

MINNESOTA DEPARTMENT OF TRANSPORTATION
PRIME CONTRACTOR – SUBCONTRACTOR’S
STATEMENT OF COMPLIANCE
FEDERAL COPELAND ACT / DAVIS BACON ACT
MINNESOTA PREVAILING WAGE STATUTES

Table with 3 columns: REPORT NUMBER, STATE PROJECT NUMBERS (S), DATE, PRIME CONTRACTOR/SUBCONTRACTOR, PHONE NUMBER, CONTRACT NUMBER, ADDRESS, FEDERAL PROJECT NUMBER, TYPE OF WORK.

(Complete as described on proposal)

STATEMENT WITH RESPECT TO COMPLIANCE AND WAGES PAID

I, Molly Musolf, Project Administrator do hereby state:
(Name of signatory party) (Title)

(1) That I pay or supervise the payment of the persons employed by Northland Constructors of Duluth, a Division of Mathy Construction Company on said Contract; that during the payroll period commencing on the 11th day of February of the year 2024, and ending the 17th day of February of the year 2024, there were 21 workers performing covered work on said Contract. That all persons performing work under said Contract are listed on the payroll and have been paid the full prevailing wages for all hours worked under said Contract, that no rebates and/or deductions have or will be made either directly or indirectly to or on behalf of Northland Constructors of Duluth, a Division of Mathy Construction Company (Prime Contractor or Subcontractor) from the full wages by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the U.S. Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145) and/or permissible deductions as defined in Minnesota Statutes 177.24, Subdivision 4, 181.06, and 181.79, issued by the Minnesota Commissioner of Labor and Industry and described below.

DESCRIBE LEGAL DEDUCTIONS

(2) That the payroll submitted under said Contract is complete and accurate; that the wage rate(s) of the laborer(s), mechanic(s), and worker(s) performing work under said Contract is (are) paid according to the wage determination(s) and labor provisions incorporated in said Contract and according to applicable laws; that wages paid to laborer(s), mechanic(s), and worker(s) performing work under said Contract is at least the prevailing wage rate for the most similar classification of labor performed as defined under applicable law; and that the laborer(s), mechanic(s), and worker(s) performing work under said Contract is (are) paid for all hours in excess of the prevailing hours of labor at a rate of at least one and one-half times the applicable base rate of pay.

(3) That any apprentices employed during said payroll period are duly registered in a bona fide apprenticeship program registered with the Minnesota Department of Labor and Industry, or are registered with the Bureau of Apprenticeship and Training; United States Department of Labor.

(4) That: (Check one box only)

(a) WHERE FRINGE BENEFITS ARE PAID TO ANY APPROVED PLANS, FUNDS, OR PROGRAMS

[X] In addition to the basic hourly wage rates paid to each laborer, worker, or mechanic listed on said payroll, payments to current, bona fide fringe benefit programs as set forth in paragraph 4(d), have been or will be made to the program’s administrators, per state and federal regulations and plan requirements, as set forth in paragraph 4(e) for the benefit of said workers, except as noted in Section 4(c).

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH TO ALL WORKERS

[ ] Each laborer, worker, or mechanic listed on said payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic rate plus the fringe rate as listed in the appropriate wage determination incorporated into said Contract.

NOTE---FRINGE BENEFITS SECTION C, D, E, AND SIGNATURE BLOCK IS ON PAGE 2.

**(c) EXCEPTIONS**

WORKER NAME	CLASSIFICATION/OCCUPATION	EXPLANATION

**(d) BENEFIT PROGRAM INFORMATION in DOLLARS CONTRIBUTED PER HOUR (Must be completed if 4(a) is checked)**

PROGRAM TITLE, CLASSIFICATION TITLE, OR INDIVIDUAL WORKERS	HEALTH/WELFARE	VACATION/HOLIDAY	APPRENTICESHIP/TRAINING	PENSION	OTHER INCLUDE TITLE
Central Pension Operators 49	\$12.15	\$0	\$.55	\$12.50	\$.03
Cement Masons Local 633	\$8.98	\$7.12	\$.51	\$10.89	\$1.75
Laborers 1091 Duluth Bld	\$9.40	\$3.10	\$.42	\$10.75	\$.10
Carpenters Local 361	\$11.60	\$2.36	\$.84	\$15.70	\$.16
MN Teamsters Local 346	\$12.52	\$0	\$0.30	\$9.13	\$0.76
BAC Local Union 1	\$12.46	\$2.00	\$.41	\$13.24	\$5.10
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$

**(e) BENEFIT PROGRAM INFORMATION (Must be completed if 4(a) is checked)**

NAME AND ADDRESS OF FRINGE BENEFIT FUND, PLAN, OR PROGRAM ADMINISTRATOR	BENEFIT ACCOUNT NUMBER	THIRD PARTY TRUSTEE AND/OR CONTRACT PERSON	TELEPHONE NUMBER
Central Pension Fund Metro Blvd Mpls, MN 55439	49-04569	Fred P Dereschunk	312-788-9441
MN Cement Masons Local 633 Central Ave, Mpls, MN 55414		Denny White	612-379-1558
MN Laborers Fringe Benefit Metro Blvd, Mpls, MN 55439	16-07456	Tom Pender	218-741-3638
MN Teamsters Metro Blvd Mpls, MN 55439	50-01108	Clarence Laborde	218-628-1034
Carpenters Local 361 London Road, Duluth, MN 55812			218-724-3297

The willful falsification of any of the above statements may subject the prime contractor or subcontractor to civil or criminal prosecution under federal and/or state law. See Minnesota Statute 15C; 16B; 161.315, Subdivision 2; 177.43, Subdivision 5; 177.44, Subdivision 6; 609.63; or United States Code 18 U.S.C. 1001; 31 U.S.C. 231; CFR 5.12.

