

MINNESOTA DEPARTMENT OF TRANSPORTATION
PRIME CONTRACTOR – SUBCONTRACTOR’S
STATEMENT OF COMPLIANCE
FEDERAL COPELAND ACT / DAVIS BACON ACT
MINNESOTA PREVAILING WAGE STATUTES

Table with 3 columns: REPORT NUMBER, STATE PROJECT NUMBERS (S), DATE, PRIME CONTRACTOR/SUBCONTRACTOR, PHONE NUMBER, CONTRACT NUMBER, ADDRESS, FEDERAL PROJECT NUMBER, TYPE OF WORK.

(Complete as described on proposal)

STATEMENT WITH RESPECT TO COMPLIANCE AND WAGES PAID

I, Molly Musolf, Project Administrator do hereby state:
(Name of signatory party) (Title)

(1) That I pay or supervise the payment of the persons employed by Northland Constructors of Duluth, a Division of Mathy Construction Company on said Contract; that during the payroll period commencing on the 14th day of April of the year 2024, and ending the 20th day of April of the year 2024, there were 57 workers performing covered work on said Contract.

DESCRIBE LEGAL DEDUCTIONS

(2) That the payroll submitted under said Contract is complete and accurate; that the wage rate(s) of the laborer(s), mechanic(s), and worker(s) performing work under said Contract is (are) paid according to the wage determination(s) and labor provisions incorporated in said Contract and according to applicable laws; that wages paid to laborer(s), mechanic(s), and worker(s) performing work under said Contract is at least the prevailing wage rate for the most similar classification of labor performed as defined under applicable law; and that the laborer(s), mechanic(s), and worker(s) performing work under said Contract is (are) paid for all hours in excess of the prevailing hours of labor at a rate of at least one and one-half times the applicable base rate of pay.

(3) That any apprentices employed during said payroll period are duly registered in a bona fide apprenticeship program registered with the Minnesota Department of Labor and Industry, or are registered with the Bureau of Apprenticeship and Training; United States Department of Labor.

(4) That: (Check one box only)

(a) WHERE FRINGE BENEFITS ARE PAID TO ANY APPROVED PLANS, FUNDS, OR PROGRAMS

[X] In addition to the basic hourly wage rates paid to each laborer, worker, or mechanic listed on said payroll, payments to current, bona fide fringe benefit programs as set forth in paragraph 4(d), have been or will be made to the program’s administrators, per state and federal regulations and plan requirements, as set forth in paragraph 4(e) for the benefit of said workers, except as noted in Section 4(c).

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH TO ALL WORKERS

[ ] Each laborer, worker, or mechanic listed on said payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic rate plus the fringe rate as listed in the appropriate wage determination incorporated into said Contract.

NOTE---FRINGE BENEFITS SECTION C, D, E, AND SIGNATURE BLOCK IS ON PAGE 2.

**(c) EXCEPTIONS**

WORKER NAME	CLASSIFICATION/OCCUPATION	EXPLANATION

**(d) BENEFIT PROGRAM INFORMATION in DOLLARS CONTRIBUTED PER HOUR (Must be completed if 4(a) is checked)**

PROGRAM TITLE, CLASSIFICATION TITLE, OR INDIVIDUAL WORKERS	HEALTH/WELFARE	VACATION/HOLIDAY	APPRENTICESHIP/TRAINING	PENSION	OTHER INCLUDE TITLE
Central Pension Operators 49	\$12.15	\$0	\$.55	\$12.50	\$.03
Cement Masons Local 633	\$8.98	\$7.12	\$.51	\$10.89	\$1.75
Laborers 1091 Duluth Bld	\$9.40	\$3.10	\$.42	\$10.75	\$.10
Carpenters Local 361	\$11.60	\$2.36	\$.84	\$15.70	\$.16
MN Teamsters Local 346	\$12.52	\$0	\$0.30	\$9.13	\$0.76
BAC Local Union 1	\$12.46	\$2.00	\$.41	\$13.24	\$5.10
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$

