

MINNESOTA DEPARTMENT OF TRANSPORTATION
PRIME CONTRACTOR – SUBCONTRACTOR’S
STATEMENT OF COMPLIANCE
FEDERAL COPELAND ACT / DAVIS BACON ACT
MINNESOTA PREVAILING WAGE STATUTES

Table with 3 columns: REPORT NUMBER, STATE PROJECT NUMBERS (S), DATE, PRIME CONTRACTOR/SUBCONTRACTOR, PHONE NUMBER, CONTRACT NUMBER, ADDRESS, FEDERAL PROJECT NUMBER, TYPE OF WORK.

(Complete as described on proposal)

STATEMENT WITH RESPECT TO COMPLIANCE AND WAGES PAID

I, Molly Musolf, Project Administrator do hereby state:
(Name of signatory party) (Title)

(1) That I pay or supervise the payment of the persons employed by Northland Constructors of Duluth, a Division of Mathy Construction Company on said Contract; that during the payroll period commencing on the 31st day of March of the year 2024, and ending the 6th day of April of the year 2024, there were 30 workers performing covered work on said Contract.

DESCRIBE LEGAL DEDUCTIONS

(2) That the payroll submitted under said Contract is complete and accurate; that the wage rate(s) of the laborer(s), mechanic(s), and worker(s) performing work under said Contract is (are) paid according to the wage determination(s) and labor provisions incorporated in said Contract and according to applicable laws; that wages paid to laborer(s), mechanic(s), and worker(s) performing work under said Contract is at least the prevailing wage rate for the most similar classification of labor performed as defined under applicable law; and that the laborer(s), mechanic(s), and worker(s) performing work under said Contract is (are) paid for all hours in excess of the prevailing hours of labor at a rate of at least one and one-half times the applicable base rate of pay.

(3) That any apprentices employed during said payroll period are duly registered in a bona fide apprenticeship program registered with the Minnesota Department of Labor and Industry, or are registered with the Bureau of Apprenticeship and Training; United States Department of Labor.

(4) That: (Check one box only)

(a) WHERE FRINGE BENEFITS ARE PAID TO ANY APPROVED PLANS, FUNDS, OR PROGRAMS

[X] In addition to the basic hourly wage rates paid to each laborer, worker, or mechanic listed on said payroll, payments to current, bona fide fringe benefit programs as set forth in paragraph 4(d), have been or will be made to the program’s administrators, per state and federal regulations and plan requirements, as set forth in paragraph 4(e) for the benefit of said workers, except as noted in Section 4(c).

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH TO ALL WORKERS

[] Each laborer, worker, or mechanic listed on said payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic rate plus the fringe rate as listed in the appropriate wage determination incorporated into said Contract.

NOTE---FRINGE BENEFITS SECTION C, D, E, AND SIGNATURE BLOCK IS ON PAGE 2.

(c) EXCEPTIONS

| WORKER NAME | CLASSIFICATION/OCCUPATION | EXPLANATION |
|-------------|---------------------------|-------------|
| | | |
| | | |
| | | |

(d) BENEFIT PROGRAM INFORMATION in DOLLARS CONTRIBUTED PER HOUR (Must be completed if 4(a) is checked)

| PROGRAM TITLE, CLASSIFICATION TITLE, OR INDIVIDUAL WORKERS | HEALTH/WELFARE | VACATION/HOLIDAY | APPRENTICESHIP/TRAINING | PENSION | OTHER INCLUDE TITLE |
|--|----------------|------------------|-------------------------|---------|---------------------|
| Central Pension Operators 49 | \$12.15 | \$0 | \$.55 | \$12.50 | \$.03 |
| Cement Masons Local 633 | \$8.98 | \$7.12 | \$.51 | \$10.89 | \$1.75 |
| Laborers 1091 Duluth Bld | \$9.40 | \$3.10 | \$.42 | \$10.75 | \$.10 |
| Carpenters Local 361 | \$11.60 | \$2.36 | \$.84 | \$15.70 | \$.16 |
| MN Teamsters Local 346 | \$12.52 | \$0 | \$0.30 | \$9.13 | \$0.76 |
| BAC Local Union 1 | \$12.46 | \$2.00 | \$.41 | \$13.24 | \$5.10 |
| | \$ | \$ | \$ | \$ | \$ |
| | \$ | \$ | \$ | \$ | \$ |
| | \$ | \$ | \$ | \$ | \$ |
| | \$ | \$ | \$ | \$ | \$ |
| | \$ | \$ | \$ | \$ | \$ |

(e) BENEFIT PROGRAM INFORMATION (Must be completed if 4(a) is checked)

| NAME AND ADDRESS OF FRINGE BENEFIT FUND, PLAN, OR PROGRAM ADMINISTRATOR | BENEFIT ACCOUNT NUMBER | THIRD PARTY TRUSTEE AND/OR CONTRACT PERSON | TELEPHONE NUMBER |
|---|------------------------|--|------------------|
| Central Pension Fund Metro Blvd Mpls, MN 55439 | 49-04569 | Fred P Dereschunk | 312-788-9441 |
| MN Cement Masons Local 633 Central Ave, Mpls, MN 55414 | | Denny White | 612-379-1558 |
| MN Laborers Fringe Benefit Metro Blvd, Mpls, MN 55439 | 16-07456 | Tom Pender | 218-741-3638 |
| MN Teamsters Metro Blvd Mpls, MN 55439 | 50-01108 | Clarence Laborde | 218-628-1034 |
| Carpenters Local 361 London Road, Duluth, MN 55812 | | | 218-724-3297 |
| | | | |

The willful falsification of any of the above statements may subject the prime contractor or subcontractor to civil or criminal prosecution under federal and/or state law. See Minnesota Statute 15C; 16B; 161.315, Subdivision 2; 177.43, Subdivision 5; 177.44, Subdivision 6; 609.63; or United States Code 18 U.S.C. 1001; 31 U.S.C. 231; CFR 5.12.

| NAME AND TITLE OF CONTRACTOR'S REPRESENTATIVE (PRINT) | SIGNATURE | DATE |
|--|-----------|------|
| As a representative of the contractor submitting the attached payroll, I hereby certify that the information is true and accurate to the best of my knowledge. | | |

| NAME AND TITLE OF PRIME CONTRACTOR (PRINT) | SIGNATURE | DATE |
|--|---------------------|---------|
| Molly Musolf, Project Administrator | <i>Molly Musolf</i> | 4/15/24 |
| As a representative of the Prime Contractor, I have reviewed the attached forms and certify to the best of my knowledge that they accurately reflect operations of this company on this project and meet the contract requirements for this project. | | |

NOTE: For information regarding this form, submission of payroll records, or copies of the laws stated above, contact the Minnesota Department of Transportation, Labor Compliance Unit, Mail Stop 650, 395 John Ireland Boulevard, St. Paul, Minnesota 55155-1899, or call 651-366-4209 or 651-366-4204.

Certified Payroll Transcript

Period 3/31/2024 - 4/6/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

| Employee | Work Classification (Craft/Class) | | -----Hours----- | | | | | | | | | | Project Rate | Project Amounts | ***** Weekly Totals ***** (Week Ending 4/6/24) | | | | |
|------------------------------------|--|----------------|-----------------|------|------|------|------|------|------|-------|----------------|------------|-----------------|----------------------|---|--|-----------------|---------------|-----------------|
| | | | Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total | Total Gross | Deductions | | | Net Pay | | | | |
| Anderson Jr, Bruce W - 4367 | Minnesota Teamsters / 602 5 Axel Grp 1 | Regular Hourly | 0.00 | 0.00 | 0.00 | 1.75 | 0.00 | 0.00 | 0.00 | 0.00 | 1.75 | 36.590 | 64.03 | Federal Withhol | 53.30 | | | | |
| M/EX: M/O | | | | | | | | | | | | | | Other Taxable | 0.00 | | FICA - Soc. Sec | 64.94 | |
| Race/Sex: W/M | | | | | | | | | | | | | | Other Non Taxable | 0.00 | | FICA - Medicare | 15.19 | |
| Minnesota Teamsters | | | | | | | | | | | | | | Project Total | 64.03 | | FICA - Addl Mei | | |
| 602 5 Axel Grp 1 | | | | | | | | | | | | | | | | | Wisconsin Tax \ | 1.65 | |
| EEO: Journeyman | | | | | | | | | | | | | | | | | Minnesota Tax \ | 35.00 | |
| Check #: 041224471 | | | | | | | | | | | | | | | | | 1,047.41 | 170.08 | 877.33 |
| Benton, Jacob R - 4538 | WI Operators Local 1 / 305 G2/1C | Regular Hourly | 0.00 | 8.00 | 8.00 | 0.00 | 8.00 | 8.00 | 0.00 | 32.00 | 43.230 | 1,383.37 | Federal Withhol | 199.26 | | | | | |
| M/EX: M/O | WI Operators Local 1 / 305 G2/1C | Auto Overtime | 0.00 | 1.00 | 1.00 | 0.00 | 1.50 | 0.00 | 0.00 | 3.50 | 64.845 | 226.97 | FICA - Soc. Sec | 140.05 | | | | | |
| Race/Sex: I/M | | | | | | | | | | | | | | Other Taxable | 0.00 | | FICA - Medicare | 32.75 | |
| WI Operators Local 139 | | | | | | | | | | | | | | Other Non Taxable | 0.00 | | FICA - Addl Mei | | |
| 305 G2/1C | | | | | | | | | | | | | | Project Total | 1,610.34 | | Wisconsin Tax \ | 113.80 | |
| EEO: Journeyman | | | | | | | | | | | | | | | | | Admin-Gross | 33.88 | |
| Check #: 041224471 | | | | | | | | | | | | | | | | | Admin-Benefit | 16.79 | |
| | | | | | | | | | | | | | | | | | 2,258.79 | 536.53 | 1,722.26 |
| Ceglowski, Derek W - 4166 | MN/WI Carpenters / 704 Carpenter Foreman | Regular Hourly | 0.00 | 0.00 | 0.00 | 8.00 | 8.00 | 5.50 | 0.00 | 21.50 | 44.260 | 951.59 | Federal Withhol | 141.73 | | | | | |
| M/EX: M/O | MN/WI Carpenters / 704 Carpenter Foreman | Auto Overtime | 0.00 | 0.00 | 0.00 | 2.00 | 2.00 | 0.00 | 0.00 | 4.00 | 66.390 | 265.56 | FICA - Soc. Sec | 150.93 | | | | | |
| Race/Sex: W/M | | | | | | | | | | | | | | Other Taxable | 0.00 | | FICA - Medicare | 35.30 | |
| MN/WI Carpenters | | | | | | | | | | | | | | Other Non Taxable | 0.00 | | FICA - Addl Mei | | |
| 704 Carpenter Foreman | | | | | | | | | | | | | | Project Total | 1,217.15 | | Wisconsin Tax \ | 56.61 | |
| EEO: Journeyman | | | | | | | | | | | | | | | | | Minnesota Tax \ | 42.00 | |
| Check #: 041224471 | | | | | | | | | | | | | | | | | Work Dues | 79.06 | |
| | | | | | | | | | | | | | | | | | Vacation Fund | 114.46 | |
| | | | | | | | | | | | | | | | | | 2,434.31 | 620.09 | 1,814.22 |

