

MINNESOTA DEPARTMENT OF TRANSPORTATION
PRIME CONTRACTOR – SUBCONTRACTOR’S
STATEMENT OF COMPLIANCE
FEDERAL COPELAND ACT / DAVIS BACON ACT
MINNESOTA PREVAILING WAGE STATUTES

Table with 3 columns: REPORT NUMBER, STATE PROJECT NUMBERS (S), DATE, PRIME CONTRACTOR/SUBCONTRACTOR, PHONE NUMBER, CONTRACT NUMBER, ADDRESS, FEDERAL PROJECT NUMBER, TYPE OF WORK.

(Complete as described on proposal)

STATEMENT WITH RESPECT TO COMPLIANCE AND WAGES PAID

I, Molly Musolf, Project Administrator do hereby state:
(Name of signatory party) (Title)

(1) That I pay or supervise the payment of the persons employed by Northland Constructors of Duluth, a Division of Mathy Construction Company on said Contract; that during the payroll period commencing on the 10th day of March of the year 2024, and ending the 16th day of March of the year 2024, there were 29 workers performing covered work on said Contract.

DESCRIBE LEGAL DEDUCTIONS

(2) That the payroll submitted under said Contract is complete and accurate; that the wage rate(s) of the laborer(s), mechanic(s), and worker(s) performing work under said Contract is (are) paid according to the wage determination(s) and labor provisions incorporated in said Contract and according to applicable laws; that wages paid to laborer(s), mechanic(s), and worker(s) performing work under said Contract is at least the prevailing wage rate for the most similar classification of labor performed as defined under applicable law; and that the laborer(s), mechanic(s), and worker(s) performing work under said Contract is (are) paid for all hours in excess of the prevailing hours of labor at a rate of at least one and one-half times the applicable base rate of pay.

(3) That any apprentices employed during said payroll period are duly registered in a bona fide apprenticeship program registered with the Minnesota Department of Labor and Industry, or are registered with the Bureau of Apprenticeship and Training; United States Department of Labor.

(4) That: (Check one box only)

(a) WHERE FRINGE BENEFITS ARE PAID TO ANY APPROVED PLANS, FUNDS, OR PROGRAMS

[X] In addition to the basic hourly wage rates paid to each laborer, worker, or mechanic listed on said payroll, payments to current, bona fide fringe benefit programs as set forth in paragraph 4(d), have been or will be made to the program’s administrators, per state and federal regulations and plan requirements, as set forth in paragraph 4(e) for the benefit of said workers, except as noted in Section 4(c).

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH TO ALL WORKERS

[ ] Each laborer, worker, or mechanic listed on said payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic rate plus the fringe rate as listed in the appropriate wage determination incorporated into said Contract.

NOTE---FRINGE BENEFITS SECTION C, D, E, AND SIGNATURE BLOCK IS ON PAGE 2.

(c) EXCEPTIONS

WORKER NAME	CLASSIFICATION/OCCUPATION	EXPLANATION

(d) BENEFIT PROGRAM INFORMATION in DOLLARS CONTRIBUTED PER HOUR (Must be completed if 4(a) is checked)

PROGRAM TITLE, CLASSIFICATION TITLE, OR INDIVIDUAL WORKERS	HEALTH/WELFARE	VACATION/HOLIDAY	APPRENTICESHIP/TRAINING	PENSION	OTHER INCLUDE TITLE
Central Pension Operators 49	\$12.15	\$0	\$.55	\$12.50	\$.03
Cement Masons Local 633	\$8.98	\$7.12	\$.51	\$10.89	\$1.75
Laborers 1091 Duluth Bld	\$9.40	\$3.10	\$.42	\$10.75	\$.10
Carpenters Local 361	\$11.60	\$2.36	\$.84	\$15.70	\$.16
MN Teamsters Local 346	\$12.52	\$0	\$0.30	\$9.13	\$0.76
BAC Local Union 1	\$12.46	\$2.00	\$.41	\$13.24	\$5.10
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$

(e) BENEFIT PROGRAM INFORMATION (Must be completed if 4(a) is checked)

NAME AND ADDRESS OF FRINGE BENEFIT FUND, PLAN, OR PROGRAM ADMINISTRATOR	BENEFIT ACCOUNT NUMBER	THIRD PARTY TRUSTEE AND/OR CONTRACT PERSON	TELEPHONE NUMBER
Central Pension Fund Metro Blvd Mpls, MN 55439	49-04569	Fred P Dereschunk	312-788-9441
MN Cement Masons Local 633 Central Ave, Mpls, MN 55414		Denny White	612-379-1558
MN Laborers Fringe Benefit Metro Blvd, Mpls, MN 55439	16-07456	Tom Pender	218-741-3638
MN Teamsters Metro Blvd Mpls, MN 55439	50-01108	Clarence Laborde	218-628-1034
Carpenters Local 361 London Road, Duluth, MN 55812			218-724-3297

The willful falsification of any of the above statements may subject the prime contractor or subcontractor to civil or criminal prosecution under federal and/or state law. See Minnesota Statute 15C; 16B; 161.315, Subdivision 2; 177.43, Subdivision 5; 177.44, Subdivision 6; 609.63; or United States Code 18 U.S.C. 1001; 31 U.S.C. 231; CFR 5.12.

NAME AND TITLE OF CONTRACTOR'S REPRESENTATIVE (PRINT)	SIGNATURE	DATE

As a representative of the contractor submitting the attached payroll, I hereby certify that the information is true and accurate to the best of my knowledge.

NAME AND TITLE OF PRIME CONTRACTOR (PRINT)	SIGNATURE	DATE
Molly Musolf, Project Administrator	<i>Molly Musolf</i>	3/27/24

As a representative of the Prime Contractor, I have reviewed the attached forms and certify to the best of my knowledge that they accurately reflect operations of this company on this project and meet the contract requirements for this project.