**(e) BENEFIT PROGRAM INFORMATION (Must be completed if 4(a) is checked)**

NAME AND ADDRESS OF FRINGE BENEFIT FUND, PLAN, OR PROGRAM ADMINISTRATOR	BENEFIT ACCOUNT NUMBER	THIRD PARTY TRUSTEE AND/OR CONTRACT PERSON	TELEPHONE NUMBER
Central Pension Fund Metro Blvd Mpls, MN 55439	49-04569	Fred P Dereschunk	312-788-9441
MN Cement Masons Local 633 Central Ave, Mpls, MN 55414		Denny White	612-379-1558
MN Laborers Fringe Benefit Metro Blvd, Mpls, MN 55439	16-07456	Tom Pender	218-741-3638
MN Teamsters Metro Blvd Mpls, MN 55439	50-01108	Clarence Laborde	218-628-1034
Carpenters Local 361 London Road, Duluth, MN 55812			218-724-3297

The willful falsification of any of the above statements may subject the prime contractor or subcontractor to civil or criminal prosecution under federal and/or state law. See Minnesota Statute 15C; 16B; 161.315, Subdivision 2; 177.43, Subdivision 5; 177.44, Subdivision 6; 609.63; or United States Code 18 U.S.C. 1001; 31 U.S.C. 231; CFR 5.12.

NAME AND TITLE OF CONTRACTOR'S REPRESENTATIVE (PRINT)	SIGNATURE	DATE

As a representative of the contractor submitting the attached payroll, I hereby certify that the information is true and accurate to the best of my knowledge.

NAME AND TITLE OF PRIME CONTRACTOR (PRINT)	SIGNATURE	DATE
Molly Musolf, Project Administrator	<i>Molly Musolf</i>	5/2/24

As a representative of the Prime Contractor, I have reviewed the attached forms and certify to the best of my knowledge that they accurately reflect operations of this company on this project and meet the contract requirements for this project.

NOTE: For information regarding this form, submission of payroll records, or copies of the laws stated above, contact the Minnesota Department of Transportation, Labor Compliance Unit, Mail Stop 650, 395 John Ireland Boulevard, St. Paul, Minnesota 55155-1899, or call 651-366-4209 or 651-366-4204.

# Certified Payroll Transcript

Period 4/14/2024 - 4/20/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 4/20/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay		
<b>Arnold, Steven J - 4537</b> M/EX: M/O Race/Sex: W/M Minnesota Teamsters 602 5 Axel Grp 1 EEO: Journeyman Check #: 042624471	Minnesota Teamsters / 602 5 Axel Grp 1	Regular Hourly	0.00	0.00	0.00	8.25	0.00	0.00	0.00	8.25	36.590	301.87	Federal Withhol	220.54			
	Minnesota Teamsters / 602 5 Axel Grp 1	Overtime Hourly	0.00	0.00	0.00	0.00	0.00	11.00	0.00	11.00	54.885	603.74	FICA - Soc. Sec	146.05			
													Other Taxable	0.00	FICA - Medicare	34.15	
													Other Non Taxable	0.00	FICA - Addl Me		
													<b>Project Total</b>	<b>905.61</b>	Wisconsin Tax \	36.80	
														Minnesota Tax \	63.00		
													<b>2,355.52</b>	<b>500.54</b>		<b>1,854.98</b>	
<b>Bastien Jr, Anthony D - 4640</b> M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carp Apprentice 88% EEO: Check #: 042624471	MN/WI Carpenters / 704 Carp Apprentice 93'	Regular Hourly	0.00	0.00	7.00	0.00	8.00	8.00	0.00	23.00	39.410	906.43	Federal Withhol	304.44			
	MN/WI Carpenter Pile / Carp Piledriver Appr	Regular Hourly	0.00	8.00	0.00	0.00	0.00	0.00	0.00	8.00	41.350	330.80	FICA - Soc. Sec	127.74			
	MN/WI Carpenters / 704 Carp Apprentice 93'	Auto Overtime	0.00	2.00	0.00	0.00	0.00	0.00	0.00	2.00	56.865	113.73	FICA - Medicare	29.88			
	MN/WI Carpenters / 704 Carp Apprentice 93'	Auto Overtime	0.00	0.00	0.00	0.00	2.00	2.00	8.00	12.00	59.115	709.38	FICA - Addl Me				
													Other Taxable	0.00	Wisconsin Tax \	103.28	
													Other Non Taxable	0.00	Work Dues	74.23	
												<b>Project Total</b>	<b>2,060.34</b>	Vacation Fund	97.80		
													<b>2,060.34</b>	<b>737.37</b>		<b>1,322.97</b>	
<b>Benton, Jacob R - 4538</b> M/EX: M/O Race/Sex: I/M WI Operators Local 139 305 G2/1C EEO: Journeyman Check #: 042624471	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	8.00	8.00	8.00	8.00	5.00	0.00	37.00	43.230	1,599.51	Federal Withhol	142.90			
	WI Operators Local 1 / 305 G2/1C	Auto Overtime	0.00	1.00	1.00	0.00	1.00	0.00	0.00	3.00	64.845	194.55	FICA - Soc. Sec	111.23			
													Other Taxable	0.00	FICA - Medicare	26.01	
													Other Non Taxable	0.00	FICA - Addl Me		
													<b>Project Total</b>	<b>1,794.06</b>	Wisconsin Tax \	89.17	
														Admin-Gross	26.91		
													Admin-Benefit	14.76			
													<b>1,794.06</b>	<b>410.98</b>		<b>1,383.08</b>	

