

MINNESOTA DEPARTMENT OF TRANSPORTATION
PRIME CONTRACTOR – SUBCONTRACTOR’S
STATEMENT OF COMPLIANCE
FEDERAL COPELAND ACT / DAVIS BACON ACT
MINNESOTA PREVAILING WAGE STATUTES

Table with 3 columns: REPORT NUMBER, STATE PROJECT NUMBERS (S), DATE, PRIME CONTRACTOR/SUBCONTRACTOR, PHONE NUMBER, CONTRACT NUMBER, ADDRESS, FEDERAL PROJECT NUMBER, TYPE OF WORK.

(Complete as described on proposal)

STATEMENT WITH RESPECT TO COMPLIANCE AND WAGES PAID

I, Molly Musolf, Project Administrator do hereby state:
(Name of signatory party) (Title)

(1) That I pay or supervise the payment of the persons employed by Northland Constructors of Duluth, a Division of Mathy Construction Company on said Contract; that during the payroll period commencing on the 17th day of March of the year 2024, and ending the 23rd day of March of the year 2024, there were 35 workers performing covered work on said Contract.

DESCRIBE LEGAL DEDUCTIONS

(2) That the payroll submitted under said Contract is complete and accurate; that the wage rate(s) of the laborer(s), mechanic(s), and worker(s) performing work under said Contract is (are) paid according to the wage determination(s) and labor provisions incorporated in said Contract and according to applicable laws;

(3) That any apprentices employed during said payroll period are duly registered in a bona fide apprenticeship program registered with the Minnesota Department of Labor and Industry, or are registered with the Bureau of Apprenticeship and Training; United States Department of Labor.

(4) That: (Check one box only)

(a) WHERE FRINGE BENEFITS ARE PAID TO ANY APPROVED PLANS, FUNDS, OR PROGRAMS

[X] In addition to the basic hourly wage rates paid to each laborer, worker, or mechanic listed on said payroll, payments to current, bona fide fringe benefit programs as set forth in paragraph 4(d), have been or will be made to the program’s administrators, per state and federal regulations and plan requirements, as set forth in paragraph 4(e) for the benefit of said workers, except as noted in Section 4(c).

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH TO ALL WORKERS

[ ] Each laborer, worker, or mechanic listed on said payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic rate plus the fringe rate as listed in the appropriate wage determination incorporated into said Contract.

NOTE---FRINGE BENEFITS SECTION C, D, E, AND SIGNATURE BLOCK IS ON PAGE 2.

**(c) EXCEPTIONS**

WORKER NAME	CLASSIFICATION/OCCUPATION	EXPLANATION

**(d) BENEFIT PROGRAM INFORMATION in DOLLARS CONTRIBUTED PER HOUR (Must be completed if 4(a) is checked)**

PROGRAM TITLE, CLASSIFICATION TITLE, OR INDIVIDUAL WORKERS	HEALTH/WELFARE	VACATION/HOLIDAY	APPRENTICESHIP/TRAINING	PENSION	OTHER INCLUDE TITLE
Central Pension Operators 49	\$12.15	\$0	\$.55	\$12.50	\$.03
Cement Masons Local 633	\$8.98	\$7.12	\$.51	\$10.89	\$1.75
Laborers 1091 Duluth Bld	\$9.40	\$3.10	\$.42	\$10.75	\$.10
Carpenters Local 361	\$11.60	\$2.36	\$.84	\$15.70	\$.16
MN Teamsters Local 346	\$12.52	\$0	\$0.30	\$9.13	\$0.76
BAC Local Union 1	\$12.46	\$2.00	\$.41	\$13.24	\$5.10
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$

**(e) BENEFIT PROGRAM INFORMATION (Must be completed if 4(a) is checked)**

NAME AND ADDRESS OF FRINGE BENEFIT FUND, PLAN, OR PROGRAM ADMINISTRATOR	BENEFIT ACCOUNT NUMBER	THIRD PARTY TRUSTEE AND/OR CONTRACT PERSON	TELEPHONE NUMBER
Central Pension Fund Metro Blvd Mpls, MN 55439	49-04569	Fred P Dereschunk	312-788-9441
MN Cement Masons Local 633 Central Ave, Mpls, MN 55414		Denny White	612-379-1558
MN Laborers Fringe Benefit Metro Blvd, Mpls, MN 55439	16-07456	Tom Pender	218-741-3638
MN Teamsters Metro Blvd Mpls, MN 55439	50-01108	Clarence Laborde	218-628-1034
Carpenters Local 361 London Road, Duluth, MN 55812			218-724-3297

The willful falsification of any of the above statements may subject the prime contractor or subcontractor to civil or criminal prosecution under federal and/or state law. See Minnesota Statute 15C; 16B; 161.315, Subdivision 2; 177.43, Subdivision 5; 177.44, Subdivision 6; 609.63; or United States Code 18 U.S.C. 1001; 31 U.S.C. 231; CFR 5.12.

NAME AND TITLE OF CONTRACTOR'S REPRESENTATIVE (PRINT)	SIGNATURE	DATE
As a representative of the contractor submitting the attached payroll, I hereby certify that the information is true and accurate to the best of my knowledge.		

NAME AND TITLE OF PRIME CONTRACTOR (PRINT)	SIGNATURE	DATE
Molly Musolf, Project Administrator	<i>Molly Musolf</i>	4/1/24
As a representative of the Prime Contractor, I have reviewed the attached forms and certify to the best of my knowledge that they accurately reflect operations of this company on this project and meet the contract requirements for this project.		

NOTE: For information regarding this form, submission of payroll records, or copies of the laws stated above, contact the Minnesota Department of Transportation, Labor Compliance Unit, Mail Stop 650, 395 John Ireland Boulevard, St. Paul, Minnesota 55155-1899, or call 651-366-4209 or 651-366-4204.