NOTE: For information regarding this form, submission of payroll records, or copies of the laws stated above, contact the Minnesota Department of Transportation, Labor Compliance Unit, Mail Stop 650, 395 John Ireland Boulevard, St. Paul, Minnesota 55155-1899, or call 651-366-4209 or 651-366-4204.

# Certified Payroll Transcript

Period 3/10/2024 - 3/16/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Rate Amounts	***** Weekly Totals ***** (Week Ending 3/16/24)						
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Total Gross	Deductions		Net Pay						
<b>Anderson Jr, Bruce W - 4367</b> M/EX: M/O Race/Sex: W/M Minnesota Teamsters 602 5 Axel Grp 1 EEO: Journeyman Check #: 032224471	Minnesota Teamsters / 602 5 Axel Grp 1	Regular Hourly	0.00	11.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11.00	36.590	402.49	Federal Withhol	131.24				
															Other Taxable	0.00	FICA - Soc. Sec	105.21		
																Other Non Taxable	0.00	FICA - Medicare	24.60	
																<b>Project Total</b>	<b>402.49</b>	FICA - Addl Me		
																	Wisconsin Tax \	7.81		
																	Minnesota Tax \	68.00		
															<b>1,696.87</b>	<b>336.86</b>	<b>1,360.01</b>			
<b>Bastien Jr, Anthony D - 4640</b> M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carp Apprentice 88% EEO: Check #: 032224471	MN/WI Carpenters / 704 Carp Apprentice 93'	Regular Hourly	0.00	0.00	8.00	8.00	0.00	0.00	0.00	0.00	16.00	37.910	606.56	Federal Withhol	199.19					
		Regular Hourly	0.00	8.00	0.00	0.00	8.00	8.00	0.00	0.00	24.00	39.410	945.84	FICA - Soc. Sec	98.08					
		Auto Overtime	0.00	0.00	0.00	0.00	0.00	0.50	0.00	0.00	0.50	59.115	29.56	FICA - Medicare	22.94					
																Other Taxable	0.00	FICA - Addl Me		
																Other Non Taxable	0.00	Wisconsin Tax \	77.93	
																<b>Project Total</b>	<b>1,581.96</b>	Work Dues	66.02	
															Vacation Fund	95.58				
															<b>1,581.96</b>	<b>559.74</b>	<b>1,022.22</b>			
<b>Benton, Jacob R - 4538</b> M/EX: M/O Race/Sex: I/M WI Operators Local 139 305 G2/1C EEO: Journeyman Check #: 032224471	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	43.230	1,729.23	Federal Withhol	225.42						
		Auto Overtime	0.00	0.00	2.00	3.50	3.00	1.50	0.00	10.00	64.845	648.46	FICA - Soc. Sec	147.41						
																Other Taxable	0.00	FICA - Medicare	34.48	
																Other Non Taxable	0.00	FICA - Addl Me		
																<b>Project Total</b>	<b>2,377.69</b>	Wisconsin Tax \	120.10	
																	Admin-Gross	35.67		
															Admin-Benefit	18.45				
															<b>2,377.69</b>	<b>581.53</b>	<b>1,796.16</b>			

# Certified Payroll Transcript

Period 3/10/2024 - 3/16/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 3/16/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay	
<b>Councilman, Robert A - 8040</b>	WI Operators Local 1 / 305 G2/1B	Regular Hourly	0.00	0.00	0.00	12.00	6.00	3.00	0.00	21.00	46.280	971.88	Federal Withhol	184.19		
M/EX: M/O	WI Operators Local 1 / 305 G2/1B	Auto Overtime	0.00	0.00	0.00	0.00	0.00	5.50	0.00	5.50	69.420	381.81	FICA - Soc. Sec	137.53		
Race/Sex: W/M												0.00	FICA - Medicare	32.17		
Operating Engineers Local 49												0.00	FICA - Addl Me			
Grp 1 Crane Opr CCO												0.00	Wisconsin Tax \	85.45		
EEO:												0.00	Minnesota Tax \	13.00		
Check #: 032224471												0.00	Work Dues %	9.89		
												0.00	Admin-Gross	25.86		
												0.00	Admin-Benefit	12.73		
												<b>1,353.69</b>	<b>2,218.27</b>	<b>500.82</b>		<b>1,717.45</b>
<b>Curtis, Jason M - 4662</b>	MN/WI Carpenters / 704 Carp Apprentice 78'	Regular Hourly	0.00	6.00	0.00	0.00	0.00	0.00	0.00	6.00	31.790	190.74	Federal Withhol	132.98		
M/EX: S/O	MN/WI Carpenters / 704 Carp Apprentice 78'	Regular Hourly	0.00	0.00	8.00	8.00	8.00	8.00	0.00	32.00	33.290	1,065.28	FICA - Soc. Sec	79.42		
Race/Sex: I/M	MN/WI Carpenters / 704 Carp Apprentice 78'	Auto Overtime	0.00	0.00	0.00	0.00	0.00	0.50	0.00	0.50	49.935	24.97	FICA - Medicare	18.57		
MN/WI Carpenters												0.00	FICA - Addl Me			
704 Carp Apprentice 83%												0.00	Wisconsin Tax \	61.12		
EEO:												0.00	Support - Amou	43.84		
Check #: 032224471												0.00	Garnishment - /			
												0.00	Work Dues	62.76		
												0.00	Vacation Fund	90.86		
												<b>1,280.99</b>	<b>1,280.99</b>	<b>489.55</b>		<b>791.44</b>
<b>Damian, Christopher L - 4621</b>	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	8.00	8.00	8.00	0.00	0.00	0.00	24.00	40.760	978.24	Federal Withhol	81.20		
M/EX: S/O												0.00	FICA - Soc. Sec	60.65		
Race/Sex: W/M												0.00	FICA - Medicare	14.19		
MN/WI Carpenters												0.00	FICA - Addl Me			
704 Carpenter												0.00	Wisconsin Tax \	43.15		
EEO: Journeyman												0.00	Work Dues	39.12		
Check #: 032224471												0.00	Vacation Fund	56.64		
												<b>978.24</b>	<b>978.24</b>	<b>294.95</b>		<b>683.29</b>