Certified Payroll Transcript

Period 3/31/2024 - 4/6/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

| Employee | Work Classification (Craft/Class) | | -----Hours----- | | | | | | | | | | Project Amounts | ***** Weekly Totals ***** (Week Ending 4/6/24) | | | | |
|---|---|----------------------------------|-----------------|------|------|------|------|------|------|-------|--------|----------------|--------------------|---|-----------------|-----------------|---------------|-----------------|
| | | | Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total | Rate | Total Gross | | Deductions | Net Pay | | | |
| Curtis, Jason M - 4662 M/EX: S/O Race/Sex: I/M MN/WI Carpenters 704 Carp Apprentice 83% EEO: Check #: 041224471 | MN/WI Carpenters / 704 Carp Apprentice 83' | Regular Hourly | 0.00 | 8.00 | 8.00 | 5.50 | 5.50 | 8.00 | 0.00 | 35.00 | 33.830 | 1,184.08 | Federal Withhol | 350.35 | | | | |
| | MN/WI Carpenter Pile / Carp Piledriver Appri | Regular Hourly | 0.00 | 0.00 | 0.00 | 2.50 | 0.00 | 0.00 | 0.00 | 2.50 | 37.000 | 92.50 | FICA - Soc. Sec | 139.81 | | | | |
| | MN/WI Carpenters / 704 Carp Apprentice 83' | Auto Overtime | 0.00 | 2.00 | 2.00 | 0.00 | 0.00 | 2.00 | 0.00 | 6.00 | 50.745 | 304.47 | FICA - Medicar | 32.70 | | | | |
| | MN/WI Carpenter Pile / Carp Piledriver Appri | Auto Overtime | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 | 2.00 | 55.500 | 111.00 | FICA - Addl Mei | | | | | |
| | | | | | | | | | | | | | Other Taxable | 0.00 | Wisconsin Tax \ | 113.60 | | |
| | | | | | | | | | | | | | | Other Non Taxable | 0.00 | Support - Amou | 43.84 | |
| | | | | | | | | | | | | | | Project Total | 1,692.05 | Garnishment - / | | |
| | | | | | | | | | | | | | | | | Work Dues | 92.70 | |
| | | | | | | | | | | | | | | | | Vacation Fund | 127.57 | |
| | | | | | | | | | | | | | | | | 2,255.00 | 900.57 | 1,354.43 |
| Damian, Christopher L - 4621 M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter EEO: Journeyman Check #: 041224471 | MN/WI Carpenters / 704 Carpenter | Regular Hourly | 0.00 | 8.00 | 1.50 | 0.00 | 0.00 | 0.00 | 0.00 | 9.50 | 40.760 | 387.22 | Federal Withhol | 341.11 | | | | |
| | MN/WI Carpenters / 704 Carpenter Welder | Regular Hourly | 0.00 | 0.00 | 0.00 | 0.00 | 5.50 | 0.00 | 0.00 | 5.50 | 41.260 | 226.93 | FICA - Soc. Sec | 137.42 | | | | |
| | MN/WI Carpenter Pile / Carpenter Piledriver | Regular Hourly | 0.00 | 0.00 | 6.50 | 8.00 | 2.50 | 8.00 | 0.00 | 25.00 | 43.530 | 1,088.27 | FICA - Medicar | 32.14 | | | | |
| | MN/WI Carpenters / 704 Carpenter | Auto Overtime | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2.00 | 61.140 | 122.28 | FICA - Addl Mei | | | | | |
| | MN/WI Carpenter Pile / Carpenter Piledriver | Auto Overtime | 0.00 | 0.00 | 2.00 | 2.00 | 2.00 | 0.00 | 0.00 | 6.00 | 65.295 | 391.77 | Wisconsin Tax \ | 111.56 | | | | |
| | | | | | | | | | | | | | | Other Taxable | 0.00 | Work Dues | 81.66 | |
| | | | | | | | | | | | | | | Other Non Taxable | 0.00 | Vacation Fund | 80.73 | |
| | | | | | | | | | | | | | | Project Total | 2,216.47 | 2,216.47 | 784.62 | 1,431.85 |
| | Digles, Michael E - 4671 M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter Foreman EEO: Journeyman Check #: 041224471 | MN/WI Carpenters / 704 Carpenter | Regular Hourly | 0.00 | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 | 0.00 | 40.00 | 40.760 | 1,630.40 | Federal Withhol | 347.19 | | | |
| | | MN/WI Carpenters / 704 Carpenter | Auto Overtime | 0.00 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 | 0.00 | 10.00 | 61.140 | 611.40 | FICA - Soc. Sec | 138.99 | | | |
| | | | | | | | | | | | | | | Other Taxable | 0.00 | FICA - Medicar | 32.51 | |
| | | | | | | | | | | | | | | Other Non Taxable | 0.00 | FICA - Addl Mei | | |
| | | | | | | | | | | | | | | Project Total | 2,241.80 | Wisconsin Tax \ | 112.90 | |
| | | | | | | | | | | | | | | | | Work Dues | 81.50 | |
| | | | | | | | | | | | | | | | | Vacation Fund | 118.00 | |
| | | | | | | | | | | | | | | | | 2,241.80 | 831.09 | 1,410.71 |

Certified Payroll Transcript

Period 3/31/2024 - 4/6/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

| Employee | Work Classification (Craft/Class) | | -----Hours----- | | | | | | | | | | Project Amounts | ***** Weekly Totals ***** (Week Ending 4/6/24) | | | |
|---------------------------------|--|-------------------|-----------------|------|------|------|------|------|------|-------|--------|----------------|--------------------|---|----------|-----------------|----------|
| | | | Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total | Rate | Total Gross | | Deductions | Net Pay | | |
| Drougas, Trey M - 4669 | WI Operators Great L / Class II A Great Lake | Regular Hourly | 0.00 | 8.00 | 8.00 | 8.00 | 5.50 | 8.00 | 0.00 | 37.50 | 50.350 | 1,888.15 | Federal Withhol | 295.80 | | | |
| M/EX: M/O | WI Operators Great L / Class II A Great Lake | Auto Overtime | 0.00 | 0.00 | 0.50 | 2.00 | 0.00 | 2.00 | 0.00 | 4.50 | 75.525 | 339.86 | FICA - Soc. Sec | 138.13 | | | |
| Race/Sex: W/M | | | | | | | | | | | | 0.00 | FICA - Medicare | 32.31 | | | |
| WI Operators Great Lakes Float | | | | | | | | | | | | 0.00 | FICA - Addl Me | | | | |
| Class II A Great Lakes Op | | | | | | | | | | | | | Project Total | | 2,228.01 | Wisconsin Tax \ | 112.17 |
| EEO: Journeyman | | | | | | | | | | | | | Admin-Gross | | | 33.42 | |
| Check #: 041224471 | | | | | | | | | | | | | Admin-Benefit | | | 17.47 | |
| | | | | | | | | | | | | | | | 2,228.01 | 629.30 | 1,598.71 |
| Ehle, Carson R - 4632 | WI Local 139 Apprent / 80% Group 2 Appren | Regular Hourly | 0.00 | 6.00 | 8.00 | 8.00 | 8.00 | 8.00 | 0.00 | 38.00 | 31.180 | 1,184.84 | Federal Withhol | 227.77 | | | |
| M/EX: S/O | WI Operators Great L / Class IV Great Lakes | Regular Hourly | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2.00 | 41.350 | 82.70 | FICA - Soc. Sec | 106.13 | | | |
| Race/Sex: W/M | WI Local 139 Apprent / 80% Group 2 Appren | Auto Overtime | 0.00 | 2.00 | 2.00 | 2.00 | 1.50 | 2.00 | 0.00 | 9.50 | 46.770 | 444.32 | FICA - Medicare | 24.83 | | | |
| WI Local 139 Apprentice | | | | | | | | | | | | 0.00 | FICA - Addl Me | | | | |
| 80% Group 2 Apprentice | | | | | | | | | | | | 0.00 | Wisconsin Tax \ | | | 84.81 | |
| EEO: | | | | | | | | | | | | | Project Total | | 1,711.86 | Admin-Gross | 25.68 |
| Check #: 041224471 | | | | | | | | | | | | | Admin-Benefit | | | 18.36 | |
| | | | | | | | | | | | | | | | 1,711.86 | 487.58 | 1,224.28 |
| Gagnon, Claudia J - 4276 | Wisconsin Bldg Trade / 107 MN Pipelayer in | Regular Hourly | 0.00 | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 | 0.00 | 40.00 | 41.030 | 1,641.21 | Federal Withhol | 359.90 | | | |
| M/EX: S/O | Wisconsin Bldg Trade / 107 MN Pipelayer in | Fringe Variable - | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3.100 | 124.00 | FICA - Soc. Sec | 142.28 | | | |
| Race/Sex: W/F | Wisconsin Bldg Trade / 107 MN Pipelayer in | Fringe Variable - | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4.650 | 37.20 | FICA - Medicare | 33.27 | | | |
| Wisconsin Bldg Trades Laborers | Wisconsin Bldg Trade / 107 MN Pipelayer in | Auto Overtime | 0.00 | 2.00 | 2.00 | 2.00 | 0.00 | 2.00 | 0.00 | 8.00 | 61.545 | 492.36 | FICA - Addl Me | | | | |
| 107 MN Pipelayer in WI | | | | | | | | | | | | 0.00 | Wisconsin Tax \ | | | 115.71 | |
| EEO: | | | | | | | | | | | | 0.00 | Work Dues | | | 58.56 | |
| Check #: 041224471 | | | | | | | | | | | | | Project Total | | 2,294.77 | V&H Laborer-M | 161.20 |
| | | | | | | | | | | | | | | | 2,294.77 | 870.92 | 1,423.85 |