# Certified Payroll Transcript

Period 3/17/2024 - 3/23/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 3/23/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions
<b>Bastien Jr, Anthony D - 4640</b>	MN/WI Carpenters / 704 Carp Apprentice 93'	Regular Hourly	0.00	8.00	8.00	3.50	4.00	4.00	0.00	27.50	37.910	1,042.54	Federal Withhol	302.24		
M/EX: S/O	MN/WI Carpenters / 704 Carp Apprentice 93'	Regular Hourly	0.00	0.00	0.00	4.50	4.00	4.00	0.00	12.50	39.410	492.63	FICA - Soc. Sec	127.12		
Race/Sex: W/M	MN/WI Carpenters / 704 Carp Apprentice 93'	Auto Overtime	0.00	2.50	2.00	2.00	0.00	1.00	0.00	7.50	56.865	426.49	FICA - Medicare	29.73		
MN/WI Carpenters	MN/WI Carpenters / 704 Carp Apprentice 93'	Auto Overtime	0.00	0.00	0.00	0.00	1.50	0.00	0.00	1.50	59.115	88.67	FICA - Addl Mei			
704 Carp Apprentice 88%												Other Taxable	0.00	Wisconsin Tax \	102.75	
EEO:												Other Non Taxable	0.00	Work Dues	79.87	
Check #: 032924471												<b>Project Total</b>	<b>2,050.33</b>	Vacation Fund	115.64	
														<b>2,050.33</b>	<b>757.35</b>	<b>1,292.98</b>
<b>Benton, Jacob R - 4538</b>	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	8.00	8.00	8.00	8.00	0.00	0.00	32.00	43.230	1,383.36	Federal Withhol	120.85		
M/EX: M/O	WI Operators Local 1 / 305 G2/1C	Auto Overtime	0.00	1.50	1.00	1.00	0.00	0.00	0.00	3.50	64.845	226.97	FICA - Soc. Sec	99.84		
Race/Sex: I/M												Other Taxable	0.00	FICA - Medicare	23.35	
WI Operators Local 139												Other Non Taxable	0.00	FICA - Addl Mei		
305 G2/1C												<b>Project Total</b>	<b>1,610.33</b>	Wisconsin Tax \	79.43	
EEO: Journeyman														Admin-Gross	24.15	
Check #: 032924471														Admin-Benefit	13.10	
														<b>1,610.33</b>	<b>360.72</b>	<b>1,249.61</b>
<b>Councilman, Robert A - 8040</b>	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	10.50	8.50	1.50	0.00	0.00	0.00	20.50	43.230	886.23	Federal Withhol	191.32		
M/EX: M/O												Other Taxable	0.00	FICA - Soc. Sec	140.52	
Race/Sex: W/M												Other Non Taxable	0.00	FICA - Medicare	32.86	
Operating Engineers Local 49												<b>Project Total</b>	<b>886.23</b>	FICA - Addl Mei		
Grp 1 Crane Opr CCO														Wisconsin Tax \	38.31	
EEO:														Minnesota Tax \	61.00	
Check #: 032924471														Work Dues %	26.74	
														Admin-Gross	13.94	
														Admin-Benefit	7.93	
														<b>2,266.43</b>	<b>512.62</b>	<b>1,753.81</b>

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Period 3/17/2024 - 3/23/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											***** Weekly Totals ***** (Week Ending 3/23/24)				
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Project Amounts	Total Gross	Deductions	Net Pay			
<b>Curtis, Jason M - 4662</b>	MN/WI Carpenters / 704 Carp Apprentice 83'	Regular Hourly	0.00	8.00	8.00	5.50	2.00	0.00	0.00	0.00	23.50	33.830	795.01	Federal Withhol	146.26		
M/EX: S/O	MN/WI Carpenters / 704 Carp Apprentice 83'	Regular Hourly	0.00	0.00	0.00	2.50	3.50	0.00	0.00	0.00	6.00	35.330	211.99	FICA - Soc. Sec	83.16		
Race/Sex: I/M	MN/WI Carpenters / 704 Carp Apprentice 83'	Auto Overtime	0.00	2.50	2.00	0.00	0.00	0.00	0.00	0.00	4.50	50.745	228.36	FICA - Medicar	19.45		
MN/WI Carpenters	MN/WI Carpenters / 704 Carp Apprentice 83'	Auto Overtime	0.00	0.00	0.00	2.00	0.00	0.00	0.00	0.00	2.00	52.995	105.99	FICA - Addl Mei			
704 Carp Apprentice 83%													Other Taxable	0.00	Wisconsin Tax \	64.70	
EEO:													Other Non Taxable	0.00	Support - Amou	43.84	
Check #: 032924471													<b>Project Total</b>	<b>1,341.35</b>	Garnishment - /		
															Work Dues	58.68	
															Vacation Fund	84.96	
															<b>1,341.35</b>	<b>501.05</b>	<b>840.30</b>
<b>Damian, Christopher L - 4621</b>	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	1.50	3.50	6.00	4.00	0.00	15.00	40.760	611.40	Federal Withhol	348.17			
M/EX: S/O	MN/WI Carpenters / 704 Carpenter Welder	Regular Hourly	0.00	0.00	0.00	4.50	2.00	4.00	0.00	10.50	41.260	433.23	FICA - Soc. Sec	139.25			
Race/Sex: W/M	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	8.00	6.50	0.00	0.00	0.00	0.00	14.50	43.530	631.19	FICA - Medicar	32.56			
MN/WI Carpenters	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	0.00	0.00	2.00	0.00	1.00	0.00	3.00	61.140	183.42	FICA - Addl Mei				
704 Carpenter	MN/WI Carpenters / 704 Carpenter Welder	Auto Overtime	0.00	0.00	0.00	0.00	1.50	0.00	0.00	1.50	61.890	92.84	Wisconsin Tax \	113.12			
EEO: Journeyman	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	2.50	2.00	0.00	0.00	0.00	0.00	4.50	65.295	293.83	Work Dues	81.96			
Check #: 032924471													Other Taxable	0.00	Vacation Fund	95.69	
													Other Non Taxable	0.00	<b>2,245.91</b>	<b>810.75</b>	<b>1,435.16</b>
													<b>Project Total</b>	<b>2,245.91</b>			
<b>Drougas, Trey M - 4669</b>	WI Operators Great L / Class II A Great Lake	Regular Hourly	0.00	0.00	0.00	8.00	8.00	7.50	0.00	23.50	50.350	1,183.24	Federal Withhol	188.01			
M/EX: M/O	WI Operators Great L / Class II A Great Lake	Auto Overtime	0.00	0.00	0.00	2.00	5.50	0.00	0.00	7.50	75.525	566.44	FICA - Soc. Sec	108.48			
Race/Sex: W/M													Other Taxable	0.00	FICA - Medicar	25.37	
WI Operators Great Lakes Float													Other Non Taxable	0.00	FICA - Addl Mei		
Class II A Great Lakes Op													<b>Project Total</b>	<b>1,749.68</b>	Wisconsin Tax \	86.82	
EEO: Journeyman															Admin-Gross	26.25	
Check #: 032924471															Admin-Benefit	12.89	
															<b>1,749.68</b>	<b>447.82</b>	<b>1,301.86</b>