# Certified Payroll Transcript

**Period** 4/14/2024 - 4/20/2024  
**Job:** 20211- C Reiss Dock  
**Contract:** 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 4/20/24)					
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay					
<b>Bonczek, Brian J - 4486</b> M/EX: S/O Race/Sex: W/M Operating Engineers Local 49 Grp 3 Operator Foreman EEO: Journeyman Check #: 042624471	WI Operators Local 1 / MN Oper Foreman in Regular Hourly	0.00	9.00	8.00	0.00	0.00	0.00	0.00	0.00	17.00	46.890	797.13	Federal Withhol	302.48					
													Other Taxable	0.00	FICA - Soc. Sec	127.19			
														Other Non Taxable	0.00	FICA - Medicare	29.74		
														<b>Project Total</b>	<b>797.13</b>	FICA - Addl Mei			
														Wisconsin Tax 1	32.40				
														Minnesota Tax 1	71.00				
														Work Dues %	25.09				
														Admin-Gross	11.96				
														Admin-Benefit	6.27				
														<b>2,051.44</b>	<b>606.13</b>		<b>1,445.31</b>		
<b>Boyat, Grant - 5061</b> M/EX: S/O Race/Sex: W/M Minnesota Teamsters 602 5 Axel Grp 1 EEO: Journeyman Check #: 042624471	Minnesota Teamsters / 602 5 Axel Grp 1 Regular Hourly	0.00	7.50	5.00	8.50	0.00	0.00	0.00	21.00	36.590	768.40	Federal Withhol	315.20						
													Other Taxable	0.00	FICA - Soc. Sec	130.73			
														Other Non Taxable	0.00	FICA - Medicare	30.57		
														<b>Project Total</b>	<b>768.40</b>	FICA - Addl Mei			
														Wisconsin Tax 1	30.69				
														Minnesota Tax 1	71.00				
														<b>2,108.53</b>	<b>578.19</b>		<b>1,530.34</b>		
		<b>Ceglowski, Derek W - 4166</b> M/EX: M/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter Foreman EEO: Journeyman Check #: 042624471	MN/WI Carpenters / 704 Carpenter Foreman Regular Hourly MN/WI Carpenters / 704 Carpenter Foreman Auto Overtime	0.00	8.00	7.00	3.00	7.00	6.00	0.00	31.00	44.260	1,372.06	Federal Withhol	166.07				
																Other Taxable	0.00	FICA - Soc. Sec	157.79
														Other Non Taxable	0.00	FICA - Medicare	36.90		
														<b>Project Total</b>	<b>2,035.96</b>	FICA - Addl Mei			
														Wisconsin Tax 1	101.99				
														Minnesota Tax 1	4.00				
														Work Dues	83.13				
														Vacation Fund	120.36				
														<b>2,544.95</b>	<b>670.24</b>		<b>1,874.71</b>		