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Period 3/10/2024 - 3/16/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 3/16/24)				
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay				
<b>Drougas, Trey M - 4669</b> M/EX: M/O Race/Sex: W/M WI Operators Great Lakes Float Class II A Great Lakes Op EEO: Journeyman Check #: 032224471	WI Operators Great L / Class II A Great Lake	Regular Hourly	0.00	8.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.00	50.350	402.80	Federal Withhol			
															Other Taxable	0.00	FICA - Soc. Sec	24.98
															Other Non Taxable	0.00	FICA - Medicar	5.84
															<b>Project Total</b>	<b>402.80</b>	FICA - Addl Mei	
																Wisconsin Tax \	7.82	
																Admin-Gross	6.04	
																Admin-Benefit	3.33	
															<b>402.80</b>	<b>48.01</b>	<b>354.79</b>	
<b>Fagerness, Scott D - 4509</b> M/EX: H/O Race/Sex: W/M Minnesota Laborers 107 Pipelayer MN EEO: Check #: 032224471	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	41.030	1,641.20	Federal Withhol	242.69			
	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	124.00	FICA - Soc. Sec	138.17			
	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	32.56	FICA - Medicar	32.31			
	Wisconsin Bldg Trade / 107 MN Pipelayer in	Auto Overtime	0.00	0.00	2.00	1.00	1.50	2.50	0.00	7.00	61.545	430.82	FICA - Addl Mei					
															Other Taxable	0.00	Wisconsin Tax \	112.20
															Other Non Taxable	0.00	Work Dues	57.34
															<b>Project Total</b>	<b>2,228.58</b>	V&H Laborer-M	156.55
															<b>2,228.58</b>	<b>739.26</b>	<b>1,489.32</b>	
<b>Foster, Harlan T - 4907</b> M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carp Apprentice 88% EEO: Check #: 032224471	MN/WI Carpenters / 704 Carp Apprentice 88%	Regular Hourly	0.00	8.00	8.00	8.00	0.00	0.00	0.00	24.00	37.370	896.88	Federal Withhol	231.64				
	MN/WI Carpenter Pile / Carp Piledriver Appri	Regular Hourly	0.00	0.00	0.00	0.00	8.00	8.00	0.00	16.00	39.180	626.88	FICA - Soc. Sec	107.23				
	MN/WI Carpenter Pile / Carp Piledriver Appri	Auto Overtime	0.00	0.00	0.00	0.00	3.00	0.50	0.00	3.50	58.770	205.70	FICA - Medicar	25.07				
															Other Taxable	0.00	FICA - Addl Mei	
															Other Non Taxable	0.00	Wisconsin Tax \	85.75
															<b>Project Total</b>	<b>1,729.46</b>	Work Dues	73.05
																Vacation Fund	82.19	
															<b>1,729.46</b>	<b>604.93</b>	<b>1,124.53</b>	

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Period 3/10/2024 - 3/16/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 3/16/24)					
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay				
<b>Froberg, Miles G - 4503</b>	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	5.00	7.50	0.00	0.00	0.00	0.00	0.00	12.50	40.760	509.50	Federal Withhol	24.95				
M/EX: S/O													0.00	Other Taxable			31.59		
Race/Sex: W/M													0.00	Other Non Taxable			7.39		
MN/WI Carpenters														<b>Project Total</b>			<b>509.50</b>		
704 Carpenter																	Wisconsin Tax \		
EEO: Journeyman																	Work Dues		
Check #: 032224471																	Vacation Fund		
																	<b>509.50</b>	<b>129.72</b>	<b>379.78</b>
<b>Gagnon, Claudia J - 4276</b>	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	8.00	5.00	0.00	0.00	0.00	0.00	0.00	13.00	41.030	533.40	Federal Withhol	132.72				
M/EX: S/O	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	40.30	FICA - Soc. Sec	90.98				
Race/Sex: W/F													0.00	Other Taxable			21.27		
Minnesota Laborers													0.00	Other Non Taxable			21.27		
107 Pipelayer MN														<b>Project Total</b>			<b>573.70</b>		
EEO:																	Wisconsin Tax \		
Check #: 032224471 032224471																	Minnesota Tax \		
																	Work Dues		
																	V&H Laborer-M		
																	<b>1,467.34</b>	<b>413.51</b>	<b>1,053.83</b>
<b>Hammer, Casey J - 4137</b>	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	8.00	8.00	8.00	8.00	0.00	0.00	0.00	32.00	41.030	1,312.96	Federal Withhol	281.72				
M/EX: S/O	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	99.20	FICA - Soc. Sec	132.02				
Race/Sex: W/M	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	20.93	FICA - Medicare	30.88				
Wisconsin Bldg Trades Laborers	Wisconsin Bldg Trade / 107 MN Pipelayer in	Auto Overtime	0.00	0.00	2.00	1.00	1.50	0.00	0.00	0.00	4.50	61.545	276.96	FICA - Addl Mei					
107 MN Pipelayer in WI													0.00	Other Taxable			Wisconsin Tax \		
EEO:													0.00	Other Non Taxable			Minnesota Tax \		
Check #: 032224471														<b>Project Total</b>			<b>1,710.05</b>		
																	Support - Amou		
																	Work Dues		
																	V&H Laborer-M		
																	<b>2,129.29</b>	<b>856.33</b>	<b>1,272.96</b>

