

MINNESOTA DEPARTMENT OF TRANSPORTATION
PRIME CONTRACTOR – SUBCONTRACTOR’S
STATEMENT OF COMPLIANCE
FEDERAL COPELAND ACT / DAVIS BACON ACT
MINNESOTA PREVAILING WAGE STATUTES

Table with 3 columns: REPORT NUMBER, STATE PROJECT NUMBERS (S), DATE, PRIME CONTRACTOR/SUBCONTRACTOR, PHONE NUMBER, CONTRACT NUMBER, ADDRESS, FEDERAL PROJECT NUMBER, TYPE OF WORK.

(Complete as described on proposal)

STATEMENT WITH RESPECT TO COMPLIANCE AND WAGES PAID

I, Molly Musolf, Project Administrator do hereby state:
(Name of signatory party) (Title)

(1) That I pay or supervise the payment of the persons employed by Northland Constructors of Duluth, a Division of Mathy Construction Company on said Contract; that during the payroll period commencing on the 7th day of April of the year 2024, and ending the 13th day of April of the year 2024, there were 47 workers performing covered work on said Contract.

DESCRIBE LEGAL DEDUCTIONS

(2) That the payroll submitted under said Contract is complete and accurate; that the wage rate(s) of the laborer(s), mechanic(s), and worker(s) performing work under said Contract is (are) paid according to the wage determination(s) and labor provisions incorporated in said Contract and according to applicable laws; that wages paid to laborer(s), mechanic(s), and worker(s) performing work under said Contract is at least the prevailing wage rate for the most similar classification of labor performed as defined under applicable law; and that the laborer(s), mechanic(s), and worker(s) performing work under said Contract is (are) paid for all hours in excess of the prevailing hours of labor at a rate of at least one and one-half times the applicable base rate of pay.

(3) That any apprentices employed during said payroll period are duly registered in a bona fide apprenticeship program registered with the Minnesota Department of Labor and Industry, or are registered with the Bureau of Apprenticeship and Training; United States Department of Labor.

(4) That: (Check one box only)

(a) WHERE FRINGE BENEFITS ARE PAID TO ANY APPROVED PLANS, FUNDS, OR PROGRAMS

[X] In addition to the basic hourly wage rates paid to each laborer, worker, or mechanic listed on said payroll, payments to current, bona fide fringe benefit programs as set forth in paragraph 4(d), have been or will be made to the program’s administrators, per state and federal regulations and plan requirements, as set forth in paragraph 4(e) for the benefit of said workers, except as noted in Section 4(c).

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH TO ALL WORKERS

[] Each laborer, worker, or mechanic listed on said payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic rate plus the fringe rate as listed in the appropriate wage determination incorporated into said Contract.

NOTE---FRINGE BENEFITS SECTION C, D, E, AND SIGNATURE BLOCK IS ON PAGE 2.

(c) EXCEPTIONS

WORKER NAME	CLASSIFICATION/OCCUPATION	EXPLANATION

(d) BENEFIT PROGRAM INFORMATION in DOLLARS CONTRIBUTED PER HOUR (Must be completed if 4(a) is checked)

PROGRAM TITLE, CLASSIFICATION TITLE, OR INDIVIDUAL WORKERS	HEALTH/WELFARE	VACATION/HOLIDAY	APPRENTICESHIP/TRAINING	PENSION	OTHER INCLUDE TITLE
Central Pension Operators 49	\$12.15	\$0	\$.55	\$12.50	\$.03
Cement Masons Local 633	\$8.98	\$7.12	\$.51	\$10.89	\$1.75
Laborers 1091 Duluth Bld	\$9.40	\$3.10	\$.42	\$10.75	\$.10
Carpenters Local 361	\$11.60	\$2.36	\$.84	\$15.70	\$.16
MN Teamsters Local 346	\$12.52	\$0	\$0.30	\$9.13	\$0.76
BAC Local Union 1	\$12.46	\$2.00	\$.41	\$13.24	\$5.10
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$

(e) BENEFIT PROGRAM INFORMATION (Must be completed if 4(a) is checked)

NAME AND ADDRESS OF FRINGE BENEFIT FUND, PLAN, OR PROGRAM ADMINISTRATOR	BENEFIT ACCOUNT NUMBER	THIRD PARTY TRUSTEE AND/OR CONTRACT PERSON	TELEPHONE NUMBER
Central Pension Fund Metro Blvd Mpls, MN 55439	49-04569	Fred P Dereschunk	312-788-9441
MN Cement Masons Local 633 Central Ave, Mpls, MN 55414		Denny White	612-379-1558
MN Laborers Fringe Benefit Metro Blvd, Mpls, MN 55439	16-07456	Tom Pender	218-741-3638
MN Teamsters Metro Blvd Mpls, MN 55439	50-01108	Clarence Laborde	218-628-1034
Carpenters Local 361 London Road, Duluth, MN 55812			218-724-3297

The willful falsification of any of the above statements may subject the prime contractor or subcontractor to civil or criminal prosecution under federal and/or state law. See Minnesota Statute 15C; 16B; 161.315, Subdivision 2; 177.43, Subdivision 5; 177.44, Subdivision 6; 609.63; or United States Code 18 U.S.C. 1001; 31 U.S.C. 231; CFR 5.12.

NAME AND TITLE OF CONTRACTOR'S REPRESENTATIVE (PRINT)	SIGNATURE	DATE
As a representative of the contractor submitting the attached payroll, I hereby certify that the information is true and accurate to the best of my knowledge.		

NAME AND TITLE OF PRIME CONTRACTOR (PRINT)	SIGNATURE	DATE
Molly Musolf, Project Administrator	<i>Molly Musolf</i>	4/19/24
As a representative of the Prime Contractor, I have reviewed the attached forms and certify to the best of my knowledge that they accurately reflect operations of this company on this project and meet the contract requirements for this project.		

NOTE: For information regarding this form, submission of payroll records, or copies of the laws stated above, contact the Minnesota Department of Transportation, Labor Compliance Unit, Mail Stop 650, 395 John Ireland Boulevard, St. Paul, Minnesota 55155-1899, or call 651-366-4209 or 651-366-4204.

Certified Payroll Transcript

Period 4/7/2024 - 4/13/2024
Job: 20211- C Reiss Dock
Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 4/13/24)			
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay			
Arnold, Steven J - 4537 M/EX: M/O Race/Sex: W/M Minnesota Teamsters 602 5 Axel Grp 1 EEO: Journeyman Check #: 041924471	Minnesota Teamsters / 602 5 Axel Grp 1	Regular Hourly	0.00	0.00	9.00	3.00	0.00	0.00	0.00	0.00	12.00	36.590	439.08	Federal Withhol	1.62		
														Other Taxable	0.00	FICA - Soc. Sec	34.03
														Other Non Taxable	0.00	FICA - Medicare	7.96
														Project Total	439.08	FICA - Addl Mer	
															Wisconsin Tax \	9.23	
															Minnesota Tax \		
															Truck Dues	106.00	
															548.86	158.84	390.02
Bastien Jr, Anthony D - 4640 M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carp Apprentice 88% EEO: Check #: 041924471	MN/WI Carpenters / 704 Carp Apprentice 93'	Regular Hourly	0.00	0.00	0.00	8.00	8.00	5.50	0.00	21.50	37.910	815.07	Federal Withhol	203.33			
	MN/WI Carpenter Pile / Carp Piledriver Appri	Regular Hourly	0.00	0.00	8.00	0.00	0.00	2.50	0.00	10.50	41.350	434.18	FICA - Soc. Sec	99.25			
	MN/WI Carpenters / 704 Carp Apprentice 93'	Auto Overtime	0.00	0.00	0.00	2.00	0.00	2.00	0.00	4.00	56.865	227.46	FICA - Medicare	23.21			
	MN/WI Carpenter Pile / Carp Piledriver Appri	Auto Overtime	0.00	0.00	2.00	0.00	0.00	0.00	0.00	2.00	62.025	124.05	FICA - Addl Mer				
														Other Taxable	0.00	Wisconsin Tax \	78.93
														Other Non Taxable	0.00	Work Dues	63.32
														Project Total	1,600.76	Vacation Fund	76.56
															1,600.76	544.60	1,056.16
Benton, Jacob R - 4538 M/EX: M/O Race/Sex: I/M WI Operators Local 139 305 G2/1C EEO: Journeyman Check #: 041924471	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	0.00	8.00	8.00	8.00	8.00	0.00	32.00	43.230	1,383.36	Federal Withhol	120.85			
	WI Operators Local 1 / 305 G2/1C	Auto Overtime	0.00	0.00	1.00	1.50	1.00	0.00	0.00	3.50	64.845	226.97	FICA - Soc. Sec	99.84			
														Other Taxable	0.00	FICA - Medicare	23.35
														Other Non Taxable	0.00	FICA - Addl Mer	
														Project Total	1,610.33	Wisconsin Tax \	79.43
															Admin-Gross	24.15	
															Admin-Benefit	13.10	
															1,610.33	360.72	1,249.61

