

MINNESOTA DEPARTMENT OF TRANSPORTATION
PRIME CONTRACTOR – SUBCONTRACTOR’S
STATEMENT OF COMPLIANCE
FEDERAL COPELAND ACT / DAVIS BACON ACT
MINNESOTA PREVAILING WAGE STATUTES

Table with 3 columns: REPORT NUMBER, STATE PROJECT NUMBERS (S), DATE, PRIME CONTRACTOR/SUBCONTRACTOR, PHONE NUMBER, CONTRACT NUMBER, ADDRESS, FEDERAL PROJECT NUMBER, TYPE OF WORK.

(Complete as described on proposal)

STATEMENT WITH RESPECT TO COMPLIANCE AND WAGES PAID

I, Molly Musolf, Project Administrator do hereby state:
(Name of signatory party) (Title)

(1) That I pay or supervise the payment of the persons employed by Northland Constructors of Duluth, a Division of Mathy Construction Company on said Contract; that during the payroll period commencing on the 24th day of March of the year 2024, and ending the 30th day of March of the year 2024, there were 31 workers performing covered work on said Contract.

DESCRIBE LEGAL DEDUCTIONS

(2) That the payroll submitted under said Contract is complete and accurate; that the wage rate(s) of the laborer(s), mechanic(s), and worker(s) performing work under said Contract is (are) paid according to the wage determination(s) and labor provisions incorporated in said Contract and according to applicable laws;

(3) That any apprentices employed during said payroll period are duly registered in a bona fide apprenticeship program registered with the Minnesota Department of Labor and Industry, or are registered with the Bureau of Apprenticeship and Training; United States Department of Labor.

(4) That: (Check one box only)

(a) WHERE FRINGE BENEFITS ARE PAID TO ANY APPROVED PLANS, FUNDS, OR PROGRAMS

[X] In addition to the basic hourly wage rates paid to each laborer, worker, or mechanic listed on said payroll, payments to current, bona fide fringe benefit programs as set forth in paragraph 4(d), have been or will be made to the program’s administrators, per state and federal regulations and plan requirements, as set forth in paragraph 4(e) for the benefit of said workers, except as noted in Section 4(c).

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH TO ALL WORKERS

[] Each laborer, worker, or mechanic listed on said payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic rate plus the fringe rate as listed in the appropriate wage determination incorporated into said Contract.

NOTE---FRINGE BENEFITS SECTION C, D, E, AND SIGNATURE BLOCK IS ON PAGE 2.

(c) EXCEPTIONS

WORKER NAME	CLASSIFICATION/OCCUPATION	EXPLANATION

(d) BENEFIT PROGRAM INFORMATION in DOLLARS CONTRIBUTED PER HOUR (Must be completed if 4(a) is checked)

PROGRAM TITLE, CLASSIFICATION TITLE, OR INDIVIDUAL WORKERS	HEALTH/WELFARE	VACATION/HOLIDAY	APPRENTICESHIP/TRAINING	PENSION	OTHER INCLUDE TITLE
Central Pension Operators 49	\$12.15	\$0	\$.55	\$12.50	\$.03
Cement Masons Local 633	\$8.98	\$7.12	\$.51	\$10.89	\$1.75
Laborers 1091 Duluth Bld	\$9.40	\$3.10	\$.42	\$10.75	\$.10
Carpenters Local 361	\$11.60	\$2.36	\$.84	\$15.70	\$.16
MN Teamsters Local 346	\$12.52	\$0	\$0.30	\$9.13	\$0.76
BAC Local Union 1	\$12.46	\$2.00	\$.41	\$13.24	\$5.10
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$

(e) BENEFIT PROGRAM INFORMATION (Must be completed if 4(a) is checked)

NAME AND ADDRESS OF FRINGE BENEFIT FUND, PLAN, OR PROGRAM ADMINISTRATOR	BENEFIT ACCOUNT NUMBER	THIRD PARTY TRUSTEE AND/OR CONTRACT PERSON	TELEPHONE NUMBER
Central Pension Fund Metro Blvd Mpls, MN 55439	49-04569	Fred P Dereschunk	312-788-9441
MN Cement Masons Local 633 Central Ave, Mpls, MN 55414		Denny White	612-379-1558
MN Laborers Fringe Benefit Metro Blvd, Mpls, MN 55439	16-07456	Tom Pender	218-741-3638
MN Teamsters Metro Blvd Mpls, MN 55439	50-01108	Clarence Laborde	218-628-1034
Carpenters Local 361 London Road, Duluth, MN 55812			218-724-3297

The willful falsification of any of the above statements may subject the prime contractor or subcontractor to civil or criminal prosecution under federal and/or state law. See Minnesota Statute 15C; 16B; 161.315, Subdivision 2; 177.43, Subdivision 5; 177.44, Subdivision 6; 609.63; or United States Code 18 U.S.C. 1001; 31 U.S.C. 231; CFR 5.12.

NAME AND TITLE OF CONTRACTOR'S REPRESENTATIVE (PRINT)	SIGNATURE	DATE
As a representative of the contractor submitting the attached payroll, I hereby certify that the information is true and accurate to the best of my knowledge.		

NAME AND TITLE OF PRIME CONTRACTOR (PRINT)	SIGNATURE	DATE
Molly Musolf, Project Administrator	<i>Molly Musolf</i>	4/4/24
As a representative of the Prime Contractor, I have reviewed the attached forms and certify to the best of my knowledge that they accurately reflect operations of this company on this project and meet the contract requirements for this project.		

NOTE: For information regarding this form, submission of payroll records, or copies of the laws stated above, contact the Minnesota Department of Transportation, Labor Compliance Unit, Mail Stop 650, 395 John Ireland Boulevard, St. Paul, Minnesota 55155-1899, or call 651-366-4209 or 651-366-4204.