NAME AND TITLE OF CONTRACTOR'S REPRESENTATIVE (PRINT)	SIGNATURE	DATE
As a representative of the contractor submitting the attached payroll, I hereby certify that the information is true and accurate to the best of my knowledge.		

NAME AND TITLE OF PRIME CONTRACTOR (PRINT)	SIGNATURE	DATE
Molly Musolf, Project Administrator	<i>Molly Musolf</i>	3/4/24
As a representative of the Prime Contractor, I have reviewed the attached forms and certify to the best of my knowledge that they accurately reflect operations of this company on this project and meet the contract requirements for this project.		

NOTE: For information regarding this form, submission of payroll records, or copies of the laws stated above, contact the Minnesota Department of Transportation, Labor Compliance Unit, Mail Stop 650, 395 John Ireland Boulevard, St. Paul, Minnesota 55155-1899, or call 651-366-4209 or 651-366-4204.

# Certified Payroll Transcript

Period 2/11/2024 - 2/17/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 2/17/24)					
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay				
<b>Bastien Jr, Anthony D - 4640</b>	MN/WI Carpenters / 704 Carp Apprentice 93'	Regular Hourly	0.00	6.50	8.00	8.00	8.00	8.00	8.00	0.00	38.50	37.910	1,459.54	Federal Withhol	272.34				
M/EX: S/O	MN/WI Carpenters / 704 Carp Apprentice 93'	Auto Overtime	0.00	0.00	2.00	2.00	2.00	2.00	2.00	0.00	8.00	56.865	454.92	FICA - Soc. Sec	118.70				
Race/Sex: W/M													0.00	FICA - Medicar	27.76				
MN/WI Carpenters													0.00	FICA - Addl Mei					
704 Carp Apprentice 88%														Project Total		1,914.46	Wisconsin Tax \	95.55	
EEO:																	Work Dues	75.80	
Check #: 022324471																	Vacation Fund	109.74	
																	<b>1,914.46</b>	<b>699.89</b>	<b>1,214.57</b>
<b>Curtis, Jason M - 4662</b>	MN/WI Carpenters / 704 Carp Apprentice 78'	Regular Hourly	0.00	0.00	8.00	8.00	8.00	8.00	8.00	0.00	32.00	31.790	1,017.28	Federal Withhol	158.89				
M/EX: S/O	MN/WI Carpenters / 704 Carp Apprentice 78'	Auto Overtime	0.00	0.00	2.00	2.00	2.00	2.00	2.00	0.00	8.00	47.685	381.48	FICA - Soc. Sec	86.72				
Race/Sex: I/M													0.00	FICA - Medicar	20.28				
MN/WI Carpenters													0.00	FICA - Addl Mei					
704 Carp Apprentice 78%														Project Total		1,398.76	Wisconsin Tax \	68.11	
EEO:																	Support - Amou	52.61	
Check #: 022324471																	Garnishment - /		
																	Work Dues	65.20	
																	Vacation Fund	94.40	
																	<b>1,398.76</b>	<b>546.21</b>	<b>852.55</b>
<b>Damian, Christopher L - 4621</b>	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	5.00	8.00	8.00	8.00	8.00	0.00	29.00	40.760	1,182.04	Federal Withhol	327.15				
M/EX: S/O	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	8.00	3.00	0.00	0.00	0.00	0.00	0.00	11.00	43.530	478.83	FICA - Soc. Sec	146.45				
Race/Sex: W/M	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	0.00	0.00	2.00	2.00	2.00	0.00	6.00	61.140	366.84	366.84	FICA - Medicar	34.25				
MN/WI Carpenters	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	2.00	0.00	0.00	0.00	0.00	0.00	2.00	65.295	130.59	130.59	FICA - Addl Mei					
704 Carpenter													0.00	Wisconsin Tax \	108.48				
EEO: Journeyman													0.00	Minnesota Tax \	7.00				
Check #: 022324471 022324471																	Work Dues	87.82	
																	Vacation Fund	111.43	
																	<b>2,362.10</b>	<b>822.58</b>	<b>1,539.52</b>

