

MINNESOTA DEPARTMENT OF TRANSPORTATION
PRIME CONTRACTOR – SUBCONTRACTOR’S
STATEMENT OF COMPLIANCE
FEDERAL COPELAND ACT / DAVIS BACON ACT
MINNESOTA PREVAILING WAGE STATUTES

Table with 3 columns: REPORT NUMBER, STATE PROJECT NUMBERS (S), DATE, PRIME CONTRACTOR/SUBCONTRACTOR, PHONE NUMBER, CONTRACT NUMBER, ADDRESS, FEDERAL PROJECT NUMBER, TYPE OF WORK.

(Complete as described on proposal)

STATEMENT WITH RESPECT TO COMPLIANCE AND WAGES PAID

I, Molly Musolf, Project Administrator do hereby state:
(Name of signatory party) (Title)

(1) That I pay or supervise the payment of the persons employed by Northland Constructors of Duluth, a Division of Mathy Construction Company on said Contract; that during the payroll period commencing on the 3rd day of March of the year 2024, and ending the 9th day of March of the year 2024, there were 25 workers performing covered work on said Contract.

DESCRIBE LEGAL DEDUCTIONS

(2) That the payroll submitted under said Contract is complete and accurate; that the wage rate(s) of the laborer(s), mechanic(s), and worker(s) performing work under said Contract is (are) paid according to the wage determination(s) and labor provisions incorporated in said Contract and according to applicable laws; that wages paid to laborer(s), mechanic(s), and worker(s) performing work under said Contract is at least the prevailing wage rate for the most similar classification of labor performed as defined under applicable law; and that the laborer(s), mechanic(s), and worker(s) performing work under said Contract is (are) paid for all hours in excess of the prevailing hours of labor at a rate of at least one and one-half times the applicable base rate of pay.

(3) That any apprentices employed during said payroll period are duly registered in a bona fide apprenticeship program registered with the Minnesota Department of Labor and Industry, or are registered with the Bureau of Apprenticeship and Training; United States Department of Labor.

(4) That: (Check one box only)

(a) WHERE FRINGE BENEFITS ARE PAID TO ANY APPROVED PLANS, FUNDS, OR PROGRAMS

[X] In addition to the basic hourly wage rates paid to each laborer, worker, or mechanic listed on said payroll, payments to current, bona fide fringe benefit programs as set forth in paragraph 4(d), have been or will be made to the program’s administrators, per state and federal regulations and plan requirements, as set forth in paragraph 4(e) for the benefit of said workers, except as noted in Section 4(c).

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH TO ALL WORKERS

[ ] Each laborer, worker, or mechanic listed on said payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic rate plus the fringe rate as listed in the appropriate wage determination incorporated into said Contract.

NOTE---FRINGE BENEFITS SECTION C, D, E, AND SIGNATURE BLOCK IS ON PAGE 2.

(c) EXCEPTIONS

WORKER NAME	CLASSIFICATION/OCCUPATION	EXPLANATION

(d) BENEFIT PROGRAM INFORMATION in DOLLARS CONTRIBUTED PER HOUR (Must be completed if 4(a) is checked)

PROGRAM TITLE, CLASSIFICATION TITLE, OR INDIVIDUAL WORKERS	HEALTH/WELFARE	VACATION/HOLIDAY	APPRENTICESHIP/TRAINING	PENSION	OTHER INCLUDE TITLE
Central Pension Operators 49	\$12.15	\$0	\$.55	\$12.50	\$.03
Cement Masons Local 633	\$8.98	\$7.12	\$.51	\$10.89	\$1.75
Laborers 1091 Duluth Bld	\$9.40	\$3.10	\$.42	\$10.75	\$.10
Carpenters Local 361	\$11.60	\$2.36	\$.84	\$15.70	\$.16
MN Teamsters Local 346	\$12.52	\$0	\$0.30	\$9.13	\$0.76
BAC Local Union 1	\$12.46	\$2.00	\$.41	\$13.24	\$5.10
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$

(e) BENEFIT PROGRAM INFORMATION (Must be completed if 4(a) is checked)

NAME AND ADDRESS OF FRINGE BENEFIT FUND, PLAN, OR PROGRAM ADMINISTRATOR	BENEFIT ACCOUNT NUMBER	THIRD PARTY TRUSTEE AND/OR CONTRACT PERSON	TELEPHONE NUMBER
Central Pension Fund Metro Blvd Mpls, MN 55439	49-04569	Fred P Dereschunk	312-788-9441
MN Cement Masons Local 633 Central Ave, Mpls, MN 55414		Denny White	612-379-1558
MN Laborers Fringe Benefit Metro Blvd, Mpls, MN 55439	16-07456	Tom Pender	218-741-3638
MN Teamsters Metro Blvd Mpls, MN 55439	50-01108	Clarence Laborde	218-628-1034
Carpenters Local 361 London Road, Duluth, MN 55812			218-724-3297

The willful falsification of any of the above statements may subject the prime contractor or subcontractor to civil or criminal prosecution under federal and/or state law. See Minnesota Statute 15C; 16B; 161.315, Subdivision 2; 177.43, Subdivision 5; 177.44, Subdivision 6; 609.63; or United States Code 18 U.S.C. 1001; 31 U.S.C. 231; CFR 5.12.

NAME AND TITLE OF CONTRACTOR'S REPRESENTATIVE (PRINT)	SIGNATURE	DATE
As a representative of the contractor submitting the attached payroll, I hereby certify that the information is true and accurate to the best of my knowledge.		

NAME AND TITLE OF PRIME CONTRACTOR (PRINT)	SIGNATURE	DATE
Molly Musolf, Project Administrator	<i>Molly Musolf</i>	3/18/24
As a representative of the Prime Contractor, I have reviewed the attached forms and certify to the best of my knowledge that they accurately reflect operations of this company on this project and meet the contract requirements for this project.		

