)				
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay				
<b>Herrick, Brian James - 5065</b>	Wisconsin Bldg Trade / MN Laborer Foreman	Regular Hourly	0.00	8.00	8.00	8.00	0.00	0.00	0.00	0.00	24.00	48.390	1,161.36	Federal Taxes \	342.35			
M/EX: S/O	Wisconsin Bldg Trade / MN Laborer Foreman	Overtime Hourly	0.00	2.50	2.50	2.50	0.00	0.00	0.00	0.00	7.50	72.585	544.38	Minnesota Taxe	4.00			
Race/Sex: C/M	Wisconsin Bldg Trade / MN Laborer Foreman	Vacation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	74.40	Wisconsin Taxe	108.83			
Wisconsin Bldg Trades Laborers	Wisconsin Bldg Trade / MN Laborer Foreman	Vacation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	34.89	Additional Medi				
MN Laborer Foreman in WI													0.00	Social Security	122.85			
EEO: Journeyman													0.00	Medicare Empl	28.74			
Check #: 4112523													<b>Project Total</b>	<b>1,815.03</b>	Vacation Variab	118.58		
														Working Dues/lt	42.09			
														Other	12.00			
														<b>1,981.50</b>	<b>779.44</b>	<b>1,202.06</b>		
<b>Higbee, Shamus P - 6171</b>	Minnesota Cement Mas / 706 Cement Maso	Regular Hourly	0.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00	6.00	42.930	257.58	Federal Taxes \	79.43			
M/EX: S/3													0.00	Minnesota Taxe	23.00			
Race/Sex: C/M													0.00	Wisconsin Taxe	5.06			
Minnesota Cement Mason													<b>Project Total</b>	<b>257.58</b>	Additional Medi			
706 Cement Mason														Social Security	63.10			
EEO: Journeyman														Medicare Empl	14.76			
Check #: 4112523														Child Support				
														Vacation	163.76			
														Other	9.00			
														<b>1,017.86</b>	<b>358.11</b>	<b>659.75</b>		

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			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay				
<b>Hill, Christopher M - 4697</b>	Wisconsin Carpenter / Carpenter Piledriver	Regular Hourly	0.00	5.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	8.00	47.030	376.24	Federal Taxes \	143.20			
M/EX: M/O															Other Taxable	0.00	Minnesota Taxe	49.00	
Race/Sex: C/M															Other Non Taxable	0.00	Wisconsin Taxe	9.41	
Wisconsin Carpenters															<b>Project Total</b>	<b>376.24</b>	Additional Medi		
704 Carpenter Foreman																	Social Security	92.49	
EEO: Journeyman																	Medicare Empl	21.63	
Check #: 4112523																	Vacation	62.40	
																	Working Dues %		
																	Working Dues/t	49.78	
																	% of Gross Stra		
																	Other	9.00	
																	<b>1,491.74</b>	<b>436.91</b>	<b>1,054.83</b>
<b>Hynes Jr., Timothy D - 4696</b>	WI Local 139 Apprent / 80% Group 2 Appren	Regular Hourly	0.00	8.00	8.00	8.00	0.00	0.00	0.00	0.00	0.00	24.00	33.430	802.32	Federal Taxes \	103.98			
M/EX: S/1	WI Local 139 Apprent / 80% Group 2 Appren	Overtime Hourly	0.00	1.50	1.50	1.00	0.00	0.00	0.00	0.00	0.00	4.00	50.145	200.59	Wisconsin Taxe	55.17			
Race/Sex: C/M															Other Taxable	0.00	Additional Medi		
WI Local 139 Apprentice															Other Non Taxable	0.00	Social Security	62.18	
80% Group 2 Apprentice															<b>Project Total</b>	<b>1,002.91</b>	Medicare Empl	14.54	
EEO:																	Working Dues %	15.04	
Check #: 4112523																	Working Dues %	10.33	
																	<b>1,002.91</b>	<b>261.24</b>	<b>741.67</b>