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Period 4/7/2024 - 4/13/2024
Job: 20211- C Reiss Dock
Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 4/13/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay	
Boyat, Grant - 5061 M/EX: S/O Race/Sex: W/M Minnesota Teamsters 602 5 Axel Grp 1 EEO: Journeyman Check #: 041924471	Minnesota Teamsters / 602 5 Axel Grp 1	Regular Hourly	0.00	0.00	0.00	0.00	8.50	5.25	0.00	13.75	36.590	503.12	Federal Withhol	209.38		
	Minnesota Teamsters / 602 5 Axel Grp 1	Overtime Hourly	0.00	0.00	0.00	0.00	0.00	2.00	0.00	2.00	54.885	109.77	FICA - Soc. Sec	100.95		
												0.00	0.00	FICA - Medicare	23.61	
												0.00	0.00	FICA - Addl Mei		
														Wisconsin Tax \	21.46	
														Minnesota Tax \	49.00	
														Truck Dues	106.00	
												612.89		1,628.27	510.40	1,117.87
Ceglowski, Derek W - 4166 M/EX: M/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter Foreman EEO: Journeyman Check #: 041924471	MN/WI Carpenters / 704 Carpenter Foreman	Regular Hourly	0.00	3.50	8.00	8.00	8.00	8.00	0.00	35.50	44.260	1,571.23	Federal Withhol	75.78		
	MN/WI Carpenters / 704 Carpenter Foreman	Auto Overtime	0.00	0.00	2.00	2.00	2.00	1.00	0.00	7.00	66.390	464.73	FICA - Soc. Sec	126.23		
												0.00	0.00	FICA - Medicare	29.52	
												0.00	0.00	FICA - Addl Mei		
														Wisconsin Tax \	101.99	
														Work Dues	69.28	
														Vacation Fund	100.30	
												2,035.96		2,035.96	503.10	1,532.86
Curtis, Jason M - 4662 M/EX: S/O Race/Sex: I/M MN/WI Carpenters 704 Carp Apprentice 83% EEO: Check #: 041924471	MN/WI Carpenters / 704 Carp Apprentice 83%	Regular Hourly	0.00	0.00	0.00	0.00	2.00	0.00	0.00	2.00	33.830	67.66	Federal Withhol	207.93		
	MN/WI Carpenter Pile / Carp Piledriver Appri	Regular Hourly	0.00	0.00	8.00	8.00	6.00	8.00	0.00	30.00	37.000	1,110.00	FICA - Soc. Sec	100.55		
	MN/WI Carpenter Pile / Carp Piledriver Appri	Auto Overtime	0.00	0.00	2.00	2.00	2.00	2.00	0.00	8.00	55.500	444.00	FICA - Medicare	23.51		
												0.00	0.00	FICA - Addl Mei		
														Wisconsin Tax \	80.03	
														Support - Amou	43.84	
														Garnishment - /		
													Work Dues	69.38		
													Vacation Fund	54.50		
												1,621.66		1,621.66	579.74	1,041.92

Certified Payroll Transcript

Period 4/7/2024 - 4/13/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 4/13/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay	
Damian, Christopher L - 4621	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	8.00	8.00	8.00	0.00	0.00	0.00	24.00	40.760	978.24	Federal Withhol	253.34	
M/EX: S/O	MN/WI Carpenters / Carpenter Piledriver (NC	Regular Hourly	0.00	0.00	0.00	0.00	0.00	8.00	0.00	8.00	8.00	43.530	348.24	FICA - Soc. Sec	113.34	
Race/Sex: W/M	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	0.00	2.00	2.00	1.00	0.00	0.00	5.00	61.140	305.70	FICA - Medicare	26.50		
MN/WI Carpenters	MN/WI Carpenters / Carpenter Piledriver (NC	Auto Overtime	0.00	0.00	0.00	0.00	1.00	2.00	0.00	3.00	65.295	195.89	FICA - Addl Me			
704 Carpenter												Other Taxable	0.00	Wisconsin Tax \	90.97	
EEO: Journeyman												Other Non Taxable	0.00	Work Dues	65.20	
Check #: 041924471												Project Total	1,828.07	Vacation Fund	94.40	
														1,828.07	643.75	1,184.32
Digles, Michael E - 4671	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	8.00	8.00	8.00	8.00	0.00	32.00	40.760	1,304.32	Federal Withhol	218.82		
M/EX: S/O	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	0.00	0.00	2.00	2.00	2.00	0.00	6.00	61.140	366.84	FICA - Soc. Sec	103.61		
Race/Sex: W/M												Other Taxable	0.00	FICA - Medicare	24.23	
MN/WI Carpenters												Other Non Taxable	0.00	FICA - Addl Me		
704 Carpenter Foreman												Project Total	1,671.16	Wisconsin Tax \	82.66	
EEO: Journeyman														Work Dues	61.94	
Check #: 041924471														Vacation Fund	89.68	
														1,671.16	580.94	1,090.22
Drougas, Trey M - 4669	WI Operators Great L / Class II A Great Lake	Regular Hourly	0.00	0.00	8.00	8.00	7.50	8.00	0.00	31.50	50.350	1,586.04	Federal Withhol	251.71		
M/EX: M/O	WI Operators Great L / Class II A Great Lake	Auto Overtime	0.00	0.00	2.00	2.00	0.00	2.00	0.00	6.00	75.525	453.15	FICA - Soc. Sec	126.43		
Race/Sex: W/M												Other Taxable	0.00	FICA - Medicare	29.57	
WI Operators Great Lakes Float												Other Non Taxable	0.00	FICA - Addl Me		
Class II A Great Lakes Op												Project Total	2,039.19	Wisconsin Tax \	102.16	
EEO: Journeyman														Admin-Gross	30.59	
Check #: 041924471														Admin-Benefit	15.60	
														2,039.19	556.06	1,483.13

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Period 4/7/2024 - 4/13/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 4/13/24)		
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay		
Ehle, Carson R - 4632	WI Local 139 Apprent / 80% Group 2 Appren	Regular Hourly	0.00	0.00	8.00	0.00	8.00	7.50	0.00	23.50	31.180	732.73	Federal Withhol	74.18		
M/EX: S/O	WI Local 139 Apprent / 80% Group 2 Appren	Auto Overtime	0.00	0.00	2.00	0.00	2.00	0.00	0.00	4.00	46.770	187.08	FICA - Soc. Sec	57.03		
Race/Sex: W/M										Other Taxable		0.00	FICA - Medicar	13.33		
WI Local 139 Apprentice										Other Non Taxable		0.00	FICA - Addl Mei			
80% Group 2 Apprentice										Project Total		919.81	Wisconsin Tax \	39.68		
EEO:													Admin-Gross	13.80		
Check #: 041924471													Admin-Benefit	10.15		
													919.81	208.17		711.64
Fagerness, Scott D - 4509	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	0.00	8.00	8.00	0.00	0.00	0.00	16.00	41.030	656.48	Federal Withhol	12.09		
M/EX: H/O	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	49.60	FICA - Soc. Sec	54.04		
Race/Sex: W/M	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	11.63	FICA - Medicar	12.64		
Minnesota Laborers	Wisconsin Bldg Trade / 107 MN Pipelayer in	Auto Overtime	0.00	0.00	1.00	1.50	0.00	0.00	0.00	2.50	61.545	153.87	FICA - Addl Mei			
107 Pipelayer MN										Other Taxable		0.00	Wisconsin Tax \	36.82		
EEO:										Other Non Taxable		0.00	Work Dues	22.57		
Check #: 041924471										Project Total		871.58	V&H Laborer-M	61.23		
													871.58	199.39		672.19
Foster, Harlan T - 4907	MN/WI Carpenters / 704 Carp Apprentice 88'	Regular Hourly	0.00	0.00	0.00	0.00	0.00	8.00	0.00	8.00	35.870	286.96	Federal Withhol	220.23		
M/EX: S/O	MN/WI Carpenter Pile / Carp Piledriver Appri	Regular Hourly	0.00	0.00	8.00	8.00	8.00	0.00	0.00	24.00	39.180	940.32	FICA - Soc. Sec	104.01		
Race/Sex: W/M	MN/WI Carpenters / 704 Carp Apprentice 88'	Auto Overtime	0.00	0.00	0.00	0.00	2.00	2.00	0.00	4.00	53.805	215.22	FICA - Medicar	24.32		
MN/WI Carpenters	MN/WI Carpenter Pile / Carp Piledriver Appri	Auto Overtime	0.00	0.00	2.00	2.00	0.00	0.00	0.00	4.00	58.770	235.08	FICA - Addl Mei			
704 Carp Apprentice 88%										Other Taxable		0.00	Wisconsin Tax \	83.00		
EEO:										Other Non Taxable		0.00	Work Dues	68.28		
Check #: 041924471										Project Total		1,677.58	Vacation Fund	65.00		
													1,677.58	564.84		1,112.74

Certified Payroll Transcript

Period 4/7/2024 - 4/13/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 4/13/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions
Froberg, Miles G - 4503	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	8.00	8.00	0.00	8.00	0.00	24.00	40.760	978.24	Federal Withhol	147.08		
M/EX: S/O	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	0.00	2.00	2.00	0.00	2.00	0.00	6.00	61.140	366.84	FICA - Soc. Sec	83.39		
Race/Sex: W/M												0.00	FICA - Medicare	19.50		
MN/WI Carpenters												0.00	FICA - Addl Me			
704 Carpenter												Project Total	1,345.08	Wisconsin Tax \	64.92	
EEO: Journeyman														Work Dues	48.90	
Check #: 041924471														Vacation Fund	70.80	
														1,345.08	434.59	910.49
Gagnon, Claudia J - 4276	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	0.00	6.00	8.00	8.00	8.00	0.00	30.00	41.030	1,230.90	Federal Withhol	268.63		
M/EX: S/O	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	93.00	FICA - Soc. Sec	117.65		
Race/Sex: W/F	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	27.90	FICA - Medicare	27.52		
Wisconsin Bldg Trades Laborers	Wisconsin Bldg Trade / 107 MN Pipelayer in	Auto Overtime	0.00	0.00	0.00	2.00	2.00	2.00	0.00	6.00	61.545	369.27	FICA - Addl Me			
107 MN Pipelayer in WI												0.00	Wisconsin Tax \	85.30		
EEO:												0.00	Minnesota Tax \			
Check #: 041924471												Project Total	1,721.07	Work Dues	43.92	
														V&H Laborer-M	133.30	
														1,897.59	676.32	1,221.27
Hammer, Casey J - 4137	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	0.00	8.00	8.00	8.00	8.00	0.00	32.00	41.030	1,312.96	Federal Withhol	188.92		
M/EX: S/O	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	99.20	FICA - Soc. Sec	106.03		
Race/Sex: W/M	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	20.93	FICA - Medicare	24.80		
Wisconsin Bldg Trades Laborers	Wisconsin Bldg Trade / 107 MN Pipelayer in	Auto Overtime	0.00	0.00	1.00	1.50	1.00	1.00	0.00	4.50	61.545	276.97	FICA - Addl Me			
107 MN Pipelayer in WI												0.00	Wisconsin Tax \	84.72		
EEO:												0.00	Support - Amou	141.79		
Check #: 041924471												Project Total	1,710.06	Work Dues	44.53	
														V&H Laborer-M	120.13	
														1,710.06	710.92	999.14