# Certified Payroll Transcript

Period 3/3/2024 - 3/9/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 3/9/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay	
<b>Bastien Jr, Anthony D - 4640</b>	MN/WI Carpenters / 704 Carp Apprentice 93'	Regular Hourly	0.00	8.00	0.00	2.00	1.00	1.00	0.00	12.00	37.910	454.92	Federal Withhol	282.51		
M/EX: S/O	MN/WI Carpenters / 704 Carp Apprentice 93'	Regular Hourly	0.00	0.00	8.00	6.00	7.00	7.00	0.00	28.00	38.410	1,075.48	FICA - Soc. Sec	121.56		
Race/Sex: W/M	MN/WI Carpenters / 704 Carp Apprentice 93'	Auto Overtime	0.00	1.50	1.00	0.00	0.00	0.00	0.00	2.50	56.865	142.17	FICA - Medicare	28.43		
MN/WI Carpenters 704 Carpenter	MN/WI Carpenters / 704 Carp Apprentice 93'	Auto Overtime	0.00	0.00	1.00	2.00	2.00	0.00	0.00	5.00	57.615	288.08	FICA - Addl Mei			
EEO: Journeyman												0.00	Wisconsin Tax \	98.00		
Check #: 031524471												0.00	Other Taxable			
												0.00	Other Non Taxable	77.43		
												<b>1,960.65</b>	<b>Project Total</b>	112.10		
														<b>1,960.65</b>	<b>720.03</b>	<b>1,240.62</b>
<b>Councilman, Robert A - 8040</b>	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	5.50	0.00	0.00	0.00	0.00	0.00	5.50	43.230	237.77	Federal Withhol	83.83		
M/EX: M/O												0.00	Other Taxable			
Race/Sex: W/M												0.00	Other Non Taxable	20.03		
Operating Engineers Local 49 (304) Grp 1 Crane Opr CCO												<b>237.77</b>	<b>Project Total</b>			
EEO:														18.70		
Check #: 031524471														27.00		
														15.28		
														9.27		
														4.98		
														<b>1,381.99</b>	<b>264.78</b>	<b>1,117.21</b>
<b>Curtis, Jason M - 4662</b>	MN/WI Carpenters / 704 Carp Apprentice 78'	Regular Hourly	0.00	1.50	8.00	8.00	0.00	1.00	0.00	18.50	31.790	588.12	Federal Withhol	185.27		
M/EX: S/O	MN/WI Carpenters / 704 Carp Apprentice 78'	Regular Hourly	0.00	0.00	0.00	0.00	8.00	7.00	0.00	15.00	32.290	484.35	FICA - Soc. Sec	94.16		
Race/Sex: I/M	MN/WI Carpenter Pile / Carp Piledriver Appri	Regular Hourly	0.00	6.50	0.00	0.00	0.00	0.00	0.00	6.50	39.180	254.67	FICA - Medicare	22.02		
MN/WI Carpenters	MN/WI Carpenters / 704 Carp Apprentice 78'	Auto Overtime	0.00	1.00	1.00	0.00	1.00	0.00	0.00	3.00	47.685	143.07	FICA - Addl Mei			
704 Carp Apprentice 83%	MN/WI Carpenters / 704 Carp Apprentice 78'	Auto Overtime	0.00	0.00	0.00	0.00	1.00	0.00	0.00	1.00	48.435	48.44	Wisconsin Tax \	74.57		
EEO:												0.00	Other Taxable	52.61		
Check #: 031524471												0.00	Other Non Taxable			
												<b>1,518.65</b>	<b>Project Total</b>	72.44		
														97.02		
														<b>1,518.65</b>	<b>598.09</b>	<b>920.56</b>

# Certified Payroll Transcript

Period 3/3/2024 - 3/9/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 3/9/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions	Net Pay
<b>Damian, Christopher L - 4621</b>	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	40.760	1,630.40	Federal Withhol	317.84		
M/EX: S/O	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	2.00	2.00	2.00	2.00	0.00	0.00	0.00	8.00	61.140	489.12	FICA - Soc. Sec	131.41		
Race/Sex: W/M													0.00	FICA - Medicare	30.73		
MN/WI Carpenters													0.00	FICA - Addl Me			
704 Carpenter													<b>Project Total</b>	<b>2,119.52</b>	Wisconsin Tax \	106.42	
EEO: Journeyman															Work Dues	78.24	
Check #: 031524471															Vacation Fund	113.28	
															<b>2,119.52</b>	<b>777.92</b>	<b>1,341.60</b>
<b>Drougas, Trey M - 4669</b>	WI Operators Great L / Class II A Great Lake	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	50.350	2,014.00	Federal Withhol	371.32			
M/EX: M/O	WI Operators Great L / Class II A Great Lake	Auto Overtime	0.00	2.00	2.00	1.00	2.00	0.00	0.00	7.00	75.525	528.88	FICA - Soc. Sec	157.64			
Race/Sex: W/M													0.00	FICA - Medicare	36.87		
WI Operators Great Lakes Float													0.00	FICA - Addl Me			
Class II A Great Lakes Op													<b>Project Total</b>	<b>2,542.68</b>	Wisconsin Tax \	128.85	
EEO: Journeyman															Admin-Gross	38.14	
Check #: 031524471															Admin-Benefit	19.55	
															<b>2,542.68</b>	<b>752.37</b>	<b>1,790.31</b>
<b>Ehle, Carson R - 4632</b>	WI Local 139 Apprent / 80% Group 2 Appren	Regular Hourly	0.00	0.00	8.00	10.00	0.00	0.00	0.00	18.00	31.180	561.24	Federal Withhol	82.36			
M/EX: S/O													0.00	FICA - Soc. Sec	61.26		
Race/Sex: W/M													0.00	FICA - Medicare	14.33		
Operating Engineers Local 49													<b>Project Total</b>	<b>561.24</b>	FICA - Addl Me		
Operator Apprentice 77.5%															Wisconsin Tax \	18.60	
EEO:															Minnesota Tax \	18.00	
Check #: 031524471															Work Dues %	8.53	
															Admin-Gross	8.42	
															Admin-Benefit	6.64	
															<b>987.96</b>	<b>218.14</b>	<b>769.82</b>