Certified Payroll Transcript

Period 3/24/2024 - 3/30/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 3/30/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay	
Bastien Jr, Anthony D - 4640	MN/WI Carpenters / 704 Carp Apprentice 93'	Regular Hourly	0.00	0.00	0.00	8.00	1.00	1.00	0.00	10.00	37.910	379.10	Federal Withhol	157.76		
M/EX: S/O	MN/WI Carpenter Pile / Carp Piledriver Appri	Regular Hourly	0.00	0.00	0.00	0.00	4.00	0.00	0.00	4.00	41.350	165.40	FICA - Soc. Sec	86.40		
Race/Sex: W/M	MN/WI Carpenters / Carpenter Certified Wel	Regular Hourly	0.00	0.00	0.00	0.00	3.00	0.00	0.00	3.00	42.260	126.78	FICA - Medicar	20.20		
MN/WI Carpenters	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	0.00	0.00	0.00	7.00	0.00	7.00	43.530	304.71	FICA - Addl Mei			
704 Carp Apprentice 88%	MN/WI Carpenters / 704 Carp Apprentice 93'	Auto Overtime	0.00	0.00	0.00	2.00	0.00	2.00	0.00	4.00	56.865	227.46	Wisconsin Tax \	67.81		
EEO:	MN/WI Carpenters / Carpenter Certified Wel	Auto Overtime	0.00	0.00	0.00	0.00	3.00	0.00	0.00	3.00	63.390	190.17	Work Dues	51.74		
Check #: 040524471												0.00	Vacation Fund	61.61		
												0.00				
													1,393.62	445.52	948.10	
												1,393.62				
Benton, Jacob R - 4538	WI Operators Local 1 / 305 G2/1B	Regular Hourly	0.00	0.00	0.00	6.00	0.00	0.00	0.00	6.00	46.280	277.68	Federal Withhol	54.64		
M/EX: M/O												0.00	FICA - Soc. Sec	65.63		
Race/Sex: I/M												0.00	FICA - Medicar	15.35		
WI Operators Local 139												277.68	FICA - Addl Mei			
305 G2/1C													Wisconsin Tax \	3.39		
EEO: Journeyman													Minnesota Tax \	23.00		
Check #: 040524471													Work Dues %	15.62		
													Admin-Gross	4.17		
													Admin-Benefit	2.21		
													1,058.52	184.01	874.51	

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Period 3/24/2024 - 3/30/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 3/30/24)					
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay					
Brewer, Noah D - 4541 M/EX: S/O Race/Sex: W/M Operating Engineers Local 49 Operator Apprentice 85% EEO: Check #: 040524471	WI Local 139 Apprent / 87% Of Group 3 Do I	Regular Hourly	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	32.510	65.02	Federal Withhol	63.88			
															Other Taxable	0.00	FICA - Soc. Sec	51.70	
															Other Non Taxable	0.00	FICA - Medicar	12.09	
															Project Total	65.02	FICA - Addl Mei		
																Wisconsin Tax \			
																Minnesota Tax \	38.00		
																Work Dues %	15.38		
																Admin-Gross	0.98		
																Admin-Benefit	0.74		
																833.91	182.77		651.14
Damian, Christopher L - 4621 M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter EEO: Journeyman Check #: 040524471	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	0.00	8.00	0.00	8.00	0.00	0.00	16.00	40.760	652.16	Federal Withhol	124.93				
	MN/WI Carpenters / Carpenter Certified Wel	Regular Hourly	0.00	0.00	0.00	0.00	4.00	0.00	0.00	4.00	42.260	169.04	FICA - Soc. Sec	77.15					
	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	0.00	0.00	4.00	0.00	0.00	4.00	43.530	174.12	FICA - Medicar	18.05					
	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	0.00	0.00	2.00	0.00	0.00	0.00	2.00	61.140	122.28	FICA - Addl Mei						
	MN/WI Carpenters / Carpenter Certified Wel	Auto Overtime	0.00	0.00	0.00	0.00	2.00	0.00	0.00	2.00	63.390	126.78	Wisconsin Tax \	58.95					
															Other Taxable	0.00	Work Dues	46.08	
															Other Non Taxable	0.00	Vacation Fund	61.88	
															Project Total	1,244.38	1,244.38	387.04	857.34
	Digles, Michael E - 4671 M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter Foreman EEO: Journeyman Check #: 040524471	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	0.00	8.00	8.00	8.00	0.00	24.00	40.760	978.24	Federal Withhol	120.18				
		MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	0.00	0.00	2.00	2.00	0.00	0.00	4.00	61.140	244.56	FICA - Soc. Sec	75.81				
															Other Taxable	0.00	FICA - Medicar	17.73	
															Other Non Taxable	0.00	FICA - Addl Mei		
															Project Total	1,222.80	Wisconsin Tax \	57.67	
																Work Dues	45.64		
																Vacation Fund	66.08		
																1,222.80	383.11		839.69

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Period 3/24/2024 - 3/30/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 3/30/24)			
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay			
Drougas, Trey M - 4669	WI Operators Great L / Class II A Great Lake	Regular Hourly	0.00	0.00	0.00	8.00	8.00	8.00	0.00	24.00	50.350	1,208.41	Federal Withhol	168.63			
M/EX: M/O	WI Operators Great L / Class II A Great Lake	Auto Overtime	0.00	0.00	0.00	2.00	4.00	0.00	0.00	6.00	75.525	453.15	FICA - Soc. Sec	103.02			
Race/Sex: W/M												0.00	FICA - Medicare	24.09			
WI Operators Great Lakes Float												0.00	FICA - Addl Me				
Class II A Great Lakes Op													Project Total		1,661.56	Wisconsin Tax \	82.15
EEO: Journeyman													Admin-Gross	24.92			
Check #: 040524471													Admin-Benefit	12.48			
														1,661.56	415.29		1,246.27
Ehle, Carson R - 4632	WI Local 139 Apprent / 80% Group 2 Appren	Regular Hourly	0.00	0.00	0.00	8.00	8.00	0.00	0.00	16.00	31.180	498.88	Federal Withhol	48.93			
M/EX: S/O	WI Local 139 Apprent / 80% Group 2 Appren	Auto Overtime	0.00	0.00	0.00	2.00	2.50	0.00	0.00	4.50	46.770	210.47	FICA - Soc. Sec	43.98			
Race/Sex: W/M												0.00	FICA - Medicare	10.28			
WI Local 139 Apprentice												0.00	FICA - Addl Me				
80% Group 2 Apprentice													Project Total		709.35	Wisconsin Tax \	27.19
EEO:													Admin-Gross	10.64			
Check #: 040524471													Admin-Benefit	7.56			
														709.35	148.58		560.77
Foster, Harlan T - 4907	MN/WI Carpenters / 704 Carp Apprentice 88'	Regular Hourly	0.00	0.00	0.00	8.00	8.00	6.00	0.00	22.00	35.870	789.14	Federal Withhol	113.04			
M/EX: S/O	MN/WI Carpenter Pile / Carp Piledriver Appri	Regular Hourly	0.00	0.00	0.00	0.00	0.00	2.00	0.00	2.00	39.180	78.36	FICA - Soc. Sec	73.80			
Race/Sex: W/M	MN/WI Carpenters / 704 Carp Apprentice 88'	Auto Overtime	0.00	0.00	0.00	2.00	2.00	2.00	0.00	6.00	53.805	322.83	FICA - Medicare	17.26			
MN/WI Carpenters												0.00	FICA - Addl Me				
704 Carp Apprentice 88%													Other Non Taxable	0.00	Wisconsin Tax \	55.74	
EEO:													Project Total		1,190.33	Work Dues	49.12
Check #: 040524471													Vacation Fund	68.70			
														1,190.33	377.66		812.67