# Certified Payroll Transcript

Period 3/17/2024 - 3/23/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 3/23/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay		
<b>Ehle, Carson R - 4632</b>	WI Local 139 Apprent / 80% Group 2 Appren	Regular Hourly	0.00	4.50	4.50	8.00	6.00	8.00	0.00	31.00	31.180	966.58	Federal Withhol	253.73			
M/EX: S/O	WI Operators Great L / Class IV Great Lakes	Regular Hourly	0.00	3.50	3.50	0.00	2.00	0.00	0.00	9.00	41.350	372.16	FICA - Soc. Sec	113.45			
Race/Sex: W/M	WI Local 139 Apprent / 80% Group 2 Appren	Auto Overtime	0.00	2.50	2.00	1.50	3.50	1.00	0.00	10.50	46.770	491.10	FICA - Medicare	26.53			
WI Local 139 Apprentice												0.00	FICA - Addl Me				
80% Group 2 Apprentice												0.00	Wisconsin Tax \	91.07			
EEO:													<b>Project Total</b>	<b>1,829.84</b>	Admin-Gross	27.45	
Check #: 032924471															Admin-Benefit	19.05	
															<b>1,829.84</b>	<b>531.28</b>	<b>1,298.56</b>
<b>Foster, Harlan T - 4907</b>	MN/WI Carpenters / 704 Carp Apprentice 88'	Regular Hourly	0.00	1.00	2.00	5.50	1.50	5.00	0.00	15.00	35.870	538.06	Federal Withhol	307.77			
M/EX: S/O	MN/WI Carpenter Pile / Carp Piledriver Appri	Regular Hourly	0.00	7.00	6.00	2.50	6.50	3.00	0.00	25.00	39.180	979.50	FICA - Soc. Sec	128.68			
Race/Sex: W/M	MN/WI Carpenters / 704 Carp Apprentice 88'	Auto Overtime	0.00	2.50	0.00	0.00	2.50	1.00	0.00	6.00	53.805	322.83	FICA - Medicare	30.10			
MN/WI Carpenters	MN/WI Carpenter Pile / Carp Piledriver Appri	Auto Overtime	0.00	0.00	2.00	2.00	0.00	0.00	0.00	4.00	58.770	235.08	FICA - Addl Me				
704 Carp Apprentice 88%												0.00	Wisconsin Tax \	104.09			
EEO:												0.00	Work Dues	84.69			
Check #: 032924471													<b>Project Total</b>	<b>2,075.47</b>	Vacation Fund	87.55	
															<b>2,075.47</b>	<b>742.88</b>	<b>1,332.59</b>
<b>Froberg, Miles G - 4503</b>	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	8.00	0.00	4.50	2.00	0.00	0.00	14.50	40.760	591.02	Federal Withhol	264.94			
M/EX: S/O	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	8.00	3.50	6.00	0.00	0.00	17.50	43.530	761.78	FICA - Soc. Sec	116.61			
Race/Sex: W/M	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	2.50	0.00	2.00	2.00	0.00	0.00	6.50	61.140	397.41	FICA - Medicare	27.27			
MN/WI Carpenters	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	0.00	2.00	0.00	0.00	0.00	0.00	2.00	65.295	130.59	FICA - Addl Me				
704 Carpenter												0.00	Wisconsin Tax \	93.77			
EEO: Journeyman												0.00	Work Dues	68.16			
Check #: 032924471													<b>Project Total</b>	<b>1,880.80</b>	Vacation Fund	75.11	
															<b>1,880.80</b>	<b>645.86</b>	<b>1,234.94</b>

# Certified Payroll Transcript

**Period** 3/17/2024 - 3/23/2024  
**Job:** 20211- C Reiss Dock  
**Contract:** 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 3/23/24)			
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay			
<b>Hammer, Casey J - 4137</b> M/EX: S/O Race/Sex: W/M Wisconsin Bldg Trades Laborers 107 MN Pipelayer in WI EEO: Check #: 032924471	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	41.030	1,641.21	Federal Withhol	297.61		
	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	124.00	FICA - Soc. Sec	136.12		
	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	30.23	FICA - Medicar	31.83		
	Wisconsin Bldg Trade / 107 MN Pipelayer in	Auto Overtime	0.00	1.50	1.00	1.00	2.00	1.00	0.00	6.50	61.545	400.06	FICA - Addl Me				
												0.00	0.00	Wisconsin Tax \	110.45		
												0.00	0.00	Support - Amou	129.88		
												<b>Project Total</b>	<b>2,195.50</b>	Work Dues	56.73		
													V&H Laborer-M	154.23			
													<b>2,195.50</b>	<b>916.85</b>		<b>1,278.65</b>	
<b>Herrick, Brian J - 5065</b> M/EX: S/O Race/Sex: W/M Wisconsin Bldg Trades Laborers MN Laborer Foreman in WI EEO: Journeyman Check #: 032924471	Wisconsin Bldg Trade / MN Laborer Forema	Regular Hourly	0.00	8.00	8.00	0.50	8.00	6.00	0.00	30.50	48.390	1,475.90	Federal Withhol	535.17			
	Wisconsin Bldg Trade / MN Laborer Forema	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	94.55	FICA - Soc. Sec	187.55			
	Wisconsin Bldg Trade / MN Laborer Forema	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	58.13	FICA - Medicar	43.86			
	Wisconsin Bldg Trade / MN Laborer Forema	Auto Overtime	0.00	3.00	2.00	0.00	3.50	4.00	0.00	12.50	72.585	907.32	FICA - Addl Me				
												0.00	0.00	Wisconsin Tax \	128.49		
												0.00	0.00	Minnesota Tax \	17.00		
												<b>Project Total</b>	<b>2,535.90</b>	Work Dues	52.46		
													V&H Laborer-M	182.13			
													<b>3,025.06</b>	<b>1,146.66</b>		<b>1,878.40</b>	
<b>Higbee, Shamus P - 6171</b> M/EX: M/O Race/Sex: W/M Minnesota Cement Mason 706 Cement Mason EEO: Journeyman Check #: 032924471	Minnesota Cement Mas / 706 Cement Maso	Regular Hourly	0.00	0.00	8.00	0.00	0.00	0.00	0.00	8.00	42.930	343.44	Federal Withhol	20.59			
	Minnesota Cement Mas / 706 Cement Maso	Auto Overtime	0.00	0.00	2.00	0.00	0.00	0.00	0.00	2.00	64.395	128.79	FICA - Soc. Sec	29.27			
												0.00	0.00	FICA - Medicar	6.85		
												0.00	0.00	FICA - Addl Me			
														Wisconsin Tax \	10.77		
														Vacation Fund	71.20		
												<b>Project Total</b>	<b>472.23</b>	<b>472.23</b>	<b>138.68</b>		<b>333.55</b>