# Certified Payroll Transcript

Period 3/3/2024 - 3/9/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 3/9/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay		
<b>Foster, Harlan T - 4907</b>	MN/WI Carpenters / 704 Carp Apprentice 88'	Regular Hourly	0.00	3.50	8.00	8.00	0.00	0.00	0.00	0.00	19.50	35.870	699.48	Federal Withhol	272.20		
M/EX: S/O	MN/WI Carpenter Pile / Carp Piledriver Appri	Regular Hourly	0.00	4.50	0.00	0.00	0.00	0.00	0.00	0.00	4.50	39.180	176.31	FICA - Soc. Sec	118.65		
Race/Sex: W/M	MN/WI Carpenters / 704 Carp Apprentice 88'	Auto Overtime	0.00	0.00	2.00	2.00	0.00	0.00	0.00	0.00	4.00	53.805	215.23	FICA - Medicar	27.75		
MN/WI Carpenters	MN/WI Carpenter Pile / Carp Piledriver Appri	Auto Overtime	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	58.770	117.54	FICA - Addl Mei			
704 Carp Apprentice 93%													Other Taxable	0.00	Wisconsin Tax \	56.82	
EEO:													Other Non Taxable	0.00	Minnesota Tax \	34.00	
Check #: 031524471													<b>Project Total</b>	<b>1,208.56</b>	Work Dues	79.20	
															Vacation Fund	86.25	
															<b>1,913.80</b>	<b>674.87</b>	<b>1,238.93</b>
<b>Froberg, Miles G - 4503</b>	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	8.00	8.00	8.00	8.00	6.50	0.00	38.50	40.760	1,569.26	Federal Withhol	318.84			
M/EX: S/O	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	0.00	0.00	0.00	1.50	0.00	1.50	43.530	65.30	FICA - Soc. Sec	131.67			
Race/Sex: W/M	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	2.00	2.00	2.00	2.00	0.00	0.00	8.00	61.140	489.12	FICA - Medicar	30.79			
MN/WI Carpenters													Other Taxable	0.00	FICA - Addl Mei		
704 Carpenter													Other Non Taxable	0.00	Wisconsin Tax \	106.64	
EEO: Journeyman													<b>Project Total</b>	<b>2,123.68</b>	Work Dues	78.41	
Check #: 031524471															Vacation Fund	111.71	
															<b>2,123.68</b>	<b>778.06</b>	<b>1,345.62</b>
<b>Gagnon, Claudia J - 4276</b>	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	8.00	2.00	8.00	8.00	7.50	0.00	33.50	41.030	1,374.54	Federal Withhol	271.07			
M/EX: S/O	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	103.85	FICA - Soc. Sec	118.34			
Race/Sex: W/F	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	23.26	FICA - Medicar	27.68			
Minnesota Laborers	Wisconsin Bldg Trade / 107 MN Pipelayer in	Auto Overtime	0.00	1.00	1.50	0.50	2.00	0.00	0.00	5.00	61.545	307.73	FICA - Addl Mei				
Labor Service 2 (101)													Other Taxable	0.00	Wisconsin Tax \	95.25	
EEO:													Other Non Taxable	0.00	Work Dues	50.63	
Check #: 031524471													<b>Project Total</b>	<b>1,809.38</b>	V&H Laborer-M	134.08	
															<b>1,908.67</b>	<b>697.05</b>	<b>1,211.62</b>

# Certified Payroll Transcript

Period 3/3/2024 - 3/9/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 3/9/24)			
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay			
<b>Harper, Lee A - 4217</b>	MN/WI Carpenters / 704 Carpenter Foreman	Regular Hourly	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	44.260	44.26	Federal Withhol	182.86		
M/EX: S/O													0.00	Other Taxable		FICA - Soc. Sec	157.10
Race/Sex: W/M													0.00	Other Non Taxable		FICA - Medicar	36.74
MN/WI Carpenters													<b>44.26</b>	<b>Project Total</b>		FICA - Addl Me	
704 Carp MN/WI Foreman															Wisconsin Tax \		
EEO:															Minnesota Tax \	140.00	
Check #: 031524471															Work Dues	82.32	
															Vacation Fund	119.18	
															<b>2,533.90</b>	<b>718.20</b>	<b>1,815.70</b>
<b>Johnson, Hunter A - 4443</b>	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	8.00	8.00	8.00	8.00	6.50	0.00	38.50	40.760	1,569.26	Federal Withhol	219.61			
M/EX: S/O	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	0.00	0.00	0.00	1.50	0.00	1.50	43.530	65.30	FICA - Soc. Sec	131.67			
Race/Sex: W/M	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	2.00	2.00	2.00	2.00	0.00	0.00	8.00	61.140	489.12	FICA - Medicar	30.79			
MN/WI Carpenters												0.00	Other Taxable		FICA - Addl Me		
704 Carpenter												0.00	Other Non Taxable		Wisconsin Tax \	106.64	
EEO: Journeyman													<b>2,123.68</b>	<b>Project Total</b>	Work Dues	78.41	
Check #: 031524471															Vacation Fund	111.71	
															<b>2,123.68</b>	<b>678.83</b>	<b>1,444.85</b>
<b>Johnson, Shawn T - 5041</b>	Minnesota Cement Mas / 706 Cement Maso	Regular Hourly	0.00	0.00	8.00	0.00	4.00	0.00	0.00	12.00	42.930	515.17	Federal Withhol	148.67			
M/EX: M/O	Minnesota Cement Mas / 706 Cement Maso	Auto Overtime	0.00	0.00	2.00	0.00	1.00	0.00	0.00	3.00	64.395	193.19	FICA - Soc. Sec	83.84			
Race/Sex: W/M												0.00	Other Taxable		FICA - Medicar	19.61	
Minnesota Cement Mason												0.00	Other Non Taxable		FICA - Addl Me		
706 Cement Mason												<b>708.36</b>	<b>Project Total</b>	Wisconsin Tax \	24.25		
EEO: Journeyman														Minnesota Tax \	11.00		
Check #: 031524471														Vacation Fund	206.48		
															<b>1,352.31</b>	<b>493.85</b>	<b>858.46</b>