Certified Payroll Transcript

Period 3/24/2024 - 3/30/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 3/30/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions
Gagnon, Claudia J - 4276	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	0.00	0.00	8.00	8.00	8.00	0.00	24.00	41.030	984.72	Federal Withhol	171.55		
M/EX: S/O	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	74.40	FICA - Soc. Sec	90.29		
Race/Sex: W/F	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	27.90	FICA - Medicare	21.12		
Wisconsin Bldg Trades Laborers 107 MN Pipelayer in WI	Wisconsin Bldg Trade / 107 MN Pipelayer in	Auto Overtime	0.00	0.00	0.00	2.00	2.00	2.00	0.00	6.00	61.545	369.27	FICA - Addl Me			
EEO:												Other Taxable	0.00	Wisconsin Tax \	71.27	
Check #: 040524471												Other Non Taxable	0.00	Work Dues	36.60	
												Project Total	1,456.29	V&H Laborer-M	102.30	
														1,456.29	493.13	963.16
Hammer, Casey J - 4137	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	0.00	0.00	6.00	8.00	0.00	0.00	14.00	41.030	574.42	Federal Withhol	3.46		
M/EX: S/O	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	43.40	FICA - Soc. Sec	40.36		
Race/Sex: W/M	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	2.33	FICA - Medicare	9.44		
Wisconsin Bldg Trades Laborers 107 MN Pipelayer in WI	Wisconsin Bldg Trade / 107 MN Pipelayer in	Auto Overtime	0.00	0.00	0.00	0.00	0.50	0.00	0.00	0.50	61.545	30.77	FICA - Addl Me			
EEO:												Other Taxable	0.00	Wisconsin Tax \	23.72	
Check #: 040524471												Other Non Taxable	0.00	Support - Amou	129.88	
												Project Total	650.92	Work Dues	17.69	
														V&H Laborer-M	45.73	
														650.92	270.28	380.64
Herrick, Brian J - 5065	Wisconsin Bldg Trade / MN Laborer Forema	Regular Hourly	0.00	4.50	2.50	6.00	8.00	4.00	0.00	25.00	48.390	1,209.76	Federal Withhol	368.34		
M/EX: S/O	Wisconsin Bldg Trade / MN Laborer Forema	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	77.50	FICA - Soc. Sec	144.46		
Race/Sex: W/M	Wisconsin Bldg Trade / MN Laborer Forema	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	16.28	FICA - Medicare	33.79		
Wisconsin Bldg Trades Laborers MN Laborer Foreman in WI	Wisconsin Bldg Trade / MN Laborer Forema	Auto Overtime	0.00	0.00	0.00	0.00	1.50	2.00	0.00	3.50	72.585	254.05	FICA - Addl Me			
EEO: Journeyman												Other Taxable	0.00	Wisconsin Tax \	76.64	
Check #: 040524471												Other Non Taxable	0.00	Minnesota Tax \	32.00	
												Project Total	1,557.59	Work Dues	34.77	
														V&H Laborer-M	140.28	
														2,329.94	830.28	1,499.66

Certified Payroll Transcript

Period 3/24/2024 - 3/30/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 3/30/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay	
Hill, Christopher M - 4697	MN/WI Carpenters / 704 Carpenter Foreman	Regular Hourly	0.00	0.00	0.00	8.00	4.50	0.00	0.00	12.50	44.260	553.25	Federal Withhol	102.88		
M/EX: M/O	MN/WI Carpenters / 704 Carpenter Foreman	Auto Overtime	0.00	0.00	0.00	2.00	2.00	0.00	0.00	4.00	66.390	265.56	FICA - Soc. Sec	90.55		
Race/Sex: W/M												0.00	FICA - Medicare	21.17		
MN/WI Carpenters												0.00	FICA - Addl Mei			
704 Carpenter Foreman												Project Total	818.81	Wisconsin Tax \	31.28	
EEO: Journeyman														Minnesota Tax \	21.00	
Check #: 040524471														Work Dues	48.90	
														Vacation Fund	70.80	
														1,460.58	386.58	1,074.00
Johnson, Austin R - 5043	Wisconsin Bldg Trade / WI Laborer Prob For	Regular Hourly	0.00	5.00	0.00	0.00	8.50	0.00	0.00	13.50	45.990	620.87	Federal Withhol	307.46		
M/EX: S/O	Wisconsin Bldg Trade / WI Laborer Prob For	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	41.85	FICA - Soc. Sec	128.59		
Race/Sex: W/M												0.00	FICA - Medicare	30.07		
Minnesota Laborers												0.00	FICA - Addl Mei			
Laborer Foreman Probation												Project Total	662.72	Wisconsin Tax \	24.42	
EEO: Journeyman														Minnesota Tax \	82.00	
Check #: 040524471														Work Dues	16.47	
														V&H Laborer-M	130.98	
														2,074.08	719.99	1,354.09
Johnson, Hunter A - 4443	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	0.00	8.00	8.00	8.00	0.00	24.00	40.760	978.24	Federal Withhol	70.66		
M/EX: H/O	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	0.00	0.00	2.00	0.50	0.00	0.00	2.50	61.140	152.85	FICA - Soc. Sec	84.30		
Race/Sex: W/M	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	0.00	0.00	0.00	3.50	0.00	0.00	3.50	65.295	228.53	FICA - Medicare	19.71		
MN/WI Carpenters												0.00	FICA - Addl Mei			
704 Carpenter												0.00	Wisconsin Tax \	65.79		
EEO: Journeyman												Project Total	1,359.62	Work Dues	49.29	
Check #: 040524471														Vacation Fund	67.13	
														1,359.62	356.88	1,002.74