Certified Payroll Transcript

Period 4/7/2024 - 4/13/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 4/13/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Total Gross			Deductions	Net Pay	
Harper, Lee A - 4217	MN/WI Carpenters / 704 Carpenter Foreman	Regular Hourly	0.00	0.00	0.00	0.00	0.00	8.00	0.00	8.00	44.260	354.08	Federal Withhol	96.34		
M/EX: M/O												0.00	Other Taxable	126.92		
Race/Sex: W/M												0.00	Other Non Taxable	29.68		
MN/WI Carpenters												354.08	Project Total			
704 Carpenter Foreman														FICA - Addl Me		
EEO: Journeyman														Wisconsin Tax \	6.09	
Check #: 041924471														Minnesota Tax \	86.00	
														Work Dues	70.09	
														Vacation Fund	101.48	
														2,047.04	516.60	1,530.44
Herrick, Brian J - 5065	Wisconsin Bldg Trade / MN Laborer Foreman	Regular Hourly	0.00	3.00	1.00	8.00	8.00	8.00	0.00	28.00	48.390	1,354.92	Federal Withhol	399.23		
M/EX: S/O	Wisconsin Bldg Trade / MN Laborer Foreman	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	86.80	FICA - Soc. Sec	152.44		
Race/Sex: W/M	Wisconsin Bldg Trade / MN Laborer Foreman	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	34.88	FICA - Medicare	35.65		
Wisconsin Bldg Trades Laborers	Wisconsin Bldg Trade / MN Laborer Foreman	Auto Overtime	0.00	0.00	0.00	2.50	3.00	2.00	0.00	7.50	72.585	544.39	FICA - Addl Me			
MN Laborer Foreman in WI												0.00	Other Taxable	101.20		
EEO: Journeyman												0.00	Other Non Taxable	14.00		
Check #: 041924471												2,020.99	Project Total	Work Dues	53.07	
														V&H Laborer-M	148.03	
														2,458.66	903.62	1,555.04
Hill, Christopher M - 4697	MN/WI Carpenters / 704 Carpenter Foreman	Regular Hourly	0.00	3.50	4.00	8.00	5.50	8.00	0.00	29.00	44.260	1,283.54	Federal Withhol	171.93		
M/EX: M/O	MN/WI Carpenters / 704 Carpenter Foreman	Auto Overtime	0.00	0.00	2.00	2.00	2.00	1.00	0.00	7.00	66.390	464.73	FICA - Soc. Sec	126.23		
Race/Sex: W/M												0.00	Other Taxable	29.52		
MN/WI Carpenters												0.00	Other Non Taxable			
704 Carpenter Foreman												1,748.27	Project Total	Wisconsin Tax \	86.74	
EEO: Journeyman														Minnesota Tax \	2.00	
Check #: 041924471														Work Dues	69.28	
														Vacation Fund	100.30	
														2,035.96	586.00	1,449.96

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Period 4/7/2024 - 4/13/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 4/13/24)			
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay			
Hynes Jr, Timothy D - 4696 M/EX: S/O Race/Sex: W/M WI Local 139 Apprentice 90% of Area 2 Building EEO: Check #: 041924471	WI Local 139 Apprent / 90% of Area 2 Buildir	Regular Hourly	0.00	0.00	8.00	8.00	8.00	8.00	8.00	0.00	32.00	36.570	1,170.25	Federal Withhol	181.03		
	WI Local 139 Apprent / 90% of Area 2 Buildir	Auto Overtime	0.00	0.00	1.00	1.50	2.50	1.00	0.00	6.00	54.855	329.14	FICA - Soc. Sec	92.96			
											Other Taxable	0.00	FICA - Medicar	21.74			
											Other Non Taxable	0.00	FICA - Addl Mei				
											Project Total	1,499.39	Wisconsin Tax \	73.55			
													Admin-Gross	22.49			
													Admin-Benefit	14.02			
													1,499.39	405.79	1,093.60		
Jacobs, Lee A - 4026 M/EX: S/O Race/Sex: W/M Operating Engineers Local 49 Senior Superintendent - Jacobs EEO: Journeyman Check #: 041924471	WI Operators Local 1 / Wisc Superintendent	Regular Hourly	0.00	0.00	3.00	3.00	3.00	0.00	0.00	9.00	51.490	463.41	Federal Withhol	488.82			
	Operating Engineers / Senior Superintender	Overtime Hourly	0.00	0.00	0.00	0.00	0.00	2.00	0.00	2.00	77.235	154.47	FICA - Soc. Sec	175.58			
											Other Taxable	0.00	FICA - Medicar	41.06			
											Other Non Taxable	0.00	FICA - Addl Mei				
											Project Total	617.88	Wisconsin Tax \	21.76			
													Minnesota Tax \	132.00			
													Work Dues %	47.37			
												Admin-Gross	6.95				
												Admin-Benefit	3.32				
													2,831.95	916.86	1,915.09		
Johnson, Hunter A - 4443 M/EX: H/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter EEO: Journeyman Check #: 041924471	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	0.00	8.00	8.00	8.00	0.00	24.00	40.760	978.24	Federal Withhol	68.91			
	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	0.00	0.00	2.00	2.00	2.00	0.00	6.00	61.140	366.84	FICA - Soc. Sec	83.39			
											Other Taxable	0.00	FICA - Medicar	19.50			
											Other Non Taxable	0.00	FICA - Addl Mei				
											Project Total	1,345.08	Wisconsin Tax \	64.92			
													Work Dues	48.90			
													Vacation Fund	70.80			
													1,345.08	356.42	988.66		

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Period 4/7/2024 - 4/13/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 4/13/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay	
Johnson, Steven J - 4091	Minnesota Teamsters / 602 5 Axel Grp 1	Regular Hourly -	0.00	0.00	8.50	2.25	8.50	5.50	0.00	24.75	36.590	905.62	Federal Withhol	185.24		
M/EX: M/O	Minnesota Teamsters / 602 5 Axel Grp 1	Overtime Hourly -	0.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	54.885	54.89	FICA - Soc. Sec	94.15		
Race/Sex: W/M												0.00	FICA - Medicare	22.02		
Minnesota Teamsters												0.00	FICA - Addl Me			
602 5 Axel Grp 1												Project Total	960.51	Wisconsin Tax \	40.29	
EEO: Journeyman														Minnesota Tax \	11.00	
Check #: 041924471														Truck Dues	106.00	
														1,518.54	458.70	1,059.84
Johnson, Troy M - 4331	Minnesota Cement Mas / 706 Cement Maso	Regular Hourly	0.00	0.00	0.00	2.50	3.00	7.00	0.00	12.50	43.930	549.13	Federal Withhol	170.11		
M/EX: M/O	Minnesota Cement Mas / 706 Cement Maso	Auto Overtime	0.00	0.00	0.00	0.00	2.00	0.00	0.00	2.00	65.895	131.79	FICA - Soc. Sec	125.29		
Race/Sex: W/M												0.00	FICA - Medicare	29.30		
Minnesota Cement Mason												0.00	FICA - Addl Me			
706 Cement Mason \$1.00 Above												Project Total	680.92	Wisconsin Tax \	22.51	
EEO:														Minnesota Tax \	62.00	
Check #: 041924471														Vacation Fund	313.28	
														2,020.79	722.49	1,298.30
Johnson, Troy W - 4658	Minnesota Teamsters / 602 5 Axel Grp 1	Regular Hourly -	0.00	0.00	6.75	2.25	0.00	0.00	0.00	9.00	36.590	329.31	Federal Withhol	217.34		
M/EX: M/O	Minnesota Teamsters / 603 GRP 1 Low Boy	Regular Hourly -	0.00	0.00	0.00	0.00	2.25	0.00	0.00	2.25	37.590	84.58	FICA - Soc. Sec	114.52		
Race/Sex: W/M												0.00	FICA - Medicare	26.78		
Minnesota Teamsters												0.00	FICA - Addl Me			
602 5 Axel Grp 1												Project Total	413.89	Wisconsin Tax \	15.18	
EEO: Journeyman														Minnesota Tax \	83.00	
Check #: 041924471														Truck Dues	106.00	
														1,847.15	562.82	1,284.33

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Period 4/7/2024 - 4/13/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 4/13/24)				
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay			
Kirkwood, Eric J - 4320	WI Operators Local 1 / 305 G2/1B	Regular Hourly	0.00	0.00	8.00	8.00	8.00	8.00	8.00	0.00	32.00	46.280	1,480.96	Federal Withhol	245.70			
M/EX: S/O	WI Operators Local 1 / 305 G2/1B	Auto Overtime	0.00	0.00	1.00	1.50	1.00	1.00	0.00	0.00	4.50	69.420	312.39	FICA - Soc. Sec	111.19			
Race/Sex: W/M													0.00	FICA - Medicare	26.00			
WI Operators Local 139													0.00	FICA - Addl Me				
305 G2/1B														Project Total				
EEO: Journeyman															1,793.35	Wisconsin Tax \	89.13	
Check #: 041924471																Admin-Gross	26.90	
																Admin-Benefit	13.47	
																1,793.35	512.39	1,280.96
Kloskey, Mark E - 4703	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	8.00	8.00	6.00	0.00	0.00	0.00	22.00	40.760	896.72	Federal Withhol	265.47			
M/EX: S/O	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	0.00	0.00	2.00	8.00	0.00	0.00	10.00	43.530	435.30	FICA - Soc. Sec	113.95			
Race/Sex: I/M	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	0.00	2.00	2.00	0.00	0.00	0.00	0.00	4.00	61.140	244.56	FICA - Medicare	26.64			
MN/WI Carpenters	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	0.00	0.00	0.00	2.00	2.00	0.00	0.00	4.00	65.295	261.18	FICA - Addl Me				
704 Carpenter													0.00	Wisconsin Tax \	91.49			
EEO: Journeyman													0.00	Support - Amou	211.03			
Check #: 041924471														Project Total				
															1,837.76	Work Dues	66.74	
																Vacation Fund	79.70	
																1,837.76	855.02	982.74
Livadaros, Jason M - 4399	MN/WI Carpenters / 704 Carpenter Crew Lead	Regular Hourly	0.00	0.00	0.00	0.00	0.00	8.00	0.00	0.00	8.00	42.260	338.08	Federal Withhol	98.37			
M/EX: S/O													0.00	FICA - Soc. Sec	102.19			
Race/Sex: W/M													0.00	FICA - Medicare	23.90			
MN/WI Carpenters														Project Total				
704 Carpenter Crew Lead															338.08	FICA - Addl Me		
EEO:																Wisconsin Tax \	7.41	
Check #: 041924471																Minnesota Tax \	69.00	
																Support - Amou	15.00	
																Work Dues	60.31	
																Vacation Fund	87.32	
																1,648.14	463.50	1,184.64