# Certified Payroll Transcript

Period 4/14/2024 - 4/20/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 4/20/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay		
<b>Curtis, Jason M - 4662</b>	MN/WI Carpenters / 704 Carp Apprentice 83'	Regular Hourly	0.00	0.00	7.00	0.00	0.00	0.00	0.00	0.00	7.00	33.830	236.81	Federal Withhol	225.98		
M/EX: S/O	MN/WI Carpenters / 704 Carp Apprentice 83'	Regular Hourly	0.00	0.00	0.00	0.00	8.00	7.00	0.00	15.00	35.330	529.95	FICA - Soc. Sec	105.63			
Race/Sex: I/M	MN/WI Carpenter Pile / Carp Piledriver Appri	Regular Hourly	0.00	8.00	0.00	0.00	0.00	0.00	0.00	8.00	37.000	296.00	FICA - Medicar	24.71			
MN/WI Carpenters	MN/WI Carpenters / 704 Carp Apprentice 83'	Auto Overtime	0.00	0.00	0.00	0.00	2.00	0.00	8.00	10.00	52.995	529.95	FICA - Addl Mei				
704 Carp Apprentice 83%	MN/WI Carpenter Pile / Carp Piledriver Appri	Auto Overtime	0.00	2.00	0.00	0.00	0.00	0.00	0.00	2.00	55.500	111.00	Wisconsin Tax \	84.38			
EEO:												0.00	Support - Amou	43.84			
Check #: 042624471												0.00	Garnishment - /				
												<b>1,703.71</b>	Project Total				
														Work Dues	69.56		
														Vacation Fund	88.62		
														<b>1,703.71</b>	<b>642.72</b>	<b>1,060.99</b>	
<b>Damian, Christopher L - 4621</b>	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	0.00	0.00	3.50	0.00	0.00	3.50	40.760	142.66	Federal Withhol	91.85			
M/EX: S/O	MN/WI Carpenters / 704 Carpenter Welder	Regular Hourly	0.00	0.00	7.00	0.00	4.50	0.00	0.00	11.50	41.260	474.49	FICA - Soc. Sec	66.16			
Race/Sex: W/M	MN/WI Carpenters / 704 Carpenter Welder	Auto Overtime	0.00	0.00	0.00	0.00	2.00	0.00	0.00	2.00	61.890	123.78	FICA - Medicar	15.47			
MN/WI Carpenters												0.00	FICA - Addl Mei				
704 Carpenter												0.00	Wisconsin Tax \	29.06			
EEO: Journeyman												0.00	Minnesota Tax \	13.00			
Check #: 042624471												<b>740.93</b>	Project Total				
														Work Dues	40.76		
														Vacation Fund	59.00		
														<b>1,067.01</b>	<b>315.30</b>	<b>751.71</b>	
<b>Digles, Michael E - 4671</b>	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	8.00	7.00	0.00	8.00	8.00	0.00	31.00	40.760	1,263.56	Federal Withhol	209.85			
M/EX: S/O	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	2.00	0.00	0.00	2.00	2.00	0.00	6.00	61.140	366.84	FICA - Soc. Sec	101.09			
Race/Sex: W/M												0.00	FICA - Medicar	23.64			
MN/WI Carpenters												0.00	FICA - Addl Mei				
704 Carpenter Foreman												0.00	Wisconsin Tax \	80.50			
EEO: Journeyman												0.00	Work Dues	60.31			
Check #: 042624471												0.00	Vacation Fund	87.32			
												<b>1,630.40</b>	Project Total				
														<b>1,630.40</b>	<b>562.71</b>	<b>1,067.69</b>	