# Certified Payroll Transcript

Period 3/17/2024 - 3/23/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 3/23/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Total Gross			Deductions	Net Pay	
<b>Jacobs, Lee A - 4026</b>	WI Operators Local 1 / Wisc Superintendent	Regular Hourly	0.00	0.00	0.00	0.00	3.00	2.00	0.00	5.00	51.490	257.45	Federal Withhol	377.60		
M/EX: S/O												0.00	Other Taxable	146.85		
Race/Sex: W/M												0.00	Other Non Taxable	34.34		
Operating Engineers Local 49												<b>257.45</b>	<b>Project Total</b>			
Senior Superintendent - Jacobs													Wisconsin Tax \	4.55		
EEO: Journeyman													Minnesota Tax \	124.00		
Check #: 032924471													Work Dues %	42.22		
													Admin-Gross	3.86		
													Admin-Benefit	1.85		
													<b>2,368.54</b>	<b>735.27</b>		<b>1,633.27</b>
<b>Johnson, Austin R - 5043</b>	Wisconsin Bldg Trade / WI Laborer Prob For	Regular Hourly	0.00	9.50	9.00	0.00	10.50	1.50	0.00	30.50	45.990	1,402.71	Federal Withhol	404.13		
M/EX: S/O	Wisconsin Bldg Trade / WI Laborer Prob For	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	94.55	FICA - Soc. Sec	153.71		
Race/Sex: W/M	Wisconsin Bldg Trade / WI Laborer Prob For	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	32.55	FICA - Medicare	35.95		
Minnesota Laborers	Wisconsin Bldg Trade / WI Laborer Prob For	Auto Overtime	0.00	0.00	0.00	0.00	0.00	7.00	0.00	7.00	68.985	482.90	FICA - Addl Mei			
Laborer Foreman Probation												0.00	Wisconsin Tax \	100.76		
EEO: Journeyman												0.00	Minnesota Tax \	21.00		
Check #: 032924471												<b>2,012.71</b>	<b>Project Total</b>	Work Dues	45.75	
													V&H Laborer-M	156.55		
													<b>2,479.07</b>	<b>917.85</b>		<b>1,561.22</b>
<b>Johnson, Hunter A - 4443</b>	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	8.00	8.00	2.00	4.00	0.00	0.00	22.00	40.760	896.72	Federal Withhol	163.44		
M/EX: H/O	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	0.00	6.00	4.00	0.00	0.00	10.00	43.530	435.30	FICA - Soc. Sec	115.84		
Race/Sex: W/M	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	2.50	2.00	0.00	0.00	0.00	0.00	4.50	61.140	275.13	FICA - Medicare	27.09		
MN/WI Carpenters	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	0.00	0.00	2.00	2.00	0.00	0.00	4.00	65.295	261.18	FICA - Addl Mei			
704 Carpenter												0.00	Wisconsin Tax \	93.11		
EEO: Journeyman												0.00	Work Dues	67.56		
Check #: 032924471												<b>1,868.33</b>	<b>Project Total</b>	Vacation Fund	80.88	
													<b>1,868.33</b>	<b>547.92</b>		<b>1,320.41</b>

# Certified Payroll Transcript

Period 3/17/2024 - 3/23/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 3/23/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Total Gross	Deductions			Net Pay		
<b>Johnson, Troy W - 4658</b>	Minnesota Teamsters / 603 GRP 1 Low Boy	Regular Hourly	0.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	3.00	37.590	112.77	Federal Withhol	172.59		
M/EX: M/O													0.00	Other Taxable	91.40		
Race/Sex: W/M													0.00	Other Non Taxable	21.38		
Minnesota Teamsters													<b>112.77</b>	<b>Project Total</b>			
602 5 Axel Grp 1															FICA - Addl Mei		
EEO: Journeyman															Wisconsin Tax \		
Check #: 032924471															Minnesota Tax \	88.00	
															<b>1,474.22</b>	<b>373.37</b>	<b>1,100.85</b>
<b>Kelley, Wyatt G - 4406</b>	MN/WI Carpenters / 704 Carp Apprentice 88	Regular Hourly	0.00	3.50	0.00	0.00	0.00	4.00	0.00	0.00	7.50	35.870	269.03	Federal Withhol	347.40		
M/EX: S/O	MN/WI Carpenter Pile / Carp Piledriver Appri	Regular Hourly	0.00	4.50	8.00	8.00	8.00	4.00	0.00	0.00	32.50	39.180	1,273.35	FICA - Soc. Sec	139.04		
Race/Sex: W/M	MN/WI Carpenters / 704 Carp Apprentice 88	Auto Overtime	0.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	53.805	53.81	53.81	FICA - Medicare	32.52		
MN/WI Carpenters	MN/WI Carpenter Pile / Carp Piledriver Appri	Auto Overtime	0.00	2.50	0.50	2.50	5.50	0.00	0.00	0.00	11.00	58.770	646.49	FICA - Addl Mei			
704 Carp Apprentice 88%													0.00	Other Taxable	112.95		
EEO:													0.00	Other Non Taxable	89.55		
Check #: 032924471													<b>2,242.68</b>	<b>Project Total</b>	Vacation Fund	77.05	
															<b>2,242.68</b>	<b>798.51</b>	<b>1,444.17</b>
<b>Kirkwood, Eric J - 4320</b>	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	8.00	8.00	8.00	8.00	0.00	0.00	0.00	32.00	43.230	1,383.37	Federal Withhol	226.84		
M/EX: S/O	WI Operators Local 1 / 305 G2/1C	Auto Overtime	0.00	1.00	1.00	1.00	2.00	0.00	0.00	0.00	5.00	64.845	324.24	FICA - Soc. Sec	105.87		
Race/Sex: W/M													0.00	Other Taxable	24.76		
WI Operators Local 139													0.00	Other Non Taxable			
305 G2/1B													<b>1,707.61</b>	<b>Project Total</b>	Wisconsin Tax \	84.59	
EEO: Journeyman															Admin-Gross	25.61	
Check #: 032924471															Admin-Benefit	13.65	
															<b>1,707.61</b>	<b>481.32</b>	<b>1,226.29</b>



# Certified Payroll Transcript

Period 3/17/2024 - 3/23/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 3/23/24)				
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay				
<b>Kubis, Craig M - 4035</b> M/EX: S/O Race/Sex: W/M Operating Engineers Local 49 313 Group 3 crawler Hyd Backho EEO: Journeyman Check #: 032924471	Operating Engineers / 313 Group 3 crawler	Regular Hourly	0.00	0.00	0.00	3.50	4.50	0.00	0.00	0.00	8.00	42.810	342.49	Federal Withhol	435.90			
	Operating Engineers / 313 Group 3 crawler	Auto Overtime	0.00	0.00	0.00	0.00	0.00	2.00	0.00	0.00	2.00	64.215	128.43	FICA - Soc. Sec	161.91			
													0.00	FICA - Medicare	37.86			
													0.00	FICA - Addl Me				
														Project Total	470.92	Wisconsin Tax \	13.90	
															Minnesota Tax \	133.00		
															Work Dues %	52.23		
														<b>2,611.44</b>	<b>834.80</b>		<b>1,776.64</b>	
<b>LeDoux, Brody L - 4691</b> M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter EEO: Journeyman Check #: 032924471	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	2.00	0.00	0.00	4.00	0.00	6.00	40.760	244.56	Federal Withhol	425.78				
	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	8.00	6.00	8.00	8.00	4.00	0.00	34.00	43.530	1,480.03	FICA - Soc. Sec	159.29				
	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	61.140	61.14	FICA - Medicare	37.26				
	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	2.50	2.00	2.00	5.50	0.00	0.00	12.00	65.295	783.54	FICA - Addl Me					
													0.00	Wisconsin Tax \	130.26			
													0.00	Work Dues	91.45			
														Project Total	2,569.27	Vacation Fund	76.78	
														<b>2,569.27</b>	<b>920.82</b>		<b>1,648.45</b>	
<b>McIntosh, Dylan A - 4416</b> M/EX: S/O Race/Sex: W/M Operating Engineers Local 49 Operator Mechanic App 90% EEO: Check #: 032924471	Operating Engineers / Operator Mechanic A	Regular Hourly	0.00	8.00	5.00	0.00	0.00	0.00	0.00	13.00	38.530	500.89	Federal Withhol	279.29				
												0.00	FICA - Soc. Sec	131.39				
												0.00	FICA - Medicare	30.73				
													Project Total	500.89	FICA - Addl Me			
														Wisconsin Tax \	15.46			
														Minnesota Tax \	80.00			
														Work Dues %	42.38			
														<b>2,119.16</b>	<b>579.25</b>		<b>1,539.91</b>	