# Certified Payroll Transcript

Period 2/11/2024 - 2/17/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 2/17/24)			
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay			
<b>Drougas, Trey M - 4669</b> M/EX: M/O Race/Sex: W/M WI Operators Great Lakes Float Class II A Great Lakes Op EEO: Journeyman Check #: 022324471	WI Operators Great L / Class II A Great Lake	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	50.350	2,014.00	Federal Withhol	416.63		
	WI Operators Great L / Class II A Great Lake	Auto Overtime	0.00	1.50	2.00	2.00	2.00	2.00	0.00	9.50	75.525	717.49	FICA - Soc. Sec	169.36			
													Other Taxable	0.00	FICA - Medicar	39.60	
													Other Non Taxable	0.00	FICA - Addl Mei		
													<b>Project Total</b>	<b>2,731.49</b>	Wisconsin Tax \	138.86	
														Admin-Gross	40.97		
														Admin-Benefit	20.59		
														<b>2,731.49</b>	<b>826.01</b>	<b>1,905.48</b>	
<b>Ehle, Carson R - 4632</b> M/EX: S/O Race/Sex: W/M Operating Engineers Local 49 Operator Apprentice 77.5% EEO: Check #: 022324471	WI Local 139 Apprent / 80% Group 2 Appren	Regular Hourly	0.00	1.50	5.00	0.00	0.00	0.00	0.00	0.00	6.50	31.180	202.67	Federal Withhol	83.23		
													Other Taxable	0.00	FICA - Soc. Sec	61.70	
													Other Non Taxable	0.00	FICA - Medicar	14.42	
													<b>Project Total</b>	<b>202.67</b>	FICA - Addl Mei		
														Wisconsin Tax \	2.61		
														Minnesota Tax \	40.00		
														Work Dues %	15.85		
													Admin-Gross	3.04			
													Admin-Benefit	2.40			
														<b>995.15</b>	<b>223.25</b>	<b>771.90</b>	
<b>Froberg, Miles G - 4503</b> M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter EEO: Journeyman Check #: 022324471	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	40.760	1,630.40	Federal Withhol	347.19			
	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	2.00	2.00	2.00	2.00	2.00	0.00	10.00	61.140	611.40	FICA - Soc. Sec	139.00			
													Other Taxable	0.00	FICA - Medicar	32.50	
													Other Non Taxable	0.00	FICA - Addl Mei		
													<b>Project Total</b>	<b>2,241.80</b>	Wisconsin Tax \	112.90	
														Work Dues	81.50		
														Vacation Fund	118.00		
														<b>2,241.80</b>	<b>831.09</b>	<b>1,410.71</b>	

# Certified Payroll Transcript

**Period** 2/11/2024 - 2/17/2024  
**Job:** 20211- C Reiss Dock  
**Contract:** 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 2/17/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Total Gross	Deductions	Net Pay	
<b>Gagnon, Claudia J - 4276</b> M/EX: S/O Race/Sex: W/F Wisconsin Bldg Trades Laborers 107 MN Pipelayer in WI EEO: Check #: 022324471	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	8.00	8.00	8.00	8.00	6.00	0.00	38.00	41.030	1,559.14	Federal Withhol	359.90			
	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	117.80	FICA - Soc. Sec	142.27			
	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	37.20	FICA - Medicare	33.27			
	Wisconsin Bldg Trade / 107 MN Pipelayer in	Auto Overtime	0.00	2.00	0.00	2.00	0.00	4.00	0.00	8.00	61.545	492.37	FICA - Addl Me				
												0.00	Wisconsin Tax \	111.03			
												0.00	Minnesota Tax \				
													Project Total	2,206.51	Work Dues	56.12	
															V&H Laborer-M	161.20	
														<b>2,294.77</b>	<b>863.79</b>	<b>1,430.98</b>	
<b>Garson, Ryan J - 4449</b> M/EX: M/O Race/Sex: W/M Operating Engineers Local 49 313 Group 3 crawler Hyd Backho EEO: Journeyman Check #: 022324471	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	8.50	0.00	0.00	0.00	0.00	0.00	8.50	43.230	367.46	Federal Withhol	31.00			
												0.00	FICA - Soc. Sec	113.03			
												0.00	FICA - Medicare	26.43			
													Project Total	367.46	FICA - Addl Me		
														Wisconsin Tax \	6.57		
														Minnesota Tax \	69.00		
														Work Dues %	29.11		
														Admin-Gross	5.51		
													Admin-Benefit	3.14			
													<b>1,823.00</b>	<b>283.79</b>	<b>1,539.21</b>		
<b>Johnson, Austin R - 5043</b> M/EX: S/O Race/Sex: W/M Minnesota Laborers 107 Pipelayer EEO: Journeyman Check #: 022324471	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	0.00	0.00	3.00	3.50	0.00	0.00	6.50	41.030	266.70	Federal Withhol	359.91			
	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	20.15	FICA - Soc. Sec	142.27			
												0.00	FICA - Medicare	33.28			
												0.00	FICA - Addl Me				
													Project Total	286.85	Wisconsin Tax \	5.59	
														Minnesota Tax \	123.00		
														Work Dues	7.93		
														V&H Laborer-M	161.20		
													<b>2,294.80</b>	<b>833.18</b>	<b>1,461.62</b>		