Certified Payroll Transcript

Period 3/31/2024 - 4/6/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

| Employee | Work Classification (Craft/Class) | | -----Hours----- | | | | | | | | | Total Rate | Project Amounts | ***** Weekly Totals ***** (Week Ending 4/6/24) | | | | |
|--|--|-------------------|-----------------|------|------|------|------|------|------|-------|--------|------------|-----------------|---|-----------------|-----------------|-----------------|-----------------|
| | | | Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total | Rate | | | Project Amounts | Total Gross | Deductions | Net Pay | |
| Hammer, Casey J - 4137 | Wisconsin Bldg Trade / 107 MN Pipelayer in | Regular Hourly | 0.00 | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 | 0.00 | 40.00 | 41.030 | 1,641.20 | Federal Withhol | 273.87 | | | |
| M/EX: S/O | Wisconsin Bldg Trade / 107 MN Pipelayer in | Fringe Variable - | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3.100 | 124.00 | FICA - Soc. Sec | 129.96 | | | |
| Race/Sex: W/M | Wisconsin Bldg Trade / 107 MN Pipelayer in | Fringe Variable - | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4.650 | 23.25 | FICA - Medicare | 30.39 | | | |
| Wisconsin Bldg Trades Laborers 107 MN Pipelayer in WI | Wisconsin Bldg Trade / 107 MN Pipelayer in | Auto Overtime | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 | 5.00 | 61.545 | 307.75 | FICA - Addl Mei | | | | |
| EEO: | | | | | | | | | | | | | 0.00 | Wisconsin Tax \ | 105.18 | | | |
| Check #: 041224471 | | | | | | | | | | | | | 0.00 | Support - Amou | 129.88 | | | |
| | | | | | | | | | | | | | | Project Total | 2,096.20 | Work Dues | 54.90 | |
| | | | | | | | | | | | | | | | | V&H Laborer-M | 147.25 | |
| | | | | | | | | | | | | | | | | 2,096.20 | 871.43 | 1,224.77 |
| Herrick, Brian J - 5065 | Wisconsin Bldg Trade / MN Laborer Foreman | Regular Hourly | 0.00 | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 | 0.00 | 40.00 | 48.390 | 1,935.60 | Federal Withhol | 488.82 | | | |
| M/EX: S/O | Wisconsin Bldg Trade / MN Laborer Foreman | Fringe Variable - | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3.100 | 124.00 | FICA - Soc. Sec | 175.58 | | | |
| Race/Sex: W/M | Wisconsin Bldg Trade / MN Laborer Foreman | Fringe Variable - | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4.650 | 46.50 | FICA - Medicare | 41.06 | | | |
| Wisconsin Bldg Trades Laborers MN Laborer Foreman in WI | Wisconsin Bldg Trade / MN Laborer Foreman | Auto Overtime | 0.00 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 | 0.00 | 10.00 | 72.585 | 725.85 | | FICA - Addl Mei | | | | |
| EEO: Journeyman | | | | | | | | | | | | | 0.00 | Wisconsin Tax \ | 144.18 | | | |
| Check #: 041224471 | | | | | | | | | | | | | 0.00 | Work Dues | 61.00 | | | |
| | | | | | | | | | | | | | | Project Total | 2,831.95 | V&H Laborer-M | 170.50 | |
| | | | | | | | | | | | | | | | | 2,831.95 | 1,081.14 | 1,750.81 |
| Hill, Christopher M - 4697 | MN/WI Carpenters / 704 Carpenter Foreman | Regular Hourly | 0.00 | 8.00 | 8.00 | 8.00 | 3.00 | 8.00 | 0.00 | 35.00 | 44.260 | 1,549.10 | Federal Withhol | 223.27 | | | | |
| M/EX: M/O | MN/WI Carpenters / 704 Carpenter Foreman | Auto Overtime | 0.00 | 2.00 | 2.00 | 2.00 | 1.00 | 2.00 | 0.00 | 9.00 | 66.390 | 597.51 | FICA - Soc. Sec | 146.81 | | | | |
| Race/Sex: W/M | | | | | | | | | | | | | 0.00 | FICA - Medicare | 34.34 | | | |
| MN/WI Carpenters 704 Carpenter Foreman | | | | | | | | | | | | | 0.00 | FICA - Addl Mei | | | | |
| EEO: Journeyman | | | | | | | | | | | | | | Project Total | 2,146.61 | Wisconsin Tax \ | 107.86 | |
| Check #: 041224471 | | | | | | | | | | | | | | | | Minnesota Tax \ | | |
| | | | | | | | | | | | | | | | | Work Dues | 79.87 | |
| | | | | | | | | | | | | | | | | Vacation Fund | 115.64 | |
| | | | | | | | | | | | | | | | | 2,367.91 | 707.79 | 1,660.12 |

Certified Payroll Transcript

Period 3/31/2024 - 4/6/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

| Employee | Work Classification (Craft/Class) | | -----Hours----- | | | | | | | | | | Project Amounts | ***** Weekly Totals ***** (Week Ending 4/6/24) | | |
|---------------------------------|--|-------------------|-----------------|------|------|------|------|------|------|-------|--------|----------------------|--------------------|---|-----------------|-----------------|
| | | | Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total | Rate | Total Gross | | Deductions | Net Pay | |
| Johnson, Austin R - 5043 | Wisconsin Bldg Trade / WI Laborer Prob For | Regular Hourly | 0.00 | 9.00 | 9.00 | 9.00 | 9.50 | 3.50 | 0.00 | 40.00 | 45.990 | 1,839.61 | Federal Withhol | 377.62 | | |
| M/EX: S/O | Wisconsin Bldg Trade / WI Laborer Prob For | Fringe Variable - | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3.100 | 124.00 | FICA - Soc. Sec | 146.85 | | |
| Race/Sex: W/M | Wisconsin Bldg Trade / WI Laborer Prob For | Fringe Variable - | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4.650 | 25.58 | FICA - Medicare | 34.35 | | |
| Minnesota Laborers | Wisconsin Bldg Trade / WI Laborer Prob For | Auto Overtime | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5.50 | 0.00 | 5.50 | 68.985 | 379.42 | FICA - Addl Mei | | | |
| Laborer Foreman Probation | | | | | | | | | | | | 0.00 | Wisconsin Tax \ | 119.62 | | |
| EEO: Journeyman | | | | | | | | | | | | 0.00 | Work Dues | 55.51 | | |
| Check #: 041224471 | | | | | | | | | | | | Project Total | 2,368.61 | V&H Laborer-M | 149.58 | |
| | | | | | | | | | | | | | | 2,368.61 | 883.53 | 1,485.08 |
| Johnson, Hunter A - 4443 | MN/WI Carpenters / 704 Carpenter | Regular Hourly | 0.00 | 0.00 | 8.00 | 8.00 | 8.00 | 8.00 | 0.00 | 32.00 | 40.760 | 1,304.32 | Federal Withhol | 146.96 | | |
| M/EX: H/O | MN/WI Carpenters / 704 Carpenter | Auto Overtime | 0.00 | 0.00 | 2.00 | 2.00 | 2.00 | 2.00 | 0.00 | 8.00 | 61.140 | 489.12 | FICA - Soc. Sec | 111.19 | | |
| Race/Sex: W/M | | | | | | | | | | | | 0.00 | FICA - Medicare | 26.01 | | |
| MN/WI Carpenters | | | | | | | | | | | | 0.00 | FICA - Addl Mei | | | |
| 704 Carpenter | | | | | | | | | | | | Project Total | 1,793.44 | Wisconsin Tax \ | 89.14 | |
| EEO: Journeyman | | | | | | | | | | | | | Work Dues | 65.20 | | |
| Check #: 041224471 | | | | | | | | | | | | | Vacation Fund | 94.40 | | |
| | | | | | | | | | | | | | 1,793.44 | 532.90 | 1,260.54 | |
| Johnson, Troy M - 4331 | Minnesota Cement Mas / 706 Cement Maso | Regular Hourly | 0.00 | 0.00 | 8.00 | 8.00 | 8.00 | 5.00 | 0.00 | 29.00 | 43.930 | 1,273.97 | Federal Withhol | 143.75 | | |
| M/EX: M/O | Minnesota Cement Mas / 706 Cement Maso | Auto Overtime | 0.00 | 0.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 4.00 | 65.895 | 263.59 | FICA - Soc. Sec | 111.67 | | |
| Race/Sex: W/M | | | | | | | | | | | | 0.00 | FICA - Medicare | 26.12 | | |
| Minnesota Cement Mason | | | | | | | | | | | | 0.00 | FICA - Addl Mei | | | |
| 706 Cement Mason \$1.00 Above | | | | | | | | | | | | Project Total | 1,537.56 | Wisconsin Tax \ | 75.58 | |
| EEO: | | | | | | | | | | | | | Minnesota Tax \ | | | |
| Check #: 041224471 | | | | | | | | | | | | | Vacation Fund | 270.56 | | |
| | | | | | | | | | | | | | 1,801.14 | 627.68 | 1,173.46 | |