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		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay				
<b>Johnson, Austin R - 5043</b> M/EX: S/O Race/Sex: C/M Minnesota Laborers 107 Pipelayer EEO: Journeyman Check #: 4112523	Minnesota Laborers / 102 Laborer Foreman	Regular Hourly	0.00	0.00	0.00	9.00	0.00	0.00	0.00	0.00	9.00	39.490	355.41	Federal Taxes \	157.08			
	Minnesota Laborers / 102 Laborer Foreman	Vacation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	27.90	Minnesota Taxe	40.00			
														0.00	Wisconsin Taxe	12.73		
														0.00	Additional Medi			
														<b>383.31</b>	Social Security	72.02		
															Medicare Empl	16.84		
															Vacation Variab	82.15		
														Other	6.00			
														<b>1,161.60</b>	<b>386.82</b>		<b>774.78</b>	
<b>Johnson, Hunter A - 4443</b> M/EX: S/O Race/Sex: C/M Wisconsin Carpenters 704 Carpenter EEO: Journeyman Check #: 4112523	Wisconsin Carpenters / 704 Carpenter	Regular Hourly	0.00	3.00	4.50	8.00	0.00	0.00	0.00	0.00	15.50	40.760	631.78	Federal Taxes \	177.55			
	Wisconsin Carpenter / Carpenter Piledriver .	Regular Hourly	0.00	5.00	3.50	0.00	0.00	0.00	0.00	0.00	8.50	43.530	370.01	Wisconsin Taxe	73.00			
	Wisconsin Carpenters / 704 Carpenter	Overtime Hourly	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	2.00	61.140	122.28	Additional Medi				
	Wisconsin Carpenter / Carpenter Piledriver .	Overtime Hourly	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	65.295	130.59	Social Security	77.78			
														0.00	Medicare Empl	18.19		
														0.00	Vacation	55.06		
														<b>1,254.66</b>	Working Dues %			
														Working Dues/t	46.80			
														% of Gross Stra				
														<b>1,254.66</b>	<b>448.38</b>		<b>806.28</b>	
<b>Johnson, Troy W - 4658</b> M/EX: M/2 Race/Sex: C/M Minnesota Teamsters 602 5 Axel Grp 1 EEO: Journeyman Check #: 4112523	Minnesota Teamsters / 603 GRP 1 Low Boy	Regular Hourly	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	2.00	37.590	75.18	Federal Taxes \	108.06			
														0.00	Minnesota Taxe	37.00		
														0.00	Wisconsin Taxe			
														<b>75.18</b>	Additional Medi			
															Social Security	71.67		
														Medicare Empl	16.76			
														<b>1,155.92</b>	<b>233.49</b>		<b>922.43</b>	

# Certified Payroll Transcript

Period 11/19/2023 - 11/25/2023

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 11/25/23)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Total Gross	Deductions			Net Pay			
<b>Kirkwood, Eric James - 4320</b> M/EX: S/O Race/Sex: C/M WI Operators Local 139 305 G2/1C EEO: Journeyman Check #: 4112523	WI Operators Local 1 / 305 G2/1B	Regular Hourly	0.00	8.00	8.00	8.00	0.00	0.00	0.00	0.00	24.00	46.280	1,110.72	Federal Taxes \	206.98			
	WI Operators Local 1 / 305 G2/1B	Overtime Hourly	0.00	1.50	1.50	1.00	0.00	0.00	0.00	0.00	4.00	69.420	277.68	Wisconsin Taxe	81.39			
													0.00	Additional Medi				
													0.00	Social Security	86.08			
													1,388.40	Medicare Empl	20.13			
															Child Support			
															Working Dues %	20.83		
														Working Dues %	10.33			
														<b>1,388.40</b>	<b>425.74</b>		<b>962.66</b>	
<b>Livadaros, Jason M - 4399</b> M/EX: S/10 Race/Sex: C/M Wisconsin Carpenters 704 Carpenter Foreman EEO: Journeyman Check #: 4112523	Wisconsin Carpenters / 704 Carpenter Forer	Regular Hourly	0.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	44.260	132.78	Federal Taxes \	56.22			
	Wisconsin Carpenter / Carpenter Piledriver	Regular Hourly	0.00	5.00	8.00	8.00	0.00	0.00	0.00	0.00	21.00	47.030	987.63	Wisconsin Taxe	77.50			
	Wisconsin Carpenters / 704 Carpenter Forer	Overtime Hourly	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	2.00	66.390	132.78	Additional Medi				
	Wisconsin Carpenter / Carpenter Piledriver	Overtime Hourly	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	70.545	141.09	Social Security	87.00			
													0.00	Medicare Empl	20.35			
													0.00	Child Support	18.00			
													1,394.28	Levy/Garnishm				
														Vacation	41.93			
														Working Dues %				
														Working Dues/t	48.17			
														% of Gross Stra				
														Other	9.00			
														<b>1,403.28</b>	<b>358.17</b>		<b>1,045.11</b>	