# Certified Payroll Transcript

Period 3/10/2024 - 3/16/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 3/16/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay		
<b>Herrick, Brian J - 5065</b>	Wisconsin Bldg Trade / MN Laborer Foreman	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	48.390	1,935.62	Federal Withhol	553.71		
M/EX: S/O	Wisconsin Bldg Trade / MN Laborer Foreman	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	124.00	FICA - Soc. Sec	192.35		
Race/Sex: W/M	Wisconsin Bldg Trade / MN Laborer Foreman	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	62.79	FICA - Medicare	44.98		
Wisconsin Bldg Trades Laborers	Wisconsin Bldg Trade / MN Laborer Foreman	Auto Overtime	0.00	2.00	3.00	2.50	2.50	3.50	0.00	13.50	72.585	979.91	FICA - Addl Me				
MN Laborer Foreman in WI												0.00	0.00	Wisconsin Tax \	158.51		
EEO: Journeyman												0.00	0.00	Work Dues	65.27		
Check #: 032224471													<b>Project Total</b>	<b>3,102.32</b>	V&H Laborer-M	186.78	
															<b>3,102.32</b>	<b>1,201.60</b>	<b>1,900.72</b>
<b>Jacobs, Lee A - 4026</b>	WI Operators Local 1 / Wisc Superintendent	Regular Hourly	0.00	2.00	3.00	3.00	0.00	0.00	0.00	0.00	8.00	51.490	411.92	Federal Withhol	377.60		
M/EX: S/O												0.00	0.00	FICA - Soc. Sec	146.85		
Race/Sex: W/M												0.00	0.00	FICA - Medicare	34.35		
Operating Engineers Local 49													<b>Project Total</b>	<b>411.92</b>	FICA - Addl Me		
Senior Superintendent - Jacobs														Wisconsin Tax \	10.83		
EEO: Journeyman														Minnesota Tax \	113.00		
Check #: 032224471														Work Dues %	39.13		
														Admin-Gross	6.18		
														Admin-Benefit	2.95		
														<b>2,368.54</b>	<b>730.89</b>	<b>1,637.65</b>	
<b>Johnson, Hunter A - 4443</b>	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	5.00	7.50	1.50	2.50	1.50	0.00	18.00	40.760	733.68	Federal Withhol	201.34			
M/EX: H/O	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	0.00	6.50	5.50	6.50	0.00	18.50	43.530	805.32	FICA - Soc. Sec	126.51			
Race/Sex: W/M	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	0.00	0.00	3.50	0.00	1.50	0.00	5.00	61.140	305.70	FICA - Medicare	29.59			
MN/WI Carpenters	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	0.00	0.00	0.00	3.00	0.00	0.00	3.00	65.295	195.89	FICA - Addl Me				
704 Carpenter												0.00	0.00	Wisconsin Tax \	102.24		
EEO: Journeyman												0.00	0.00	Work Dues	74.90		
Check #: 032224471													<b>Project Total</b>	<b>2,040.59</b>	Vacation Fund	82.45	
														<b>2,040.59</b>	<b>617.03</b>	<b>1,423.56</b>	

# Certified Payroll Transcript

Period 3/10/2024 - 3/16/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 3/16/24)			
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay			
<b>Johnson, Troy W - 4658</b>	Minnesota Teamsters / 603 GRP 1 Low Boy	Regular Hourly	0.00	0.00	0.00	3.25	0.00	0.00	0.00	0.00	3.25	37.590	122.17	Federal Withhol	244.81		
M/EX: M/O													Other Taxable	0.00	FICA - Soc. Sec	128.71	
Race/Sex: W/M													Other Non Taxable	0.00	FICA - Medicare	30.10	
Minnesota Teamsters													<b>Project Total</b>	<b>122.17</b>	FICA - Addl Mei		
602 5 Axel Grp 1														Wisconsin Tax \	1.88		
EEO: Journeyman														Minnesota Tax \	121.00		
Check #: 032224471														<b>2,076.03</b>	<b>526.50</b>	<b>1,549.53</b>	
<b>Kelley, Wyatt G - 4406</b>	MN/WI Carpenters / 704 Carp Apprentice 88%	Regular Hourly	0.00	8.00	5.00	5.00	0.00	0.00	0.00	0.00	18.00	35.870	645.67	Federal Withhol	247.49		
M/EX: S/O	MN/WI Carpenter Pile / Carp Piledriver Appri	Regular Hourly	0.00	0.00	0.00	3.00	8.00	8.00	0.00	19.00	39.180	744.42	FICA - Soc. Sec	111.70			
Race/Sex: W/M	MN/WI Carpenter Pile / Carp Piledriver Appri	Auto Overtime	0.00	0.00	0.00	3.50	3.00	0.50	0.00	7.00	58.770	411.40	FICA - Medicare	26.13			
MN/WI Carpenters													Other Taxable	0.00	FICA - Addl Mei		
704 Carp Apprentice 88%													Other Non Taxable	0.00	Wisconsin Tax \	89.57	
EEO:													<b>Project Total</b>	<b>1,801.49</b>	Work Dues	74.58	
Check #: 032224471														Vacation Fund	76.54		
														<b>1,801.49</b>	<b>626.01</b>	<b>1,175.48</b>	
<b>Kirkwood, Eric J - 4320</b>	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	43.230	1,729.22	Federal Withhol	317.55			
M/EX: S/O	WI Operators Local 1 / 305 G2/1C	Auto Overtime	0.00	0.00	2.00	1.50	1.50	1.00	0.00	6.00	64.845	389.08	FICA - Soc. Sec	131.33			
Race/Sex: W/M													Other Taxable	0.00	FICA - Medicare	30.72	
WI Operators Local 139													Other Non Taxable	0.00	FICA - Addl Mei		
305 G2/1B													<b>Project Total</b>	<b>2,118.30</b>	Wisconsin Tax \	106.36	
EEO: Journeyman														Admin-Gross	31.77		
Check #: 032224471														Admin-Benefit	16.97		
														<b>2,118.30</b>	<b>634.70</b>	<b>1,483.60</b>	