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Period 4/7/2024 - 4/13/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 4/13/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Total Gross	Deductions			Net Pay		
Maki Jr, Clarence H - 4462 M/EX: S/O Race/Sex: W/M Minnesota Teamsters 602 5 Axel Grp 1 EEO: Journeyman Check #: 041924471	Minnesota Teamsters / 602 5 Axel Grp 1	Regular Hourly -	0.00	0.00	0.00	0.00	0.00	5.25	0.00	5.25	36.590	192.10	Federal Withhol	68.09			
										Other Taxable		0.00	FICA - Soc. Sec	53.88			
										Other Non Taxable		0.00	FICA - Medicare	12.60			
										Project Total		192.10	FICA - Addl Mer				
													Wisconsin Tax \	2.24			
													Minnesota Tax \	32.00			
													Truck Dues	106.00			
													869.03	274.81	594.22		
Massie, Roger L - 4234 M/EX: M/O Race/Sex: I/M Minnesota Teamsters 602 5 Axel Grp 1 EEO: Journeyman Check #: 041924471	Minnesota Teamsters / 602 5 Axel Grp 1	Regular Hourly -	0.00	0.00	0.00	0.00	8.50	4.25	0.00	12.75	36.590	466.53	Federal Withhol	127.95			
	Minnesota Teamsters / 602 5 Axel Grp 1	Overtime Hourly -	0.00	0.00	0.00	0.00	0.00	3.75	0.00	3.75	54.885	205.82	FICA - Soc. Sec	103.50			
										Other Taxable		0.00	FICA - Medicare	24.21			
										Other Non Taxable		0.00	FICA - Addl Mer				
										Project Total		672.35	Wisconsin Tax \	21.96			
													Minnesota Tax \	40.00			
													Truck Dues	106.00			
													1,669.44	423.62	1,245.82		
Metcalf, Randall S - 4711 M/EX: S/O Race/Sex: W/M WI Operators Local 139 305 G2/1C EEO: Journeyman Check #: 041924471	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	43.230	1,729.20	Federal Withhol	333.11			
	WI Operators Local 1 / 305 G2/1C	Auto Overtime	0.00	1.00	1.00	1.50	2.50	1.00	0.00	7.00	64.845	453.93	FICA - Soc. Sec	135.35			
										Other Taxable		0.00	FICA - Medicare	31.65			
										Other Non Taxable		0.00	FICA - Addl Mer				
										Project Total		2,183.13	Wisconsin Tax \	109.79			
													Admin-Gross	32.75			
													Admin-Benefit	17.34			
													2,183.13	659.99	1,523.14		

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Period 4/7/2024 - 4/13/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 4/13/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions	Net Pay
Nelson, Brandon J - 4695	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	0.00	8.00	8.00	8.00	8.00	8.00	0.00	32.00	41.030	1,312.97	Federal Withhol	188.92		
M/EX: H/O	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	99.20	FICA - Soc. Sec	112.17		
Race/Sex: W/M	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	27.90	FICA - Medicare	26.23		
Wisconsin Bldg Trades Laborers	Wisconsin Bldg Trade / 107 MN Pipelayer in	Auto Overtime	0.00	0.00	2.00	2.00	2.00	0.00	0.00	0.00	6.00	61.545	369.27	FICA - Addl Me			
107 MN Pipelayer in WI													0.00	Wisconsin Tax \	89.98		
EEO:													0.00	Work Dues	46.36		
Check #: 041924471													Project Total	1,809.34	V&H Laborer-M	127.10	
														1,809.34	590.76	1,218.58	
Olson, Cory L - 4637	Operating Engineers / Grp 1 Crane Opr CCO	Regular Hourly	0.00	0.00	0.00	0.00	0.00	8.00	0.00	8.00	44.940	359.52	Federal Withhol	135.24			
M/EX: M/O													0.00	FICA - Soc. Sec	107.28		
Race/Sex: W/M													0.00	FICA - Medicare	25.09		
Operating Engineers Local 49													Project Total	359.52	FICA - Addl Me		
Grp 1 Crane Opr CCO														Wisconsin Tax \	6.29		
EEO:														Minnesota Tax \	64.00		
Check #: 041924471														Work Dues %	34.60		
														1,730.19	372.50	1,357.69	
Onofrechuk, Bradley R - 4508	Wisconsin Bldg Trade / WI Laborer Prob For	Regular Hourly	0.00	0.00	1.00	3.00	5.00	4.00	0.00	13.00	46.990	610.87	Federal Withhol	316.96			
M/EX: S/O	Wisconsin Bldg Trade / WI Laborer Prob For	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	40.30	FICA - Soc. Sec	124.22			
Race/Sex: W/M													0.00	FICA - Medicare	29.06		
Minnesota Laborers													0.00	FICA - Addl Me			
Labor Foremen Probation + \$1													Project Total	651.17	Wisconsin Tax \	23.73	
EEO: Journeyman														Minnesota Tax \	78.00		
Check #: 041924471														Work Dues	15.86		
														V&H Laborer-M	124.00		
														2,003.60	711.83	1,291.77	

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Period 4/7/2024 - 4/13/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 4/13/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay	
Pison, Steven D - 5057	Minnesota Teamsters / 602 5 Axel Grp 1	Regular Hourly	0.00	0.00	0.00	0.00	0.00	4.75	0.00	4.75	36.590	173.80	Federal Withhol	127.95		
M/EX: M/O	Minnesota Teamsters / 602 5 Axel Grp 1	Overtime Hourly	0.00	0.00	0.00	0.00	0.00	2.50	0.00	2.50	54.885	137.21	FICA - Soc. Sec	103.51		
Race/Sex: W/M										Other Taxable		0.00	FICA - Medicare	24.21		
Minnesota Teamsters										Other Non Taxable		0.00	FICA - Addl Mei			
602 5 Axel Grp 1										Project Total		311.01	Wisconsin Tax \	5.86		
EEO: Journeyman													Minnesota Tax \	60.00		
Check #: 041924471													Truck Dues	106.00		
													1,669.42	427.53		1,241.89
Renne, Beau R - 8048	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	5.50	2.00	8.00	8.00	8.00	0.00	31.50	47.030	1,481.47	Federal Withhol	356.76		
M/EX: M/O	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	0.00	3.00	3.00	2.00	3.50	3.00	14.50	70.545	1,022.94	FICA - Soc. Sec	184.43		
Race/Sex: W/M										Other Taxable		0.00	FICA - Medicare	43.13		
MN/WI Carpenter Piledriver										Other Non Taxable		0.00	FICA - Addl Mei			
Carpenter Piledriver Foreman										Project Total		2,504.41	Wisconsin Tax \	141.78		
EEO: Journeyman													Minnesota Tax \			
Check #: 041924471													Work Dues	96.57		
													Vacation Fund	72.71		
													2,974.71	895.38		2,079.33
Renne, Cody E - 5008	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	0.00	0.00	8.00	8.00	0.00	16.00	47.030	752.49	Federal Withhol	271.99		
M/EX: H/O	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	0.00	0.00	0.00	2.00	2.00	0.00	4.00	70.545	282.18	FICA - Soc. Sec	135.59		
Race/Sex: W/M										Other Taxable		0.00	FICA - Medicare	31.71		
MN/WI Carpenters										Other Non Taxable		0.00	FICA - Addl Mei			
704 Carpenter Foreman										Project Total		1,034.67	Wisconsin Tax \	109.99		
EEO: Journeyman													Work Dues	73.95		
Check #: 041924471													Vacation Fund	55.68		
													2,186.92	678.91		1,508.01

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Period 4/7/2024 - 4/13/2024
Job: 20211- C Reiss Dock
Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 4/13/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions	Net Pay
Renne, Donald D - 5004 M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter Superintendent EEO: Check #: 041924471	MN/WI Carpenters / 704 Carpenter Superint	Regular Hourly	0.00	4.00	0.50	5.00	6.00	7.00	0.00	22.50	48.300	1,086.75	Federal Withhol	564.10			
	MN/WI Carpenters / 704 Carpenter Superint	Auto Overtime	0.00	0.00	2.00	0.00	0.00	0.00	0.00	2.00	72.450	144.90	FICA - Soc. Sec	169.20			
												0.00	FICA - Medicar	39.57			
												0.00	FICA - Addl Me				
													Project Total	1,231.65	Wisconsin Tax \	81.12	
														Minnesota Tax \	145.00		
														Work Dues	83.13		
													Vacation Fund	120.36			
													2,728.95	1,202.48		1,526.47	
Ridge IV, Donald C - 4689 M/EX: S/O Race/Sex: W/M WI Operators Local 139 305 G2/1C EEO: Journeyman Check #: 041924471	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	0.00	0.00	0.00	8.00	8.00	0.00	16.00	43.230	691.68	Federal Withhol	231.17			
	WI Operators Local 1 / 305 G2/1C	Auto Overtime	0.00	0.00	0.00	0.00	2.00	2.00	0.00	4.00	64.845	259.38	FICA - Soc. Sec	117.93			
												0.00	FICA - Medicar	27.58			
												0.00	FICA - Addl Me				
													Project Total	951.06	Wisconsin Tax \	94.90	
														Admin-Gross	28.53		
														Admin-Benefit	14.94		
													1,902.13	515.05		1,387.08	
Slosson, Justin T - 4921 M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter EEO: Journeyman Check #: 041924471	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	0.00	0.00	8.00	8.00	0.00	16.00	40.760	652.16	Federal Withhol	213.07			
	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	0.00	0.00	0.00	2.00	0.00	0.00	2.00	61.140	122.28	FICA - Soc. Sec	102.00			
												0.00	FICA - Medicar	23.85			
												0.00	FICA - Addl Me				
													Project Total	774.44	Wisconsin Tax \	81.27	
														Work Dues	61.53		
														Vacation Fund	66.72		
													1,645.05	548.44		1,096.61	