# Certified Payroll Transcript

Period 2/11/2024 - 2/17/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 2/17/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions
<b>Johnson, Hunter A - 4443</b>	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	1.50	8.00	8.00	8.00	0.00	25.50	40.760	1,039.38	Federal Withhol	175.67		
M/EX: H/O	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	8.00	3.00	0.00	0.00	0.00	0.00	11.00	43.530	478.83	FICA - Soc. Sec	119.29		
Race/Sex: W/M	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	0.00	0.00	2.00	0.50	2.00	0.00	4.50	61.140	275.13	FICA - Medicare	27.89		
MN/WI Carpenters	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	2.00	0.00	0.00	0.00	0.00	0.00	2.00	65.295	130.59	FICA - Addl Mei			
704 Carpenter												Other Taxable	0.00	Wisconsin Tax \	96.05	
EEO: Journeyman												Other Non Taxable	0.00	Work Dues	71.52	
Check #: 022324471												<b>Project Total</b>	<b>1,923.93</b>	Vacation Fund	87.83	
														<b>1,923.93</b>	<b>578.25</b>	<b>1,345.68</b>
<b>Kelley, Wyatt G - 4406</b>	MN/WI Carpenters / 704 Carp Apprentice 88'	Regular Hourly	0.00	0.00	5.00	8.00	8.00	8.00	0.00	29.00	35.870	1,040.23	Federal Withhol	176.90		
M/EX: S/O	MN/WI Carpenter Pile / Carp Piledriver Appri	Regular Hourly	0.00	0.00	3.00	0.00	0.00	0.00	0.00	3.00	39.180	117.54	FICA - Soc. Sec	91.80		
Race/Sex: W/M	MN/WI Carpenters / 704 Carp Apprentice 88'	Auto Overtime	0.00	0.00	0.00	2.00	2.00	2.00	0.00	6.00	53.805	322.83	FICA - Medicare	21.46		
MN/WI Carpenters												Other Taxable	0.00	FICA - Addl Mei		
704 Carp Apprentice 88%												Other Non Taxable	0.00	Wisconsin Tax \	72.56	
EEO:												<b>Project Total</b>	<b>1,480.60</b>	Work Dues	62.27	
Check #: 022324471														Vacation Fund	86.53	
														<b>1,480.60</b>	<b>511.52</b>	<b>969.08</b>
<b>Nelson, Brandon J - 4695</b>	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	8.00	8.00	0.00	6.00	8.00	0.00	30.00	41.030	1,230.90	Federal Withhol	210.76		
M/EX: H/O	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	93.00	FICA - Soc. Sec	118.33		
Race/Sex: W/M	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	34.88	FICA - Medicare	27.67		
Wisconsin Bldg Trades Laborers	Wisconsin Bldg Trade / 107 MN Pipelayer in	Auto Overtime	0.00	1.50	2.00	0.00	2.00	2.00	0.00	7.50	61.545	461.59	FICA - Addl Mei			
107 MN Pipelayer in WI												Other Taxable	0.00	Wisconsin Tax \	90.57	
EEO:												Other Non Taxable	0.00	Minnesota Tax \		
Check #: 022324471												<b>Project Total</b>	<b>1,820.37</b>	Work Dues	45.75	
														V&H Laborer-M	134.08	
														<b>1,908.63</b>	<b>627.16</b>	<b>1,281.47</b>

# Certified Payroll Transcript

Period 2/11/2024 - 2/17/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 2/17/24)				
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions	Net Pay	
<b>Onofrechuk, Bradley R - 4508</b> M/EX: S/O Race/Sex: W/M Minnesota Laborers Labor Foremen Probation + \$1 EEO: Journeyman Check #: 022324471	Wisconsin Bldg Trade / WI Laborer Prob For	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	46.990	1,879.60	Federal Withhol	316.96			
	Wisconsin Bldg Trade / WI Laborer Prob For	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	124.00	FICA - Soc. Sec	124.23			
													0.00	FICA - Medicare	29.05			
													0.00	FICA - Addl Mei				
														<b>Project Total</b>	<b>2,003.60</b>	Wisconsin Tax \	100.28	
															Work Dues	48.80		
															V&H Laborer-M	124.00		
														<b>3,203.60</b>	<b>743.32</b>		<b>1,260.28</b>	
<b>Renne, Beau R - 8048</b> M/EX: M/O Race/Sex: W/M MN/WI Carpenter Piledriver Carpenter Piledriver Foreman EEO: Journeyman Check #: 022324471	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	47.030	1,881.22	Federal Withhol	418.84			
	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	3.50	3.00	5.50	3.50	4.00	0.00	19.50	70.545	1,375.65	FICA - Soc. Sec	201.93				
													0.00	FICA - Medicare	47.22			
													0.00	FICA - Addl Mei				
														<b>Project Total</b>	<b>3,256.87</b>	Wisconsin Tax \	166.70	
															Work Dues	103.53		
															Vacation Fund	77.95		
														<b>3,256.87</b>	<b>1,016.17</b>		<b>2,240.70</b>	
<b>Renne, Cody E - 5008</b> M/EX: H/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter Foreman EEO: Journeyman Check #: 022324471	MN/WI Carpenters / 704 Carpenter Foreman	Regular Hourly	0.00	1.50	8.00	0.00	0.00	8.00	0.00	17.50	44.260	774.55	Federal Withhol	301.58				
	MN/WI Carpenters / 704 Carpenter Foreman	Auto Overtime	0.00	0.00	1.00	0.00	0.00	2.00	0.00	3.00	66.390	199.17	FICA - Soc. Sec	143.48				
													0.00	FICA - Medicare	33.56			
													0.00	FICA - Addl Mei				
														<b>Project Total</b>	<b>973.72</b>	Wisconsin Tax \	42.88	
															Minnesota Tax \	55.00		
															Work Dues	79.53		
														Vacation Fund	83.10			
														<b>2,314.10</b>	<b>739.13</b>		<b>1,574.97</b>	