# Certified Payroll Transcript

**Period** 11/19/2023 - 11/25/2023  
**Job:** 20211- C Reiss Dock  
**Contract:** 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 11/25/23)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay		
<b>Metcalf, Randall S - 4711</b> M/EX: S/O Race/Sex: C/M WI Operators Local 139 305 G2/1C EEO: Journeyman Check #: 4112523	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	8.00	8.00	8.00	0.00	0.00	0.00	0.00	24.00	43.230	1,037.52	Federal Taxes \	186.85		
	WI Operators Local 1 / 305 G2/1C	Overtime Hourly	0.00	1.50	1.50	1.00	0.00	0.00	0.00	0.00	4.00	64.845	259.39	Wisconsin Taxe	75.65		
													0.00	Additional Medi			
													0.00	Social Security	80.41		
													1,296.91	Medicare Empl	18.80		
															Working Dues %	19.45	
															Working Dues %	10.33	
														<b>1,296.91</b>	<b>391.49</b>	<b>905.42</b>	
<b>Nylander, Todd A - 3044</b> M/EX: S/O Race/Sex: C/M WI Operators Local 139 305 G2/1C EEO: Journeyman Check #: 4112523	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	8.00	8.00	8.00	0.00	0.00	0.00	24.00	43.230	1,037.52	Federal Taxes \	186.85			
	WI Operators Local 1 / 305 G2/1C	Overtime Hourly	0.00	1.50	1.50	1.00	0.00	0.00	0.00	4.00	64.845	259.39	Wisconsin Taxe	75.65			
													0.00	Additional Medi			
													0.00	Social Security	80.41		
													1,296.91	Medicare Empl	18.81		
															Working Dues %	19.45	
															Working Dues %	10.33	
														<b>1,296.91</b>	<b>391.50</b>	<b>905.41</b>	
<b>Olson, Cory Lee - 4637</b> M/EX: M/O Race/Sex: C/M WI Operators Local 139 305 G2/1B EEO: Journeyman Check #: 4112523	WI Operators Local 1 / 305 G2/1B	Regular Hourly	0.00	8.00	0.00	8.00	0.00	0.00	0.00	16.00	46.280	740.48	Federal Taxes \	73.88			
	WI Operators Local 1 / 305 G2/1B	Overtime Hourly	0.00	2.50	0.00	0.00	0.00	0.00	0.00	2.50	69.420	173.55	Wisconsin Taxe	48.46			
													0.00	Additional Medi			
													0.00	Social Security	56.67		
													914.03	Medicare Empl	13.26		
															Working Dues %	13.71	
															Working Dues %	6.83	
														<b>914.03</b>	<b>212.81</b>	<b>701.22</b>	

# Certified Payroll Transcript

**Period** 11/19/2023 - 11/25/2023  
**Job:** 20211- C Reiss Dock  
**Contract:** 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 11/25/23)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay		
<b>Renne, Beau R - 8048</b> M/EX: M/1 Race/Sex: C/M Wisconsin Carpenter Piledriver Carpenter Piledriver Foreman EEO: Journeyman Check #: 4112523	Wisconsin Carpenter / Carpenter Piledriver	Regular Hourly	0.00	8.00	8.00	8.00	0.00	0.00	0.00	0.00	24.00	47.030	1,128.74	Federal Taxes \	195.46		
	Wisconsin Carpenter / Carpenter Piledriver	Overtime Hourly	0.00	4.50	4.00	3.00	0.00	0.00	0.00	0.00	11.50	70.545	811.28	Wisconsin Taxe	116.06		
													0.00	Additional Medi			
													0.00	Social Security	120.84		
														Medicare Empl	28.26		
														Vacation	46.51		
														Working Dues %			
														Working Dues/t	61.77		
														% of Gross Stra			
														Other	9.00		
													<b>1,949.02</b>	<b>577.90</b>		<b>1,371.12</b>	
<b>Renne, Cody E - 5008</b> M/EX: M/0 Race/Sex: C/M Wisconsin Carpenters 704 Carpenter Foreman EEO: Journeyman Check #: 4112523	Wisconsin Carpenters / 704 Carpenter Forer	Regular Hourly	0.00	0.00	0.00	1.50	0.00	0.00	0.00	1.50	44.260	66.39	Federal Taxes \	134.08			
	Wisconsin Carpenter / Carpenter Piledriver	Regular Hourly	0.00	8.00	8.00	6.50	0.00	0.00	0.00	22.50	47.030	1,058.19	Wisconsin Taxe	83.10			
	Wisconsin Carpenter / Carpenter Piledriver	Overtime Hourly	0.00	2.00	2.00	0.00	0.00	0.00	0.00	4.00	70.545	282.18	Additional Medi				
													0.00	Social Security	87.77		
													0.00	Medicare Empl	20.53		
														Vacation	38.26		
														Working Dues %			
														Working Dues/t	48.56		
														% of Gross Stra			
														Other	9.00		
													<b>1,415.76</b>	<b>421.30</b>		<b>994.46</b>	