# Certified Payroll Transcript

Period 3/17/2024 - 3/23/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 3/23/24)					
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions	Net Pay		
<b>Metcalf, Randall S - 4711</b>	WI Operators Local 1 / 344 G4/2c	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	42.700	1,708.00	Federal Withhol	297.38				
M/EX: S/O	WI Operators Local 1 / 344 G4/2c	Auto Overtime	0.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	5.00	64.050	320.25	FICA - Soc. Sec	125.75				
Race/Sex: W/M													0.00	FICA - Medicare	29.41				
WI Operators Local 139													0.00	FICA - Addl Me					
305 G2/1C														Project Total		2,028.25	Wisconsin Tax \	101.58	
EEO: Journeyman																	Admin-Gross	30.42	
Check #: 032924471																	Admin-Benefit	16.61	
																	<b>2,028.25</b>	<b>601.15</b>	<b>1,427.10</b>
<b>Nelson, Brandon J - 4695</b>	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	8.00	8.00	8.00	0.00	0.00	0.00	0.00	24.00	41.030	984.73	Federal Withhol	124.69				
M/EX: H/O	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	74.40	FICA - Soc. Sec	92.35				
Race/Sex: W/M	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	30.23	FICA - Medicare	21.59				
Wisconsin Bldg Trades Laborers	Wisconsin Bldg Trade / 107 MN Pipelayer in	Auto Overtime	0.00	2.50	2.00	2.00	0.00	0.00	0.00	0.00	6.50	61.545	400.04	FICA - Addl Me					
107 MN Pipelayer in WI													0.00	Wisconsin Tax \	73.02				
EEO:													0.00	Work Dues	37.21				
Check #: 032924471														Project Total		1,489.40	V&H Laborer-M	104.63	
																	<b>1,489.40</b>	<b>453.49</b>	<b>1,035.91</b>
<b>Nelson, Scott A - 4246</b>	WI Operators Local 1 / WI Oper Foreman Pr	Regular Hourly	0.00	0.00	0.00	0.00	0.00	9.00	0.00	0.00	9.00	45.890	413.01	Federal Withhol	139.34				
M/EX: M/O													0.00	FICA - Soc. Sec	93.89				
Race/Sex: W/M													0.00	FICA - Medicare	21.96				
Operating Engineers Local 49														Project Total		413.01	FICA - Addl Me		
313 Oper Foreman Probationary																	Wisconsin Tax \	8.18	
EEO:																	Minnesota Tax \	45.00	
Check #: 032924471																	Work Dues %	22.03	
																	Admin-Gross	6.20	
																	Admin-Benefit	3.32	
																	<b>1,514.37</b>	<b>339.92</b>	<b>1,174.45</b>

# Certified Payroll Transcript

Period 3/17/2024 - 3/23/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 3/23/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay	
<b>Pykkonen, Brent C - 4376</b>	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	0.00	0.00	0.00	0.00	6.00	0.00	6.00	43.230	259.38	Federal Withhol	239.09		
M/EX: M/O	WI Operators Local 1 / 305 G2/1C	Auto Overtime	0.00	0.00	0.00	0.00	0.00	2.50	0.00	2.50	64.845	162.11	FICA - Soc. Sec	119.60		
Race/Sex: W/M												0.00	FICA - Medicare	27.97		
Operating Engineers Local 49 305 G2/1C												0.00	FICA - Addl Me			
EEO: Journeyman												<b>421.49</b>	Wisconsin Tax \	8.48		
Check #: 032924471													Minnesota Tax \	83.00		
													Work Dues %	30.15		
													Admin-Gross	6.32		
													Admin-Benefit	3.14		
													<b>1,928.95</b>	<b>517.75</b>		<b>1,411.20</b>
<b>Renne, Beau R - 8048</b>	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	8.00	8.00	8.00	8.00	4.50	0.00	36.50	47.030	1,716.62	Federal Withhol	504.20		
M/EX: M/O	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	4.00	6.00	5.00	6.50	3.50	0.00	25.00	70.545	1,763.65	FICA - Soc. Sec	225.99		
Race/Sex: W/M												0.00	FICA - Medicare	52.85		
MN/WI Carpenter Piledriver Carpenter Piledriver Foreman												0.00	FICA - Addl Me			
EEO: Journeyman												<b>3,480.27</b>	Wisconsin Tax \	178.54		
Check #: 032924471													Minnesota Tax \			
													Work Dues	113.10		
													Vacation Fund	85.15		
													<b>3,644.88</b>	<b>1,159.83</b>		<b>2,485.05</b>
<b>Renne, Cody E - 5008</b>	MN/WI Carpenters / 704 Carpenter Foreman	Regular Hourly	0.00	0.00	0.00	0.50	0.00	0.00	0.00	0.50	44.260	22.13	Federal Withhol	419.10		
M/EX: H/O	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	8.00	8.00	4.50	8.00	4.50	0.00	33.00	47.030	1,552.00	FICA - Soc. Sec	173.83		
Race/Sex: W/M	MN/WI Carpenters / 704 Carpenter Foreman	Auto Overtime	0.00	0.00	0.00	1.50	0.00	0.00	0.00	1.50	66.390	99.59	FICA - Medicare	40.66		
MN/WI Carpenters 704 Carpenter Foreman	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	2.50	0.50	0.00	5.50	2.50	0.00	11.00	70.545	775.99	FICA - Addl Me			
EEO: Journeyman												0.00	Wisconsin Tax \	130.96		
Check #: 032924471												0.00	Minnesota Tax \			
													Work Dues	92.05		
													Vacation Fund	80.06		
													<b>2,803.79</b>	<b>936.66</b>		<b>1,867.13</b>