# Certified Payroll Transcript

Period 3/10/2024 - 3/16/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 3/16/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions	Net Pay
<b>Metcalfe, Randall S - 4711</b>	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	43.230	1,729.20	Federal Withhol	317.54		
M/EX: S/0	WI Operators Local 1 / 305 G2/1C	Auto Overtime	0.00	0.00	2.00	1.50	1.50	1.00	0.00	0.00	6.00	64.845	389.08	FICA - Soc. Sec	131.33		
Race/Sex: W/M													0.00	FICA - Medicare	30.71		
WI Operators Local 139													0.00	FICA - Addl Me			
305 G2/1C													<b>0.00</b>	Wisconsin Tax \	106.36		
EEO: Journeyman														Admin-Gross	31.77		
Check #: 032224471														Admin-Benefit	16.97		
														<b>2,118.28</b>	<b>634.68</b>		<b>1,483.60</b>
<b>Onofrechuk, Bradley R - 4508</b>	Wisconsin Bldg Trade / WI Laborer Prob For	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	46.990	1,879.60	Federal Withhol	316.96			
M/EX: S/0	Wisconsin Bldg Trade / WI Laborer Prob For	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	124.00	FICA - Soc. Sec	124.22			
Race/Sex: W/M													0.00	FICA - Medicare	29.06		
Minnesota Laborers													0.00	FICA - Addl Me			
Labor Foremen Probation + \$1													<b>0.00</b>	Wisconsin Tax \	100.28		
EEO: Journeyman														Work Dues	48.80		
Check #: 032224471														V&H Laborer-M	124.00		
														<b>2,003.60</b>	<b>743.32</b>		<b>1,260.28</b>
<b>Renne, Beau R - 8048</b>	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	7.00	8.00	8.00	8.00	8.00	0.00	39.00	47.030	1,834.22	Federal Withhol	418.84			
M/EX: M/0	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	1.50	0.50	5.50	5.00	3.00	4.00	19.50	70.545	1,375.64	FICA - Soc. Sec	201.92			
Race/Sex: W/M													0.00	FICA - Medicare	47.23		
MN/WI Carpenter Piledriver													0.00	FICA - Addl Me			
Carpenter Piledriver Foreman													<b>0.00</b>	Wisconsin Tax \	166.70		
EEO: Journeyman														Work Dues	103.53		
Check #: 032224471														Vacation Fund	77.95		
														<b>3,256.89</b>	<b>1,016.17</b>		<b>2,240.72</b>

# Certified Payroll Transcript

Period 3/10/2024 - 3/16/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total	Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 3/16/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate				Project Amounts	Total Gross	Deductions
<b>Renne, Cody E - 5008</b>	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	0.00	6.50	6.00	8.00	0.00	20.50	47.030	964.12	Federal Withhol	286.80			
M/EX: H/O	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	0.00	0.00	0.00	0.00	0.50	0.00	0.50	70.545	35.27	FICA - Soc. Sec	139.66			
Race/Sex: W/M													Other Taxable	0.00	FICA - Medicar	32.66	
MN/WI Carpenters													Other Non Taxable	0.00	FICA - Addl Mei		
704 Carpenter Foreman													<b>Project Total</b>	<b>999.39</b>	Wisconsin Tax \	66.74	
EEO: Journeyman															Minnesota Tax \	28.00	
Check #: 032224471															Work Dues	78.28	
															Vacation Fund	77.06	
															<b>2,252.54</b>	<b>709.20</b>	<b>1,543.34</b>
<b>Renne, Donald D - 5004</b>	MN/WI Carpenters / 704 Carpenter Superint	Regular Hourly	0.00	4.00	3.00	3.00	6.00	5.00	0.00	21.00	48.300	1,014.30	Federal Withhol	624.96			
M/EX: S/O	MN/WI Carpenters / 704 Carpenter Superint	Auto Overtime	0.00	1.00	0.00	0.00	0.00	0.00	0.00	1.00	72.450	72.45	FICA - Soc. Sec	184.91			
Race/Sex: W/M													Other Taxable	0.00	FICA - Medicar	43.25	
MN/WI Carpenters													Other Non Taxable	0.00	FICA - Addl Mei		
704 Carpenter Superintendent													<b>Project Total</b>	<b>1,086.75</b>	Wisconsin Tax \	53.89	
EEO:															Minnesota Tax \	194.00	
Check #: 032224471															Work Dues	88.84	
															Vacation Fund	128.62	
															<b>2,982.53</b>	<b>1,318.47</b>	<b>1,664.06</b>
<b>Ridge IV, Donald C - 4689</b>	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	4.50	0.00	0.00	0.00	0.00	0.00	4.50	43.230	194.54	Federal Withhol				
M/EX: S/O													Other Taxable	0.00	FICA - Soc. Sec	12.07	
Race/Sex: W/M													Other Non Taxable	0.00	FICA - Medicar	2.83	
WI Operators Local 139													<b>Project Total</b>	<b>194.54</b>	FICA - Addl Mei		
305 G2/1C															Wisconsin Tax \	2.32	
EEO: Journeyman															Admin-Gross	2.92	
Check #: 032224471															Admin-Benefit	1.66	
															<b>194.54</b>	<b>21.80</b>	<b>172.74</b>