# Certified Payroll Transcript

**Period** 11/19/2023 - 11/25/2023  
**Job:** 20211- C Reiss Dock  
**Contract:** 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 11/25/23)				
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay				
<b>Seeley, Rodney A - 4056</b> M/EX: S/9 Race/Sex: C/M Minnesota Teamsters 602 5 Axel Grp 1 Foreman EEO: Check #: 4112523	Minnesota Teamsters / 602 5 Axel Grp 1 Foreman	Regular Hourly	0.00	0.00	0.00	3.50	0.00	0.00	0.00	0.00	3.50	38.090	133.32	Federal Taxes \	31.31			
														Other Taxable	0.00	Minnesota Taxe	10.00	
															Other Non Taxable	0.00	Wisconsin Taxe	
															<b>Project Total</b>	<b>133.32</b>	Additional Medi	
																	Social Security	57.86
<b>Slosson, Justin T - 4921</b> M/EX: S/1 Race/Sex: C/M Wisconsin Carpenters 704 Carpenter EEO: Journeyman Check #: 4112523	Wisconsin Carpenters / 704 Carpenter	Regular Hourly	0.00	0.50	1.50	8.00	0.00	0.00	0.00	0.00	10.00	40.760	407.60	Federal Taxes \	167.61			
	Wisconsin Carpenter / Carpenter Piledriver	Regular Hourly	0.00	7.50	6.50	0.00	0.00	0.00	0.00	0.00	14.00	43.530	609.43	Wisconsin Taxe	74.87			
	Wisconsin Carpenters / 704 Carpenter	Overtime Hourly	0.00	2.50	2.00	0.00	0.00	0.00	0.00	0.00	4.50	61.140	275.13	Additional Medi				
															Other Taxable	0.00	Social Security	80.12
															Other Non Taxable	0.00	Medicare Empl	18.74
														<b>Project Total</b>	<b>1,292.16</b>	Vacation	52.56	
																Working Dues %		
																Working Dues/t	48.00	
																% of Gross Stra		
																<b>1,292.16</b>	<b>441.90</b>	<b>850.26</b>

# Certified Payroll Transcript

Period 11/19/2023 - 11/25/2023

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 11/25/23)				
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay			
<b>Strom, Matthew J - 5028</b>	Wisconsin Carpenters / 704 Carpenter Forer	Regular Hourly	0.00	0.50	2.50	5.00	0.00	0.00	0.00	0.00	0.00	8.00	44.260	354.08	Federal Taxes \	87.21		
M/EX: M/3	Wisconsin Carpenter / Carpenter Piledriver	Regular Hourly	0.00	7.50	5.50	0.00	0.00	0.00	0.00	0.00	0.00	13.00	47.030	611.40	Wisconsin Taxe	72.72		
Race/Sex: C/M	Wisconsin Carpenters / 704 Carpenter Forer	Overtime Hourly	0.00	2.50	2.00	0.00	0.00	0.00	0.00	0.00	0.00	4.50	66.390	298.77	Additional Medi			
Wisconsin Carpenters													Other Taxable	0.00	Social Security	78.94		
704 Carpenter Foreman													Other Non Taxable	0.00	Medicare Empl	18.46		
EEO: Journeyman													<b>Project Total</b>	<b>1,264.25</b>	Child Support	145.85		
Check #: 4112523															Vacation	46.53		
															Working Dues %			
															Working Dues/t	43.00		
															% of Gross Stra			
															Other	9.00		
															<b>1,273.25</b>	<b>501.71</b>	<b>771.54</b>	
<b>Sudduth, Morgan T - 4682</b>	Wisconsin Carpenters / 704 Carp Apprentice	Regular Hourly	0.00	0.50	4.50	8.00	0.00	0.00	0.00	0.00	0.00	13.00	35.870	466.32	Federal Taxes \	154.39		
M/EX: S/O	Wisconsin Carpenter / Carp Piledriver Appre	Regular Hourly	0.00	7.50	3.50	0.00	0.00	0.00	0.00	0.00	0.00	11.00	39.180	430.98	Wisconsin Taxe	65.94		
Race/Sex: C/M	Wisconsin Carpenters / 704 Carp Apprentice	Overtime Hourly	0.00	2.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.50	53.805	134.51	Additional Medi			
Wisconsin Carpenters	Wisconsin Carpenter / Carp Piledriver Appre	Overtime Hourly	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	58.770	117.54	Social Security	71.26		
704 Carp Apprentice 88%													Other Taxable	0.00	Medicare Empl	16.67		
EEO:													Other Non Taxable	0.00	Vacation	53.61		
Check #: 4112523													<b>Project Total</b>	<b>1,149.35</b>	Working Dues %			
															Working Dues/t	47.89		
															% of Gross Stra			
															<b>1,149.35</b>	<b>409.76</b>	<b>739.59</b>	