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Period 3/24/2024 - 3/30/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 3/30/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay	
Johnson, Shawn T - 5041	Minnesota Cement Mas / 706 Cement Mason	Regular Hourly	0.00	0.00	0.00	0.00	0.00	8.00	0.00	8.00	42.930	343.45	Federal Withhol	7.71		
M/EX: M/O												0.00	Other Taxable	21.30		
Race/Sex: W/M												0.00	Other Non Taxable	4.98		
Minnesota Cement Mason												343.45	Project Total			
706 Cement Mason														FICA - Addl Me		
EEO: Journeyman														Wisconsin Tax \	5.72	
Check #: 040524471														Vacation Fund	56.96	
														343.45	96.67	246.78
Kelley, Wyatt G - 4406	MN/WI Carpenters / 704 Carp Apprentice 88%	Regular Hourly	0.00	0.00	0.00	8.00	8.00	8.00	0.00	24.00	35.870	860.88	Federal Withhol	135.26		
M/EX: S/O	MN/WI Carpenters / 704 Carp Apprentice 88%	Auto Overtime	0.00	0.00	0.00	3.00	3.00	2.00	0.00	8.00	53.805	430.45	FICA - Soc. Sec	80.06		
Race/Sex: W/M												0.00	Other Taxable	18.72		
MN/WI Carpenters												0.00	Other Non Taxable			
704 Carp Apprentice 88%												1,291.33	Project Total			
EEO:														Wisconsin Tax \	61.73	
Check #: 040524471														Work Dues	52.16	
														Vacation Fund	75.52	
														1,291.33	423.45	867.88
Kirkwood, Eric J - 4320	WI Operators Local 1 / 305 G2/1B	Regular Hourly	0.00	0.00	0.00	6.00	8.00	0.00	0.00	14.00	46.280	647.92	Federal Withhol	46.08		
M/EX: S/O	WI Operators Local 1 / 305 G2/1B	Auto Overtime	0.00	0.00	0.00	0.00	0.50	0.00	0.00	0.50	69.420	34.71	FICA - Soc. Sec	59.06		
Race/Sex: W/M												0.00	Other Taxable	13.81		
WI Operators Local 139												0.00	Other Non Taxable			
305 G2/1B												682.63	Project Total			
EEO: Journeyman														Wisconsin Tax \	30.59	
Check #: 040524471 040524471														Admin-Gross	14.29	
														Admin-Benefit	5.35	
														952.55	169.18	783.37

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Period 3/24/2024 - 3/30/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 3/30/24)				
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay			
Kloskey, Mark E - 4703 M/EX: S/O Race/Sex: I/M MN/WI Carpenters 704 Carpenter EEO: Journeyman Check #: 040524471	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	0.00	8.00	8.00	0.00	0.00	0.00	16.00	40.760	652.16	Federal Withhol	121.21			
	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	0.00	0.00	2.00	2.00	0.00	0.00	0.00	4.00	61.140	244.56	FICA - Soc. Sec	73.29			
														Other Taxable	0.00	FICA - Medicar	17.14	
														Other Non Taxable	0.00	FICA - Addl Mei		
														Project Total	896.72	Wisconsin Tax \	38.31	
															Minnesota Tax \	1.00		
															Support - Amou	193.30		
															Work Dues	44.01		
															Vacation Fund	63.72		
															1,182.04	551.98		630.06
Kubis, Craig M - 4035 M/EX: S/O Race/Sex: W/M Operating Engineers Local 49 313 Group 3 crawler Hyd Backho EEO: Journeyman Check #: 040524471	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	0.00	0.00	0.00	7.00	0.00	0.00	0.00	7.00	43.230	302.61	Federal Withhol	257.31			
														Other Taxable	0.00	FICA - Soc. Sec	114.46	
														Other Non Taxable	0.00	FICA - Medicar	26.77	
														Project Total	302.61	FICA - Addl Mei		
															Wisconsin Tax \	17.52		
															Minnesota Tax \	75.00		
															Work Dues %	26.11		
															Admin-Gross	8.11		
															Admin-Benefit	4.24		
															1,846.10	529.52		1,316.58

Certified Payroll Transcript

Period 3/24/2024 - 3/30/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 3/30/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions	Net Pay
LeDoux, Brody L - 4691	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	0.00	8.00	0.00	0.00	0.00	0.00	8.00	40.760	326.08	Federal Withhol	145.53		
M/EX: S/O	MN/WI Carpenters / Carpenter Certified Welder	Regular Hourly	0.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00	42.260	169.04	FICA - Soc. Sec	82.96		
Race/Sex: W/M	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00	43.530	174.13	FICA - Medicare	19.40		
MN/WI Carpenters	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	0.00	0.00	2.00	0.00	0.00	0.00	0.00	2.00	61.140	122.28	FICA - Addl Me			
704 Carpenter	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00	65.295	261.18	Wisconsin Tax \	47.57		
EEO: Journeyman													0.00	Minnesota Tax \	6.00		
Check #: 040524471													0.00	Work Dues	48.15		
													0.00	Vacation Fund	60.04		
													1,052.71				
														1,338.03	409.65		928.38
Metcalf, Randall S - 4711	WI Operators Local 1 / 313 G3/2C	Regular Hourly	0.00	1.00	0.00	3.50	8.00	0.00	0.00	0.00	12.50	42.700	533.75	Federal Withhol	226.93		
M/EX: S/O	WI Operators Local 1 / 313 G3/2C	Auto Overtime	0.00	2.50	0.00	0.00	0.50	0.00	0.00	0.00	3.00	64.050	192.16	FICA - Soc. Sec	105.90		
Race/Sex: W/M													0.00	FICA - Medicare	24.77		
WI Operators Local 139													0.00	FICA - Addl Me			
305 G2/1C													0.00	Wisconsin Tax \	28.17		
EEO: Journeyman													0.00	Minnesota Tax \	39.00		
Check #: 040524471													0.00	Admin-Gross	25.62		
													0.00	Admin-Benefit	14.21		
													725.91				
														1,708.01	464.60		1,243.41
Nelson, Brandon J - 4695	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	0.00	0.00	7.00	8.00	8.00	0.00	0.00	23.00	41.030	943.69	Federal Withhol	91.59		
M/EX: H/O	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	71.30	FICA - Soc. Sec	75.24		
Race/Sex: W/M	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	13.95	FICA - Medicare	17.60		
Wisconsin Bldg Trades Laborers	Wisconsin Bldg Trade / 107 MN Pipelayer in	Auto Overtime	0.00	0.00	0.00	0.00	2.00	1.00	0.00	0.00	3.00	61.545	184.64	FICA - Addl Me			
107 MN Pipelayer in WI													0.00	Wisconsin Tax \	57.12		
EEO:													0.00	Work Dues	31.72		
Check #: 040524471													0.00	V&H Laborer-M	85.25		
													1,213.58				
														1,213.58	358.52		855.06