# Certified Payroll Transcript

Period 3/10/2024 - 3/16/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 3/16/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions	Net Pay
<b>Slosson, Justin T - 4921</b>	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	0.00	0.00	3.00	8.00	0.00	11.00	43.530	478.83	Federal Withhol	228.61			
M/EX: S/O	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	0.00	0.00	0.00	0.00	0.50	0.00	0.50	65.295	32.65	FICA - Soc. Sec	106.37			
Race/Sex: W/M													Other Taxable	24.88			
MN/WI Carpenters													Other Non Taxable	0.00			
704 Carpenter													<b>Project Total</b>	<b>511.48</b>	Wisconsin Tax \	36.11	
EEO: Journeyman															Minnesota Tax \	38.00	
Check #: 032224471															Work Dues	68.16	
															Vacation Fund	75.11	
															<b>1,715.68</b>	<b>577.24</b>	<b>1,138.44</b>
<b>Strom, Matthew J - 5028</b>	MN/WI Carpenters / 704 Carpenter Foreman	Regular Hourly	0.00	8.00	5.00	4.00	0.00	0.00	0.00	17.00	44.260	752.42	Federal Withhol	336.95			
M/EX: S/O	MN/WI Carpenters / 704 Carpenter Foreman	Regular Hourly	0.00	0.00	3.00	0.00	0.00	0.00	0.00	3.00	45.760	137.28	FICA - Soc. Sec	146.28			
Race/Sex: W/M	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	0.00	4.00	8.00	8.00	0.00	20.00	47.030	940.60	FICA - Medicar	34.22			
MN/WI Carpenters	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	0.00	0.00	3.00	3.00	1.50	0.00	7.50	70.545	529.10	FICA - Addl Mei				
704 Carpenter Foreman													Other Taxable	0.00	Wisconsin Tax \	119.13	
EEO: Journeyman													Other Non Taxable	0.00	Support - Amou	145.85	
Check #: 032224471													<b>Project Total</b>	<b>2,359.40</b>	Garnishment - /		
															Work Dues	80.45	
															Vacation Fund	83.23	
															<b>2,359.40</b>	<b>946.11</b>	<b>1,413.29</b>
<b>Sudduth, Morgan T - 4682</b>	MN/WI Carpenters / 704 Carp Apprentice 97'	Regular Hourly	0.00	8.00	8.00	4.00	0.00	0.00	0.00	20.00	39.540	790.80	Federal Withhol	321.11			
M/EX: S/O	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	0.00	4.00	8.00	8.00	0.00	20.00	43.530	870.60	FICA - Soc. Sec	132.26			
Race/Sex: W/M	MN/WI Carpenters / 704 Carp Apprentice 97'	Auto Overtime	0.00	0.00	0.00	3.00	0.00	0.00	0.00	3.00	59.310	177.93	FICA - Medicar	30.93			
MN/WI Carpenters	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	0.00	0.00	0.00	3.00	1.50	0.00	4.50	65.295	293.83	FICA - Addl Mei				
704 Carp Apprentice 97%													Other Taxable	0.00	Wisconsin Tax \	107.14	
EEO:													Other Non Taxable	0.00	Work Dues	80.12	
Check #: 032224471													<b>Project Total</b>	<b>2,133.16</b>	Vacation Fund	86.38	
															<b>2,133.16</b>	<b>757.94</b>	<b>1,375.22</b>

# Certified Payroll Transcript

Period 3/10/2024 - 3/16/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 3/16/24)			
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay			
<b>Wahlquist, Andrew J - 4712</b>	WI Local 139 Apprent / 90% of Area 2 Buildir	Regular Hourly	0.00	7.00	1.00	1.00	8.00	8.00	0.00	25.00	36.570	914.25	Federal Withhol	294.77			
M/EX: S/O	WI Operators Great L / Class IV Great Lakes	Regular Hourly	0.00	1.00	7.00	7.00	0.00	0.00	0.00	15.00	41.350	620.26	FICA - Soc. Sec	125.02			
Race/Sex: W/M	WI Local 139 Apprent / 90% of Area 2 Buildir	Auto Overtime	0.00	0.00	0.00	0.00	2.00	0.00	0.00	2.00	54.855	109.72	FICA - Medicar	29.24			
WI Local 139 Apprentice	WI Operators Great L / Class IV Great Lakes	Auto Overtime	0.00	0.00	0.00	3.50	1.00	1.50	0.00	6.00	62.025	372.16	FICA - Addl Me				
90% of Area 2 Building													Other Taxable	0.00	Wisconsin Tax \	100.95	
EEO:													Other Non Taxable	0.00	Admin-Gross	30.25	
Check #: 032224471													<b>Project Total</b>	<b>2,016.39</b>	Admin-Benefit	18.69	
															<b>2,016.39</b>	<b>598.92</b>	<b>1,417.47</b>
<b>Workman, Jamie R - 4299</b>	Wisconsin Bldg Trade / MN Laborer Foremai	Regular Hourly	0.00	0.00	0.00	0.00	0.00	2.50	0.00	2.50	48.390	120.98	Federal Withhol	331.27			
M/EX: S/O	Wisconsin Bldg Trade / MN Laborer Foremai	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	7.75	FICA - Soc. Sec	134.88			
Race/Sex: W/M													Other Taxable	0.00	FICA - Medicar	31.55	
Minnesota Laborers													Other Non Taxable	0.00	FICA - Addl Me		
102 Laborer Foreman													<b>Project Total</b>	<b>128.73</b>	Wisconsin Tax \		
EEO: Journeyman															Minnesota Tax \	126.00	
Check #: 032224471															Work Dues	3.05	
															V&H Laborer-M	130.98	
															<b>2,175.48</b>	<b>757.73</b>	<b>1,417.75</b>