# Certified Payroll Transcript

**Period** 3/3/2024 - 3/9/2024

**Job:** 20211- C Reiss Dock

**Contract:** 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----										Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 3/9/24)				
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Total Gross	Deductions			Net Pay				
<b>Johnson, Troy W - 4658</b>	Minnesota Teamsters / 603 GRP 1 Low Boy	Regular Hourly	0.00	0.00	1.25	0.00	0.00	0.00	0.00	0.00	0.00	1.25	37.590	46.99	Federal Withhol	128.76		
M/EX: M/O														0.00	Other Taxable	68.76		
Race/Sex: W/M														0.00	Other Non Taxable	16.08		
Minnesota Teamsters														<b>46.99</b>	<b>Project Total</b>			
602 5 Axel Grp 1																Wisconsin Tax \		
EEO: Journeyman																Minnesota Tax \	68.00	
Check #: 031524471																Truck Dues	106.00	
																<b>1,108.94</b>	<b>387.60</b>	<b>721.34</b>
<b>Kelley, Wyatt G - 4406</b>	MN/WI Carpenters / 704 Carp Apprentice 88'	Regular Hourly	0.00	8.00	8.00	8.00	8.00	3.00	0.00	0.00	0.00	35.00	35.870	1,255.45	Federal Withhol	262.07		
M/EX: S/O	MN/WI Carpenters / 704 Carp Apprentice 88'	Regular Hourly	0.00	0.00	0.00	0.00	0.00	5.00	0.00	0.00	5.00	36.370	181.85		FICA - Soc. Sec	115.80		
Race/Sex: W/M	MN/WI Carpenters / 704 Carp Apprentice 88'	Auto Overtime	0.00	2.00	2.00	2.00	2.00	0.00	0.00	0.00	8.00	53.805	430.44		FICA - Medicare	27.08		
MN/WI Carpenters														0.00	Other Taxable			
704 Carpenter														0.00	Other Non Taxable			
EEO: Journeyman														<b>1,867.74</b>	<b>Project Total</b>	Wisconsin Tax \	93.08	
Check #: 031524471																Work Dues	78.24	
																Vacation Fund	113.28	
																<b>1,867.74</b>	<b>689.55</b>	<b>1,178.19</b>
<b>LeDoux, Brody L - 4691</b>	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.50	40.760	20.38	Federal Withhol	348.85			
M/EX: S/O	MN/WI Carpenters / Carpenter Certified Welder	Regular Hourly	0.00	7.50	8.00	8.00	0.00	0.00	0.00	0.00	23.50	42.260	993.11		FICA - Soc. Sec	139.42		
Race/Sex: W/M	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	2.00	1.00	2.00	0.00	0.00	0.00	0.00	5.00	61.140	305.70		FICA - Medicare	32.60		
MN/WI Carpenters	MN/WI Carpenters / Carpenter Certified Welder	Auto Overtime	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	1.00	63.390	63.39		FICA - Addl Medi			
704 Carpenter														0.00	Other Taxable	Wisconsin Tax \	67.15	
EEO: Journeyman														0.00	Other Non Taxable	Minnesota Tax \	39.00	
Check #: 031524471														<b>1,382.58</b>	<b>Project Total</b>	Work Dues	80.69	
																Vacation Fund	116.82	
																<b>2,248.73</b>	<b>824.53</b>	<b>1,424.20</b>

# Certified Payroll Transcript

Period 3/3/2024 - 3/9/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 3/9/24)				
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions	Net Pay	
<b>Livadaros, Jason M - 4399</b> M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter Crew Lead EEO: Check #: 031524471	MN/WI Carpenters / 704 Carpenter Crew Lead	Regular Hourly	0.00	1.50	0.00	0.00	0.00	0.00	0.00	0.00	1.50	42.260	63.39	Federal Withhol	228.62			
	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	6.50	0.00	0.00	0.00	0.00	0.00	0.00	6.50	47.030	305.70	FICA - Soc. Sec	138.17			
	MN/WI Carpenters / 704 Carpenter Crew Lead	Auto Overtime	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	63.390	126.78	FICA - Medicare	32.32			
													0.00	FICA - Addl Me				
													0.00	Wisconsin Tax \	15.20			
														<b>Project Total</b>	<b>495.87</b>	Minnesota Tax \	98.00	
															Support - Amou	15.00		
															Work Dues	78.96		
															Vacation Fund	106.46		
															<b>2,228.53</b>	<b>712.73</b>	<b>1,515.80</b>	
<b>Olson, Cory L - 4637</b> M/EX: M/O Race/Sex: W/M Operating Engineers Local 49 (304) Grp 1 Crane Opr CCO EEO: Check #: 031524471	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	10.00	43.230	432.31	Federal Withhol	212.68			
													0.00	FICA - Soc. Sec	143.83			
													0.00	FICA - Medicare	33.64			
														<b>Project Total</b>	<b>432.31</b>	FICA - Addl Me		
															Wisconsin Tax \	8.92		
															Minnesota Tax \	99.00		
															Work Dues %	37.75		
															Admin-Gross	6.48		
															Admin-Benefit	3.69		
															<b>2,319.79</b>	<b>545.99</b>	<b>1,773.80</b>	
<b>Onofrechuk, Bradley R - 4508</b> M/EX: S/O Race/Sex: W/M Minnesota Laborers 102 Laborer Foreman EEO: Journeyman Check #: 031524471	Wisconsin Bldg Trade / WI Laborer Prob For	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	46.990	1,879.60	Federal Withhol	316.96				
	Wisconsin Bldg Trade / WI Laborer Prob For	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	124.00	FICA - Soc. Sec	124.23				
													0.00	FICA - Medicare	29.05			
													0.00	FICA - Addl Me				
														Wisconsin Tax \	100.28			
															Work Dues	48.80		
															V&H Laborer-M	124.00		
															<b>2,003.60</b>	<b>743.32</b>	<b>1,260.28</b>	