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Period 4/7/2024 - 4/13/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 4/13/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Total Gross			Deductions	Net Pay		
Stover, Joseph H - 4060	Operating Engineers / Foreman - Stover	Regular Hourly	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	1.00	49.890	49.89	Federal Withhol	406.88		
M/EX: S/O													0.00	Other Taxable		FICA - Soc. Sec 149.25	
Race/Sex: W/M													0.00	Other Non Taxable		FICA - Medicare 34.91	
Operating Engineers Local 49													49.89	Project Total		FICA - Addl Me 170.00	
Foreman - Stover																Wisconsin Tax 48.14	
EEO: Journeyman																Minnesota Tax 170.00	
Check #: 041924471																Work Dues % 48.14	
															2,407.20	809.18	1,598.02
Stresow, Timothy J - 4241	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	0.00	8.00	8.00	8.00	8.00	0.00	32.00	41.030	1,312.96	Federal Withhol	227.38			
M/EX: S/O	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	99.20	FICA - Soc. Sec	106.02			
Race/Sex: W/M	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	20.93	FICA - Medicare	24.79			
Wisconsin Bldg Trades Laborers	Wisconsin Bldg Trade / 107 MN Pipelayer in	Auto Overtime	0.00	0.00	1.00	1.50	1.00	1.00	0.00	4.50	61.545	276.97	FICA - Addl Me				
107 MN Pipelayer in WI													0.00	Other Taxable		Wisconsin Tax 84.72	
EEO:													0.00	Other Non Taxable		Work Dues 44.53	
Check #: 041924471													1,710.06	Project Total		V&H Laborer-M 120.13	
															1,710.06	607.57	1,102.49
Strom, Matthew J - 5028	MN/WI Carpenters / 704 Carpenter Foreman	Regular Hourly	0.00	3.50	0.00	0.00	8.00	2.00	0.00	13.50	44.260	597.51	Federal Withhol	298.85			
M/EX: S/O	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	6.50	8.00	0.00	6.00	0.00	20.50	47.030	964.13	FICA - Soc. Sec	136.44			
Race/Sex: W/M	MN/WI Carpenters / 704 Carpenter Foreman	Auto Overtime	0.00	0.00	0.00	0.00	2.00	2.00	0.00	4.00	66.390	265.56	FICA - Medicare	31.91			
MN/WI Carpenters	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	0.00	0.00	2.00	0.00	0.00	0.00	2.00	70.545	141.09	FICA - Addl Me				
704 Carpenter Foreman													0.00	Other Taxable		Wisconsin Tax 98.41	
EEO: Journeyman													0.00	Other Non Taxable		Minnesota Tax 3.00	
Check #: 041924471													1,968.29	Project Total		Support - Amou 159.24	
																Garnishment - / 74.20	
																Work Dues 74.20	
																Vacation Fund 80.22	
															2,200.66	882.27	1,318.39

Certified Payroll Transcript

Period 4/7/2024 - 4/13/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 4/13/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay		
Sudduth, Morgan T - 4682	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	8.00	8.00	8.00	8.00	8.00	0.00	32.00	43.530	1,392.98	Federal Withhol	279.72		
M/EX: S/O	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	0.00	2.50	2.00	2.00	2.00	0.00	8.50	65.295	555.01	FICA - Soc. Sec	120.77			
Race/Sex: W/M												0.00	FICA - Medicare	28.25			
MN/WI Carpenters												0.00	FICA - Addl Me				
704 Carp Apprentice 97%													Project Total		Wisconsin Tax \	97.33	
EEO:															Work Dues	70.47	
Check #: 041924471															Vacation Fund	53.06	
															1,947.99	649.60	1,298.39
VanderVeer, Jesse L - 4332	Minnesota Cement Mas / CM Foreman +\$1.!	Regular Hourly	0.00	0.00	0.00	4.00	5.00	3.00	0.00	12.00	45.990	551.88	Federal Withhol	316.88			
M/EX: S/O	Minnesota Cement Mas / CM Foreman +\$1.!	Auto Overtime	0.00	0.00	0.00	0.00	0.00	4.00	0.00	4.00	68.985	275.94	FICA - Soc. Sec	131.17			
Race/Sex: W/M												0.00	FICA - Medicare	30.67			
Minnesota Cement Mason												0.00	FICA - Addl Me				
706 Cement Mason Foreman													Project Total		Wisconsin Tax \	34.22	
EEO: Journeyman															Minnesota Tax \	58.00	
Check #: 041924471															Vacation Fund	313.28	
															2,115.54	884.22	1,231.32
Wahlquist, Andrew J - 4712	WI Local 139 Apprent / 90% of Area 2 Buildir	Regular Hourly	0.00	3.50	8.00	8.00	8.00	8.00	0.00	35.50	36.570	1,298.25	Federal Withhol	233.32			
M/EX: S/O	WI Local 139 Apprent / 90% of Area 2 Buildir	Auto Overtime	0.00	0.00	2.00	2.00	2.00	2.00	0.00	8.00	54.855	438.84	FICA - Soc. Sec	107.70			
Race/Sex: W/M												0.00	FICA - Medicare	25.19			
WI Local 139 Apprentice												0.00	FICA - Addl Me				
90% of Area 2 Building													Project Total		Wisconsin Tax \	86.15	
EEO:															Admin-Gross	26.06	
Check #: 041924471															Admin-Benefit	16.05	
															1,737.09	494.47	1,242.62

Certified Payroll Transcript

Period 4/7/2024 - 4/13/2024
Job: 20211- C Reiss Dock
Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 4/13/24)			
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay			
Wakefield, David J - 4652 M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carp Apprentice 97% EEO: Check #: 041924471	MN/WI Carpenters / 704 Carp Apprentice 97'	Regular Hourly	0.00	3.50	8.00	8.00	8.00	8.00	8.00	0.00	35.50	39.540	1,403.67	Federal Withhol	218.69		
	MN/WI Carpenters / 704 Carp Apprentice 97'	Auto Overtime	0.00	0.00	0.00	2.00	2.00	0.50	0.00	4.50	59.310	266.90	FICA - Soc. Sec	103.58			
										Other Taxable		0.00	FICA - Medicar	24.22			
										Other Non Taxable		0.00	FICA - Addl Me				
										Project Total		1,670.57	Wisconsin Tax \	82.63			
													Work Dues	65.20			
													Vacation Fund	94.40			
													1,670.57	588.72		1,081.85	
Wilson, Jason R - 4692 M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter EEO: Journeyman Check #: 041924471	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	8.00	8.00	8.00	8.00	0.00	32.00	43.530	1,392.97	Federal Withhol	258.17			
	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	0.00	2.00	2.00	2.00	1.00	0.00	7.00	65.295	457.07	FICA - Soc. Sec	114.70			
										Other Taxable		0.00	FICA - Medicar	26.83			
										Other Non Taxable		0.00	FICA - Addl Me				
										Project Total		1,850.04	Wisconsin Tax \	92.14			
													Work Dues	67.86			
													Vacation Fund	51.09			
													1,850.04	610.79		1,239.25	

Certified Payroll Transcript

Period 4/7/2024 - 4/13/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

											***** Weekly Totals ***** (Week Ending 4/13/24)		
Job Totals	Hours	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Project Amounts	Total Gross	Deductions	Net Pay
	Regular Hourly	0.00	38.00	201.00	233.50	251.00	284.50	0.00	1,008.00	42,682.91	Federal Withhol	10,217.58	
	Overtime Hourly	0.00	0.00	0.00	0.00	0.00	2.00	0.00	2.00	154.47	FICA - Soc. Sec	5,263.88	
	Regular Hourly - Tru	0.00	0.00	24.25	7.50	27.75	25.00	0.00	84.50	3,094.14	FICA - Medicare	1,231.02	
	Overtime Hourly - Tri	0.00	0.00	0.00	0.00	0.00	9.25	0.00	9.25	507.69	FICA - Addl Mec		
	Fringe Variable - Cas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	711.47	Wisconsin Tax \	3,006.08	
	Auto Overtime	0.00	1.00	40.50	52.00	54.00	48.00	3.00	198.50	12,600.40	Minnesota Tax \	1,158.00	
										0.00	Support - Amou	570.90	
										0.00	Garnishment - A		
										59,751.08	Work Dues	1,625.37	
											Work Dues %	130.11	
											Admin-Gross	212.22	
											Admin-Benefit	117.99	
											Vacation Fund	2,211.64	
											V&H Laborer-M	833.92	
											Truck Dues	742.00	
											84,900.83	27,320.71	57,580.12



Minnesota Department of Labor and Industry
 Division of Labor Standards and Apprenticeship
 443 Lafayette Road N.
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No:	164050
Date Approved:	5/1/2020
Director of Apprenticeship:	John Aiken

APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: ANTHONY D BASTIEN	Employer Name: CMC (STANDARD 66)	Agreement Date: 4/30/2020
Sponsor Name: DULUTH CARPENTERS JAC		Union: CARPENTERS LOCAL 361

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: CARPENTER	Standard Number: 66	Apprenticeship Start Date: 4/30/2020
Term of Apprenticeship (Total OJT) 7000	Hours Credited to Apprentice: 0	Remaining Hours to Complete: 7000
Related Instruction Training Hours: 144	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: *(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on 5/1/2019 was 31.10 .