# Certified Payroll Transcript

Period 3/10/2024 - 3/16/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

											***** Weekly Totals ***** (Week Ending 3/16/24)		
Job Totals	Hours	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Project Amounts	Total Gross	Deductions	Net Pay
	Regular Hourly	0.00	161.50	151.00	160.50	149.00	146.50	0.00	768.50	32,659.24	Federal Withhol	7,288.25	
	Regular Hourly - Tru	0.00	11.00	0.00	3.25	0.00	0.00	0.00	14.25	524.66	FICA - Soc. Sec	3,429.64	
	Fringe Variable - Cas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	635.53	FICA - Medicare	802.14	
	Auto Overtime	0.00	4.50	13.50	33.00	34.50	27.00	4.00	116.50	7,668.09	FICA - Addl Mec		
								Other Taxable		0.00	Wisconsin Tax \	2,052.30	
								Other Non Taxable		0.00	Minnesota Tax \	728.00	
								<b>Project Total</b>		<b>41,487.52</b>	Support - Amou	319.57	
											Garnishment - A		
											Work Dues	1,149.31	
											Work Dues %	49.02	
											Admin-Gross	170.46	
											Admin-Benefit	91.75	
											Vacation Fund	1,042.11	
											V&H Laborer-M	850.97	
											<b>55,316.75</b>	<b>17,973.52</b>	<b>37,343.23</b>



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No:	<b>164050</b>
Date Approved:	<b>5/1/2020</b>
Director of Apprenticeship:	<b>John Aiken</b>

**APPRENTICESHIP AGREEMENT**

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>ANTHONY D BASTIEN</b>	Employer Name: <b>CMC (STANDARD 66)</b>	Agreement Date: <b>4/30/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>		Union: <b>CARPENTERS LOCAL 361</b>

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>4/30/2020</b>
Term of Apprenticeship (Total OJT) <b>7000</b>	Hours Credited to Apprentice: <b>0</b>	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on 5/1/2019 was 31.10 .

Units	Range Start	Range End	Percent	Rate	Competency
HOURS	0	875	63.00%	19.59	
HOURS	876	1750	68.00%	21.15	
HOURS	1751	2625	73.00%	22.70	
HOURS	2626	3500	78.00%	24.26	
HOURS	3501	4375	83.00%	25.81	
HOURS	4376	5250	88.00%	27.37	
HOURS	5251	6125	93.00%	28.92	
HOURS	6126	7000	97.00%	30.17	

78%

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: <b>ANTHONY D BASTIEN</b>	Telephone Number: <b>218-391-9811</b>	Date of Birth: <b>5/6/2001</b>	Ethnic Group: <b>NON-HISPANIC or NON-LATINO</b>
Street Address (Apprentice): <b>1444 COUNTY RD 4</b>	City, State & Zip Code: <b>CARLTON, MN 55718</b>	Gender: <b>Male</b>	Race: <b>WHITE</b> <b>WHITE</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	SSN: <b>xxx-xx-8981</b>	
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY, DULUTH, MN 55811</b>	Officer Signature: <b>MATT CAMPANARIO</b>	Veteran: (with 181 days or more on active duty) <b>Non Veteran</b>	
Employer Name: <b>CMC (STANDARD 66)</b>	Officer Name:		
	Officer Signature:		



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

**APPRENTICESHIP AGREEMENT**

<b>DLI OFFICE USE ONLY</b>	
Agreement No.	<b>165381</b>
Date Approved	<b>9/18/2020</b>
Director of Apprenticeship	<b>Kate Perushak</b>

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>JASON M CURTIS</b>	Employer Name:	Agreement Date: <b>9/17/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>		Union: <b>CARPENTERS LOCALS 361,606 &amp; 1934</b>

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>9/17/2020</b>
Term of Apprenticeship (Total OJT) <b>7000</b>	Hours Credited to Apprentice: <b>0</b>	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on **5/1/2020** was **31.70**.

Units	Range Start	Range End	Percent	Rate	Competency
HOURS	0	875	63.00%	19.97	
HOURS	876	1750	68.00%	21.56	
HOURS	1751	2625	73.00%	23.14	
HOURS	2626	3500	78.00%	24.73	
HOURS	3501	4375	83.00%	26.31	
HOURS	4376	5250	88.00%	27.90	
HOURS	5251	6125	93.00%	29.48	
HOURS	6126	7000	97.00%	31.70	

*JAC*

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the **CARPENTER** are hereby made a part of this Agreement.

Apprentice Signature: <b>JASON M CURTIS</b>	Telephone Number: <b>715-919-1433</b>	Date of Birth: <b>3/11/1991</b>	Ethnic Group: <b>HISPANIC or LATINO</b>
Street Address (Apprentice): <b>3302 MINNESOTA AVENUE</b>	City, State & Zip Code: <b>DULUTH, MN 55802</b>	Gender: <b>Male</b>	Race: <b>AMERICAN INDIAN or ALASKA NATIVE</b> <b>AMERICAN INDIAN or ALASKA NATIVE</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	SSN: <b>xxx-xx-1957</b>	
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY, DULUTH, MN 55811</b>	Officer Signature: <b>MATT CAMPANARIO</b>	Veteran: (with 181 days or more on active duty) <b>Non Veteran</b>	



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	<b>160541</b>
Date Approved	<b>06/03/2019</b>
Director of Apprenticeship	<b>John Aiken</b>

### APPRENTICESHIP AGREEMENT

TERMS AND CONDITIONS OF THIS AGREEMENT:

Apprentice Name: <b>HARLAN T FOSTER</b>	Employer Name: <b>NORTHLAND CONSTR OF DULUTH</b>	Agreement Date: <b>05/31/2019</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Union: <b>CARPENTERS LOCAL 361</b>	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>05/31/2019</b>
Term of Apprenticeship (Total OJT Training) <b>7000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2019 was 31.10