# Certified Payroll Transcript

Period 3/17/2024 - 3/23/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 3/23/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay		
<b>Renne, Donald D - 5004</b> M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter Superintendent EEO: Check #: 032924471	MN/WI Carpenters / 704 Carpenter Superint	Regular Hourly	0.00	5.50	4.00	2.00	2.00	3.00	0.00	16.50	48.300	796.95	Federal Withhol	642.35			
	MN/WI Carpenters / 704 Carpenter Superint	Auto Overtime	0.00	0.00	1.00	2.00	3.50	0.00	0.00	6.50	72.450	470.93	FICA - Soc. Sec	189.41			
												0.00	FICA - Medicar	44.30			
												0.00	FICA - Addl Mei				
												<b>1,267.88</b>	Wisconsin Tax \	60.34			
														Minnesota Tax \	192.00		
														Work Dues	90.47		
													Vacation Fund	130.98			
													<b>3,054.98</b>	<b>1,349.85</b>		<b>1,705.13</b>	
<b>Ridge IV, Donald C - 4689</b> M/EX: S/O Race/Sex: W/M WI Operators Local 139 305 G2/1C EEO: Journeyman Check #: 032924471	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	8.00	8.00	0.00	8.00	8.00	0.00	32.00	43.230	1,383.37	Federal Withhol	224.04			
	WI Operators Local 1 / 305 G2/1C	Auto Overtime	0.00	2.50	0.50	0.00	3.50	1.00	0.00	7.50	64.845	486.35	FICA - Soc. Sec	115.92			
												0.00	FICA - Medicar	27.11			
												0.00	FICA - Addl Mei				
												<b>1,869.72</b>	Wisconsin Tax \	93.18			
														Admin-Gross	28.05		
														Admin-Benefit	14.58		
													<b>1,869.72</b>	<b>502.88</b>		<b>1,366.84</b>	
<b>Slosson, Justin T - 4921</b> M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter EEO: Journeyman Check #: 032924471	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	0.00	0.50	0.00	5.00	0.00	5.50	40.760	224.18	Federal Withhol	261.11			
	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	0.00	0.00	4.50	8.00	3.00	0.00	15.50	43.530	674.72	FICA - Soc. Sec	115.53			
	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	0.00	0.00	1.50	0.00	0.00	0.00	1.50	61.140	91.71	FICA - Medicar	27.02			
	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	0.00	0.00	0.00	5.50	1.00	0.00	6.50	65.295	424.42	FICA - Addl Mei				
												0.00	Wisconsin Tax \	73.40			
												0.00	Minnesota Tax \	10.00			
														Work Dues	67.62		
													Vacation Fund	71.30			
													<b>1,863.39</b>	<b>625.98</b>		<b>1,237.41</b>	



# Certified Payroll Transcript

Period 3/17/2024 - 3/23/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 3/23/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay		
<b>Wahlquist, Andrew J - 4712</b>	WI Local 139 Apprent / 90% of Area 2 Buildir	Regular Hourly	0.00	8.00	8.00	7.00	6.50	7.00	0.00	36.50	36.570	1,334.81	Federal Withhol	308.90			
M/EX: S/O	WI Operators Great L / Class IV Great Lakes	Regular Hourly	0.00	0.00	0.00	1.00	1.50	1.00	0.00	3.50	41.350	144.73	FICA - Soc. Sec	129.00			
Race/Sex: W/M	WI Local 139 Apprent / 90% of Area 2 Buildir	Auto Overtime	0.00	2.50	2.00	2.50	0.00	0.00	0.00	7.00	54.855	383.99	FICA - Medicar	30.16			
WI Local 139 Apprentice	WI Operators Great L / Class IV Great Lakes	Auto Overtime	0.00	0.00	0.00	0.00	2.50	1.00	0.00	3.50	62.025	217.09	FICA - Addl Mei				
90% of Area 2 Building													Other Taxable	0.00	Wisconsin Tax \	104.36	
EEO:													Other Non Taxable	0.00	Admin-Gross	31.21	
Check #: 032924471													<b>Project Total</b>	<b>2,080.62</b>	Admin-Benefit	18.96	
															<b>2,080.62</b>	<b>622.59</b>	<b>1,458.03</b>
<b>Workman, Jamie R - 4299</b>	Minnesota Laborers / 102 Laborer Foreman	Regular Hourly	0.00	1.50	0.00	0.00	2.50	0.00	0.00	4.00	48.390	193.57	Federal Withhol	322.01			
M/EX: S/O	Minnesota Laborers / 102 Laborer Foreman	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	12.40	FICA - Soc. Sec	132.49			
Race/Sex: W/M													Other Taxable	0.00	FICA - Medicar	30.98	
Minnesota Laborers													Other Non Taxable	0.00	FICA - Addl Mei		
102 Laborer Foreman													<b>Project Total</b>	<b>205.97</b>	Wisconsin Tax \	2.73	
EEO: Journeyman															Minnesota Tax \	117.00	
Check #: 032924471															V&H Laborer-M	128.65	
															<b>2,136.88</b>	<b>733.86</b>	<b>1,403.02</b>

# Certified Payroll Transcript

Period 3/17/2024 - 3/23/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Job Totals	Hours	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Project Amounts	***** Weekly Totals ***** (Week Ending 3/23/24)		
											Total Gross	Deductions	Net Pay
Regular Hourly		0.00	203.00	209.00	177.00	204.00	154.50	0.00	947.50	39,918.17	Federal Withhol	10,431.32	
Regular Hourly - Tru		0.00	0.00	0.00	0.00	3.00	0.00	0.00	3.00	112.77	FICA - Soc. Sec	4,581.32	
Fringe Variable - Cas		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	705.27	FICA - Medicare	1,071.41	
Auto Overtime		0.00	48.50	39.50	42.00	75.00	34.50	0.00	239.50	15,288.11	FICA - Addl Mec		
										0.00	Wisconsin Tax \	2,729.59	
										0.00	Minnesota Tax \	1,019.00	
										<b>56,024.32</b>	Support - Amou	319.57	
											Garnishment - A		
											Work Dues	1,410.62	
											Work Dues %	215.75	
											Admin-Gross	223.46	
											Admin-Benefit	125.08	
											Vacation Fund	1,301.54	
											V&H Laborer-M	880.42	
											<b>73,892.18</b>	<b>24,309.08</b>	<b>49,583.10</b>



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No:	164050
Date Approved:	5/1/2020
Director of Apprenticeship:	John Aiken

**APPRENTICESHIP AGREEMENT**

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>ANTHONY D BASTIEN</b>	Employer Name: <b>CMC (STANDARD 66)</b>	Agreement Date: <b>4/30/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>		Union: <b>CARPENTERS LOCAL 361</b>

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>4/30/2020</b>
Term of Apprenticeship (Total OJT) <b>7000</b>	Hours Credited to Apprentice: <b>0</b>	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on 5/1/2019 was 31.10 .