# Certified Payroll Transcript

Period 2/11/2024 - 2/17/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 2/17/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay	
<b>Renne, Donald D - 5004</b>	MN/WI Carpenters / 704 Carpenter Superint	Regular Hourly	0.00	2.00	2.00	2.00	1.00	1.00	0.00	8.00	48.300	386.40	Federal Withhol	598.89		
M/EX: S/O	MN/WI Carpenters / 704 Carpenter Superint	Auto Overtime	0.00	2.00	2.00	0.00	0.00	0.00	0.00	4.00	72.450	289.80	FICA - Soc. Sec	178.18		
Race/Sex: W/M												0.00	FICA - Medicar	41.68		
MN/WI Carpenters												0.00	FICA - Addl Me			
704 Carpenter Superintendent												<b>676.20</b>	Wisconsin Tax \	25.22		
EEO:													Minnesota Tax \	220.00		
Check #: 022324471													Work Dues	86.39		
													Vacation Fund	125.08		
													<b>2,873.88</b>	<b>1,275.44</b>		<b>1,598.44</b>
<b>Ridge IV, Donald C - 4689</b>	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	8.00	8.00	0.00	0.00	8.00	0.00	24.00	43.230	1,037.52	Federal Withhol	310.89		
M/EX: S/O	WI Operators Local 1 / 305 G2/1C	Auto Overtime	0.00	2.00	2.00	0.00	0.00	2.00	0.00	6.00	64.845	389.07	FICA - Soc. Sec	139.55		
Race/Sex: W/M												0.00	FICA - Medicar	32.64		
WI Operators Local 139												0.00	FICA - Addl Me			
305 G2/1C												<b>1,426.59</b>	Wisconsin Tax \	69.70		
EEO: Journeyman													Minnesota Tax \	42.00		
Check #: 022324471													Work Dues %	16.48		
													Admin-Gross	21.40		
													Admin-Benefit	11.07		
													<b>2,250.81</b>	<b>643.73</b>		<b>1,607.08</b>
<b>Slosson, Justin T - 4921</b>	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	8.00	8.00	0.00	0.00	8.00	0.00	24.00	40.760	978.24	Federal Withhol	330.47		
M/EX: S/O	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	2.00	2.00	0.00	0.00	2.00	0.00	6.00	61.140	366.84	FICA - Soc. Sec	134.67		
Race/Sex: W/M												0.00	FICA - Medicar	31.49		
MN/WI Carpenters												0.00	FICA - Addl Me			
704 Carpenter												<b>1,345.08</b>	Wisconsin Tax \	64.92		
EEO: Journeyman													Minnesota Tax \	36.00		
Check #: 022324471													Work Dues	80.22		
													Vacation Fund	94.38		
													<b>2,172.15</b>	<b>772.15</b>		<b>1,400.00</b>



# Certified Payroll Transcript

Period 2/11/2024 - 2/17/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 2/17/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions
<b>Strom, Matthew J - 5028</b>	MN/WI Carpenters / 704 Carpenter Foreman	Regular Hourly	0.00	0.00	1.50	0.00	0.00	7.00	0.00	8.50	44.260	376.21	Federal Withhol	385.84		
M/EX: S/O	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	8.00	6.50	8.00	8.00	1.00	0.00	31.50	47.030	1,481.45	FICA - Soc. Sec	158.91		
Race/Sex: W/M	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	2.00	2.00	2.00	2.00	2.00	0.00	10.00	70.545	705.45	FICA - Medicar	37.17		
MN/WI Carpenters												0.00	FICA - Addl Me			
704 Carpenter Foreman												0.00	Wisconsin Tax \	129.93		
EEO: Journeyman												2,563.11	Support - Amou	145.85		
Check #: 022324471													Garnishment - /			
													Work Dues	86.07		
													Vacation Fund	74.43		
													<b>2,563.11</b>	<b>1,018.20</b>		<b>1,544.91</b>
<b>Sudduth, Morgan T - 4682</b>	MN/WI Carpenters / 704 Carp Apprentice 93'	Regular Hourly	0.00	0.00	1.50	0.00	0.00	5.00	0.00	6.50	37.910	246.42	Federal Withhol	347.13		
M/EX: S/O	MN/WI Carpenter Pile / Carp Piledriver Appri	Regular Hourly	0.00	8.00	6.50	8.00	8.00	3.00	0.00	33.50	41.350	1,385.23	FICA - Soc. Sec	138.98		
Race/Sex: W/M	MN/WI Carpenters / 704 Carp Apprentice 93'	Auto Overtime	0.00	0.00	0.00	0.00	0.00	2.00	0.00	2.00	56.865	113.73	FICA - Medicar	32.50		
MN/WI Carpenters	MN/WI Carpenter Pile / Carp Piledriver Appri	Auto Overtime	0.00	2.00	2.00	2.00	2.00	0.00	0.00	8.00	62.025	496.20	FICA - Addl Me			
704 Carp Apprentice 93%												0.00	Wisconsin Tax \	112.89		
EEO:												0.00	Work Dues	86.07		
Check #: 022324471												2,241.58	Vacation Fund	74.43		
													<b>2,241.58</b>	<b>792.00</b>		<b>1,449.58</b>
<b>Wahlquist, Andrew J - 4712</b>	WI Local 139 Apprent / 90% of Area 2 Buildir	Regular Hourly	0.00	8.00	8.00	8.00	8.00	7.00	0.00	39.00	36.570	1,426.25	Federal Withhol	291.84		
M/EX: S/O	WI Operators Great L / Class IV Great Lakes	Regular Hourly	0.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	41.350	41.35	FICA - Soc. Sec	124.19		
Race/Sex: W/M	WI Local 139 Apprent / 90% of Area 2 Buildir	Auto Overtime	0.00	1.50	2.00	2.00	2.00	0.00	0.00	7.50	54.855	411.41	FICA - Medicar	29.05		
WI Local 139 Apprentice	WI Operators Great L / Class IV Great Lakes	Auto Overtime	0.00	0.00	0.00	0.00	0.00	2.00	0.00	2.00	62.025	124.05	FICA - Addl Me			
90% of Area 2 Building												0.00	Wisconsin Tax \	100.25		
EEO:												0.00	Admin-Gross	30.04		
Check #: 022324471												2,003.06	Admin-Benefit	18.41		
													<b>2,003.06</b>	<b>593.78</b>		<b>1,409.28</b>