Certified Payroll Transcript

Period 3/24/2024 - 3/30/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 3/30/24)				
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions	Net Pay	
Renne, Beau R - 8048	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	6.50	0.00	8.00	8.00	8.00	0.00	30.50	47.030	1,434.44	Federal Withhol	403.32				
M/EX: M/O	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	0.00	2.00	4.50	5.50	3.50	3.50	19.00	70.545	1,340.36	FICA - Soc. Sec	197.55				
Race/Sex: W/M												0.00	FICA - Medicare	46.20				
MN/WI Carpenter Piledriver												0.00	FICA - Addl Me					
Carpenter Piledriver Foreman													Project Total		2,774.80	Wisconsin Tax \	141.15	
EEO: Journeyman																Minnesota Tax \		
Check #: 040524471																Work Dues	100.92	
																Vacation Fund	75.98	
																3,186.31	965.12	2,221.19
Renne, Cody E - 5008	MN/WI Carpenters / 704 Carpenter Foreman	Regular Hourly	0.00	0.00	0.00	8.00	4.50	0.00	0.00	12.50	44.260	553.25	Federal Withhol	153.28				
M/EX: H/O	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	0.00	0.00	3.50	2.00	0.00	5.50	47.030	258.67	FICA - Soc. Sec	102.14				
Race/Sex: W/M	MN/WI Carpenters / 704 Carpenter Foreman	Auto Overtime	0.00	0.00	0.00	3.00	0.00	0.00	0.00	3.00	66.390	199.17	FICA - Medicare	23.88				
MN/WI Carpenters	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	0.00	0.00	0.00	4.00	0.00	0.00	4.00	70.545	282.18	FICA - Addl Me					
704 Carpenter Foreman												0.00	Wisconsin Tax \	61.85				
EEO: Journeyman												0.00	Minnesota Tax \					
Check #: 040524471													Project Total		1,293.27	Work Dues	54.84	
																Vacation Fund	67.91	
																1,647.35	463.90	1,183.45
Renne, Donald D - 5004	MN/WI Carpenters / 704 Carpenter Superint	Regular Hourly	0.00	5.00	3.50	4.50	3.00	5.00	0.00	21.00	48.300	1,014.30	Federal Withhol	529.33				
M/EX: S/O	MN/WI Carpenters / 704 Carpenter Superint	Auto Overtime	0.00	0.00	2.50	1.50	3.00	0.00	0.00	7.00	72.450	507.16	FICA - Soc. Sec	160.21				
Race/Sex: W/M												0.00	FICA - Medicare	37.47				
MN/WI Carpenters												0.00	FICA - Addl Me					
704 Carpenter Superintendent													Project Total		1,521.46	Wisconsin Tax \	78.56	
EEO:																Minnesota Tax \	139.00	
Check #: 040524471																Work Dues	79.87	
																Vacation Fund	115.64	
																2,584.06	1,140.08	1,443.98

Certified Payroll Transcript

Period 3/24/2024 - 3/30/2024
Job: 20211- C Reiss Dock
Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 3/30/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions	Net Pay
Ridge IV, Donald C - 4689 M/EX: S/O Race/Sex: W/M WI Operators Local 139 305 G2/1C EEO: Journeyman Check #: 040524471	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	0.00	0.00	8.00	8.00	8.00	0.00	24.00	43.230	1,037.53	Federal Withhol	155.09			
	WI Operators Local 1 / 305 G2/1C	Auto Overtime	0.00	0.00	0.00	3.00	3.00	2.00	0.00	8.00	64.845	518.77	FICA - Soc. Sec	96.49			
												0.00	FICA - Medicare	22.56			
												0.00	FICA - Addl Me				
												1,556.30	Wisconsin Tax \	76.57			
														Admin-Gross	23.34		
														Admin-Benefit	11.81		
													1,556.30	385.86		1,170.44	
Stresow, Timothy J - 4241 M/EX: S/O Race/Sex: W/M Wisconsin Bldg Trades Laborers 107 MN Pipelayer in WI EEO: Check #: 040524471	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	0.00	0.00	6.00	0.00	0.00	0.00	6.00	41.030	246.18	Federal Withhol	53.83			
	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	18.60	FICA - Soc. Sec	46.51			
												0.00	FICA - Medicare	10.88			
												0.00	FICA - Addl Me				
												264.78	Wisconsin Tax \	4.81			
														Minnesota Tax \	22.00		
														Work Dues	7.32		
													V&H Laborer-M	52.70			
													750.21	198.05		552.16	
Sudduth, Morgan T - 4682 M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carp Apprentice 97% EEO: Check #: 040524471	MN/WI Carpenters / 704 Carp Apprentice 97'	Regular Hourly	0.00	0.00	0.00	8.00	6.50	0.00	0.00	14.50	39.540	573.33	Federal Withhol	123.10			
	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	0.00	0.00	1.50	8.00	0.00	9.50	43.530	413.54	FICA - Soc. Sec	76.63			
	MN/WI Carpenters / 704 Carp Apprentice 97'	Auto Overtime	0.00	0.00	0.00	2.00	0.00	0.00	0.00	2.00	59.310	118.62	FICA - Medicare	17.92			
	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	0.00	0.00	0.00	2.00	0.00	0.00	2.00	65.295	130.59	FICA - Addl Me				
												0.00	Wisconsin Tax \	58.45			
												0.00	Work Dues	46.91			
														Vacation Fund	54.01		
													1,236.08	377.02		859.06	