Certified Payroll Transcript

Period 3/31/2024 - 4/6/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

| Employee | Work Classification (Craft/Class) | | -----Hours----- | | | | | | | | | | Project Amounts | ***** Weekly Totals ***** (Week Ending 4/6/24) | | | | | |
|--------------------------------|--|----------------|-----------------|------|------|------|------|------|------|-------|--------|----------------|--------------------|---|---------|-----------------|-----------------|---------------|-----------------|
| | | | Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total | Rate | Total Gross | | Deductions | Net Pay | | | | |
| Kelley, Wyatt G - 4406 | MN/WI Carpenters / 704 Carp Apprentice 88' | Regular Hourly | 0.00 | 0.00 | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 | 0.00 | 32.00 | 35.870 | 1,147.85 | Federal Withhol | 293.21 | | | | |
| M/EX: S/O | MN/WI Carpenter Pile / Carp Piledriver Appri | Regular Hourly | 0.00 | 8.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8.00 | 39.180 | 313.44 | FICA - Soc. Sec | 124.58 | | | | |
| Race/Sex: W/M | MN/WI Carpenters / 704 Carp Apprentice 88' | Auto Overtime | 0.00 | 0.00 | 2.00 | 2.00 | 2.00 | 2.00 | 0.00 | 0.00 | 8.00 | 53.805 | 430.45 | FICA - Medicar | 29.13 | | | | |
| MN/WI Carpenters | MN/WI Carpenter Pile / Carp Piledriver Appri | Auto Overtime | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2.00 | 58.770 | 117.54 | FICA - Addl Mei | | | | | |
| 704 Carp Apprentice 88% | | | | | | | | | | | | | | Other Taxable | | 0.00 | Wisconsin Tax \ | 100.58 | |
| EEO: | | | | | | | | | | | | | | Other Non Taxable | | 0.00 | Work Dues | 82.60 | |
| Check #: 041224471 | | | | | | | | | | | | | | Project Total | | 2,009.28 | Vacation Fund | 107.50 | |
| | | | | | | | | | | | | | | | | | 2,009.28 | 737.60 | 1,271.68 |
| Kirkwood, Eric J - 4320 | WI Operators Local 1 / 305 G2/1B | Regular Hourly | 0.00 | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 | 0.00 | 40.00 | 46.280 | 1,851.20 | Federal Withhol | 336.75 | | | | | |
| M/EX: S/O | WI Operators Local 1 / 305 G2/1B | Auto Overtime | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 0.00 | 5.00 | 69.420 | 347.10 | FICA - Soc. Sec | 136.29 | | | | | |
| Race/Sex: W/M | | | | | | | | | | | | | | Other Taxable | | 0.00 | FICA - Medicar | 31.88 | |
| WI Operators Local 139 | | | | | | | | | | | | | | Other Non Taxable | | 0.00 | FICA - Addl Mei | | |
| 305 G2/1B | | | | | | | | | | | | | | Project Total | | 2,198.30 | Wisconsin Tax \ | 110.60 | |
| EEO: Journeyman | | | | | | | | | | | | | | | | | Admin-Gross | 32.97 | |
| Check #: 041224471 | | | | | | | | | | | | | | | | | Admin-Benefit | 16.61 | |
| | | | | | | | | | | | | | | | | | 2,198.30 | 665.10 | 1,533.20 |
| Kloskey, Mark E - 4703 | MN/WI Carpenters / 704 Carpenter | Regular Hourly | 0.00 | 0.00 | 0.00 | 2.50 | 0.00 | 0.00 | 0.00 | 2.50 | 40.760 | 101.90 | Federal Withhol | 274.57 | | | | | |
| M/EX: S/O | MN/WI Carpenters / 704 Carpenter Welder | Regular Hourly | 0.00 | 0.00 | 0.00 | 0.00 | 3.50 | 0.00 | 0.00 | 3.50 | 41.260 | 144.41 | FICA - Soc. Sec | 116.50 | | | | | |
| Race/Sex: I/M | MN/WI Carpenter Pile / Carpenter Piledriver | Regular Hourly | 0.00 | 0.00 | 8.00 | 5.50 | 4.50 | 8.00 | 0.00 | 26.00 | 43.530 | 1,131.79 | FICA - Medicar | 27.25 | | | | | |
| MN/WI Carpenters | MN/WI Carpenters / 704 Carpenter | Auto Overtime | 0.00 | 0.00 | 1.50 | 2.00 | 0.00 | 0.00 | 0.00 | 3.50 | 61.140 | 213.99 | FICA - Addl Mei | | | | | | |
| 704 Carpenter | MN/WI Carpenters / 704 Carpenter Welder | Auto Overtime | 0.00 | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 2.00 | 61.890 | 123.78 | Wisconsin Tax \ | 93.68 | | | | | |
| EEO: Journeyman | MN/WI Carpenter Pile / Carpenter Piledriver | Auto Overtime | 0.00 | 0.00 | 0.50 | 0.00 | 0.00 | 2.00 | 0.00 | 2.50 | 65.295 | 163.24 | Support - Amou | 193.30 | | | | | |
| Check #: 041224471 | | | | | | | | | | | | | | Other Taxable | | 0.00 | Work Dues | 68.34 | |
| | | | | | | | | | | | | | | Other Non Taxable | | 0.00 | Vacation Fund | 64.48 | |
| | | | | | | | | | | | | | | Project Total | | 1,879.11 | 1,879.11 | 838.12 | 1,040.99 |

Certified Payroll Transcript

Period 3/31/2024 - 4/6/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

| Employee | Work Classification (Craft/Class) | | -----Hours----- | | | | | | | | | Total Rate | Project Amounts | ***** Weekly Totals ***** (Week Ending 4/6/24) | | | | |
|----------------------------------|--|-------------------|-----------------|------|------|------|------|------|------|-------|--------|------------|-----------------|---|-----------------|-----------------|-----------------|-----------------|
| | | | Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total | Rate | | | Project Amounts | Total Gross | Deductions | Net Pay | |
| LeDoux, Brody L - 4691 | MN/WI Carpenters / 704 Carpenter | Regular Hourly | 0.00 | 0.00 | 2.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2.50 | 40.760 | 101.90 | Federal Withhol | 487.73 | | | |
| M/EX: S/O | MN/WI Carpenters / 704 Carpenter | Auto Overtime | 0.00 | 0.00 | 0.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.50 | 61.140 | 30.57 | FICA - Soc. Sec | 175.30 | | | |
| Race/Sex: W/M | | | | | | | | | | | | | | Other Taxable | 0.00 | FICA - Medicar | 41.00 | |
| MN/WI Carpenters | | | | | | | | | | | | | | Other Non Taxable | 0.00 | FICA - Addl Mei | | |
| 704 Carpenter | | | | | | | | | | | | | | Project Total | 132.47 | Wisconsin Tax \ | 116.93 | |
| EEO: Journeyman | | | | | | | | | | | | | | | | Minnesota Tax \ | 18.00 | |
| Check #: 041224471 | | | | | | | | | | | | | | | | Work Dues | 97.44 | |
| | | | | | | | | | | | | | | | | Vacation Fund | 127.17 | |
| | | | | | | | | | | | | | | | | 2,827.38 | 1,063.57 | 1,763.81 |
| Metcalf, Randall S - 4711 | WI Operators Local 1 / 305 G2/1C | Regular Hourly | 0.00 | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 | 0.00 | 40.00 | 43.230 | 1,729.20 | Federal Withhol | 302.92 | | | |
| M/EX: S/O | WI Operators Local 1 / 305 G2/1C | Auto Overtime | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 | 5.00 | 64.845 | 324.25 | FICA - Soc. Sec | 127.32 | | | |
| Race/Sex: W/M | | | | | | | | | | | | | | Other Taxable | 0.00 | FICA - Medicar | 29.78 | |
| WI Operators Local 139 | | | | | | | | | | | | | | Other Non Taxable | 0.00 | FICA - Addl Mei | | |
| 305 G2/1C | | | | | | | | | | | | | | Project Total | 2,053.45 | Wisconsin Tax \ | 102.92 | |
| EEO: Journeyman | | | | | | | | | | | | | | | | Admin-Gross | 30.80 | |
| Check #: 041224471 | | | | | | | | | | | | | | | | Admin-Benefit | 16.61 | |
| | | | | | | | | | | | | | | | | 2,053.45 | 610.35 | 1,443.10 |
| Nelson, Brandon J - 4695 | Wisconsin Bldg Trade / 107 MN Pipelayer in | Regular Hourly | 0.00 | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 | 0.00 | 40.00 | 41.030 | 1,641.23 | Federal Withhol | 296.95 | | | | |
| M/EX: H/O | Wisconsin Bldg Trade / 107 MN Pipelayer in | Fringe Variable - | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3.100 | 124.00 | FICA - Soc. Sec | 142.28 | | | |
| Race/Sex: W/M | Wisconsin Bldg Trade / 107 MN Pipelayer in | Fringe Variable - | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4.650 | 37.22 | FICA - Medicar | 33.28 | | | |
| Wisconsin Bldg Trades Laborers | Wisconsin Bldg Trade / 107 MN Pipelayer in | Auto Overtime | 0.00 | 0.00 | 2.00 | 2.00 | 2.00 | 2.00 | 0.00 | 0.00 | 8.00 | 61.545 | 492.36 | FICA - Addl Mei | | | | |
| 107 MN Pipelayer in WI | | | | | | | | | | | | | | Other Taxable | 0.00 | Wisconsin Tax \ | 115.71 | |
| EEO: | | | | | | | | | | | | | | Other Non Taxable | 0.00 | Work Dues | 58.56 | |
| Check #: 041224471 | | | | | | | | | | | | | | Project Total | 2,294.81 | V&H Laborer-M | 161.20 | |
| | | | | | | | | | | | | | | | | 2,294.81 | 807.98 | 1,486.83 |