# Certified Payroll Transcript

Period 2/11/2024 - 2/17/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

											***** Weekly Totals ***** (Week Ending 2/17/24)			
Job Totals	Hours	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Project Amounts	Total Gross	Deductions	Net Pay	
	Regular Hourly	0.00	124.00	139.50	109.00	114.50	135.00	0.00	622.00	25,979.38	Federal Withhol	6,222.01		
	Fringe Variable - Cas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	427.03	FICA - Soc. Sec	2,793.04		
	Auto Overtime	0.00	26.00	26.00	27.50	24.00	36.00	0.00	139.50	8,816.60	FICA - Medicare	653.17		
										0.00	FICA - Addl Mec			
										0.00	Wisconsin Tax \	1,721.65		
										0.00	Minnesota Tax \	592.00		
										0.00	Support - Amou	198.46		
										0.00	Garnishment - A			
										0.00	Work Dues	1,124.52		
										0.00	Work Dues %	61.44		
										0.00	Admin-Gross	100.96		
										0.00	Admin-Benefit	55.61		
										0.00	Vacation Fund	1,137.30		
										0.00	V&H Laborer-M	580.48		
										0.00		45,048.65	15,240.64	29,808.01
	<b>Project Total</b>									<b>35,223.01</b>				



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No:	<b>164050</b>
Date Approved:	<b>5/1/2020</b>
Director of Apprenticeship:	<b>John Aiken</b>

**APPRENTICESHIP AGREEMENT**

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>ANTHONY D BASTIEN</b>	Employer Name: <b>CMC (STANDARD 66)</b>	Agreement Date: <b>4/30/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>		Union: <b>CARPENTERS LOCAL 361</b>

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>4/30/2020</b>
Term of Apprenticeship (Total OJT) <b>7000</b>	Hours Credited to Apprentice: <b>0</b>	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on 5/1/2019 was 31.10 .

Units	Range Start	Range End	Percent	Rate	Competency
HOURS	0	875	63.00%	19.59	
HOURS	876	1750	68.00%	21.15	
HOURS	1751	2625	73.00%	22.70	
HOURS	2626	3500	78.00%	24.26	
HOURS	3501	4375	83.00%	25.81	
HOURS	4376	5250	88.00%	27.37	
HOURS	5251	6125	93.00%	28.92	
HOURS	6126	7000	97.00%	30.17	

78%

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: <b>ANTHONY D BASTIEN</b>	Telephone Number: <b>218-391-9811</b>	Date of Birth: <b>5/6/2001</b>	Ethnic Group: <b>NON-HISPANIC or NON-LATINO</b>
Street Address (Apprentice): <b>1444 COUNTY RD 4</b>	City, State & Zip Code: <b>CARLTON, MN 55718</b>	Gender: <b>Male</b>	Race: <b>WHITE</b> <b>WHITE</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	SSN: <b>xxx-xx-8981</b>	
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY, DULUTH, MN 55811</b>	Officer Signature: <b>MATT CAMPANARIO</b>	Veteran: (with 181 days or more on active duty) <b>Non Veteran</b>	
Employer Name: <b>CMC (STANDARD 66)</b>	Officer Name:		
	Officer Signature:		



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

**APPRENTICESHIP AGREEMENT**

<b>DLI OFFICE USE ONLY</b>	
Agreement No.	<b>165381</b>
Date Approved	<b>9/18/2020</b>
Director of Apprenticeship	<b>Kate Perushak</b>

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>JASON M CURTIS</b>	Employer Name:	Agreement Date: <b>9/17/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>		Union: <b>CARPENTERS LOCALS 361,606 &amp; 1934</b>

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>9/17/2020</b>
Term of Apprenticeship (Total OJT) <b>7000</b>	Hours Credited to Apprentice: <b>0</b>	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on **5/1/2020** was **31.70**.

Units	Range Start	Range End	Percent	Rate	Competency
HOURS 0	875		63.00%	19.97	
HOURS 876	1750		68.00%	21.56	
HOURS 1751	2625		73.00%	23.14	
HOURS 2626	3500		78.00%	24.73	
HOURS 3501	4375		83.00%	26.31	
HOURS 4376	5250		88.00%	27.90	
HOURS 5251	6125		93.00%	29.48	
HOURS 6126	7000		97.00%	31.70	

*JAC*

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the **CARPENTER** are hereby made a part of this Agreement.