Certified Payroll Transcript

Period 3/24/2024 - 3/30/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 3/30/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay	
Wahlquist, Andrew J - 4712 M/EX: S/O Race/Sex: W/M WI Local 139 Apprentice 90% of Area 2 Building EEO: Check #: 040524471	WI Local 139 Apprent / 90% of Area 2 Buildir	Regular Hourly	0.00	0.00	0.00	8.00	6.00	8.00	0.00	22.00	36.570	804.54	Federal Withhol	118.76		
	WI Operators Great L / Class IV Great Lakes	Regular Hourly	0.00	0.00	0.00	0.00	2.00	0.00	0.00	2.00	41.350	82.70	FICA - Soc. Sec	75.41		
	WI Local 139 Apprent / 90% of Area 2 Buildir	Auto Overtime	0.00	0.00	0.00	2.00	2.00	2.00	0.00	6.00	54.855	329.13	FICA - Medicare	17.64		
												0.00	FICA - Addl Me			
												0.00	Wisconsin Tax \	57.28		
													Project Total	1,216.37	Admin-Gross	18.25
															Admin-Benefit	11.16
														1,216.37	298.50	917.87
Wilson, Jason R - 4692 M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter EEO: Journeyman Check #: 040524471	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	0.00	0.00	8.00	2.00	0.00	10.00	40.760	407.60	Federal Withhol	97.86		
	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	0.00	0.00	0.00	6.00	0.00	6.00	43.530	261.18	FICA - Soc. Sec	69.26		
	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	0.00	0.00	0.00	2.00	0.00	0.00	2.00	61.140	122.28	FICA - Medicare	16.20		
												0.00	FICA - Addl Me			
												0.00	Wisconsin Tax \	32.04		
													Project Total	791.06	Minnesota Tax \	13.00
															Work Dues	43.04
														Vacation Fund	55.06	
														1,117.14	326.46	790.68
Workman, Jamie R - 4299 M/EX: S/O Race/Sex: W/M Minnesota Laborers 102 Laborer Foreman EEO: Journeyman Check #: 040524471	Wisconsin Bldg Trade / MN Laborer Foremai	Regular Hourly	0.00	0.00	0.00	0.00	3.50	0.00	0.00	3.50	48.390	169.37	Federal Withhol	433.22		
	Wisconsin Bldg Trade / MN Laborer Foremai	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	10.85	FICA - Soc. Sec	161.22		
												0.00	FICA - Medicare	37.71		
												0.00	FICA - Addl Me			
												0.00	Wisconsin Tax \	1.82		
													Project Total	180.22	Minnesota Tax \	155.00
															Work Dues	4.27
														V&H Laborer-M	156.55	
														2,600.28	949.79	1,650.49

Certified Payroll Transcript

Period 3/24/2024 - 3/30/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Job Totals	Hours	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Project Amounts	***** Weekly Totals ***** (Week Ending 3/30/24)			
											Total Gross	Deductions	Net Pay	
	Regular Hourly	0.00	24.00	6.00	181.00	202.50	131.00	0.00	544.50	22,998.64	Federal Withhol	4,975.75		
	Fringe Variable - Cas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	398.36	FICA - Soc. Sec	2,753.73		
	Auto Overtime	0.00	2.50	4.50	41.00	59.00	18.50	3.50	129.00	8,216.97	FICA - Medicare	644.00		
										0.00	FICA - Addl Mec			
										0.00	Wisconsin Tax \	1,445.28		
										31,613.97	Minnesota Tax \	646.00		
											Support - Amou	323.18		
											Work Dues	909.51		
											Work Dues %	57.11		
											Admin-Gross	130.32		
											Admin-Benefit	69.76		
											Vacation Fund	1,021.04		
											V&H Laborer-M	713.79		
											44,415.09	13,689.47	30,725.62	



Minnesota Department of Labor and Industry
 Division of Labor Standards and Apprenticeship
 443 Lafayette Road N.
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No:	164050
Date Approved:	5/1/2020
Director of Apprenticeship:	John Aiken

APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: ANTHONY D BASTIEN	Employer Name: CMC (STANDARD 66)	Agreement Date: 4/30/2020
Sponsor Name: DULUTH CARPENTERS JAC		Union: CARPENTERS LOCAL 361

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: CARPENTER	Standard Number: 66	Apprenticeship Start Date: 4/30/2020
Term of Apprenticeship (Total OJT) 7000	Hours Credited to Apprentice: 0	Remaining Hours to Complete: 7000
Related Instruction Training Hours: 144	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: *(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on 5/1/2019 was 31.10 .

Units	Range Start	Range End	Percent	Rate	Competency
HOURS	0	875	63.00%	19.59	
HOURS	876	1750	68.00%	21.15	
HOURS	1751	2625	73.00%	22.70	
HOURS	2626	3500	78.00%	24.26	
HOURS	3501	4375	83.00%	25.81	
HOURS	4376	5250	88.00%	27.37	
HOURS	5251	6125	93.00%	28.92	
HOURS	6126	7000	97.00%	30.17	

78%

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: ANTHONY D BASTIEN	Telephone Number: 218-391-9811	Date of Birth: 5/6/2001	Ethnic Group: NON-HISPANIC or NON-LATINO
Street Address (Apprentice): 1444 COUNTY RD 4	City, State & Zip Code: CARLTON, MN 55718	Gender: Male	Race: WHITE WHITE
Sponsor Name: DULUTH CARPENTERS JAC	Officer Name: MATT CAMPANARIO	SSN: xxx-xx-8981	
Street Address, City, State & Zip Code: 5238 MILLER TRUNK HWY, DULUTH, MN 55811	Officer Signature: MATT CAMPANARIO	Veteran: (with 181 days or more on active duty) Non Veteran	
Employer Name: CMC (STANDARD 66)	Officer Name:		
	Officer Signature:		



Minnesota Department of Labor and Industry
 Division of Labor Standards and Apprenticeship
 443 Lafayette Road N.
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	166297
Date Approved	5/5/2021
Director of Apprenticeship	Kate Perushek

APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: NOAH D BREWER	Employer Name: NORTHLAND CONSTRUCTORS INC.	Agreement Date: 5/4/2021
Sponsor Name: MN OPERATING ENG JAC		Union: IUOE LOCAL 49

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: UNIVERSAL EQUIPMENT OPERATOR	Standard Number: 9187	Apprenticeship Start Date: 5/4/2021
Term of Apprenticeship (Total OJT) 6000	Hours Credited to Apprentice: 0	Remaining Hours to Complete: 6000
Related Instruction Training Hours: 432	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: *(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on 5/3/2021 was 37.00.

Units	Range Start	Range End	Percent	Rate	Competency
HOURS	0	1500	70.00%	25.90	
HOURS	1501	3000	77.50%	28.68	
HOURS	3001	4500	85.00%	31.45	
HOURS	4501	6000	92.50%	34.23	

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the UNIVERSAL EQUIPMENT OPERATOR are hereby made a part of this Agreement.