Units	Range Start	Range End	Percent	Rate	Competency
HOURS	0	875	63.00%	19.59	
HOURS	876	1750	68.00%	21.15	
HOURS	1751	2625	73.00%	22.70	
HOURS	2626	3500	78.00%	24.26	
HOURS	3501	4375	83.00%	25.81	
HOURS	4376	5250	88.00%	27.37	
HOURS	5251	6125	93.00%	28.92	
HOURS	6126	7000	97.00%	30.17	

78%

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: ANTHONY D BASTIEN	Telephone Number: 218-391-9811	Date of Birth: 5/6/2001	Ethnic Group: NON-HISPANIC or NON-LATINO
Street Address (Apprentice): 1444 COUNTY RD 4	City, State & Zip Code: CARLTON, MN 55718	Gender: Male	Race: WHITE WHITE
Sponsor Name: DULUTH CARPENTERS JAC	Officer Name: MATT CAMPANARIO	SSN: xxx-xx-8981	
Street Address, City, State & Zip Code: 5238 MILLER TRUNK HWY, DULUTH, MN 55811	Officer Signature: MATT CAMPANARIO	Veteran: (with 181 days or more on active duty) Non Veteran	
Employer Name: CMC (STANDARD 66)	Officer Name:		
	Officer Signature:		



Minnesota Department of Labor and Industry
 Division of Labor Standards and Apprenticeship
 443 Lafayette Road N.
 St. Paul, MN 55155-4341

APPRENTICESHIP AGREEMENT

DLI OFFICE USE ONLY	
Agreement No.	165381
Date Approved	9/18/2020
Director of Apprenticeship	Kate Perushak

PARTIES TO THIS AGREEMENT:

Apprentice Name: JASON M CURTIS	Employer Name:	Agreement Date: 9/17/2020
Sponsor Name: DULUTH CARPENTERS JAC		Union: CARPENTERS LOCALS 361,606 & 1934

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: CARPENTER	Standard Number: 66	Apprenticeship Start Date: 9/17/2020
Term of Apprenticeship (Total OJT) 7000	Hours Credited to Apprentice: 0	Remaining Hours to Complete: 7000
Related Instruction Training Hours: 144	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: *(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on **5/1/2020** was **31.70**.

Units	Range Start	Range End	Percent	Rate	Competency
HOURS	0	875	63.00%	19.97	
HOURS	876	1750	68.00%	21.56	
HOURS	1751	2625	73.00%	23.14	
HOURS	2626	3500	78.00%	24.73	
HOURS	3501	4375	83.00%	26.31	
HOURS	4376	5250	88.00%	27.90	
HOURS	5251	6125	93.00%	29.48	
HOURS	6126	7000	97.00%	31.70	

JAC

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the **CARPENTER** are hereby made a part of this Agreement.

Apprentice Signature: JASON M CURTIS	Telephone Number: 715-919-1433	Date of Birth: 3/11/1991	Ethnic Group: HISPANIC or LATINO
Street Address (Apprentice): 3302 MINNESOTA AVENUE	City, State & Zip Code: DULUTH, MN 55802	Gender: Male	Race: AMERICAN INDIAN or ALASKA NATIVE AMERICAN INDIAN or ALASKA NATIVE
Sponsor Name: DULUTH CARPENTERS JAC	Officer Name: MATT CAMPANARIO	SSN: xxx-xx-1957	
Street Address, City, State & Zip Code: 5238 MILLER TRUNK HWY, DULUTH, MN 55811	Officer Signature: MATT CAMPANARIO	Veteran: (with 181 days or more on active duty) Non Veteran	



Minnesota Department of Labor and Industry
 Division of Labor Standards and Apprenticeship
 443 Lafayette Road N.
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	170252
Date Approved	06/16/2022
Director of Apprenticeship	Jessica Grosz

APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: CARSON R EHLE	Employer Name: NORTHLAND CONSTRUCTORS INC.	Agreement Date: 06/13/2022
Sponsor Name: MN OPERATING ENG JAC		Union: IUOE LOCAL 49

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: UNIVERSAL EQUIPMENT OPERATOR	Standard Number: 9187	Apprenticeship Start Date: 06/13/2022
Term of Apprenticeship (Total OJT Training) 6000	Hours Credited to Apprentice:	Remaining Hours to Complete: 6000
Related Instruction Training Hours: 432	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: *(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/02/2022 was 38.25

0 - 1,500	Hours	70.00%	\$26.78	1,501 - 3,000	Hours	77.50%	\$29.64
3,001 - 4,500	Hours	85.00%	\$32.51	4,501 - 6,000	Hours	92.50%	\$35.38

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the UNIVERSAL EQUIPMENT OPERATOR are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) CARSON R EHLE	Telephone Number: 218-393-9883	To be completed by Apprentice	
		Date of Birth 06/05/2003	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Street Address (Apprentice): 2408 HANFORD AVE.	City, State & Zip Code: DULUTH, MN 55811	Gender: MALE	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Sponsor Name: MN OPERATING ENG JAC	Officer Name: GEOFF MOVOLD	SSN: xxx-xx-4060	
Street Address, City, State & Zip Code: 40276 FISHTAIL ROAD HINCKLEY, MN 55037	Officer Signature:	<input type="checkbox"/> Veteran (with 181 days or more on active duty)	
Employer Name: NORTHLAND CONSTRUCTORS INC.	Officer Name:		
Street Address, City, State & Zip Code: 4843 RICE LAKE RD DULUTH, MN 55803	Officer Signature:		



Minnesota Department of Labor and Industry
 Division of Labor Standards and Apprenticeship
 443 Lafayette Road N.
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	170252
Date Approved	6/16/2022
Director of Apprenticeship	Jessica Grosz

APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: CARSON R EHLE	Employer Name: NORTHLAND CONSTRUCTORS INC.	Agreement Date: 6/13/2022
Sponsor Name: MN OPERATING ENG JAC		Union: IUOE LOCAL 49

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: UNIVERSAL EQUIPMENT OPERATOR	Standard Number: 9187	Apprenticeship Start Date: 6/13/2022
Term of Apprenticeship (Total OJT) 6000	Hours Credited to Apprentice: 0	Remaining Hours to Complete: 6000
Related Instruction Training Hours: 432	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: *(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on 5/2/2022 was 38.25.

Units	Range Start	Range End	Percent	Rate	Competency
HOURS	0	1500	70.00%	26.78	
HOURS	1501	3000	77.50%	29.64	
HOURS	3001	4500	85.00%	32.51	
HOURS	4501	6000	92.50%	35.38	

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the UNIVERSAL EQUIPMENT OPERATOR are hereby made a part of this Agreement.

Apprentice Signature: CARSON R EHLE	Telephone Number: 218-393-9883	Date of Birth: 6/5/2003	Ethnic Group: NON-HISPANIC or NON-LATINO
-----------------------------------------------	------------------------------------------	-----------------------------------	----------------------------------------------------

Street Address (Apprentice): 2408 HANFORD AVE.	City, State & Zip Code: DULUTH, MN 55811	Gender: Male	Race: WHITE
Sponsor Name: MN OPERATING ENG JAC	Officer Name: GEOFF MOVOLD	SSN: xxx-xx-4060	
Street Address, City, State & Zip Code: 40276 FISHTAIL ROAD, HINCKLEY, MN 55037	Officer Signature: GEOFF MOVOLD	Veteran: (with 181 days or more on active duty) Non Veteran	
Employer Name: NORTHLAND CONSTRUCTORS INC.	Officer Name:		
Street Address, City, State & Zip Code: 4843 RICE LAKE RD, DULUTH, MN 55803	Officer Signature:		

Terms of this Agreement:

The Employer, Sponsor, and Apprentice (or Apprentice's parent or guardian), in conformity to the terms and conditions provided herein, mutually agree as follows:

Employer agrees to employ (or cause to be employed) the Apprentice for the purpose of enabling said Apprentice to learn the stated trade or craft under applicable standards and according to the attached schedule.

Apprentice agrees to perform diligently and faithfully the work of the stated trade or occupation, complying with the training program as scheduled and authorizes any institution where related training is received to release records of related training to the Director of Apprenticeship, the State Department of Education, the joint apprenticeship committee or its authorized representative, and/or the employer, understanding that the supervision and certification of apprenticeship programs, under applicable law, necessitates periodic review of related training records.

Apprentice will be accorded equal opportunity in all phases of apprenticeship employment and training, without discrimination due to race, color, creed, religion, national origin, sex, sexual orientation, marital status, physical or mental disability, receipt of public assistance or age.

When the journeyworker wage rate paid to employed journeyworkers in the stated trade exceeds the journeyworker wage rate shown in this agreement, the higher journeyworker wage rate shall apply to this agreement and the apprentice graduated scale shall be adjusted to and increased proportionally to any increase in the journeyworker wage rate paid in the stated trade.

Should the Employer be unable to fulfill their obligations under this agreement, it may, with the approval of the Director, transfer such contract to another employer, provided the Apprentice consents and such other employer agree to assume the obligations of this agreement.

The standard must provide a period of probation of not more than 500 hours of employment and instruction



Minnesota Department of Labor and Industry
 Division of Labor Standards and Apprenticeship
 443 Lafayette Road N.
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	160541
Date Approved	06/03/2019
Director of Apprenticeship	John Aiken

APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: HARLAN T FOSTER	Employer Name: NORTHLAND CONSTR OF DULUTH	Agreement Date: 05/31/2019
Sponsor Name: DULUTH CARPENTERS JAC	Union: CARPENTERS LOCAL 361	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: CARPENTER	Standard Number: 66	Apprenticeship Start Date: 05/31/2019
Term of Apprenticeship (Total OJT Training) 7000	Hours Credited to Apprentice:	Remaining Hours to Complete: 7000
Related Instruction Training Hours: 144	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: *(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2019 was 31.10

0 - 875	Hours	63.00%	\$19.59	876 - 1,750	Hours	68.00%	\$21.15
1,751 - 2,625	Hours	73.00%	\$22.70	2,626 - 3,500	Hours	78.00%	\$24.26
3,501 - 4,375	Hours	83.00%	\$25.81	4,376 - 5,250	Hours	88.00%	\$27.37
5,251 - 6,125	Hours	93.00%	\$28.92	6,126 - 7,000	Hours	97.00%	\$30.17

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) HARLAN T FOSTER	Telephone Number: 218-576-5758	To be completed by Apprentice	
Street Address (Apprentice): 204 BOULDER DR	City, State & Zip Code: CLOQUET, MN 55720	Date of Birth: 03/25/2001	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: DULUTH CARPENTERS JAC	Officer Name: MATT CAMPANARIO	Gender: MALE	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: 5238 MILLER TRUNK HWY DULUTH, MN 55811	Officer Signature:	SSN: xxx-xx-6828	<input type="checkbox"/> Veteran (with 181 days or more on active duty)
Employer Name: NORTHLAND CONSTR OF DULUTH	Officer Name:		
Street Address, City, State & Zip Code: 4843 RICE LAKE RD DULUTH, MN 55803	Officer Signature:		

**DIVISION OF EMPLOYMENT AND TRAINING
Bureau of Apprenticeship Standards**

Appleton South - BAS Area #17
Moraine Park Technical College
2151 N Main Street RM N-119.1
West Bend WI 53090

STATE OF WISCONSIN



Department of Workforce Development

Tony Evers, Governor
Amy Pechacek, Secretary-designee
Michele Carter, Division Administrator

May 31, 2023

TIMOTHY HYNES
11440 SOUTH CEMETERY RD
SOLON SPRINGS WI 54873

Employer Assignment

Apprentice Name Timothy Hynes	Social Security Number ***-**-7865
Employer Name Northland Constructors	Local Committee Name Wisconsin Operating Engineers JAC

This letter is to verify that this Apprentice Contract has been assigned to Northland Constructors, effective May 24, 2023.