Apprentice Signature: <b>JASON M CURTIS</b>	Telephone Number: <b>715-919-1433</b>	Date of Birth: <b>3/11/1991</b>	Ethnic Group: <b>HISPANIC or LATINO</b>
Street Address (Apprentice): <b>3302 MINNESOTA AVENUE</b>	City, State & Zip Code: <b>DULUTH, MN 55802</b>	Gender: <b>Male</b>	Race: <b>AMERICAN INDIAN or ALASKA NATIVE</b> <b>AMERICAN INDIAN or ALASKA NATIVE</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	SSN: <b>xxx-xx-1957</b>	
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY, DULUTH, MN 55811</b>	Officer Signature: <b>MATT CAMPANARIO</b>	Veteran: (with 181 days or more on active duty) <b>Non Veteran</b>	



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	170252
Date Approved	06/16/2022
Director of Apprenticeship	Jessica Grosz

### APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: <b>CARSON R EHLE</b>	Employer Name: <b>NORTHLAND CONSTRUCTORS INC.</b>	Agreement Date: <b>06/13/2022</b>
Sponsor Name: <b>MN OPERATING ENG JAC</b>	Union: <b>IUOE LOCAL 49</b>	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: <b>UNIVERSAL EQUIPMENT OPERATOR</b>	Standard Number: <b>9187</b>	Apprenticeship Start Date: <b>06/13/2022</b>
Term of Apprenticeship (Total OJT Training) <b>6000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>6000</b>
Related Instruction Training Hours: <b>432</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/02/2022 was 38.25

<b>0 - 1,500</b>	<b>Hours</b>	<b>70.00%</b>	<b>\$26.78</b>	<b>1,501 - 3,000</b>	<b>Hours</b>	<b>77.50%</b>	<b>\$29.64</b>
<b>3,001 - 4,500</b>	<b>Hours</b>	<b>85.00%</b>	<b>\$32.51</b>	<b>4,501 - 6,000</b>	<b>Hours</b>	<b>92.50%</b>	<b>\$35.38</b>

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the UNIVERSAL EQUIPMENT OPERATOR are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>CARSON R EHLE</b>	Telephone Number: <b>218-393-9883</b>	To be completed by Apprentice	
		Date of Birth <b>06/05/2003</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Street Address (Apprentice): <b>2408 HANFORD AVE.</b>	City, State & Zip Code: <b>DULUTH, MN 55811</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Sponsor Name: <b>MN OPERATING ENG JAC</b>	Officer Name: <b>GEOFF MOVOLD</b>	SSN: <b>xxx-xx-4060</b>	
Street Address, City, State & Zip Code: <b>40276 FISHTAIL ROAD HINCKLEY, MN 55037</b>	Officer Signature:	<input type="checkbox"/> Veteran (with 181 days or more on active duty)	
Employer Name: <b>NORTHLAND CONSTRUCTORS INC.</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>4843 RICE LAKE RD DULUTH, MN 55803</b>	Officer Signature:		



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	170252
Date Approved	6/16/2022
Director of Apprenticeship	Jessica Grosz

**APPRENTICESHIP AGREEMENT**

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>CARSON R EHLE</b>	Employer Name: <b>NORTHLAND CONSTRUCTORS INC.</b>	Agreement Date: <b>6/13/2022</b>
Sponsor Name: <b>MN OPERATING ENG JAC</b>		Union: <b>IUOE LOCAL 49</b>

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>UNIVERSAL EQUIPMENT OPERATOR</b>	Standard Number: <b>9187</b>	Apprenticeship Start Date: <b>6/13/2022</b>
Term of Apprenticeship (Total OJT) <b>6000</b>	Hours Credited to Apprentice: <b>0</b>	Remaining Hours to Complete: <b>6000</b>
Related Instruction Training Hours: <b>432</b>	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on 5/2/2022 was 38.25.

Units	Range Start	Range End	Percent	Rate	Competency
HOURS	0	1500	70.00%	26.78	
HOURS	1501	3000	77.50%	29.64	
HOURS	3001	4500	85.00%	32.51	
HOURS	4501	6000	92.50%	35.38	

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the UNIVERSAL EQUIPMENT OPERATOR are hereby made a part of this Agreement.

Apprentice Signature: <b>CARSON R EHLE</b>	Telephone Number: <b>218-393-9883</b>	Date of Birth: <b>6/5/2003</b>	Ethnic Group: <b>NON-HISPANIC or NON-LATINO</b>
---	--	-----------------------------------	--



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	164498
Date Approved	06/22/2020
Director of Apprenticeship	John Aiken

### APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: <b>WYATT G KELLEY</b>	Employer Name: <b>NORTHLAND CONSTR OF DULUTH LLC</b>	Agreement Date: <b>06/22/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Union: <b>CARPENTERS LOCAL 361</b>	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>06/22/2020</b>
Term of Apprenticeship (Total OJT Training) <b>7000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2020 was 31.70

0 - 875	Hours	63.00%	\$19.97	876 - 1,750	Hours	68.00%	\$21.56
1,751 - 2,625	Hours	73.00%	\$23.14	2,626 - 3,500	Hours	78.00%	\$24.73
3,501 - 4,375	Hours	83.00%	\$26.31	4,376 - 5,250	Hours	88.00%	\$27.90
5,251 - 6,125	Hours	93.00%	\$29.48	6,126 - 7,000	Hours	97.00%	\$31.70

8390

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>WYATT G KELLEY</b>	Telephone Number: <b>218-499-5818</b>	To be completed by Apprentice	
Street Address (Apprentice): <b>#2 SUNNYSIDE ESTATES</b>	City, State & Zip Code: <b>CLOQUET, MN 55720</b>	Date of Birth: <b>12/05/2001</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY DULUTH, MN 55811</b>	Officer Signature:	SSN: <b>xxx-xx-0084</b>	<input type="checkbox"/> Veteran (with 181 days or more on active duty)
Employer Name: <b>NORTHLAND CONSTR OF DULUTH LLC</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>4843 RICE LAKE RD DULUTH, MN 55803</b>	Officer Signature:		