Apprentice Signature: NOAH D BREWER	Telephone Number: 218-391-4885	Date of Birth: 5/2/2002	Ethnic Group: NON-HISPANIC or NON-LATINO
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Minnesota Department of Labor and Industry
 Division of Labor Standards and Apprenticeship
 443 Lafayette Road N.
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	170252
Date Approved	06/16/2022
Director of Apprenticeship	Jessica Grosz

APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: CARSON R EHLE	Employer Name: NORTHLAND CONSTRUCTORS INC.	Agreement Date: 06/13/2022
Sponsor Name: MN OPERATING ENG JAC	Union: IUOE LOCAL 49	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: UNIVERSAL EQUIPMENT OPERATOR	Standard Number: 9187	Apprenticeship Start Date: 06/13/2022
Term of Apprenticeship (Total OJT Training) 6000	Hours Credited to Apprentice:	Remaining Hours to Complete: 6000
Related Instruction Training Hours: 432	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: *(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/02/2022 was 38.25

0 - 1,500	Hours	70.00%	\$26.78	1,501 - 3,000	Hours	77.50%	\$29.64
3,001 - 4,500	Hours	85.00%	\$32.51	4,501 - 6,000	Hours	92.50%	\$35.38

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the UNIVERSAL EQUIPMENT OPERATOR are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) CARSON R EHLE	Telephone Number: 218-393-9883	To be completed by Apprentice	
		Date of Birth 06/05/2003	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Street Address (Apprentice): 2408 HANFORD AVE.	City, State & Zip Code: DULUTH, MN 55811	Gender: MALE	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Sponsor Name: MN OPERATING ENG JAC	Officer Name: GEOFF MOVOLD	SSN: xxx-xx-4060	
Street Address, City, State & Zip Code: 40276 FISHTAIL ROAD HINCKLEY, MN 55037	Officer Signature:	<input type="checkbox"/> Veteran (with 181 days or more on active duty)	
Employer Name: NORTHLAND CONSTRUCTORS INC.	Officer Name:		
Street Address, City, State & Zip Code: 4843 RICE LAKE RD DULUTH, MN 55803	Officer Signature:		



Minnesota Department of Labor and Industry
 Division of Labor Standards and Apprenticeship
 443 Lafayette Road N.
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	170252
Date Approved	6/16/2022
Director of Apprenticeship	Jessica Grosz

APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: CARSON R EHLE	Employer Name: NORTHLAND CONSTRUCTORS INC.	Agreement Date: 6/13/2022
Sponsor Name: MN OPERATING ENG JAC		Union: IUOE LOCAL 49

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: UNIVERSAL EQUIPMENT OPERATOR	Standard Number: 9187	Apprenticeship Start Date: 6/13/2022
Term of Apprenticeship (Total OJT) 6000	Hours Credited to Apprentice: 0	Remaining Hours to Complete: 6000
Related Instruction Training Hours: 432	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: *(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on 5/2/2022 was 38.25.

Units	Range Start	Range End	Percent	Rate	Competency
HOURS	0	1500	70.00%	26.78	
HOURS	1501	3000	77.50%	29.64	
HOURS	3001	4500	85.00%	32.51	
HOURS	4501	6000	92.50%	35.38	

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the UNIVERSAL EQUIPMENT OPERATOR are hereby made a part of this Agreement.

Apprentice Signature: CARSON R EHLE	Telephone Number: 218-393-9883	Date of Birth: 6/5/2003	Ethnic Group: NON-HISPANIC or NON-LATINO
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Street Address (Apprentice): 2408 HANFORD AVE.	City, State & Zip Code: DULUTH, MN 55811	Gender: Male	Race: WHITE
Sponsor Name: MN OPERATING ENG JAC	Officer Name: GEOFF MOVOLD	SSN: xxx-xx-4060	
Street Address, City, State & Zip Code: 40276 FISHTAIL ROAD, HINCKLEY, MN 55037	Officer Signature: GEOFF MOVOLD	Veteran: (with 181 days or more on active duty) Non Veteran	
Employer Name: NORTHLAND CONSTRUCTORS INC.	Officer Name:		
Street Address, City, State & Zip Code: 4843 RICE LAKE RD, DULUTH, MN 55803	Officer Signature:		

Terms of this Agreement:

The Employer, Sponsor, and Apprentice (or Apprentice's parent or guardian), in conformity to the terms and conditions provided herein, mutually agree as follows:

Employer agrees to employ (or cause to be employed) the Apprentice for the purpose of enabling said Apprentice to learn the stated trade or craft under applicable standards and according to the attached schedule.

Apprentice agrees to perform diligently and faithfully the work of the stated trade or occupation, complying with the training program as scheduled and authorizes any institution where related training is received to release records of related training to the Director of Apprenticeship, the State Department of Education, the joint apprenticeship committee or its authorized representative, and/or the employer, understanding that the supervision and certification of apprenticeship programs, under applicable law, necessitates periodic review of related training records.

Apprentice will be accorded equal opportunity in all phases of apprenticeship employment and training, without discrimination due to race, color, creed, religion, national origin, sex, sexual orientation, marital status, physical or mental disability, receipt of public assistance or age.

When the journeyworker wage rate paid to employed journeyworkers in the stated trade exceeds the journeyworker wage rate shown in this agreement, the higher journeyworker wage rate shall apply to this agreement and the apprentice graduated scale shall be adjusted to and increased proportionally to any increase in the journeyworker wage rate paid in the stated trade.

Should the Employer be unable to fulfill their obligations under this agreement, it may, with the approval of the Director, transfer such contract to another employer, provided the Apprentice consents and such other employer agree to assume the obligations of this agreement.

The standard must provide a period of probation of not more than 500 hours of employment and instruction



Minnesota Department of Labor and Industry
 Division of Labor Standards and Apprenticeship
 443 Lafayette Road N.
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	160541
Date Approved	06/03/2019
Director of Apprenticeship	John Aiken

APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: HARLAN T FOSTER	Employer Name: NORTHLAND CONSTR OF DULUTH	Agreement Date: 05/31/2019
Sponsor Name: DULUTH CARPENTERS JAC	Union: CARPENTERS LOCAL 361	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: CARPENTER	Standard Number: 66	Apprenticeship Start Date: 05/31/2019
Term of Apprenticeship (Total OJT Training) 7000	Hours Credited to Apprentice:	Remaining Hours to Complete: 7000
Related Instruction Training Hours: 144	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: *(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2019 was 31.10