Any objection to this assignment must be made in writing and received by this office no later than ten working days from the date of this letter.

The employer agrees to take this apprentice into service under the conditions specified in the Apprentice Contract. The employer shall retain this apprentice as long as work is available or the apprentice is transferred to another employer.

The employer and apprentice are required to notify the Bureau of Apprenticeship Standards and the Local Committee, when the apprentice is released from this employer.

Timothy J Budda
Apprenticeship Training Representative
Telephone: (262) 335-5849
Fax: (920) 735-2473
Email: timothy.budda@dwd.wisconsin.gov

Also mailed to: Northland Constructors
Wisconsin Operating Engineers JAC
Fox Valley Technical College



SKILL IMPROVEMENT & APPRENTICESHIP FUND
W11584 STATE ROAD 21 • COLOMA, WI 54930 • (715) 228-4911 • FAX (715) 228-4901 • woetrainingcenter.org

Thursday, May 25, 2023

NORTHLAND CONSTRUCTORS DULUTH
4843 RICE LAKE
DULUTH, MN 55803
Contractor Fax: (218) 722-4560

This letter is to notify NORTHLAND CONSTRUCTORS DULUTH that Timothy Hynes, Jr XXX-XX-(7865) has his/her apprenticeship contract assigned to your firm for training as an Operating Engineer Apprentice effective 5/24/2023.

Timothy Hynes, Jr's apprenticeship began on 5/24/2023 and his/her status is that of a 3rd pay period apprentice. He/she should be paid 80% of the Area 2 Building M/U rate of \$38.97 = \$31.18, plus fringes at the same scale as that paid to journeyworkers, except that the amount of the Central Pension shall be at the apprentice rate of \$6.72 per hour. **If the apprentice works under a different contract he/she should be paid at the appropriate rate.**

As you are aware the Federal and State apprenticeship standards have policies set in place regarding the number of hours an apprentice must attend for their required related instruction. Failure to attend the required amount of related instruction each year may result in the cancellation of his/her apprenticeship, therefore causing you to lose your ability to employ him/her as an operating engineer.

Apprentices will receive notice regarding their required Related Instruction each year. Please remember the State Bureau of Apprenticeship does not excuse anyone from their required courses because they may still be working.

Thank you for your participation in the program.

Sincerely,

Daniel Sperberg

Daniel Sperberg
Training Director

Cc: Timothy Hynes, Jr

Timothy Hynes, Jr
11440 South Cemetery Rd
Solon Springs, WI 54873-0426

Apprentice Contract

This contract was prepared by Timothy J Budda on the date of May 31, 2023, between the Wisconsin Department of Workforce Development (the Department) and:

Apprentice

Timothy Hynes
11440 South Cemetery Rd

Solon Springs WI 54873
thynesone88@gmail.com

DOB: March 16, 1988

Contract #: 333580

Phone: (715) 816-0683

SSN: ***-**-7865

Sponsor

Wisconsin Operating Engineers
JAC

W11584 State Road 21

Coloma WI 54930-8776

The Apprenticeship term begins on May 24, 2023, and terminates upon the successful completion of the apprenticeship program provisions of the Operating Engineer occupation, which are incorporated as part of this contract as Exhibit A, Program Provisions. The provisions included in this contract are binding on the parties.

The Department will issue a Certificate of Apprenticeship to the apprentice upon satisfactory completion of the provisions of this Apprentice Contract.

The Department may terminate the contract upon request of the apprentice or sponsor for good cause and in accordance with Wis. Admin. Code Ch. DWD 295.20, which provides for due process. In addition, the Department may terminate the contract if any party to the contract is unable to continue with the obligations under the contract or has breached the contract.

The apprentice's signature authorizes the assigned provider(s) of paid and unpaid related instruction to release progress, grades, and attendance reports to the Department, sponsor, and employer while this contract is in effect.

The sponsor and apprentice agree to the standards of the apprenticeship program as they exist on the date of the contract and as they may be amended during the period of the contract, upon approval of the Department. The terms of an existing apprentice contract may be modified subject to approval of the Department.

The sponsor shall not discriminate against apprenticeship applicants or apprentices on the basis of race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. The sponsor will also not discriminate against apprenticeship applicants or apprentices based on conviction record, arrest record, marital status, veteran status, use of lawful products, or use of qualifying family or medical leave. The sponsor shall take affirmative action to provide equal opportunity in apprenticeship and operate the apprenticeship program as required under 29 CFR part 30 and Wis. Admin. Code Ch. DWD 296.

The apprentice, sponsor, and employer agree to fulfill all the obligations of this Apprentice Contract. The parties have signed this contract, as required by Chapter 106.01 of the laws of Wisconsin. Personal information provided herein may be used for secondary purposes [Privacy Law, s.15.04(1)(m) Wisconsin Statutes].

/s/ Timothy Hynes
Apprentice Signature

May 26, 2023
Date

Daniel Spang

Sponsor Signature

May 26, 2023
Date

David D. P.

Department Approval

May 26, 2023
Date

The Registration Agency is the authority to receive and resolve controversies or differences arising out of this contract when they cannot be resolved locally in accordance with established procedures or collective bargaining provisions.

Registration Agency:
Department of Workforce Development
Division of Employment and Training
Bureau of Apprenticeship Standards
PO Box 7972, Madison, WI 53707
Phone: 608-266-3332

Wisconsin Operating Engineers JAC • Coloma WI
Operating Engineer • 01-859683010-01-T
Exhibit A - Program Provisions

Approved: 6/1/2020

TERM OF APPRENTICESHIP: The term of apprenticeship shall be Time-based, which has been established to be 4 years of not less than 6000 hours . Hours of labor shall be the same as established for other skilled employees in the occupation.

PROBATIONARY PERIOD: The probationary period shall be the first 1500 hours of the apprenticeship. During the probationary period, this contract may be cancelled by the apprentice or the sponsor upon written notice to the Department.

PAID RELATED INSTRUCTION ATTENDANCE: The apprentice shall attend Fox Valley Technical College, as assigned, for paid related instruction four hours per week or the equivalent and satisfactorily complete the prescribed course material for a minimum of 400 hours, unless otherwise approved by the Department. The employer must pay the apprentice for attended related instruction hours at the same rate per hour as for services performed.

WORK PROCESS SCHEDULE: In order to obtain well-rounded training and thereby qualify as a skilled worker in the occupation, the apprentice shall have experience and training in the following areas. This instruction and experience shall include the following operations but not necessarily in the sequence given. Time spent on specific operations need not be continuous.

Work Process Description

Approximate Hours
(Min - Max)

Machines - Training may include up to minimum of the stated hours on the following machines:

5100

CLASS 1 - Machines

Friction Crane, Hydraulic Crane, Tower Crane, Tracked Excavator, Rubber Tired Excavator, Caisson Rig, Pile Driver, Dredge Operator/
Engineer, Dragline, Directional Boring Machine, Tunnel Boring Machine, Blaster, Concrete/Grout Pump.

CLASS 2 - Machines

Concrete Laser Screed, Concrete Slipform Paver, Concrete Batch Plant, Concrete Spreader & Distributor, Automatic Subgrader (Concrete), Concrete Grinder & Planing Machine, Concrete Slipform Curb & Gutter Machine, Bridge Paver, Concrete Conveyor System, Asphalt Plant Engineer, Bituminous Paver/Screed, Milling Machine, Grader or Motor Patrol, Tractor (Scraper, Dozer, Pusher, Loader), Scraper - Rubber Tired (Single or Twin Engine), End Loader, Tractor Loader Backhoe, Trenching Machine, Tractor (Side Boom -Heavy), Drilling & Boring Machine (Mechanical Heavy), Grade Checker, Asphalt Roller.

CLASS 3 - Machines

Greaser, Shouldering Machine, Self-Propelled Chip Spreader, Concrete finishing/Curing/
Texturing Machine, Joint Sewer (Multiple Blade), Forklift, Environmental Burner, Back filler, Hydro-Blaster, Percussion or Rotary Drilling Machine, Rail Leveling Machine, Tie Placer, extractor or tamper, Stone Leveler, Cable Plow (Track or Rubber Tired), Auger Boring Machine, Micro-tunneling Machine, Lowboy, Boats (Safety, Tug, Launch & Work Barges), Deckhand, Off Road Material Hauler.

CLASS 4 - Machines

Stump Chipper, Rock Breaker, Crusher/

DETA-10408-E (R. 02/2023)

Wisconsin Operating Engineers JAC • Coloma WI
 Operating Engineer • 01-859683010-01-T
 Exhibit A - Program Provisions

Screening Plant, Concrete Breaker (Manual or Remote), Vibratory/Sonic Concrete Breaker, Farm or Industrial Tractor & Mounted Equipment, Skid Steer Loader, Broom/
 Sweeper, Vibratory Hammer/Extractor, Compactor, Concrete Conveyor System, Oiler, Drilling Machine Helper, Tugger, Winches and A-Frames, Material/Man Hoists.