# Certified Payroll Transcript

Period 3/3/2024 - 3/9/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 3/9/24)				
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions	Net Pay	
<b>Renne, Beau R - 8048</b>	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	8.00	5.00	6.50	8.00	8.00	0.00	35.50	47.030	1,669.58	Federal Withhol	442.11				
M/EX: M/O	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	1.50	3.50	4.00	4.00	1.50	4.00	18.50	70.545	1,305.09	FICA - Soc. Sec	208.49				
Race/Sex: W/M												0.00	FICA - Medicare	48.76				
MN/WI Carpenters												0.00	FICA - Addl Me					
704 Carp MN/WI Foreman													Project Total		2,974.67	Wisconsin Tax \	172.31	
EEO:																Work Dues	106.14	
Check #: 031524471																Vacation Fund	79.91	
																<b>3,362.67</b>	<b>1,057.72</b>	<b>2,304.95</b>
<b>Renne, Donald D - 5004</b>	MN/WI Carpenters / 704 Carpenter Superintr	Regular Hourly	0.00	4.00	4.00	3.00	0.00	1.50	0.00	12.50	48.300	603.75	Federal Withhol	685.83				
M/EX: S/O	MN/WI Carpenters / 704 Carpenter Superintr	Auto Overtime	0.00	0.00	0.00	0.00	2.00	0.00	1.50	3.50	72.450	253.58	FICA - Soc. Sec	200.64				
Race/Sex: W/M												0.00	FICA - Medicare	46.92				
MN/WI Carpenters												0.00	FICA - Addl Me					
704 Carpenter Superintendent													Project Total		857.33	Wisconsin Tax \	56.76	
EEO:																Minnesota Tax \	208.00	
Check #: 031524471																Work Dues	94.54	
																Vacation Fund	136.88	
																<b>3,236.13</b>	<b>1,429.57</b>	<b>1,806.56</b>
<b>Ridge IV, Donald C - 4689</b>	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	8.00	0.00	8.00	8.00	8.00	0.00	32.00	43.230	1,383.39	Federal Withhol	259.22				
M/EX: S/O	WI Operators Local 1 / 305 G2/1C	Auto Overtime	0.00	1.00	0.00	0.50	2.50	0.00	0.00	4.00	64.845	259.39	FICA - Soc. Sec	125.83				
Race/Sex: W/M												0.00	FICA - Medicare	29.43				
WI Operators Local 139												0.00	FICA - Addl Me					
305 G2/1C													Project Total		1,642.78	Wisconsin Tax \	101.66	
EEO: Journeyman																Admin-Gross	30.45	
Check #: 031524471																Admin-Benefit	16.42	
																<b>2,029.64</b>	<b>563.01</b>	<b>1,466.63</b>

# Certified Payroll Transcript

Period 3/3/2024 - 3/9/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 3/9/24)				
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay			
<b>Slosson, Justin T - 4921</b>	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.50	40.760	20.38	Federal Withhol	281.11		
M/EX: S/O	MN/WI Carpenters / Carpenter Certified Wel	Regular Hourly	0.00	7.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.50	42.260	316.95	FICA - Soc. Sec	121.16		
Race/Sex: W/M	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	61.140	122.28	FICA - Medicar	28.34		
MN/WI Carpenters													Other Taxable	0.00	FICA - Addl Mei			
704 Carpenter													Other Non Taxable	0.00	Wisconsin Tax \	54.58		
EEO: Journeyman													<b>Project Total</b>	<b>459.61</b>	Minnesota Tax \	33.00		
Check #: 031524471															Work Dues	73.88		
															Vacation Fund	74.31		
															<b>1,954.28</b>	<b>666.38</b>		<b>1,287.90</b>
<b>Strom, Matthew J - 5028</b>	MN/WI Carpenters / 704 Carpenter Foreman	Regular Hourly	0.00	8.00	0.00	5.50	8.00	8.00	0.00	29.50	44.260	1,305.67	Federal Withhol	236.27				
M/EX: S/O	MN/WI Carpenters / 704 Carpenter Foreman	Auto Overtime	0.00	2.00	0.00	0.00	2.00	0.00	0.00	4.00	66.390	265.56	FICA - Soc. Sec	119.37				
Race/Sex: W/M													Other Taxable	0.00	FICA - Medicar	27.91		
MN/WI Carpenters													Other Non Taxable	0.00	FICA - Addl Mei			
704 Carpenter Foreman													<b>Project Total</b>	<b>1,571.23</b>	Wisconsin Tax \	77.36		
EEO: Journeyman															Minnesota Tax \	10.00		
Check #: 031524471															Support - Amou	145.85		
															Garnishment - /			
															Work Dues	67.65		
															Vacation Fund	97.94		
															<b>1,925.31</b>	<b>782.35</b>		<b>1,142.96</b>
<b>Sudduth, Morgan T - 4682</b>	MN/WI Carpenters / 704 Carp Apprentice 93'	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	37.910	1,516.42	Federal Withhol	284.86				
M/EX: S/O	MN/WI Carpenters / 704 Carp Apprentice 93'	Auto Overtime	0.00	2.00	2.00	2.00	2.00	0.00	0.00	8.00	56.865	454.92	FICA - Soc. Sec	122.22				
Race/Sex: W/M													Other Taxable	0.00	FICA - Medicar	28.59		
MN/WI Carpenters													Other Non Taxable	0.00	FICA - Addl Mei			
704 Carpenter													<b>Project Total</b>	<b>1,971.34</b>	Wisconsin Tax \	98.57		
EEO: Journeyman															Work Dues	78.24		
Check #: 031524471															Vacation Fund	113.28		
															<b>1,971.34</b>	<b>725.76</b>		<b>1,245.58</b>

# Certified Payroll Transcript

Period 3/3/2024 - 3/9/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 3/9/24)			
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay			
<b>Wakefield, David J - 4652</b>	MN/WI Carpenters / 704 Carp Apprentice 97' Regular Hourly	0.00	8.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.00	39.540	316.32	Federal Withhol	303.50		
M/EX: S/O	MN/WI Carpenters / 704 Carp Apprentice 97' Auto Overtime	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	59.310	118.62	FICA - Soc. Sec	127.47		
Race/Sex: W/M													0.00	FICA - Medicare	29.81		
MN/WI Carpenters													0.00	FICA - Addl Me			
704 Carpenter Crew Lead													<b>434.94</b>	Wisconsin Tax \	12.03		
EEO:														Minnesota Tax \	96.00		
Check #: 031524471														Work Dues	78.24		
														Vacation Fund	113.28		
														<b>2,056.08</b>	<b>760.33</b>	<b>1,295.75</b>	

Job Totals	Hours	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Project Amounts	***** Weekly Totals ***** (Week Ending 3/9/24)			
											Total Gross	Deductions	Net Pay	
	Regular Hourly	0.00	164.50	115.00	129.00	108.00	105.00	0.00	621.50	25,644.08	Federal Withhol	6,727.22		
	Regular Hourly - Tru	0.00	0.00	1.25	0.00	0.00	0.00	0.00	1.25	46.99	FICA - Soc. Sec	3,148.38		
	Fringe Variable - Cas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	251.11	FICA - Medicare	736.30		
	Auto Overtime	0.00	30.00	26.00	22.00	29.50	1.50	5.50	114.50	7,157.24	FICA - Addl Me			
										0.00	Wisconsin Tax \	1,692.64		
										0.00	Minnesota Tax \	881.00		
										<b>33,099.42</b>	Support - Amou	213.46		
											Garnishment - A			
											Work Dues	1,382.46		
											Work Dues %	61.56		
											Admin-Gross	92.76		
											Admin-Benefit	51.28		
											Vacation Fund	1,909.89		
											VGH Laborer-M	258.08		
											Truck Dues	106.00		
											<b>50,780.27</b>	<b>17,261.03</b>	<b>33,519.24</b>	



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No:	<b>164050</b>
Date Approved:	<b>5/1/2020</b>
Director of Apprenticeship:	<b>John Aiken</b>

**APPRENTICESHIP AGREEMENT**

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>ANTHONY D BASTIEN</b>	Employer Name: <b>CMC (STANDARD 66)</b>	Agreement Date: <b>4/30/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>		Union: <b>CARPENTERS LOCAL 361</b>

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>4/30/2020</b>
Term of Apprenticeship (Total OJT) <b>7000</b>	Hours Credited to Apprentice: <b>0</b>	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on 5/1/2019 was 31.10 .