Certified Payroll Transcript

Period 3/31/2024 - 4/6/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

| Employee | Work Classification (Craft/Class) | -----Hours----- | | | | | | | | | | | Project Amounts | ***** Weekly Totals ***** (Week Ending 4/6/24) | | | | |
|--|---|-------------------|------|------|------|------|------|------|-------|-------|----------------|------------|--------------------|---|-----------------|-----------------|-----------------|--|
| | | Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total | Rate | Total Gross | Deductions | | Net Pay | | | | |
| Onofreychuk, Bradley R - 4508 M/EX: S/O Race/Sex: W/M Minnesota Laborers Labor Foremen Probation + \$1 EEO: Journeyman Check #: 041224471 | Wisconsin Bldg Trade / WI Laborer Prob For | Regular Hourly | 0.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 0.00 | 15.00 | 46.990 | 704.85 | Federal Withhol | 316.96 | | | |
| | Wisconsin Bldg Trade / WI Laborer Prob For | Fringe Variable - | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3.100 | 46.50 | FICA - Soc. Sec | 124.23 | | | |
| | | | | | | | | | | | | | 0.00 | FICA - Medicar | 29.05 | | | |
| | | | | | | | | | | | | | 0.00 | FICA - Addl Me | | | | |
| | | | | | | | | | | | | | 751.35 | Wisconsin Tax \ | 29.68 | | | |
| | | | | | | | | | | | | | | | Minnesota Tax \ | 71.00 | | |
| | | | | | | | | | | | | | | | Work Dues | 18.30 | | |
| | | | | | | | | | | | | | | | V&H Laborer-M | 124.00 | | |
| | | | | | | | | | | | | | | | 2,003.60 | 713.22 | 1,290.38 | |
| | | | | | | | | | | | | | | | | | | |
| Renne, Beau R - 8048 M/EX: M/O Race/Sex: W/M MN/WI Carpenter Piledriver Carpenter Piledriver Foreman EEO: Journeyman Check #: 041224471 | MN/WI Carpenter Pile / Carpenter Piledriver | Regular Hourly | 0.00 | 6.00 | 7.00 | 5.00 | 6.00 | 8.00 | 0.00 | 32.00 | 47.030 | 1,505.00 | Federal Withhol | 933.29 | | | | |
| | MN/WI Carpenter Pile / Carpenter Piledriver | Double Time Hou | 1.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.50 | 94.060 | 141.09 | FICA - Soc. Sec | 339.70 | | | | |
| | MN/WI Carpenter Pile / Carpenter Piledriver | Auto Overtime | 0.00 | 6.00 | 4.50 | 6.50 | 6.00 | 3.00 | 0.00 | 26.00 | 70.545 | 1,834.21 | FICA - Medicar | 79.45 | | | | |
| | | | | | | | | | | | | | 0.00 | FICA - Addl Me | | | | |
| | | | | | | | | | | | | | 0.00 | Wisconsin Tax \ | 286.27 | | | |
| | | | | | | | | | | | | | 3,480.30 | Work Dues | 157.47 | | | |
| | | | | | | | | | | | | | | | Vacation Fund | 118.56 | | |
| | | | | | | | | | | | | | | | 5,479.09 | 1,914.74 | 3,564.35 | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| Renne, Donald D - 5004 M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter Superintendent EEO: Check #: 041224471 | MN/WI Carpenters / 704 Carpenter Superint | Regular Hourly | 0.00 | 0.50 | 2.50 | 4.50 | 3.50 | 6.50 | 0.00 | 17.50 | 48.300 | 845.25 | Federal Withhol | 746.68 | | | | |
| | MN/WI Carpenters / 704 Carpenter Superint | Auto Overtime | 0.00 | 5.50 | 3.00 | 0.00 | 1.00 | 0.00 | 0.00 | 9.50 | 72.450 | 688.28 | FICA - Soc. Sec | 216.36 | | | | |
| | | | | | | | | | | | | | 0.00 | FICA - Medicar | 50.60 | | | |
| | | | | | | | | | | | | | 0.00 | FICA - Addl Me | | | | |
| | | | | | | | | | | | | | 1,533.53 | Wisconsin Tax \ | 124.64 | | | |
| | | | | | | | | | | | | | | | Minnesota Tax \ | 141.00 | | |
| | | | | | | | | | | | | | | | Work Dues | 100.25 | | |
| | | | | | | | | | | | | | | | Vacation Fund | 145.14 | | |
| | | | | | | | | | | | | | | | 3,489.70 | 1,524.67 | 1,965.03 | |
| | | | | | | | | | | | | | | | | | | |

Certified Payroll Transcript

Period 3/31/2024 - 4/6/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

| Employee | Work Classification (Craft/Class) | | -----Hours----- | | | | | | | | | Total Rate | Project Amounts | ***** Weekly Totals ***** (Week Ending 4/6/24) | | | |
|-----------------------------------|---|-------------------|-----------------|------|-------|-------|------|------|------|-------|-------|------------|----------------------|---|-----------------|-----------------|-----------------|
| | | | Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total | Rate | | | Project Amounts | Total Gross | Deductions | Net Pay |
| Stresow, Timothy J - 4241 | Wisconsin Bldg Trade / 107 MN Pipelayer in | Regular Hourly | 0.00 | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 | 0.00 | 40.00 | 41.030 | 1,641.20 | Federal Withhol | 312.33 | | |
| M/EX: S/O | Wisconsin Bldg Trade / 107 MN Pipelayer in | Fringe Variable - | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3.100 | 124.00 | FICA - Soc. Sec | 129.97 | | |
| Race/Sex: W/M | Wisconsin Bldg Trade / 107 MN Pipelayer in | Fringe Variable - | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4.650 | 23.25 | FICA - Medicare | 30.40 | | |
| Wisconsin Bldg Trades Laborers | Wisconsin Bldg Trade / 107 MN Pipelayer in | Auto Overtime | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 | 5.00 | 61.545 | 307.75 | FICA - Addl Me | | | |
| 107 MN Pipelayer in WI | | | | | | | | | | | | | 0.00 | Wisconsin Tax \ | 105.18 | | |
| EEO: | | | | | | | | | | | | | 0.00 | Work Dues | 54.90 | | |
| Check #: 041224471 | | | | | | | | | | | | | Project Total | 2,096.20 | V&H Laborer-M | 147.25 | |
| | | | | | | | | | | | | | | 2,096.20 | 780.03 | 1,316.17 | |
| Sudduth, Morgan T - 4682 | MN/WI Carpenters / 704 Carp Apprentice 97' | Regular Hourly | 0.00 | 0.00 | 1.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.50 | 39.540 | 59.31 | Federal Withhol | 550.81 | | |
| M/EX: S/O | MN/WI Carpenters / 704 Carp Apprentice 97' | Regular Hourly | 0.00 | 0.00 | 0.00 | 0.00 | 3.50 | 0.00 | 0.00 | 0.00 | 3.50 | 41.040 | 143.64 | FICA - Soc. Sec | 191.60 | | |
| Race/Sex: W/M | MN/WI Carpenter Pile / Carpenter Piledriver | Regular Hourly | 0.00 | 8.00 | 6.50 | 8.00 | 4.50 | 8.00 | 0.00 | 0.00 | 35.00 | 43.530 | 1,523.57 | FICA - Medicare | 44.81 | | |
| MN/WI Carpenters | MN/WI Carpenters / 704 Carp Apprentice 97' | Auto Overtime | 0.00 | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 | 2.00 | 61.560 | 123.12 | FICA - Addl Me | | | |
| 704 Carp Apprentice 97% | MN/WI Carpenter Pile / Carpenter Piledriver | Auto Overtime | 0.00 | 2.00 | 2.00 | 2.00 | 0.00 | 2.00 | 0.00 | 0.00 | 8.00 | 65.295 | 522.36 | Wisconsin Tax \ | 157.87 | | |
| EEO: | | | | | | | | | | | | | 0.00 | Work Dues | 105.37 | | |
| Check #: 041224471 | | | | | | | | | | | | | 0.00 | Vacation Fund | 87.26 | | |
| | | | | | | | | | | | | | Project Total | 2,372.00 | 3,090.25 | 1,137.72 | 1,952.53 |
| VanderVeer, Jesse L - 4332 | Minnesota Cement Mas / CM Foreman +\$1.1 | Regular Hourly | 0.00 | 0.00 | 10.00 | 10.00 | 8.00 | 5.00 | 0.00 | 0.00 | 33.00 | 45.990 | 1,517.67 | Federal Withhol | 235.64 | | |
| M/EX: S/O | | | | | | | | | | | | | 0.00 | FICA - Soc. Sec | 108.35 | | |
| Race/Sex: W/M | | | | | | | | | | | | | 0.00 | FICA - Medicare | 25.34 | | |
| Minnesota Cement Mason | | | | | | | | | | | | | Project Total | 1,517.67 | FICA - Addl Me | | |
| 706 Cement Mason Foreman | | | | | | | | | | | | | | | Wisconsin Tax \ | 74.52 | |
| EEO: Journeyman | | | | | | | | | | | | | | | Minnesota Tax \ | | |
| Check #: 041224471 | | | | | | | | | | | | | | | Vacation Fund | 270.56 | |
| | | | | | | | | | | | | | | 1,747.62 | 714.41 | 1,033.21 | |