Street Address (Apprentice): <b>2408 HANFORD AVE.</b>	City, State & Zip Code: <b>DULUTH, MN 55811</b>	Gender: <b>Male</b>	Race: <b>WHITE</b>
Sponsor Name: <b>MN OPERATING ENG JAC</b>	Officer Name: <b>GEOFF MOVOLD</b>	SSN: <b>xxx-xx-4060</b>	
Street Address, City, State & Zip Code: <b>40276 FISHTAIL ROAD, HINCKLEY, MN 55037</b>	Officer Signature: <b>GEOFF MOVOLD</b>	Veteran: (with 181 days or more on active duty) <b>Non Veteran</b>	
Employer Name: <b>NORTHLAND CONSTRUCTORS INC.</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>4843 RICE LAKE RD, DULUTH, MN 55803</b>	Officer Signature:		

**Terms of this Agreement:**

The Employer, Sponsor, and Apprentice (or Apprentice's parent or guardian), in conformity to the terms and conditions provided herein, mutually agree as follows:

Employer agrees to employ (or cause to be employed) the Apprentice for the purpose of enabling said Apprentice to learn the stated trade or craft under applicable standards and according to the attached schedule.

Apprentice agrees to perform diligently and faithfully the work of the stated trade or occupation, complying with the training program as scheduled and authorizes any institution where related training is received to release records of related training to the Director of Apprenticeship, the State Department of Education, the joint apprenticeship committee or its authorized representative, and/or the employer, understanding that the supervision and certification of apprenticeship programs, under applicable law, necessitates periodic review of related training records.

Apprentice will be accorded equal opportunity in all phases of apprenticeship employment and training, without discrimination due to race, color, creed, religion, national origin, sex, sexual orientation, marital status, physical or mental disability, receipt of public assistance or age.

When the journeyworker wage rate paid to employed journeyworkers in the stated trade exceeds the journeyworker wage rate shown in this agreement, the higher journeyworker wage rate shall apply to this agreement and the apprentice graduated scale shall be adjusted to and increased proportionally to any increase in the journeyworker wage rate paid in the stated trade.

Should the Employer be unable to fulfill their obligations under this agreement, it may, with the approval of the Director, transfer such contract to another employer, provided the Apprentice consents and such other employer agree to assume the obligations of this agreement.

The standard must provide a period of probation of not more than 500 hours of employment and instruction





Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	165590
Date Approved	09/02/2021
Director of Apprenticeship	Jessica Grosz

### APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: <b>MORGAN SUDDUTH</b>	Employer Name: <b>OLYMPIC COMPANIES INC.</b>	Agreement Date: <b>08/30/2021</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Union: <b>CARPENTERS LOCALS 361,606</b>	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>08/30/2021</b>
Term of Apprenticeship (Total OJT Training) <b>7000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2021 was 31.70

0 - 875	Hours	63.00%	\$19.97	876 - 1,750	Hours	68.00%	\$21.56
1,751 - 2,625	Hours	73.00%	\$23.14	2,626 - 3,500	Hours	78.00%	\$24.73
3,501 - 4,375	Hours	83.00%	\$26.31	4,376 - 5,250	Hours	88.00%	\$27.90
5,251 - 6,125	Hours	93.00%	\$29.48	6,126 - 7,000	Hours	97.00%	\$31.70

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>MORGAN SUDDUTH</b>	Telephone Number: <b>612-308-7333</b>	To be completed by Apprentice	
Street Address (Apprentice): <b>1907 E 3RD ST</b>	City, State & Zip Code: <b>DULUTH, MN 55812</b>	Date of Birth: <b>11/01/1990</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO / Be Pat</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY DULUTH, MN 55811</b>	Officer Signature: 	SSN: <b>xxx-xx-9509</b>	<input type="checkbox"/> Veteran (with 181 days or more on active duty)
Employer Name: <b>OLYMPIC COMPANIES INC.</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>2823 HEDBERG DRIVE HOPKINS, MN 55305</b>	Officer Signature:		



## SKILL IMPROVEMENT & APPRENTICESHIP FUND

W11584 STATE ROAD 21 , COLOMA, WI 54930 , [715] 228-4911 , FAX [715] 228-4901 , [woetrainingcenter.org](http://woetrainingcenter.org)

Wednesday, October 18, 2023

NORTHLAND CONSTRUCTORS DULUTH  
4843 RICE LAKE  
DULUTH, MN 55803

Contractor Fax: (218) 722-4560



RE: ANDREW WAHLQUIST  
Operating Engineer Apprentice

Dear Employer:

ANDREW WAHLQUIST (6976) has been transferred to your company effective as of 10/16/2023. You will be receiving a letter directly from the Bureau of Apprenticeship and Training confirming this letter.

ANDREW WAHLQUIST is a 4th pay period apprentice and should be paid 90% of the Area 2 Building M/U rate of \$40.63 = \$36.57, plus fringes at the same scale as that paid to journeyworkers, except that the amount of the Central Pension shall be at the apprentice rate of \$6.72 per hour. **If the apprentice works under a different contract he/she should be paid at the appropriate rate.**

Thank you for your participation in the program.

Sincerely,

*Daniel Sperberg*

Daniel Sperberg  
Training Director

Cc: Andrew Wahlquist

Andrew Wahlquist  
2006 East 6th Street  
Superior, WI 54880-3632