Units	Range Start	Range End	Percent	Rate	Competency
HOURS	0	875	63.00%	19.59	
HOURS	876	1750	68.00%	21.15	
HOURS	1751	2625	73.00%	22.70	
HOURS	2626	3500	78.00%	24.26	
HOURS	3501	4375	83.00%	25.81	
HOURS	4376	5250	88.00%	27.37	
HOURS	5251	6125	93.00%	28.92	
HOURS	6126	7000	97.00%	30.17	

78%

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: <b>ANTHONY D BASTIEN</b>	Telephone Number: <b>218-391-9811</b>	Date of Birth: <b>5/6/2001</b>	Ethnic Group: <b>NON-HISPANIC or NON-LATINO</b>
Street Address (Apprentice): <b>1444 COUNTY RD 4</b>	City, State & Zip Code: <b>CARLTON, MN 55718</b>	Gender: <b>Male</b>	Race: <b>WHITE</b> <b>WHITE</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	SSN: <b>xxx-xx-8981</b>	
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY, DULUTH, MN 55811</b>	Officer Signature: <b>MATT CAMPANARIO</b>	Veteran: (with 181 days or more on active duty) <b>Non Veteran</b>	
Employer Name: <b>CMC (STANDARD 66)</b>	Officer Name:		
	Officer Signature:		



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

**APPRENTICESHIP AGREEMENT**

<b>DLI OFFICE USE ONLY</b>	
Agreement No.	<b>165381</b>
Date Approved	<b>9/18/2020</b>
Director of Apprenticeship	<b>Kate Perushak</b>

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>JASON M CURTIS</b>	Employer Name:	Agreement Date: <b>9/17/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>		Union: <b>CARPENTERS LOCALS 361,606 &amp; 1934</b>

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>9/17/2020</b>
Term of Apprenticeship (Total OJT) <b>7000</b>	Hours Credited to Apprentice: <b>0</b>	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on **5/1/2020** was **31.70**.

Units	Range Start	Range End	Percent	Rate	Competency
HOURS	0	875	63.00%	19.97	
HOURS	876	1750	68.00%	21.56	
HOURS	1751	2625	73.00%	23.14	
HOURS	2626	3500	78.00%	24.73	
HOURS	3501	4375	83.00%	26.31	
HOURS	4376	5250	88.00%	27.90	
HOURS	5251	6125	93.00%	29.48	
HOURS	6126	7000	97.00%	31.70	

*JAC*

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the **CARPENTER** are hereby made a part of this Agreement.

Apprentice Signature: <b>JASON M CURTIS</b>	Telephone Number: <b>715-919-1433</b>	Date of Birth: <b>3/11/1991</b>	Ethnic Group: <b>HISPANIC or LATINO</b>
Street Address (Apprentice): <b>3302 MINNESOTA AVENUE</b>	City, State & Zip Code: <b>DULUTH, MN 55802</b>	Gender: <b>Male</b>	Race: <b>AMERICAN INDIAN or ALASKA NATIVE</b> <b>AMERICAN INDIAN or ALASKA NATIVE</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	SSN: <b>xxx-xx-1957</b>	
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY, DULUTH, MN 55811</b>	Officer Signature: <b>MATT CAMPANARIO</b>	Veteran: (with 181 days or more on active duty) <b>Non Veteran</b>	



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	170252
Date Approved	06/16/2022
Director of Apprenticeship	Jessica Grosz

### APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: <b>CARSON R EHLE</b>	Employer Name: <b>NORTHLAND CONSTRUCTORS INC.</b>	Agreement Date: <b>06/13/2022</b>
Sponsor Name: <b>MN OPERATING ENG JAC</b>	Union: <b>IUOE LOCAL 49</b>	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: <b>UNIVERSAL EQUIPMENT OPERATOR</b>	Standard Number: <b>9187</b>	Apprenticeship Start Date: <b>06/13/2022</b>
Term of Apprenticeship (Total OJT Training) <b>6000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>6000</b>
Related Instruction Training Hours: <b>432</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/02/2022 was 38.25

<b>0 - 1,500</b>	<b>Hours</b>	<b>70.00%</b>	<b>\$26.78</b>	<b>1,501 - 3,000</b>	<b>Hours</b>	<b>77.50%</b>	<b>\$29.64</b>
<b>3,001 - 4,500</b>	<b>Hours</b>	<b>85.00%</b>	<b>\$32.51</b>	<b>4,501 - 6,000</b>	<b>Hours</b>	<b>92.50%</b>	<b>\$35.38</b>

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the UNIVERSAL EQUIPMENT OPERATOR are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>CARSON R EHLE</b>	Telephone Number: <b>218-393-9883</b>	To be completed by Apprentice	
		Date of Birth <b>06/05/2003</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Street Address (Apprentice): <b>2408 HANFORD AVE.</b>	City, State & Zip Code: <b>DULUTH, MN 55811</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Sponsor Name: <b>MN OPERATING ENG JAC</b>	Officer Name: <b>GEOFF MOVOLD</b>	SSN: <b>xxx-xx-4060</b>	
Street Address, City, State & Zip Code: <b>40276 FISHTAIL ROAD HINCKLEY, MN 55037</b>	Officer Signature:	<input type="checkbox"/> Veteran (with 181 days or more on active duty)	
Employer Name: <b>NORTHLAND CONSTRUCTORS INC.</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>4843 RICE LAKE RD DULUTH, MN 55803</b>	Officer Signature:		



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

**APPRENTICESHIP AGREEMENT**

DLI OFFICE USE ONLY	
Agreement No.	<b>170252</b>
Date Approved	<b>6/16/2022</b>
Director of Apprenticeship	<b>Jessica Grosz</b>

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>CARSON R EHLE</b>	Employer Name: <b>NORTHLAND CONSTRUCTORS INC.</b>	Agreement Date: <b>6/13/2022</b>
Sponsor Name: <b>MN OPERATING ENG JAC</b>		Union: <b>IUOE LOCAL 49</b>

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>UNIVERSAL EQUIPMENT OPERATOR</b>	Standard Number: <b>9187</b>	Apprenticeship Start Date: <b>6/13/2022</b>
Term of Apprenticeship (Total OJT) <b>6000</b>	Hours Credited to Apprentice: <b>0</b>	Remaining Hours to Complete: <b>6000</b>
Related Instruction Training Hours: <b>432</b>	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on 5/2/2022 was 38.25.