0 - 875	Hours	63.00%	\$19.59	876 - 1,750	Hours	68.00%	\$21.15
1,751 - 2,625	Hours	73.00%	\$22.70	2,626 - 3,500	Hours	78.00%	\$24.26
3,501 - 4,375	Hours	83.00%	\$25.81	4,376 - 5,250	Hours	88.00%	\$27.37
5,251 - 6,125	Hours	93.00%	\$28.92	6,126 - 7,000	Hours	97.00%	\$30.17

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) HARLAN T FOSTER	Telephone Number: 218-576-5758	To be completed by Apprentice	
Street Address (Apprentice): 204 BOULDER DR	City, State & Zip Code: CLOQUET, MN 55720	Date of Birth: 03/25/2001	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: DULUTH CARPENTERS JAC	Officer Name: MATT CAMPANARIO	Gender: MALE	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: 5238 MILLER TRUNK HWY DULUTH, MN 55811	Officer Signature:	SSN: xxx-xx-6828	<input type="checkbox"/> Veteran (with 181 days or more on active duty)
Employer Name: NORTHLAND CONSTR OF DULUTH	Officer Name:		
Street Address, City, State & Zip Code: 4843 RICE LAKE RD DULUTH, MN 55803	Officer Signature:		



Minnesota Department of Labor and Industry
 Division of Labor Standards and Apprenticeship
 443 Lafayette Road N.
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	164498
Date Approved	06/22/2020
Director of Apprenticeship	John Aiken

APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: WYATT G KELLEY	Employer Name: NORTHLAND CONSTR OF DULUTH LLC	Agreement Date: 06/22/2020
Sponsor Name: DULUTH CARPENTERS JAC	Union: CARPENTERS LOCAL 361	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: CARPENTER	Standard Number: 66	Apprenticeship Start Date: 06/22/2020
Term of Apprenticeship (Total OJT Training) 7000	Hours Credited to Apprentice:	Remaining Hours to Complete: 7000
Related Instruction Training Hours: 144	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: *(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2020 was 31.70

0 - 875	Hours	63.00%	\$19.97	876 - 1,750	Hours	68.00%	\$21.56
1,751 - 2,625	Hours	73.00%	\$23.14	2,626 - 3,500	Hours	78.00%	\$24.73
3,501 - 4,375	Hours	83.00%	\$26.31	4,376 - 5,250	Hours	88.00%	\$27.90
5,251 - 6,125	Hours	93.00%	\$29.48	6,126 - 7,000	Hours	97.00%	\$31.70

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This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) WYATT G KELLEY	Telephone Number: 218-499-5818	To be completed by Apprentice	
Street Address (Apprentice): #2 SUNNYSIDE ESTATES	City, State & Zip Code: CLOQUET, MN 55720	Date of Birth: 12/05/2001	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: DULUTH CARPENTERS JAC	Officer Name: MATT CAMPANARIO	Gender: MALE	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: 5238 MILLER TRUNK HWY DULUTH, MN 55811	Officer Signature:	SSN: xxx-xx-0084	<input type="checkbox"/> Veteran (with 181 days or more on active duty)
Employer Name: NORTHLAND CONSTR OF DULUTH LLC	Officer Name:		
Street Address, City, State & Zip Code: 4843 RICE LAKE RD DULUTH, MN 55803	Officer Signature:		



Minnesota Department of Labor and Industry
 Division of Labor Standards and Apprenticeship
 443 Lafayette Road N.
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	165590
Date Approved	09/02/2021
Director of Apprenticeship	Jessica Grosz

APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: MORGAN SUDDUTH	Employer Name: OLYMPIC COMPANIES INC.	Agreement Date: 08/30/2021
Sponsor Name: DULUTH CARPENTERS JAC	Union: CARPENTERS LOCALS 361,606	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: CARPENTER	Standard Number: 66	Apprenticeship Start Date: 08/30/2021
Term of Apprenticeship (Total OJT Training) 7000	Hours Credited to Apprentice:	Remaining Hours to Complete: 7000
Related Instruction Training Hours: 144	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: *(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2021 was 31.70

0 - 875	Hours	63.00%	\$19.97	876 - 1,750	Hours	68.00%	\$21.56
1,751 - 2,625	Hours	73.00%	\$23.14	2,626 - 3,500	Hours	78.00%	\$24.73
3,501 - 4,375	Hours	83.00%	\$26.31	4,376 - 5,250	Hours	88.00%	\$27.90
5,251 - 6,125	Hours	93.00%	\$29.48	6,126 - 7,000	Hours	97.00%	\$31.70

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) MORGAN SUDDUTH	Telephone Number: 612-308-7333	To be completed by Apprentice	
Street Address (Apprentice): 1907 E 3RD ST	City, State & Zip Code: DULUTH, MN 55812	Date of Birth: 11/01/1990	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: DULUTH CARPENTERS JAC	Officer Name: MATT CAMPANARIO / Be Pat	Gender: MALE	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: 5238 MILLER TRUNK HWY DULUTH, MN 55811	Officer Signature: 	SSN: xxx-xx-9509	<input type="checkbox"/> Veteran (with 181 days or more on active duty)
Employer Name: OLYMPIC COMPANIES INC.	Officer Name:		
Street Address, City, State & Zip Code: 2823 HEDBERG DRIVE HOPKINS, MN 55305	Officer Signature:		



SKILL IMPROVEMENT & APPRENTICESHIP FUND

W11584 STATE ROAD 21 , COLOMA, WI 54930 , [715] 228-4911 , FAX [715] 228-4901 , woetrainingcenter.org

Wednesday, October 18, 2023

NORTHLAND CONSTRUCTORS DULUTH
4843 RICE LAKE
DULUTH, MN 55803

Contractor Fax: (218) 722-4560



RE: ANDREW WAHLQUIST
Operating Engineer Apprentice

Dear Employer:

ANDREW WAHLQUIST (6976) has been transferred to your company effective as of 10/16/2023. You will be receiving a letter directly from the Bureau of Apprenticeship and Training confirming this letter.

ANDREW WAHLQUIST is a 4th pay period apprentice and should be paid 90% of the Area 2 Building M/U rate of \$40.63 = \$36.57, plus fringes at the same scale as that paid to journeyworkers, except that the amount of the Central Pension shall be at the apprentice rate of \$6.72 per hour. **If the apprentice works under a different contract he/she should be paid at the appropriate rate.**

Thank you for your participation in the program.

Sincerely,

Daniel Sperberg

Daniel Sperberg
Training Director

Cc: Andrew Wahlquist

Andrew Wahlquist
2006 East 6th Street
Superior, WI 54880-3632