# Certified Payroll Transcript

Period 11/19/2023 - 11/25/2023

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 11/25/23)			
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay			
<b>Wahlquist, Andrew James - 4712</b> M/EX: S/O Race/Sex: C/M WI Local 139 Apprentice 80% Group 2 Apprentice EEO: Check #: 4112523	WI Local 139 Apprent / 90% of Area 2 Buildir	Regular Hourly	0.00	8.00	8.00	8.00	0.00	0.00	0.00	0.00	0.00	24.00	36.570	877.68	Federal Taxes \	142.89	
	WI Local 139 Apprent / 90% of Area 2 Buildir	Overtime Hourly	0.00	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	54.855	219.43	Wisconsin Taxe	62.27	
														0.00	Additional Medi		
														0.00	Social Security	68.02	
															Medicare Empl	15.91	
															Working Dues %	16.46	
															Working Dues %	10.33	
														<b>1,097.11</b>	<b>315.88</b>	<b>781.23</b>	
<b>Wakefield, David J - 4652</b> M/EX: S/O Race/Sex: C/M Wisconsin Carpenters 704 Carp Apprentice 93% EEO: Check #: 4112523	Wisconsin Carpenters / 704 Carp Apprentice	Regular Hourly	0.00	3.00	3.00	1.50	0.00	0.00	0.00	0.00	7.50	37.910	284.33	Federal Taxes \	168.77		
	Wisconsin Carpenter / Carp Piledriver Appre	Regular Hourly	0.00	5.00	5.00	6.50	0.00	0.00	0.00	0.00	16.50	41.350	682.28	Wisconsin Taxe	70.50		
	Wisconsin Carpenter / Carp Piledriver Appre	Overtime Hourly	0.00	2.00	2.00	0.00	0.00	0.00	0.00	0.00	4.00	62.025	248.10	Additional Medi			
														0.00	Social Security	75.31	
														0.00	Medicare Empl	17.61	
															Vacation	44.56	
															Working Dues %		
														Working Dues/t	47.90		
														% of Gross Stra			
														<b>1,214.71</b>	<b>424.65</b>	<b>790.06</b>	

# Certified Payroll Transcript

Period 11/19/2023 - 11/25/2023

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

											***** Weekly Totals ***** (Week Ending 11/25/23)		
Job Totals	Hours	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Project Amounts	Total Gross	Deductions	Net Pay
	Regular Hourly	0.00	202.50	195.00	194.00	8.00	0.00	0.00	599.50	25,170.32	Federal Taxes V	4,312.31	
	Overtime Hourly	0.00	47.00	46.50	11.50	0.00	0.00	0.00	105.00	6,668.14	Minnesota Taxe	188.00	
	Regular Hourly	0.00	2.75	2.00	3.50	0.00	0.00	0.00	8.25	309.12	Wisconsin Taxe	1,810.02	
	Vacation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	309.26	Additional Medi		
										0.00	Social Security	2,359.21	
										0.00	Medicare Emplc	551.77	
										<b>32,456.84</b>	Child Support	163.85	
											Levy/Garnishme		
											Vacation	736.63	
											Vacation Variab	372.78	
											Working Dues %	205.17	
											Working Dues %	107.39	
											Working Dues/h	686.63	
											% of Gross Stra		
											Political Truck E	1.00	
											Other	72.00	
											<b>38,051.90</b>	<b>11,566.76</b>	<b>26,485.14</b>





Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No:	164050
Date Approved:	5/1/2020
Director of Apprenticeship:	John Aiken

**APPRENTICESHIP AGREEMENT**

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>ANTHONY D BASTIEN</b>	Employer Name: <b>CMC (STANDARD 66)</b>	Agreement Date: <b>4/30/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>		Union: <b>CARPENTERS LOCAL 361</b>

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>4/30/2020</b>
Term of Apprenticeship (Total OJT) <b>7000</b>	Hours Credited to Apprentice: <b>0</b>	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on 5/1/2019 was 31.10 .

Units	Range Start	Range End	Percent	Rate	Competency
HOURS	0	875	63.00%	19.59	
HOURS	876	1750	68.00%	21.15	
HOURS	1751	2625	73.00%	22.70	
HOURS	2626	3500	78.00%	24.26	
HOURS	3501	4375	83.00%	25.81	
HOURS	4376	5250	88.00%	27.37	
HOURS	5251	6125	93.00%	28.92	
HOURS	6126	7000	97.00%	30.17	

78%

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: <b>ANTHONY D BASTIEN</b>	Telephone Number: <b>218-391-9811</b>	Date of Birth: <b>5/6/2001</b>	Ethnic Group: <b>NON-HISPANIC or NON-LATINO</b>
Street Address (Apprentice): <b>1444 COUNTY RD 4</b>	City, State & Zip Code: <b>CARLTON, MN 55718</b>	Gender: <b>Male</b>	Race: <b>WHITE</b> <b>WHITE</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	SSN: <b>xxx-xx-8981</b>	
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY, DULUTH, MN 55811</b>	Officer Signature: <b>MATT CAMPANARIO</b>	Veteran: (with 181 days or more on active duty) <b>Non Veteran</b>	
Employer Name: <b>CMC (STANDARD 66)</b>	Officer Name:		
	Officer Signature:		