Units	Range Start	Range End	Percent	Rate	Competency
HOURS	0	1500	70.00%	26.78	
HOURS	1501	3000	77.50%	29.64	
HOURS	3001	4500	85.00%	32.51	
HOURS	4501	6000	92.50%	35.38	

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the UNIVERSAL EQUIPMENT OPERATOR are hereby made a part of this Agreement.

Apprentice Signature: <b>CARSON R EHLE</b>	Telephone Number: <b>218-393-9883</b>	Date of Birth: <b>6/5/2003</b>	Ethnic Group: <b>NON-HISPANIC or NON-LATINO</b>
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Street Address (Apprentice): <b>2408 HANFORD AVE.</b>	City, State & Zip Code: <b>DULUTH, MN 55811</b>	Gender: <b>Male</b>	Race: <b>WHITE</b>
Sponsor Name: <b>MN OPERATING ENG JAC</b>	Officer Name: <b>GEOFF MOVOLD</b>	SSN: <b>xxx-xx-4060</b>	
Street Address, City, State & Zip Code: <b>40276 FISHTAIL ROAD, HINCKLEY, MN 55037</b>	Officer Signature: <b>GEOFF MOVOLD</b>	Veteran: (with 181 days or more on active duty) <b>Non Veteran</b>	
Employer Name: <b>NORTHLAND CONSTRUCTORS INC.</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>4843 RICE LAKE RD, DULUTH, MN 55803</b>	Officer Signature:		

**Terms of this Agreement:**

The Employer, Sponsor, and Apprentice (or Apprentice's parent or guardian), in conformity to the terms and conditions provided herein, mutually agree as follows:

Employer agrees to employ (or cause to be employed) the Apprentice for the purpose of enabling said Apprentice to learn the stated trade or craft under applicable standards and according to the attached schedule.

Apprentice agrees to perform diligently and faithfully the work of the stated trade or occupation, complying with the training program as scheduled and authorizes any institution where related training is received to release records of related training to the Director of Apprenticeship, the State Department of Education, the joint apprenticeship committee or its authorized representative, and/or the employer, understanding that the supervision and certification of apprenticeship programs, under applicable law, necessitates periodic review of related training records.

Apprentice will be accorded equal opportunity in all phases of apprenticeship employment and training, without discrimination due to race, color, creed, religion, national origin, sex, sexual orientation, marital status, physical or mental disability, receipt of public assistance or age.

When the journeyworker wage rate paid to employed journeyworkers in the stated trade exceeds the journeyworker wage rate shown in this agreement, the higher journeyworker wage rate shall apply to this agreement and the apprentice graduated scale shall be adjusted to and increased proportionally to any increase in the journeyworker wage rate paid in the stated trade.

Should the Employer be unable to fulfill their obligations under this agreement, it may, with the approval of the Director, transfer such contract to another employer, provided the Apprentice consents and such other employer agree to assume the obligations of this agreement.

The standard must provide a period of probation of not more than 500 hours of employment and instruction





Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	<b>160541</b>
Date Approved	<b>06/03/2019</b>
Director of Apprenticeship	<b>John Aiken</b>

### APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: <b>HARLAN T FOSTER</b>	Employer Name: <b>NORTHLAND CONSTR OF DULUTH</b>	Agreement Date: <b>05/31/2019</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Union: <b>CARPENTERS LOCAL 361</b>	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>05/31/2019</b>
Term of Apprenticeship (Total OJT Training) <b>7000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2019 was 31.10

<b>0 - 875</b>	<b>Hours</b>	<b>63.00%</b>	<b>\$19.59</b>	<b>876 - 1,750</b>	<b>Hours</b>	<b>68.00%</b>	<b>\$21.15</b>
<b>1,751 - 2,625</b>	<b>Hours</b>	<b>73.00%</b>	<b>\$22.70</b>	<b>2,626 - 3,500</b>	<b>Hours</b>	<b>78.00%</b>	<b>\$24.26</b>
<b>3,501 - 4,375</b>	<b>Hours</b>	<b>83.00%</b>	<b>\$25.81</b>	<b>4,376 - 5,250</b>	<b>Hours</b>	<b>88.00%</b>	<b>\$27.37</b>
<b>5,251 - 6,125</b>	<b>Hours</b>	<b>93.00%</b>	<b>\$28.92</b>	<b>6,126 - 7,000</b>	<b>Hours</b>	<b>97.00%</b>	<b>\$30.17</b>

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>HARLAN T FOSTER</b>	Telephone Number: <b>218-576-5758</b>	To be completed by Apprentice	
Street Address (Apprentice): <b>204 BOULDER DR</b>	City, State & Zip Code: <b>CLOQUET, MN 55720</b>	Date of Birth: <b>03/25/2001</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY DULUTH, MN 55811</b>	Officer Signature:	SSN: <b>xxx-xx-6828</b>	<input type="checkbox"/> Veteran (with 181 days or more on active duty)
Employer Name: <b>NORTHLAND CONSTR OF DULUTH</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>4843 RICE LAKE RD DULUTH, MN 55803</b>	Officer Signature:		



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Agreement No.	164498
Date Approved	06/22/2020
Director of Apprenticeship	John Aiken

### APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: <b>WYATT G KELLEY</b>	Employer Name: <b>NORTHLAND CONSTR OF DULUTH LLC</b>	Agreement Date: <b>06/22/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Union: <b>CARPENTERS LOCAL 361</b>	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>06/22/2020</b>
Term of Apprenticeship (Total OJT Training) <b>7000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2020 was 31.70