Units	Range Start	Range End	Percent	Rate	Competency
HOURS	0	875	63.00%	19.59	
HOURS	876	1750	68.00%	21.15	
HOURS	1751	2625	73.00%	22.70	
HOURS	2626	3500	78.00%	24.26	
HOURS	3501	4375	83.00%	25.81	
HOURS	4376	5250	88.00%	27.37	
HOURS	5251	6125	93.00%	28.92	
HOURS	6126	7000	97.00%	30.17	

78%

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: <b>ANTHONY D BASTIEN</b>	Telephone Number: <b>218-391-9811</b>	Date of Birth: <b>5/6/2001</b>	Ethnic Group: <b>NON-HISPANIC or NON-LATINO</b>
Street Address (Apprentice): <b>1444 COUNTY RD 4</b>	City, State & Zip Code: <b>CARLTON, MN 55718</b>	Gender: <b>Male</b>	Race: <b>WHITE</b> <b>WHITE</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	SSN: <b>xxx-xx-8981</b>	
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY, DULUTH, MN 55811</b>	Officer Signature: <b>MATT CAMPANARIO</b>	Veteran: (with 181 days or more on active duty) <b>Non Veteran</b>	
Employer Name: <b>CMC (STANDARD 66)</b>	Officer Name:		
	Officer Signature:		





Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

**APPRENTICESHIP AGREEMENT**

<b>DLI OFFICE USE ONLY</b>	
Agreement No.	<b>165381</b>
Date Approved	<b>9/18/2020</b>
Director of Apprenticeship	<b>Kate Perushak</b>

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>JASON M CURTIS</b>	Employer Name:	Agreement Date: <b>9/17/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>		Union: <b>CARPENTERS LOCALS 361,606 &amp; 1934</b>

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>9/17/2020</b>
Term of Apprenticeship (Total OJT) <b>7000</b>	Hours Credited to Apprentice: <b>0</b>	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on **5/1/2020** was **31.70**.

*JAC*

Units	Range Start	Range End	Percent	Rate	Competency
HOURS 0	875		63.00%	19.97	
HOURS 876	1750		68.00%	21.56	
HOURS 1751	2625		73.00%	23.14	
HOURS 2626	3500		78.00%	24.73	
HOURS 3501	4375		83.00%	26.31	
HOURS 4376	5250		88.00%	27.90	
HOURS 5251	6125		93.00%	29.48	
HOURS 6126	7000		97.00%	31.70	

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the **CARPENTER** are hereby made a part of this Agreement.

Apprentice Signature: <b>JASON M CURTIS</b>	Telephone Number: <b>715-919-1433</b>	Date of Birth: <b>3/11/1991</b>	Ethnic Group: <b>HISPANIC or LATINO</b>
Street Address (Apprentice): <b>3302 MINNESOTA AVENUE</b>	City, State & Zip Code: <b>DULUTH, MN 55802</b>	Gender: <b>Male</b>	Race: <b>AMERICAN INDIAN or ALASKA NATIVE</b> <b>AMERICAN INDIAN or ALASKA NATIVE</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	SSN: <b>xxx-xx-1957</b>	
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY, DULUTH, MN 55811</b>	Officer Signature: <b>MATT CAMPANARIO</b>	Veteran: (with 181 days or more on active duty) <b>Non Veteran</b>	



Minnesota Department of Labor and Industry  
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DLI OFFICE USE ONLY	
Agreement No.	<b>160541</b>
Date Approved	<b>06/03/2019</b>
Director of Apprenticeship	<b>John Aiken</b>

### APPRENTICESHIP AGREEMENT

TERMS OF THIS AGREEMENT:

Apprentice Name: <b>HARLAN T FOSTER</b>	Employer Name: <b>NORTHLAND CONSTR OF DULUTH</b>	Agreement Date: <b>05/31/2019</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Union: <b>CARPENTERS LOCAL 361</b>	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>05/31/2019</b>
Term of Apprenticeship (Total OJT Training) <b>7000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2019 was 31.10

<b>0 - 875</b>	<b>Hours</b>	<b>63.00%</b>	<b>\$19.59</b>	<b>876 - 1,750</b>	<b>Hours</b>	<b>68.00%</b>	<b>\$21.15</b>
<b>1,751 - 2,625</b>	<b>Hours</b>	<b>73.00%</b>	<b>\$22.70</b>	<b>2,626 - 3,500</b>	<b>Hours</b>	<b>78.00%</b>	<b>\$24.26</b>
<b>3,501 - 4,375</b>	<b>Hours</b>	<b>83.00%</b>	<b>\$25.81</b>	<b>4,376 - 5,250</b>	<b>Hours</b>	<b>88.00%</b>	<b>\$27.37</b>
<b>5,251 - 6,125</b>	<b>Hours</b>	<b>93.00%</b>	<b>\$28.92</b>	<b>6,126 - 7,000</b>	<b>Hours</b>	<b>97.00%</b>	<b>\$30.17</b>

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>HARLAN T FOSTER</b>	Telephone Number: <b>218-576-5758</b>	To be completed by Apprentice	
Street Address (Apprentice): <b>204 BOULDER DR</b>	City, State & Zip Code: <b>CLOQUET, MN 55720</b>	Date of Birth: <b>03/25/2001</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY DULUTH, MN 55811</b>	Officer Signature:	SSN: <b>xxx-xx-6828</b>	<input type="checkbox"/> Veteran (with 181 days or more on active duty)
Employer Name: <b>NORTHLAND CONSTR OF DULUTH</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>4843 RICE LAKE RD DULUTH, MN 55803</b>	Officer Signature:		



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	164498
Date Approved	06/22/2020
Director of Apprenticeship	John Aiken

### APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: <b>WYATT G KELLEY</b>	Employer Name: <b>NORTHLAND CONSTR OF DULUTH LLC</b>	Agreement Date: <b>06/22/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Union: <b>CARPENTERS LOCAL 361</b>	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>06/22/2020</b>
Term of Apprenticeship (Total OJT Training) <b>7000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2020 was 31.70

0 - 875	Hours	63.00%	\$19.97	876 - 1,750	Hours	68.00%	\$21.56
1,751 - 2,625	Hours	73.00%	\$23.14	2,626 - 3,500	Hours	78.00%	\$24.73
3,501 - 4,375	Hours	83.00%	\$26.31	4,376 - 5,250	Hours	88.00%	\$27.90
5,251 - 6,125	Hours	93.00%	\$29.48	6,126 - 7,000	Hours	97.00%	\$31.70

8390

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>WYATT G KELLEY</b>	Telephone Number: <b>218-499-5818</b>	To be completed by Apprentice	
Street Address (Apprentice): <b>#2 SUNNYSIDE ESTATES</b>	City, State & Zip Code: <b>CLOQUET, MN 55720</b>	Date of Birth: <b>12/05/2001</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY DULUTH, MN 55811</b>	Officer Signature:	SSN: <b>xxx-xx-0084</b>	<input type="checkbox"/> Veteran (with 181 days or more on active duty)
Employer Name: <b>NORTHLAND CONSTR OF DULUTH LLC</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>4843 RICE LAKE RD DULUTH, MN 55803</b>	Officer Signature:		



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	<b>170907</b>
Date Approved	<b>7/26/2022</b>
Director of Apprenticeship	<b>Jessica Grosz</b>

**APPRENTICESHIP AGREEMENT**

PARTIES TO THIS AGREEMENT:

Apprentice Name: <b>DYLAN A MCINTOSH</b>	Employer Name: <b>NORTHLAND CONSTRUCTORS INC.</b>	Agreement Date: <b>7/25/2022</b>
Sponsor Name: <b>MN OPERATING ENG JAC</b>		Union: <b>IUOE LOCAL 49</b>

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: <b>HEAVY EQUIPMENT MECHANIC</b>	Standard Number: <b>9187</b>	Apprenticeship Start Date: <b>7/25/2022</b>
Term of Apprenticeship (Total OJT) <b>4000</b>	Hours Credited to Apprentice: <b>0</b>	Remaining Hours to Complete: <b>4000</b>
Related Instruction Training Hours: <b>288</b>	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on 5/1/2021 was 41.59.