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

**APPRENTICESHIP AGREEMENT**

<b>DLI OFFICE USE ONLY</b>	
Agreement No.	<b>165381</b>
Date Approved	<b>9/18/2020</b>
Director of Apprenticeship	<b>Kate Perushak</b>

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>JASON M CURTIS</b>	Employer Name:	Agreement Date: <b>9/17/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>		Union: <b>CARPENTERS LOCALS 361,606 &amp; 1934</b>

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>9/17/2020</b>
Term of Apprenticeship (Total OJT) <b>7000</b>	Hours Credited to Apprentice: <b>0</b>	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on **5/1/2020** was **31.70**.

Units	Range Start	Range End	Percent	Rate	Competency
HOURS	0	875	63.00%	19.97	
HOURS	876	1750	68.00%	21.56	
HOURS	1751	2625	73.00%	23.14	
HOURS	2626	3500	78.00%	24.73	
HOURS	3501	4375	83.00%	26.31	
HOURS	4376	5250	88.00%	27.90	
HOURS	5251	6125	93.00%	29.48	
HOURS	6126	7000	97.00%	31.70	

*JAC*

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the **CARPENTER** are hereby made a part of this Agreement.

Apprentice Signature: <b>JASON M CURTIS</b>	Telephone Number: <b>715-919-1433</b>	Date of Birth: <b>3/11/1991</b>	Ethnic Group: <b>HISPANIC or LATINO</b>
Street Address (Apprentice): <b>3302 MINNESOTA AVENUE</b>	City, State & Zip Code: <b>DULUTH, MN 55802</b>	Gender: <b>Male</b>	Race: <b>AMERICAN INDIAN or ALASKA NATIVE</b> <b>AMERICAN INDIAN or ALASKA NATIVE</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	SSN: <b>xxx-xx-1957</b>	
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY, DULUTH, MN 55811</b>	Officer Signature: <b>MATT CAMPANARIO</b>	Veteran: (with 181 days or more on active duty) <b>Non Veteran</b>	



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	170252
Date Approved	06/16/2022
Director of Apprenticeship	Jessica Grosz

### APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: <b>CARSON R EHLE</b>	Employer Name: <b>NORTHLAND CONSTRUCTORS INC.</b>	Agreement Date: <b>06/13/2022</b>
Sponsor Name: <b>MN OPERATING ENG JAC</b>	Union: <b>IUOE LOCAL 49</b>	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: <b>UNIVERSAL EQUIPMENT OPERATOR</b>	Standard Number: <b>9187</b>	Apprenticeship Start Date: <b>06/13/2022</b>
Term of Apprenticeship (Total OJT Training) <b>6000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>6000</b>
Related Instruction Training Hours: <b>432</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/02/2022 was 38.25

<b>0 - 1,500</b>	<b>Hours</b>	<b>70.00%</b>	<b>\$26.78</b>	<b>1,501 - 3,000</b>	<b>Hours</b>	<b>77.50%</b>	<b>\$29.64</b>
<b>3,001 - 4,500</b>	<b>Hours</b>	<b>85.00%</b>	<b>\$32.51</b>	<b>4,501 - 6,000</b>	<b>Hours</b>	<b>92.50%</b>	<b>\$35.38</b>

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the UNIVERSAL EQUIPMENT OPERATOR are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>CARSON R EHLE</b>	Telephone Number: <b>218-393-9883</b>	To be completed by Apprentice	
		Date of Birth <b>06/05/2003</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Street Address (Apprentice): <b>2408 HANFORD AVE.</b>	City, State & Zip Code: <b>DULUTH, MN 55811</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Sponsor Name: <b>MN OPERATING ENG JAC</b>	Officer Name: <b>GEOFF MOVOLD</b>	SSN: <b>xxx-xx-4060</b>	
Street Address, City, State & Zip Code: <b>40276 FISHTAIL ROAD HINCKLEY, MN 55037</b>	Officer Signature:	<input type="checkbox"/> Veteran (with 181 days or more on active duty)	
Employer Name: <b>NORTHLAND CONSTRUCTORS INC.</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>4843 RICE LAKE RD DULUTH, MN 55803</b>	Officer Signature:		



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

**APPRENTICESHIP AGREEMENT**

DLI OFFICE USE ONLY	
Agreement No.	<b>170252</b>
Date Approved	<b>6/16/2022</b>
Director of Apprenticeship	<b>Jessica Grosz</b>

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>CARSON R EHLE</b>	Employer Name: <b>NORTHLAND CONSTRUCTORS INC.</b>	Agreement Date: <b>6/13/2022</b>
Sponsor Name: <b>MN OPERATING ENG JAC</b>		Union: <b>IUOE LOCAL 49</b>

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>UNIVERSAL EQUIPMENT OPERATOR</b>	Standard Number: <b>9187</b>	Apprenticeship Start Date: <b>6/13/2022</b>
Term of Apprenticeship (Total OJT) <b>6000</b>	Hours Credited to Apprentice: <b>0</b>	Remaining Hours to Complete: <b>6000</b>
Related Instruction Training Hours: <b>432</b>	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: **\*(See CBA)**

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on 5/2/2022 was 38.25.