<b>0 - 875</b>	<b>Hours</b>	<b>63.00%</b>	<b>\$19.97</b>	<b>876 - 1,750</b>	<b>Hours</b>	<b>68.00%</b>	<b>\$21.56</b>
<b>1,751 - 2,625</b>	<b>Hours</b>	<b>73.00%</b>	<b>\$23.14</b>	<b>2,626 - 3,500</b>	<b>Hours</b>	<b>78.00%</b>	<b>\$24.73</b>
<b>3,501 - 4,375</b>	<b>Hours</b>	<b>83.00%</b>	<b>\$26.31</b>	<b>4,376 - 5,250</b>	<b>Hours</b>	<b>88.00%</b>	<b>\$27.90</b>
<b>5,251 - 6,125</b>	<b>Hours</b>	<b>93.00%</b>	<b>\$29.48</b>	<b>6,126 - 7,000</b>	<b>Hours</b>	<b>97.00%</b>	<b>\$31.70</b>

8390

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>WYATT G KELLEY</b>	Telephone Number: <b>218-499-5818</b>	To be completed by Apprentice	
Street Address (Apprentice): <b>#2 SUNNYSIDE ESTATES</b>	City, State & Zip Code: <b>CLOQUET, MN 55720</b>	Date of Birth: <b>12/05/2001</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY DULUTH, MN 55811</b>	Officer Signature:	SSN: <b>xxx-xx-0084</b>	<input type="checkbox"/> Veteran (with 181 days or more on active duty)
Employer Name: <b>NORTHLAND CONSTR OF DULUTH LLC</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>4843 RICE LAKE RD DULUTH, MN 55803</b>	Officer Signature:		



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DLI OFFICE USE ONLY	
Agreement No.	165590
Date Approved	09/02/2021
Director of Apprenticeship	Jessica Grosz

### APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: <b>MORGAN SUDDUTH</b>	Employer Name: <b>OLYMPIC COMPANIES INC.</b>	Agreement Date: <b>08/30/2021</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Union: <b>CARPENTERS LOCALS 361,606</b>	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>08/30/2021</b>
Term of Apprenticeship (Total OJT Training) <b>7000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)


The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2021 was 31.70

0 - 875	Hours	63.00%	\$19.97	876 - 1,750	Hours	68.00%	\$21.56
1,751 - 2,625	Hours	73.00%	\$23.14	2,626 - 3,500	Hours	78.00%	\$24.73
3,501 - 4,375	Hours	83.00%	\$26.31	4,376 - 5,250	Hours	88.00%	\$27.90
5,251 - 6,125	Hours	93.00%	\$29.48	6,126 - 7,000	Hours	97.00%	\$31.70



This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>MORGAN SUDDUTH</b>	Telephone Number: <b>612-308-7333</b>	To be completed by Apprentice	
Street Address (Apprentice): <b>1907 E 3RD ST</b>	City, State & Zip Code: <b>DULUTH, MN 55812</b>	Date of Birth: <b>11/01/1990</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO / Be Pat</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY DULUTH, MN 55811</b>	Officer Signature: 	SSN: <b>xxx-xx-9509</b>	<input type="checkbox"/> Veteran (with 181 days or more on active duty)
Employer Name: <b>OLYMPIC COMPANIES INC.</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>2823 HEDBERG DRIVE HOPKINS, MN 55305</b>	Officer Signature:		



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
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DLI OFFICE USE ONLY	
Agreement No.	<b>164317</b>
Date Approved	<b>06/08/2020</b>
Director of Apprenticeship	<b>John Aiken</b>

### APPRENTICESHIP AGREEMENT

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>DAVID J WAKEFIELD</b>	Employer Name: <b>P&amp;R CONTRACTING</b>	Agreement Date: <b>06/04/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Union: <b>CARPENTERS LOCAL 361</b>	

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>06/04/2020</b>
Term of Apprenticeship (Total OJT Training) <b>7000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2020 was 31.70

<b>0 - 875</b>	<b>Hours</b>	<b>63.00%</b>	<b>\$19.97</b>	<b>876 - 1,750</b>	<b>Hours</b>	<b>68.00%</b>	<b>\$21.56</b>
<b>1,751 - 2,625</b>	<b>Hours</b>	<b>73.00%</b>	<b>\$23.14</b>	<b>2,626 - 3,500</b>	<b>Hours</b>	<b>78.00%</b>	<b>\$24.73</b>
<b>3,501 - 4,375</b>	<b>Hours</b>	<b>83.00%</b>	<b>\$26.31</b>	<b>4,376 - 5,250</b>	<b>Hours</b>	<b>88.00%</b>	<b>\$27.90</b>
<b>5,251 - 6,125</b>	<b>Hours</b>	<b>93.00%</b>	<b>\$29.48</b>	<b>6,126 - 7,000</b>	<b>Hours</b>	<b>97.00%</b>	<b>\$31.70</b>

*David Wakefield*

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>DAVID J WAKEFIELD</b>	Telephone Number: <b>715-969-4787</b>	To be completed by Apprentice	
		Date of Birth <b>10/28/2001</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Street Address (Apprentice): <b>7685 E POWELL LANE</b>	City, State & Zip Code: <b>SOUTH RANGE, WI 54874</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b> <i>[Signature]</i>	SSN: <b>xxx-xx-3117</b>	
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY DULUTH, MN 55811</b>	Officer Signature: <i>[Signature]</i>	<input type="checkbox"/> Veteran (with 181 days or more on active duty)	
Employer Name: <b>P&amp;R CONTRACTING</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>2306 W SUPERIOR ST DULUTH, MN 55807</b>	Officer Signature:		



**CARPENTERS**  
TRAINING INSTITUTE

July 13, 2023

**Employer:** Northland Constructors  
**Email:** [jen@northlandcompanies.com](mailto:jen@northlandcompanies.com)  
**Local #:** 361  
**Attn:** [mschleret@ncsrcc.org](mailto:mschleret@ncsrcc.org)

NOTICE OF ADVANCEMENT ON CARPENTER APPRENTICE

**Name: David Wakefield – U90141788 - 93%**

Qualified for the **93% (5259)** Journeyman scale hour rate as of **July 12, 2023**.

Please see May 1, 2023 wage schedule for appropriate rate.