Certified Payroll Transcript

Period 3/31/2024 - 4/6/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

| Employee | Work Classification (Craft/Class) | | -----Hours----- | | | | | | | | | Total Rate | Project Amounts | ***** Weekly Totals ***** (Week Ending 4/6/24) | | | |
|-----------------------------------|--|----------------|-----------------|------|------|------|------|------|------|-------|--------|------------|----------------------|---|-----------------|-----------------|-----------------|
| | | | Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total | Rate | | | Project Amounts | Total Gross | Deductions | Net Pay |
| Wahlquist, Andrew J - 4712 | WI Local 139 Apprent / 90% of Area 2 Buildir | Regular Hourly | 0.00 | 8.00 | 8.00 | 8.00 | 3.50 | 8.00 | 0.00 | 35.50 | 36.570 | 1,298.24 | Federal Withhol | 282.66 | | | |
| M/EX: S/O | WI Operators Great L / Class IV Great Lakes | Regular Hourly | 0.00 | 0.00 | 0.00 | 0.00 | 4.50 | 0.00 | 0.00 | 4.50 | 41.350 | 186.08 | FICA - Soc. Sec | 121.61 | | | |
| Race/Sex: W/M | WI Local 139 Apprent / 90% of Area 2 Buildir | Auto Overtime | 0.00 | 2.00 | 0.50 | 0.50 | 2.00 | 2.00 | 0.00 | 7.00 | 54.855 | 383.99 | FICA - Medicare | 28.44 | | | |
| WI Local 139 Apprentice | WI Operators Great L / Class IV Great Lakes | Auto Overtime | 0.00 | 0.00 | 0.00 | 1.50 | 0.00 | 0.00 | 0.00 | 1.50 | 62.025 | 93.04 | FICA - Addl Mei | | | | |
| 90% of Area 2 Building | | | | | | | | | | | | | Other Taxable | 0.00 | Wisconsin Tax \ | 98.04 | |
| EEO: | | | | | | | | | | | | | Other Non Taxable | 0.00 | Admin-Gross | 29.42 | |
| Check #: 041224471 | | | | | | | | | | | | | Project Total | 1,961.35 | Admin-Benefit | 18.18 | |
| | | | | | | | | | | | | | | | 1,961.35 | 578.35 | 1,383.00 |
| Wakefield, David J - 4652 | MN/WI Carpenters / 704 Carp Apprentice 97' | Regular Hourly | 0.00 | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 | 0.00 | 40.00 | 39.540 | 1,581.60 | Federal Withhol | 516.06 | | | |
| M/EX: S/O | MN/WI Carpenters / 704 Carp Apprentice 97' | Auto Overtime | 0.00 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 | 0.00 | 10.00 | 59.310 | 593.10 | FICA - Soc. Sec | 182.62 | | | |
| Race/Sex: W/M | | | | | | | | | | | | | Other Taxable | 0.00 | FICA - Medicare | 42.71 | |
| MN/WI Carpenters | | | | | | | | | | | | | Other Non Taxable | 0.00 | FICA - Addl Mei | | |
| 704 Carp Apprentice 97% | | | | | | | | | | | | | Project Total | 2,174.70 | Wisconsin Tax \ | 150.20 | |
| EEO: | | | | | | | | | | | | | | | Work Dues | 100.64 | |
| Check #: 041224471 | | | | | | | | | | | | | | | Vacation Fund | 132.41 | |
| | | | | | | | | | | | | | | | 2,945.45 | 1,124.64 | 1,820.81 |
| Wilson, Jason R - 4692 | MN/WI Carpenters / 704 Carpenter | Regular Hourly | 0.00 | 0.00 | 8.00 | 8.00 | 8.00 | 8.00 | 0.00 | 32.00 | 40.760 | 1,304.32 | Federal Withhol | 325.15 | | | |
| M/EX: S/O | MN/WI Carpenter Pile / Carpenter Piledriver | Regular Hourly | 0.00 | 8.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8.00 | 43.530 | 348.24 | FICA - Soc. Sec | 133.30 | | | |
| Race/Sex: W/M | MN/WI Carpenters / 704 Carpenter | Auto Overtime | 0.00 | 0.00 | 2.00 | 2.00 | 2.00 | 0.00 | 0.00 | 6.00 | 61.140 | 366.84 | FICA - Medicare | 31.17 | | | |
| MN/WI Carpenters | MN/WI Carpenter Pile / Carpenter Piledriver | Auto Overtime | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2.00 | 65.295 | 130.59 | FICA - Addl Mei | | | | |
| 704 Carpenter | | | | | | | | | | | | | Other Taxable | 0.00 | Wisconsin Tax \ | 108.04 | |
| EEO: Journeyman | | | | | | | | | | | | | Other Non Taxable | 0.00 | Work Dues | 79.34 | |
| Check #: 041224471 | | | | | | | | | | | | | Project Total | 2,149.99 | Vacation Fund | 102.78 | |
| | | | | | | | | | | | | | | | 2,149.99 | 779.78 | 1,370.21 |

Certified Payroll Transcript

Period 3/31/2024 - 4/6/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

| Job Totals | Hours | Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total | Project Amounts | ***** Weekly Totals ***** (Week Ending 4/6/24) | | | | |
|-----------------------|-------|------|--------|--------|--------|--------|--------|------|--------|-----------------|---|------------------|------------------|------------------|------------------|
| | | | | | | | | | | | Total Gross | Deductions | Net Pay | | |
| Regular Hourly | | 0.00 | 170.50 | 210.00 | 207.50 | 204.00 | 204.50 | 0.00 | 996.50 | 42,106.95 | Federal Withhol | 10,182.41 | | | |
| Double Time Hourly | | 1.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.50 | 141.09 | FICA - Soc. Sec | 4,350.75 | | | |
| Regular Hourly - Tru | | 0.00 | 0.00 | 0.00 | 1.75 | 0.00 | 0.00 | 0.00 | 1.75 | 64.03 | FICA - Medicare | 1,017.56 | | | |
| Fringe Variable - Cas | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 983.50 | FICA - Addl Mec | | | | |
| Auto Overtime | | 0.00 | 40.50 | 44.00 | 46.50 | 39.00 | 40.50 | 0.00 | 210.50 | 13,359.79 | Wisconsin Tax \ | 3,239.23 | | | |
| | | | | | | | | | | | Other Taxable | 0.00 | Minnesota Tax \ | 307.00 | |
| | | | | | | | | | | | Other Non Taxable | 0.00 | Support - Amou | 367.02 | |
| | | | | | | | | | | | Project Total | 56,655.36 | Garnishment - A | | |
| | | | | | | | | | | | | | Work Dues | 1,633.17 | |
| | | | | | | | | | | | | | Admin-Gross | 186.17 | |
| | | | | | | | | | | | | | Admin-Benefit | 104.02 | |
| | | | | | | | | | | | | | Vacation Fund | 2,077.22 | |
| | | | | | | | | | | | | | V&H Laborer-M | 1,060.98 | |
| | | | | | | | | | | | | | 70,173.25 | 24,525.53 | 45,647.72 |



Minnesota Department of Labor and Industry
 Division of Labor Standards and Apprenticeship
 443 Lafayette Road N.
 St. Paul, MN 55155-4341

APPRENTICESHIP AGREEMENT

| | |
|----------------------------|----------------------|
| DLI OFFICE USE ONLY | |
| Agreement No. | 165381 |
| Date Approved | 9/18/2020 |
| Director of Apprenticeship | Kate Perushak |

PARTIES TO THIS AGREEMENT:

| | | |
|---|----------------|---|
| Apprentice Name: JASON M CURTIS | Employer Name: | Agreement Date: 9/17/2020 |
| Sponsor Name: DULUTH CARPENTERS JAC | | Union: CARPENTERS LOCALS 361,606 & 1934 |

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

| | | |
|---|---|--|
| Trade or Occupation: CARPENTER | Standard Number: 66 | Apprenticeship Start Date: 9/17/2020 |
| Term of Apprenticeship (Total OJT) 7000 | Hours Credited to Apprentice: 0 | Remaining Hours to Complete: 7000 |
| Related Instruction Training Hours: 144 | Program Safety Training Hours: | School time compensated: |

Fringe Benefits Provided to Apprentice: *(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on **5/1/2020** was **31.70**.