Units	Range Start	Range End	Percent	Rate	Competency
HOURS	0	1500	70.00%	26.78	
HOURS	1501	3000	77.50%	29.64	
HOURS	3001	4500	85.00%	32.51	
HOURS	4501	6000	92.50%	35.38	

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the UNIVERSAL EQUIPMENT OPERATOR are hereby made a part of this Agreement.

Apprentice Signature: <b>CARSON R EHLE</b>	Telephone Number: <b>218-393-9883</b>	Date of Birth: <b>6/5/2003</b>	Ethnic Group: <b>NON-HISPANIC or NON-LATINO</b>
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Street Address (Apprentice): <b>2408 HANFORD AVE.</b>	City, State & Zip Code: <b>DULUTH, MN 55811</b>	Gender: <b>Male</b>	Race: <b>WHITE</b>
Sponsor Name: <b>MN OPERATING ENG JAC</b>	Officer Name: <b>GEOFF MOVOLD</b>	SSN: <b>xxx-xx-4060</b>	
Street Address, City, State & Zip Code: <b>40276 FISHTAIL ROAD, HINCKLEY, MN 55037</b>	Officer Signature: <b>GEOFF MOVOLD</b>	Veteran: (with 181 days or more on active duty) <b>Non Veteran</b>	
Employer Name: <b>NORTHLAND CONSTRUCTORS INC.</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>4843 RICE LAKE RD, DULUTH, MN 55803</b>	Officer Signature:		

**Terms of this Agreement:**

The Employer, Sponsor, and Apprentice (or Apprentice's parent or guardian), in conformity to the terms and conditions provided herein, mutually agree as follows:

Employer agrees to employ (or cause to be employed) the Apprentice for the purpose of enabling said Apprentice to learn the stated trade or craft under applicable standards and according to the attached schedule.

Apprentice agrees to perform diligently and faithfully the work of the stated trade or occupation, complying with the training program as scheduled and authorizes any institution where related training is received to release records of related training to the Director of Apprenticeship, the State Department of Education, the joint apprenticeship committee or its authorized representative, and/or the employer, understanding that the supervision and certification of apprenticeship programs, under applicable law, necessitates periodic review of related training records.

Apprentice will be accorded equal opportunity in all phases of apprenticeship employment and training, without discrimination due to race, color, creed, religion, national origin, sex, sexual orientation, marital status, physical or mental disability, receipt of public assistance or age.

When the journeyworker wage rate paid to employed journeyworkers in the stated trade exceeds the journeyworker wage rate shown in this agreement, the higher journeyworker wage rate shall apply to this agreement and the apprentice graduated scale shall be adjusted to and increased proportionally to any increase in the journeyworker wage rate paid in the stated trade.

Should the Employer be unable to fulfill their obligations under this agreement, it may, with the approval of the Director, transfer such contract to another employer, provided the Apprentice consents and such other employer agree to assume the obligations of this agreement.

The standard must provide a period of probation of not more than 500 hours of employment and instruction



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	165590
Date Approved	09/02/2021
Director of Apprenticeship	Jessica Grosz

### APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: <b>MORGAN SUDDUTH</b>	Employer Name: <b>OLYMPIC COMPANIES INC.</b>	Agreement Date: <b>08/30/2021</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Union: <b>CARPENTERS LOCALS 361,606</b>	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>08/30/2021</b>
Term of Apprenticeship (Total OJT Training) <b>7000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2021 was 31.70

0 - 875	Hours	63.00%	\$19.97	876 - 1,750	Hours	68.00%	\$21.56
1,751 - 2,625	Hours	73.00%	\$23.14	2,626 - 3,500	Hours	78.00%	\$24.73
3,501 - 4,375	Hours	83.00%	\$26.31	4,376 - 5,250	Hours	88.00%	\$27.90
5,251 - 6,125	Hours	93.00%	\$29.48	6,126 - 7,000	Hours	97.00%	\$31.70