CLASS 5 - Machines	500
Pump (Over 3"), Generators, Air Compressor, Automatic Belt Conveyor & Surge Bin, De-Watering, Mulcher, Fireman, Post Hole or Post Driver.	
Paid Related Instruction	400
TOTAL	6000

The above schedule is to include all operations and such other work as is customary in the occupation.

MINIMUM COMPENSATION TO BE PAID: (Per collective bargaining agreement)

First period of 1,500 hours and 160 hours related instruction at 60% of the Base Skilled Wage Rate plus 10% Related Instruction Pay. The Related Instruction consists of

- Basic Equipment (80 hours)
- Hazmat (40 hours)
- Construction Regulations to include OSHA, MSHA, and First Aid/CPR (40 hours)

Second pay period of 1,500 hours and 160 hours related instruction at 65% of the Base Skilled Wage Rate plus 10% Related Instruction Pay. The Related Instruction consists of:

- Basic Excavating or Basic Earthmoving or Basic Crane (80 hours)
- Basic Grade Checking (40 hours)
- Maintenance or Welding (40 hours)
- Must update MSHA and Hazmat certifications

Third pay period of 1,500 hours and 80 hours related instruction at 70% of the Base Skilled Wage Rate plus 10% Related Instruction Pay. The Related Instruction consists of

- Any specialty class (80 hours)
- Must update MSHA, Hazmat, and First Aid/CPR certifications

Fourth period of 1,500 hours at 80% of the Base Skilled Wage Rate plus 10% Related Instruction Pay.

The skilled wage rate for an apprentice shall be based on the hourly rate established for classification 3 of the current agreement, plus fringes, as appropriate, EXCEPT THAT under NO circumstances shall an apprentice wage rate exceed that of a journeyworker performing the same work.

Wisconsin Operating Engineers JAC • Coloma WI
Operating Engineer • 01-859683010-01-T
Exhibit A - Program Provisions

The compensation for school hours will be paid by the employer as an additional 10% of the base skilled wage rate for all hours of on-the-job training, as listed under Minimum Compensation to Be Paid.

The base skilled wage rate is \$37.37 per hour.

If the apprentice is covered under a collective bargaining agreement, the wage rate specified by that collective bargaining agreement applies.

If the apprentice is not covered under a collective bargaining agreement, the employer may exceed the base skilled wage rate at their discretion.

An apprentice's rate of pay for overtime shall be increased by the same percentage as the journey worker's rate of pay for overtime is increased in the same industry or establishment.

CREDIT PROVISIONS: The apprentice, granted credit at the start or during the term of the apprenticeship, shall be paid the wage rate of the pay period to which such credit advanced the apprentice.

Work credit hours approved: None

School credit hours approved:

Paid related instruction: 144 Hours

Paid related instruction description: 144 hours for prior related instruction

Unpaid related instruction:

Total credit hours to be applied to the term of the apprenticeship: 144 Hours

SPECIAL PROVISIONS:

When the apprentice has accrued 6,000 hours, including related instruction, and passed three performance tests and completed related instruction, the apprentice will be classified a journeyworker.

The apprentice shall endeavor to accrue hours on multiple classifications (and machines identified therein) as listed in the work process schedule. However, the apprentice understands and acknowledges that the work process schedule may not allow for training in all classifications (and machines identified therein) as stated in the Exhibit A.

The apprentice must be qualified to operate three (3) major machines or attachments listed above before completing the apprenticeship program in one class or any combination of classes. The maximum number of hours in Class 5 is 500 hours.

Paid Related Instruction is conducted by block method. Apprentices receive a 10% R.I. Pay while working and receive no direct compensation during block instruction.

The apprentice attends school on their own time and takes such subjects and for such period of time as the Committee requires.

Wisconsin Operating Engineers JAC • Coloma WI
Operating Engineer • 01-859683010-01-T
Exhibit A - Program Provisions

First Aid and CPR courses as required.

The apprentice may be granted credit for previous on-the-job training and previous schooling as listed under Credit Provisions on this Apprentice Contract.

An apprentice in his/her final year must satisfactorily complete the BAS approved Transition to Trainer Course.



Minnesota Department of Labor and Industry
 Division of Labor Standards and Apprenticeship
 443 Lafayette Road N.
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	165590
Date Approved	09/02/2021
Director of Apprenticeship	Jessica Grosz

APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: MORGAN SUDDUTH	Employer Name: OLYMPIC COMPANIES INC.	Agreement Date: 08/30/2021
Sponsor Name: DULUTH CARPENTERS JAC	Union: CARPENTERS LOCALS 361,606	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: CARPENTER	Standard Number: 66	Apprenticeship Start Date: 08/30/2021
Term of Apprenticeship (Total OJT Training) 7000	Hours Credited to Apprentice:	Remaining Hours to Complete: 7000
Related Instruction Training Hours: 144	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: *(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2021 was 31.70

0 - 875	Hours	63.00%	\$19.97	876 - 1,750	Hours	68.00%	\$21.56
1,751 - 2,625	Hours	73.00%	\$23.14	2,626 - 3,500	Hours	78.00%	\$24.73
3,501 - 4,375	Hours	83.00%	\$26.31	4,376 - 5,250	Hours	88.00%	\$27.90
5,251 - 6,125	Hours	93.00%	\$29.48	6,126 - 7,000	Hours	97.00%	\$31.70

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) MORGAN SUDDUTH	Telephone Number: 612-308-7333	To be completed by Apprentice	
Street Address (Apprentice): 1907 E 3RD ST	City, State & Zip Code: DULUTH, MN 55812	Date of Birth: 11/01/1990	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: DULUTH CARPENTERS JAC	Officer Name: MATT CAMPANARIO / Be Pat	Gender: MALE	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: 5238 MILLER TRUNK HWY DULUTH, MN 55811	Officer Signature: 	SSN: xxx-xx-9509	<input type="checkbox"/> Veteran (with 181 days or more on active duty)
Employer Name: OLYMPIC COMPANIES INC.	Officer Name:		
Street Address, City, State & Zip Code: 2823 HEDBERG DRIVE HOPKINS, MN 55305	Officer Signature:		



SKILL IMPROVEMENT & APPRENTICESHIP FUND

W11584 STATE ROAD 21 , COLOMA, WI 54930 , [715] 228-4911 , FAX [715] 228-4901 , woetrainingcenter.org

Wednesday, October 18, 2023

NORTHLAND CONSTRUCTORS DULUTH
4843 RICE LAKE
DULUTH, MN 55803

Contractor Fax: (218) 722-4560



RE: ANDREW WAHLQUIST
Operating Engineer Apprentice

Dear Employer:

ANDREW WAHLQUIST (6976) has been transferred to your company effective as of 10/16/2023. You will be receiving a letter directly from the Bureau of Apprenticeship and Training confirming this letter.

ANDREW WAHLQUIST is a 4th pay period apprentice and should be paid 90% of the Area 2 Building M/U rate of \$40.63 = \$36.57, plus fringes at the same scale as that paid to journeyworkers, except that the amount of the Central Pension shall be at the apprentice rate of \$6.72 per hour. **If the apprentice works under a different contract he/she should be paid at the appropriate rate.**

Thank you for your participation in the program.

Sincerely,

Daniel Sperberg

Daniel Sperberg
Training Director

Cc: Andrew Wahlquist

Andrew Wahlquist
2006 East 6th Street
Superior, WI 54880-3632



Minnesota Department of Labor and Industry
 Division of Labor Standards and Apprenticeship
 443 Lafayette Road N.
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	164317
Date Approved	06/08/2020
Director of Apprenticeship	John Aiken

APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: DAVID J WAKEFIELD	Employer Name: P&R CONTRACTING	Agreement Date: 06/04/2020
Sponsor Name: DULUTH CARPENTERS JAC	Union: CARPENTERS LOCAL 361	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: CARPENTER	Standard Number: 66	Apprenticeship Start Date: 06/04/2020
Term of Apprenticeship (Total OJT Training) 7000	Hours Credited to Apprentice:	Remaining Hours to Complete: 7000
Related Instruction Training Hours: 144	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: *(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2020 was 31.70

0 - 875	Hours	63.00%	\$19.97	876 - 1,750	Hours	68.00%	\$21.56
1,751 - 2,625	Hours	73.00%	\$23.14	2,626 - 3,500	Hours	78.00%	\$24.73
3,501 - 4,375	Hours	83.00%	\$26.31	4,376 - 5,250	Hours	88.00%	\$27.90
5,251 - 6,125	Hours	93.00%	\$29.48	6,126 - 7,000	Hours	97.00%	\$31.70

David Wakefield

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) DAVID J WAKEFIELD	Telephone Number: 715-969-4787	To be completed by Apprentice	
		Date of Birth 10/28/2001	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Street Address (Apprentice): 7685 E POWELL LANE	City, State & Zip Code: SOUTH RANGE, WI 54874	Gender: MALE	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Sponsor Name: DULUTH CARPENTERS JAC	Officer Name: MATT CAMPANARIO <i>[Signature]</i>	SSN: xxx-xx-3117	
Street Address, City, State & Zip Code: 5238 MILLER TRUNK HWY DULUTH, MN 55811	Officer Signature: <i>[Signature]</i>	<input type="checkbox"/> Veteran (with 181 days or more on active duty)	
Employer Name: P&R CONTRACTING	Officer Name:		
Street Address, City, State & Zip Code: 2306 W SUPERIOR ST DULUTH, MN 55807	Officer Signature:		



CARPENTERS
TRAINING INSTITUTE

July 13, 2023

Employer: Northland Constructors
Email: jen@northlandcompanies.com
Local #: 361
Attn: mschleret@ncsrcc.org

NOTICE OF ADVANCEMENT ON CARPENTER APPRENTICE

Name: David Wakefield – U90141788 - 93%

Qualified for the **93% (5259)** Journeyman scale hour rate as of **July 12, 2023**.

Please see May 1, 2023 wage schedule for appropriate rate.