



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	<b>164317</b>
Date Approved	<b>06/08/2020</b>
Director of Apprenticeship	<b>John Aiken</b>

### APPRENTICESHIP AGREEMENT

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>DAVID J WAKEFIELD</b>	Employer Name: <b>P&amp;R CONTRACTING</b>	Agreement Date: <b>06/04/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Union: <b>CARPENTERS LOCAL 361</b>	

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>06/04/2020</b>
Term of Apprenticeship (Total OJT Training) <b>7000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2020 was 31.70

<b>0 - 875</b>	<b>Hours</b>	<b>63.00%</b>	<b>\$19.97</b>	<b>876 - 1,750</b>	<b>Hours</b>	<b>68.00%</b>	<b>\$21.56</b>
<b>1,751 - 2,625</b>	<b>Hours</b>	<b>73.00%</b>	<b>\$23.14</b>	<b>2,626 - 3,500</b>	<b>Hours</b>	<b>78.00%</b>	<b>\$24.73</b>
<b>3,501 - 4,375</b>	<b>Hours</b>	<b>83.00%</b>	<b>\$26.31</b>	<b>4,376 - 5,250</b>	<b>Hours</b>	<b>88.00%</b>	<b>\$27.90</b>
<b>5,251 - 6,125</b>	<b>Hours</b>	<b>93.00%</b>	<b>\$29.48</b>	<b>6,126 - 7,000</b>	<b>Hours</b>	<b>97.00%</b>	<b>\$31.70</b>

*David Wakefield*

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>DAVID J WAKEFIELD</b>	Telephone Number: <b>715-969-4787</b>	To be completed by Apprentice	
		Date of Birth <b>10/28/2001</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Street Address (Apprentice): <b>7685 E POWELL LANE</b>	City, State & Zip Code: <b>SOUTH RANGE, WI 54874</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b> <i>[Signature]</i>	SSN: <b>xxx-xx-3117</b>	
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY DULUTH, MN 55811</b>	Officer Signature: <i>[Signature]</i>	<input type="checkbox"/> Veteran (with 181 days or more on active duty)	
Employer Name: <b>P&amp;R CONTRACTING</b>	Officer Name: <i>[Signature]</i>		
Street Address, City, State & Zip Code: <b>2306 W SUPERIOR ST DULUTH, MN 55807</b>	Officer Signature:		



**CARPENTERS**  
TRAINING INSTITUTE

July 13, 2023

**Employer:** Northland Constructors  
**Email:** [jen@northlandcompanies.com](mailto:jen@northlandcompanies.com)  
**Local #:** 361  
**Attn:** [mschleret@ncsrcc.org](mailto:mschleret@ncsrcc.org)

NOTICE OF ADVANCEMENT ON CARPENTER APPRENTICE

**Name: David Wakefield – U90141788 - 93%**

Qualified for the **93% (5259)** Journeyman scale hour rate as of **July 12, 2023**.

Please see May 1, 2023 wage schedule for appropriate rate.