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>MORGAN SUDDUTH</b>	Telephone Number: <b>612-308-7333</b>	To be completed by Apprentice	
Street Address (Apprentice): <b>1907 E 3RD ST</b>	City, State & Zip Code: <b>DULUTH, MN 55812</b>	Date of Birth: <b>11/01/1990</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO / Be Pat</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY DULUTH, MN 55811</b>	Officer Signature: 	SSN: <b>xxx-xx-9509</b>	<input type="checkbox"/> Veteran (with 181 days or more on active duty)
Employer Name: <b>OLYMPIC COMPANIES INC.</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>2823 HEDBERG DRIVE HOPKINS, MN 55305</b>	Officer Signature:		



## SKILL IMPROVEMENT & APPRENTICESHIP FUND

W11584 STATE ROAD 21 , COLOMA, WI 54930 , [715] 228-4911 , FAX [715] 228-4901 , [woetrainingcenter.org](http://woetrainingcenter.org)

Wednesday, October 18, 2023

NORTHLAND CONSTRUCTORS DULUTH  
4843 RICE LAKE  
DULUTH, MN 55803

Contractor Fax: (218) 722-4560



RE: ANDREW WAHLQUIST  
Operating Engineer Apprentice

Dear Employer:

ANDREW WAHLQUIST (6976) has been transferred to your company effective as of 10/16/2023. You will be receiving a letter directly from the Bureau of Apprenticeship and Training confirming this letter.

ANDREW WAHLQUIST is a 4th pay period apprentice and should be paid 90% of the Area 2 Building M/U rate of \$40.63 = \$36.57, plus fringes at the same scale as that paid to journeyworkers, except that the amount of the Central Pension shall be at the apprentice rate of \$6.72 per hour. **If the apprentice works under a different contract he/she should be paid at the appropriate rate.**

Thank you for your participation in the program.

Sincerely,

*Daniel Sperberg*

Daniel Sperberg  
Training Director

Cc: Andrew Wahlquist

Andrew Wahlquist  
2006 East 6th Street  
Superior, WI 54880-3632



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	<b>164317</b>
Date Approved	<b>06/08/2020</b>
Director of Apprenticeship	<b>John Aiken</b>

### APPRENTICESHIP AGREEMENT

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>DAVID J WAKEFIELD</b>	Employer Name: <b>P&amp;R CONTRACTING</b>	Agreement Date: <b>06/04/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Union: <b>CARPENTERS LOCAL 361</b>	

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>06/04/2020</b>
Term of Apprenticeship (Total OJT Training) <b>7000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2020 was 31.70

<b>0 - 875</b>	<b>Hours</b>	<b>63.00%</b>	<b>\$19.97</b>	<b>876 - 1,750</b>	<b>Hours</b>	<b>68.00%</b>	<b>\$21.56</b>
<b>1,751 - 2,625</b>	<b>Hours</b>	<b>73.00%</b>	<b>\$23.14</b>	<b>2,626 - 3,500</b>	<b>Hours</b>	<b>78.00%</b>	<b>\$24.73</b>
<b>3,501 - 4,375</b>	<b>Hours</b>	<b>83.00%</b>	<b>\$26.31</b>	<b>4,376 - 5,250</b>	<b>Hours</b>	<b>88.00%</b>	<b>\$27.90</b>
<b>5,251 - 6,125</b>	<b>Hours</b>	<b>93.00%</b>	<b>\$29.48</b>	<b>6,126 - 7,000</b>	<b>Hours</b>	<b>97.00%</b>	<b>\$31.70</b>

*David Wakefield*

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>DAVID J WAKEFIELD</b>	Telephone Number: <b>715-969-4787</b>	To be completed by Apprentice	
		Date of Birth <b>10/28/2001</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Street Address (Apprentice): <b>7685 E POWELL LANE</b>	City, State & Zip Code: <b>SOUTH RANGE, WI 54874</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b> <i>[Signature]</i>	SSN: <b>xxx-xx-3117</b>	
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY DULUTH, MN 55811</b>	Officer Signature: <i>[Signature]</i>	<input type="checkbox"/> Veteran (with 181 days or more on active duty)	
Employer Name: <b>P&amp;R CONTRACTING</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>2306 W SUPERIOR ST DULUTH, MN 55807</b>	Officer Signature:		





**CARPENTERS**  
TRAINING INSTITUTE

July 13, 2023

**Employer:** Northland Constructors  
**Email:** [jen@northlandcompanies.com](mailto:jen@northlandcompanies.com)  
**Local #:** 361  
**Attn:** [mschleret@ncsrcc.org](mailto:mschleret@ncsrcc.org)

NOTICE OF ADVANCEMENT ON CARPENTER APPRENTICE

**Name: David Wakefield – U90141788 - 93%**

Qualified for the **93% (5259)** Journeyman scale hour rate as of **July 12, 2023**.

Please see May 1, 2023 wage schedule for appropriate rate.