| Units | Range Start | Range End | Percent | Rate | Competency |
|------------|-------------|-----------|---------|-------|------------|
| HOURS 0 | 875 | | 63.00% | 19.97 | |
| HOURS 876 | 1750 | | 68.00% | 21.56 | |
| HOURS 1751 | 2625 | | 73.00% | 23.14 | |
| HOURS 2626 | 3500 | | 78.00% | 24.73 | |
| HOURS 3501 | 4375 | | 83.00% | 26.31 | |
| HOURS 4376 | 5250 | | 88.00% | 27.90 | |
| HOURS 5251 | 6125 | | 93.00% | 29.48 | |
| HOURS 6126 | 7000 | | 97.00% | 31.70 | |

JAC

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the **CARPENTER** are hereby made a part of this Agreement.

| | | | |
|---|--|---|---|
| Apprentice Signature: JASON M CURTIS | Telephone Number: 715-919-1433 | Date of Birth: 3/11/1991 | Ethnic Group: HISPANIC or LATINO |
| Street Address (Apprentice): 3302 MINNESOTA AVENUE | City, State & Zip Code: DULUTH, MN 55802 | Gender: Male | Race: AMERICAN INDIAN or ALASKA NATIVE AMERICAN INDIAN or ALASKA NATIVE |
| Sponsor Name: DULUTH CARPENTERS JAC | Officer Name: MATT CAMPANARIO | SSN: xxx-xx-1957 | |
| Street Address, City, State & Zip Code: 5238 MILLER TRUNK HWY, DULUTH, MN 55811 | Officer Signature: MATT CAMPANARIO | Veteran: (with 181 days or more on active duty) Non Veteran | |



Minnesota Department of Labor and Industry
 Division of Labor Standards and Apprenticeship
 443 Lafayette Road N.
 St. Paul, MN 55155-4341

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|----------------------------|---------------|
| DLI OFFICE USE ONLY | |
| Agreement No. | 170252 |
| Date Approved | 06/16/2022 |
| Director of Apprenticeship | Jessica Grosz |

APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

| | | |
|--|--|--------------------------------------|
| Apprentice Name: CARSON R EHLE | Employer Name: NORTHLAND CONSTRUCTORS INC. | Agreement Date: 06/13/2022 |
| Sponsor Name: MN OPERATING ENG JAC | Union: IUOE LOCAL 49 | |

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

| | | |
|---|---------------------------------|--|
| Trade or Occupation: UNIVERSAL EQUIPMENT OPERATOR | Standard Number: 9187 | Apprenticeship Start Date: 06/13/2022 |
| Term of Apprenticeship (Total OJT Training) 6000 | Hours Credited to Apprentice: | Remaining Hours to Complete: 6000 |
| Related Instruction Training Hours: 432 | Program Safety Training Hours: | School time compensated: <input type="radio"/> Yes <input type="radio"/> No |

Fringe Benefits Provided to Apprentice: *(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/02/2022 was 38.25

| | | | | | | | |
|----------------------|--------------|---------------|----------------|----------------------|--------------|---------------|----------------|
| 0 - 1,500 | Hours | 70.00% | \$26.78 | 1,501 - 3,000 | Hours | 77.50% | \$29.64 |
| 3,001 - 4,500 | Hours | 85.00% | \$32.51 | 4,501 - 6,000 | Hours | 92.50% | \$35.38 |

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the UNIVERSAL EQUIPMENT OPERATOR are hereby made a part of this Agreement.

| | | | |
|---|--|--|---|
| Apprentice Signature: (Parental/Guardian Signature Required for Minor) CARSON R EHLE | Telephone Number: 218-393-9883 | To be completed by Apprentice | |
| | | Date of Birth 06/05/2003 | Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI |
| Street Address (Apprentice): 2408 HANFORD AVE. | City, State & Zip Code: DULUTH, MN 55811 | Gender: MALE | Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other |
| Sponsor Name: MN OPERATING ENG JAC | Officer Name: GEOFF MOVOLD | SSN: xxx-xx-4060 | |
| Street Address, City, State & Zip Code: 40276 FISHTAIL ROAD HINCKLEY, MN 55037 | Officer Signature: | <input type="checkbox"/> Veteran (with 181 days or more on active duty) | |
| Employer Name: NORTHLAND CONSTRUCTORS INC. | Officer Name: | | |
| Street Address, City, State & Zip Code: 4843 RICE LAKE RD DULUTH, MN 55803 | Officer Signature: | | |



Minnesota Department of Labor and Industry
 Division of Labor Standards and Apprenticeship
 443 Lafayette Road N.
 St. Paul, MN 55155-4341

| | |
|----------------------------|---------------|
| DLI OFFICE USE ONLY | |
| Agreement No. | 170252 |
| Date Approved | 6/16/2022 |
| Director of Apprenticeship | Jessica Grosz |

APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

| | | |
|--|--|-------------------------------------|
| Apprentice Name: CARSON R EHLE | Employer Name: NORTHLAND CONSTRUCTORS INC. | Agreement Date: 6/13/2022 |
| Sponsor Name: MN OPERATING ENG JAC | | Union: IUOE LOCAL 49 |

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

| | | |
|---|---|--|
| Trade or Occupation: UNIVERSAL EQUIPMENT OPERATOR | Standard Number: 9187 | Apprenticeship Start Date: 6/13/2022 |
| Term of Apprenticeship (Total OJT) 6000 | Hours Credited to Apprentice: 0 | Remaining Hours to Complete: 6000 |
| Related Instruction Training Hours: 432 | Program Safety Training Hours: | School time compensated: |

Fringe Benefits Provided to Apprentice: *(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on 5/2/2022 was 38.25.

| Units | Range Start | Range End | Percent | Rate | Competency |
|-------|-------------|-----------|---------|-------|------------|
| HOURS | 0 | 1500 | 70.00% | 26.78 | |
| HOURS | 1501 | 3000 | 77.50% | 29.64 | |
| HOURS | 3001 | 4500 | 85.00% | 32.51 | |
| HOURS | 4501 | 6000 | 92.50% | 35.38 | |

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the UNIVERSAL EQUIPMENT OPERATOR are hereby made a part of this Agreement.

| | | | |
|---|--|-----------------------------------|--|
| Apprentice Signature: CARSON R EHLE | Telephone Number: 218-393-9883 | Date of Birth: 6/5/2003 | Ethnic Group: NON-HISPANIC or NON-LATINO |
|---|--|-----------------------------------|--|

| | | | |
|---|--|---|-----------------------|
| Street Address (Apprentice): 2408 HANFORD AVE. | City, State & Zip Code: DULUTH, MN 55811 | Gender: Male | Race: WHITE |
| Sponsor Name: MN OPERATING ENG JAC | Officer Name: GEOFF MOVOLD | SSN: xxx-xx-4060 | |
| Street Address, City, State & Zip Code: 40276 FISHTAIL ROAD, HINCKLEY, MN 55037 | Officer Signature: GEOFF MOVOLD | Veteran: (with 181 days or more on active duty) Non Veteran | |
| Employer Name: NORTHLAND CONSTRUCTORS INC. | Officer Name: | | |
| Street Address, City, State & Zip Code: 4843 RICE LAKE RD, DULUTH, MN 55803 | Officer Signature: | | |

Terms of this Agreement:

The Employer, Sponsor, and Apprentice (or Apprentice's parent or guardian), in conformity to the terms and conditions provided herein, mutually agree as follows:

Employer agrees to employ (or cause to be employed) the Apprentice for the purpose of enabling said Apprentice to learn the stated trade or craft under applicable standards and according to the attached schedule.

Apprentice agrees to perform diligently and faithfully the work of the stated trade or occupation, complying with the training program as scheduled and authorizes any institution where related training is received to release records of related training to the Director of Apprenticeship, the State Department of Education, the joint apprenticeship committee or its authorized representative, and/or the employer, understanding that the supervision and certification of apprenticeship programs, under applicable law, necessitates periodic review of related training records.

Apprentice will be accorded equal opportunity in all phases of apprenticeship employment and training, without discrimination due to race, color, creed, religion, national origin, sex, sexual orientation, marital status, physical or mental disability, receipt of public assistance or age.

When the journeyworker wage rate paid to employed journeyworkers in the stated trade exceeds the journeyworker wage rate shown in this agreement, the higher journeyworker wage rate shall apply to this agreement and the apprentice graduated scale shall be adjusted to and increased proportionally to any increase in the journeyworker wage rate paid in the stated trade.

Should the Employer be unable to fulfill their obligations under this agreement, it may, with the approval of the Director, transfer such contract to another employer, provided the Apprentice consents and such other employer agree to assume the obligations of this agreement.