Units	Range Start	Range End	Percent	Rate	Competency
HOURS	0	1300	70.00%	29.11	
HOURS	1301	2600	80.00%	33.27	
HOURS	2601	4000	90.00%	37.43	

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the HEAVY EQUIPMENT MECHANIC are hereby made a part of this Agreement.

Apprentice Signature: <b>DYLAN A MCINTOSH</b>	Telephone Number: <b>218-721-2539</b>	Date of Birth: <b>8/30/1992</b>	Ethnic Group: <b>NON-HISPANIC or NON-LATINO</b>
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Street Address (Apprentice): <b>2425 COUNTY RD. 142</b>	City, State & Zip Code: <b>BARNUM, MN 55707</b>	Gender: <b>Male</b>	Race: <b>WHITE</b>
Sponsor Name: <b>MN OPERATING ENG JAC</b>	Officer Name: <b>GEOFF MOVOLD</b>	SSN: <b>xxx-xx-1952</b>	
Street Address, City, State & Zip Code: <b>40276 FISHTAIL ROAD, HINCKLEY, MN 55037</b>	Officer Signature: <b>GEOFF MOVOLD</b>	Veteran: (with 181 days or more on active duty) <b>Non Veteran</b>	
Employer Name: <b>NORTHLAND CONSTRUCTORS INC.</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>4843 RICE LAKE RD, DULUTH, MN 55803</b>	Officer Signature:		

**Terms of this Agreement:**

The Employer, Sponsor, and Apprentice (or Apprentice's parent or guardian), in conformity to the terms and conditions provided herein, mutually agree as follows:

Employer agrees to employ (or cause to be employed) the Apprentice for the purpose of enabling said Apprentice to learn the stated trade or craft under applicable standards and according to the attached schedule.

Apprentice agrees to perform diligently and faithfully the work of the stated trade or occupation, complying with the training program as scheduled and authorizes any institution where related training is received to release records of related training to the Director of Apprenticeship, the State Department of Education, the joint apprenticeship committee or its authorized representative, and/or the employer, understanding that the supervision and certification of apprenticeship programs, under applicable law, necessitates periodic review of related training records.

Apprentice will be accorded equal opportunity in all phases of apprenticeship employment and training, without discrimination due to race, color, creed, religion, national origin, sex, sexual orientation, marital status, physical or mental disability, receipt of public assistance or age.

When the journeyworker wage rate paid to employed journeyworkers in the stated trade exceeds the journeyworker wage rate shown in this agreement, the higher journeyworker wage rate shall apply to this agreement and the apprentice graduated scale shall be adjusted to and increased proportionally to any increase in the journeyworker wage rate paid in the stated trade.

Should the Employer be unable to fulfill their obligations under this agreement, it may, with the approval of the Director, transfer such contract to another employer, provided the Apprentice consents and such other employer agree to assume the obligations of this agreement.

The standard must provide a period of probation of not more than 500 hours of employment and instruction



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	165590
Date Approved	09/02/2021
Director of Apprenticeship	Jessica Grosz

### APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: <b>MORGAN SUDDUTH</b>	Employer Name: <b>OLYMPIC COMPANIES INC.</b>	Agreement Date: <b>08/30/2021</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Union: <b>CARPENTERS LOCALS 361,606</b>	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>08/30/2021</b>
Term of Apprenticeship (Total OJT Training) <b>7000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)


The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2021 was 31.70

0 - 875	Hours	63.00%	\$19.97	876 - 1,750	Hours	68.00%	\$21.56
1,751 - 2,625	Hours	73.00%	\$23.14	2,626 - 3,500	Hours	78.00%	\$24.73
3,501 - 4,375	Hours	83.00%	\$26.31	4,376 - 5,250	Hours	88.00%	\$27.90
5,251 - 6,125	Hours	93.00%	\$29.48	6,126 - 7,000	Hours	97.00%	\$31.70



This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>MORGAN SUDDUTH</b>	Telephone Number: <b>612-308-7333</b>	To be completed by Apprentice	
Street Address (Apprentice): <b>1907 E 3RD ST</b>	City, State & Zip Code: <b>DULUTH, MN 55812</b>	Date of Birth: <b>11/01/1990</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO / Be Pat</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY DULUTH, MN 55811</b>	Officer Signature: 	SSN: <b>xxx-xx-9509</b>	<input type="checkbox"/> Veteran (with 181 days or more on active duty)
Employer Name: <b>OLYMPIC COMPANIES INC.</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>2823 HEDBERG DRIVE HOPKINS, MN 55305</b>	Officer Signature:		



## SKILL IMPROVEMENT & APPRENTICESHIP FUND

W11584 STATE ROAD 21 , COLOMA, WI 54930 , [715] 228-4911 , FAX [715] 228-4901 , [woetrainingcenter.org](http://woetrainingcenter.org)

Wednesday, October 18, 2023

NORTHLAND CONSTRUCTORS DULUTH  
4843 RICE LAKE  
DULUTH, MN 55803

Contractor Fax: (218) 722-4560



RE: ANDREW WAHLQUIST  
Operating Engineer Apprentice

Dear Employer:

ANDREW WAHLQUIST (6976) has been transferred to your company effective as of 10/16/2023. You will be receiving a letter directly from the Bureau of Apprenticeship and Training confirming this letter.

ANDREW WAHLQUIST is a 4th pay period apprentice and should be paid 90% of the Area 2 Building M/U rate of \$40.63 = \$36.57, plus fringes at the same scale as that paid to journeyworkers, except that the amount of the Central Pension shall be at the apprentice rate of \$6.72 per hour. **If the apprentice works under a different contract he/she should be paid at the appropriate rate.**

Thank you for your participation in the program.

Sincerely,

*Daniel Sperberg*

Daniel Sperberg  
Training Director

Cc: Andrew Wahlquist

Andrew Wahlquist  
2006 East 6th Street  
Superior, WI 54880-3632