<b>0 - 875</b>	<b>Hours</b>	<b>63.00%</b>	<b>\$19.59</b>	<b>876 - 1,750</b>	<b>Hours</b>	<b>68.00%</b>	<b>\$21.15</b>
<b>1,751 - 2,625</b>	<b>Hours</b>	<b>73.00%</b>	<b>\$22.70</b>	<b>2,626 - 3,500</b>	<b>Hours</b>	<b>78.00%</b>	<b>\$24.26</b>
<b>3,501 - 4,375</b>	<b>Hours</b>	<b>83.00%</b>	<b>\$25.81</b>	<b>4,376 - 5,250</b>	<b>Hours</b>	<b>88.00%</b>	<b>\$27.37</b>
<b>5,251 - 6,125</b>	<b>Hours</b>	<b>93.00%</b>	<b>\$28.92</b>	<b>6,126 - 7,000</b>	<b>Hours</b>	<b>97.00%</b>	<b>\$30.17</b>

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>HARLAN T FOSTER</b>	Telephone Number: <b>218-576-5758</b>	To be completed by Apprentice	
Street Address (Apprentice): <b>204 BOULDER DR</b>	City, State & Zip Code: <b>CLOQUET, MN 55720</b>	Date of Birth: <b>03/25/2001</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY DULUTH, MN 55811</b>	Officer Signature:	SSN: <b>xxx-xx-6828</b>	<input type="checkbox"/> Veteran (with 181 days or more on active duty)
Employer Name: <b>NORTHLAND CONSTR OF DULUTH</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>4843 RICE LAKE RD DULUTH, MN 55803</b>	Officer Signature:		





Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	164498
Date Approved	06/22/2020
Director of Apprenticeship	John Aiken

### APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: <b>WYATT G KELLEY</b>	Employer Name: <b>NORTHLAND CONSTR OF DULUTH LLC</b>	Agreement Date: <b>06/22/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Union: <b>CARPENTERS LOCAL 361</b>	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>06/22/2020</b>
Term of Apprenticeship (Total OJT Training) <b>7000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2020 was 31.70

0 - 875	Hours	63.00%	\$19.97	876 - 1,750	Hours	68.00%	\$21.56
1,751 - 2,625	Hours	73.00%	\$23.14	2,626 - 3,500	Hours	78.00%	\$24.73
3,501 - 4,375	Hours	83.00%	\$26.31	4,376 - 5,250	Hours	88.00%	\$27.90
5,251 - 6,125	Hours	93.00%	\$29.48	6,126 - 7,000	Hours	97.00%	\$31.70

8390

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>WYATT G KELLEY</b>	Telephone Number: <b>218-499-5818</b>	To be completed by Apprentice	
Street Address (Apprentice): <b>#2 SUNNYSIDE ESTATES</b>	City, State & Zip Code: <b>CLOQUET, MN 55720</b>	Date of Birth: <b>12/05/2001</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY DULUTH, MN 55811</b>	Officer Signature:	SSN: <b>xxx-xx-0084</b>	<input type="checkbox"/> Veteran (with 181 days or more on active duty)
Employer Name: <b>NORTHLAND CONSTR OF DULUTH LLC</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>4843 RICE LAKE RD DULUTH, MN 55803</b>	Officer Signature:		



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	165590
Date Approved	09/02/2021
Director of Apprenticeship	Jessica Grosz

### APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: <b>MORGAN SUDDUTH</b>	Employer Name: <b>OLYMPIC COMPANIES INC.</b>	Agreement Date: <b>08/30/2021</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Union: <b>CARPENTERS LOCALS 361,606</b>	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>08/30/2021</b>
Term of Apprenticeship (Total OJT Training) <b>7000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2021 was 31.70

0 - 875	Hours	63.00%	\$19.97	876 - 1,750	Hours	68.00%	\$21.56
1,751 - 2,625	Hours	73.00%	\$23.14	2,626 - 3,500	Hours	78.00%	\$24.73
3,501 - 4,375	Hours	83.00%	\$26.31	4,376 - 5,250	Hours	88.00%	\$27.90
5,251 - 6,125	Hours	93.00%	\$29.48	6,126 - 7,000	Hours	97.00%	\$31.70

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>MORGAN SUDDUTH</b>	Telephone Number: <b>612-308-7333</b>	To be completed by Apprentice	
Street Address (Apprentice): <b>1907 E 3RD ST</b>	City, State & Zip Code: <b>DULUTH, MN 55812</b>	Date of Birth: <b>11/01/1990</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO / Be Pat</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY DULUTH, MN 55811</b>	Officer Signature: 	SSN: <b>xxx-xx-9509</b>	<input type="checkbox"/> Veteran (with 181 days or more on active duty)
Employer Name: <b>OLYMPIC COMPANIES INC.</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>2823 HEDBERG DRIVE HOPKINS, MN 55305</b>	Officer Signature:		



## SKILL IMPROVEMENT & APPRENTICESHIP FUND

W11584 STATE ROAD 21 , COLOMA, WI 54930 , [715] 228-4911 , FAX [715] 228-4901 , [woetrainingcenter.org](http://woetrainingcenter.org)

Wednesday, October 18, 2023

NORTHLAND CONSTRUCTORS DULUTH  
4843 RICE LAKE  
DULUTH, MN 55803

Contractor Fax: (218) 722-4560



RE: ANDREW WAHLQUIST  
Operating Engineer Apprentice

Dear Employer:

ANDREW WAHLQUIST (6976) has been transferred to your company effective as of 10/16/2023. You will be receiving a letter directly from the Bureau of Apprenticeship and Training confirming this letter.

ANDREW WAHLQUIST is a 4th pay period apprentice and should be paid 90% of the Area 2 Building M/U rate of \$40.63 = \$36.57, plus fringes at the same scale as that paid to journeyworkers, except that the amount of the Central Pension shall be at the apprentice rate of \$6.72 per hour. **If the apprentice works under a different contract he/she should be paid at the appropriate rate.**

Thank you for your participation in the program.

Sincerely,

*Daniel Sperberg*

Daniel Sperberg  
Training Director

Cc: Andrew Wahlquist

Andrew Wahlquist  
2006 East 6th Street  
Superior, WI 54880-3632