The standard must provide a period of probation of not more than 500 hours of employment and instruction



Minnesota Department of Labor and Industry
 Division of Labor Standards and Apprenticeship
 443 Lafayette Road N.
 St. Paul, MN 55155-4341

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|----------------------------|------------|
| DLI OFFICE USE ONLY | |
| Agreement No. | 164498 |
| Date Approved | 06/22/2020 |
| Director of Apprenticeship | John Aiken |

APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

| | | |
|---|---|--------------------------------------|
| Apprentice Name: WYATT G KELLEY | Employer Name: NORTHLAND CONSTR OF DULUTH LLC | Agreement Date: 06/22/2020 |
| Sponsor Name: DULUTH CARPENTERS JAC | Union: CARPENTERS LOCAL 361 | |

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

| | | |
|--|--------------------------------|--|
| Trade or Occupation: CARPENTER | Standard Number: 66 | Apprenticeship Start Date: 06/22/2020 |
| Term of Apprenticeship (Total OJT Training) 7000 | Hours Credited to Apprentice: | Remaining Hours to Complete: 7000 |
| Related Instruction Training Hours: 144 | Program Safety Training Hours: | School time compensated: <input type="radio"/> Yes <input type="radio"/> No |

Fringe Benefits Provided to Apprentice: *(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2020 was 31.70

| | | | | | | | |
|---------------|-------|--------|---------|---------------|-------|--------|---------|
| 0 - 875 | Hours | 63.00% | \$19.97 | 876 - 1,750 | Hours | 68.00% | \$21.56 |
| 1,751 - 2,625 | Hours | 73.00% | \$23.14 | 2,626 - 3,500 | Hours | 78.00% | \$24.73 |
| 3,501 - 4,375 | Hours | 83.00% | \$26.31 | 4,376 - 5,250 | Hours | 88.00% | \$27.90 |
| 5,251 - 6,125 | Hours | 93.00% | \$29.48 | 6,126 - 7,000 | Hours | 97.00% | \$31.70 |

8390

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

| | | | |
|--|---|-------------------------------------|---|
| Apprentice Signature: (Parental/Guardian Signature Required for Minor) WYATT G KELLEY | Telephone Number: 218-499-5818 | To be completed by Apprentice | |
| Street Address (Apprentice): #2 SUNNYSIDE ESTATES | City, State & Zip Code: CLOQUET, MN 55720 | Date of Birth: 12/05/2001 | Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI |
| Sponsor Name: DULUTH CARPENTERS JAC | Officer Name: MATT CAMPANARIO | Gender: MALE | Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other |
| Street Address, City, State & Zip Code: 5238 MILLER TRUNK HWY DULUTH, MN 55811 | Officer Signature: | SSN: xxx-xx-0084 | <input type="checkbox"/> Veteran (with 181 days or more on active duty) |
| Employer Name: NORTHLAND CONSTR OF DULUTH LLC | Officer Name: | | |
| Street Address, City, State & Zip Code: 4843 RICE LAKE RD DULUTH, MN 55803 | Officer Signature: | | |



Minnesota Department of Labor and Industry
 Division of Labor Standards and Apprenticeship
 443 Lafayette Road N.
 St. Paul, MN 55155-4341

| | |
|----------------------------|---------------|
| DLI OFFICE USE ONLY | |
| Agreement No. | 165590 |
| Date Approved | 09/02/2021 |
| Director of Apprenticeship | Jessica Grosz |

APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

| | | |
|---|---|--------------------------------------|
| Apprentice Name: MORGAN SUDDUTH | Employer Name: OLYMPIC COMPANIES INC. | Agreement Date: 08/30/2021 |
| Sponsor Name: DULUTH CARPENTERS JAC | Union: CARPENTERS LOCALS 361,606 | |

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

| | | |
|--|--------------------------------|--|
| Trade or Occupation: CARPENTER | Standard Number: 66 | Apprenticeship Start Date: 08/30/2021 |
| Term of Apprenticeship (Total OJT Training) 7000 | Hours Credited to Apprentice: | Remaining Hours to Complete: 7000 |
| Related Instruction Training Hours: 144 | Program Safety Training Hours: | School time compensated: <input type="radio"/> Yes <input type="radio"/> No |

Fringe Benefits Provided to Apprentice: *(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2021 was 31.70

| | | | | | | | |
|---------------|-------|--------|---------|---------------|-------|--------|---------|
| 0 - 875 | Hours | 63.00% | \$19.97 | 876 - 1,750 | Hours | 68.00% | \$21.56 |
| 1,751 - 2,625 | Hours | 73.00% | \$23.14 | 2,626 - 3,500 | Hours | 78.00% | \$24.73 |
| 3,501 - 4,375 | Hours | 83.00% | \$26.31 | 4,376 - 5,250 | Hours | 88.00% | \$27.90 |
| 5,251 - 6,125 | Hours | 93.00% | \$29.48 | 6,126 - 7,000 | Hours | 97.00% | \$31.70 |

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

| | | | |
|--|--|-------------------------------------|--|
| Apprentice Signature: (Parental/Guardian Signature Required for Minor) MORGAN SUDDUTH | Telephone Number: 612-308-7333 | To be completed by Apprentice | |
| Street Address (Apprentice): 1907 E 3RD ST | City, State & Zip Code: DULUTH, MN 55812 | Date of Birth: 11/01/1990 | Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI |
| Sponsor Name: DULUTH CARPENTERS JAC | Officer Name: MATT CAMPANARIO / Be Pat | Gender: MALE | Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other |
| Street Address, City, State & Zip Code: 5238 MILLER TRUNK HWY DULUTH, MN 55811 | Officer Signature: | SSN: xxx-xx-9509 | <input type="checkbox"/> Veteran (with 181 days or more on active duty) |
| Employer Name: OLYMPIC COMPANIES INC. | Officer Name: | | |
| Street Address, City, State & Zip Code: 2823 HEDBERG DRIVE HOPKINS, MN 55305 | Officer Signature: | | |



SKILL IMPROVEMENT & APPRENTICESHIP FUND

W11584 STATE ROAD 21 , COLOMA, WI 54930 , [715] 228-4911 , FAX [715] 228-4901 , woetrainingcenter.org

Wednesday, October 18, 2023

NORTHLAND CONSTRUCTORS DULUTH
4843 RICE LAKE
DULUTH, MN 55803

Contractor Fax: (218) 722-4560



RE: ANDREW WAHLQUIST
Operating Engineer Apprentice

Dear Employer:

ANDREW WAHLQUIST (6976) has been transferred to your company effective as of 10/16/2023. You will be receiving a letter directly from the Bureau of Apprenticeship and Training confirming this letter.

ANDREW WAHLQUIST is a 4th pay period apprentice and should be paid 90% of the Area 2 Building M/U rate of \$40.63 = \$36.57, plus fringes at the same scale as that paid to journeyworkers, except that the amount of the Central Pension shall be at the apprentice rate of \$6.72 per hour. **If the apprentice works under a different contract he/she should be paid at the appropriate rate.**

Thank you for your participation in the program.

Sincerely,

Daniel Sperberg

Daniel Sperberg
Training Director

Cc: Andrew Wahlquist

Andrew Wahlquist
2006 East 6th Street
Superior, WI 54880-3632



Minnesota Department of Labor and Industry
 Division of Labor Standards and Apprenticeship
 443 Lafayette Road N.
 St. Paul, MN 55155-4341

| | |
|----------------------------|-------------------|
| DLI OFFICE USE ONLY | |
| Agreement No. | 164317 |
| Date Approved | 06/08/2020 |
| Director of Apprenticeship | John Aiken |

APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

| | | |
|---|--|--------------------------------------|
| Apprentice Name: DAVID J WAKEFIELD | Employer Name: P&R CONTRACTING | Agreement Date: 06/04/2020 |
| Sponsor Name: DULUTH CARPENTERS JAC | Union: CARPENTERS LOCAL 361 | |

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

| | | |
|--|--------------------------------|--|
| Trade or Occupation: CARPENTER | Standard Number: 66 | Apprenticeship Start Date: 06/04/2020 |
| Term of Apprenticeship (Total OJT Training) 7000 | Hours Credited to Apprentice: | Remaining Hours to Complete: 7000 |
| Related Instruction Training Hours: 144 | Program Safety Training Hours: | School time compensated: <input type="radio"/> Yes <input type="radio"/> No |

Fringe Benefits Provided to Apprentice: *(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2020 was 31.70

| | | | | | | | |
|----------------------|--------------|---------------|----------------|----------------------|--------------|---------------|----------------|
| 0 - 875 | Hours | 63.00% | \$19.97 | 876 - 1,750 | Hours | 68.00% | \$21.56 |
| 1,751 - 2,625 | Hours | 73.00% | \$23.14 | 2,626 - 3,500 | Hours | 78.00% | \$24.73 |
| 3,501 - 4,375 | Hours | 83.00% | \$26.31 | 4,376 - 5,250 | Hours | 88.00% | \$27.90 |
| 5,251 - 6,125 | Hours | 93.00% | \$29.48 | 6,126 - 7,000 | Hours | 97.00% | \$31.70 |

David Wakefield

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

| | | | |
|---|--|--|---|
| Apprentice Signature: (Parental/Guardian Signature Required for Minor) DAVID J WAKEFIELD | Telephone Number: 715-969-4787 | To be completed by Apprentice | |
| | | Date of Birth 10/28/2001 | Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI |
| Street Address (Apprentice): 7685 E POWELL LANE | City, State & Zip Code: SOUTH RANGE, WI 54874 | Gender: MALE | Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other |
| Sponsor Name: DULUTH CARPENTERS JAC | Officer Name: MATT CAMPANARIO <i>[Signature]</i> | SSN: xxx-xx-3117 | |
| Street Address, City, State & Zip Code: 5238 MILLER TRUNK HWY DULUTH, MN 55811 | Officer Signature: <i>[Signature]</i> | <input type="checkbox"/> Veteran (with 181 days or more on active duty) | |
| Employer Name: P&R CONTRACTING | Officer Name: <i>[Signature]</i> | | |
| Street Address, City, State & Zip Code: 2306 W SUPERIOR ST DULUTH, MN 55807 | Officer Signature: | | |



CARPENTERS
TRAINING INSTITUTE

July 13, 2023

Employer: Northland Constructors
Email: jen@northlandcompanies.com
Local #: 361
Attn: mschleret@ncsrcc.org

NOTICE OF ADVANCEMENT ON CARPENTER APPRENTICE

Name: David Wakefield – U90141788 - 93%

Qualified for the **93% (5259)** Journeyman scale hour rate as of **July 12, 2023**.

Please see May 1, 2023 wage schedule for appropriate rate.