# Certified Payroll Transcript

**Period** 4/14/2024 - 4/20/2024  
**Job:** 20211- C Reiss Dock  
**Contract:** 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 4/20/24)			
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay			
<b>Drougas, Trey M - 4669</b> M/EX: M/O Race/Sex: W/M WI Operators Great Lakes Float Class II A Great Lakes Op EEO: Journeyman Check #: 042624471	WI Operators Great L / Class II A Great Lake	Regular Hourly	0.00	8.00	7.00	0.00	8.00	8.00	0.00	31.00	50.350	1,560.85	Federal Withhol	246.16			
	WI Operators Great L / Class II A Great Lake	Auto Overtime	0.00	2.00	0.00	0.00	2.00	2.00	0.00	6.00	75.525	453.15	FICA - Soc. Sec	124.87			
												0.00	FICA - Medicare	29.20			
												0.00	FICA - Addl Me				
													Project Total	2,014.00	Wisconsin Tax \	100.83	
														Admin-Gross	30.21		
														Admin-Benefit	15.39		
													<b>2,014.00</b>	<b>546.66</b>		<b>1,467.34</b>	
<b>Fagerness, Scott D - 4509</b> M/EX: H/O Race/Sex: W/M Minnesota Laborers 107 Pipelayer MN EEO: Check #: 042624471	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	9.00	9.00	6.00	9.00	5.00	0.00	38.00	41.030	1,559.14	Federal Withhol	121.33			
	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	117.80	FICA - Soc. Sec	103.97			
												0.00	FICA - Medicare	24.32			
												0.00	FICA - Addl Me				
													Project Total	1,676.94	Wisconsin Tax \	82.96	
														Work Dues	46.36		
														V&H Laborer-M	117.80		
													<b>1,676.94</b>	<b>496.74</b>		<b>1,180.20</b>	
<b>Fawcett, Melissa M - 4862</b> M/EX: M/O Race/Sex: W/F Wisconsin Bldg Trades Laborers 101 MN Laborer EEO: Check #: 042624471	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	8.00	8.00	8.00	8.00	5.00	0.00	37.00	41.030	1,518.11	Federal Withhol	254.07			
	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	114.70	FICA - Soc. Sec	113.55			
	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	13.95	FICA - Medicare	26.56			
	Wisconsin Bldg Trade / 107 MN Pipelayer in	Auto Overtime	0.00	1.00	1.00	0.00	1.00	0.00	0.00	3.00	61.545	184.65	FICA - Addl Me				
												0.00	Wisconsin Tax \	91.15			
												0.00	Work Dues	48.80			
														V&H Laborer-M	128.65		
													<b>1,831.41</b>	<b>662.78</b>		<b>1,168.63</b>	

# Certified Payroll Transcript

Period 4/14/2024 - 4/20/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 4/20/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay		
<b>Foster, Harlan T - 4907</b> M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carp Apprentice 88% EEO: Check #: 042624471	MN/WI Carpenters / 704 Carp Apprentice 88'	Regular Hourly	0.00	8.00	7.00	0.00	8.00	0.00	0.00	23.00	35.870	825.01	Federal Withhol	88.64			
	MN/WI Carpenters / 704 Carp Apprentice 88'	Auto Overtime	0.00	2.00	0.00	0.00	2.00	0.00	0.00	4.00	53.805	215.22	FICA - Soc. Sec	64.50			
												0.00	FICA - Medicare	15.09			
												0.00	FICA - Addl Me				
												<b>1,040.23</b>	Wisconsin Tax \	46.83			
														Work Dues	44.01		
														Vacation Fund	63.72		
													<b>1,040.23</b>	<b>322.79</b>		<b>717.44</b>	
<b>Froberg, Miles G - 4503</b> M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter EEO: Journeyman Check #: 042624471	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	8.00	0.00	0.00	3.50	8.00	0.00	19.50	40.760	794.82	Federal Withhol	214.64			
	MN/WI Carpenters / Carpenter Certified Wel	Regular Hourly	0.00	0.00	7.00	0.00	4.50	0.00	0.00	11.50	42.260	485.99	FICA - Soc. Sec	102.44			
	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	2.00	0.00	0.00	0.00	2.00	0.00	4.00	61.140	244.56	FICA - Medicare	23.96			
	MN/WI Carpenters / Carpenter Certified Wel	Auto Overtime	0.00	0.00	0.00	0.00	2.00	0.00	0.00	2.00	63.390	126.78	FICA - Addl Me				
												0.00	Wisconsin Tax \	81.65			
												0.00	Work Dues	60.32			
												<b>1,652.15</b>	Vacation Fund	87.32			
													<b>1,652.15</b>	<b>570.33</b>		<b>1,081.82</b>	
<b>Gagnon, Claudia J - 4276</b> M/EX: S/O Race/Sex: W/F Wisconsin Bldg Trades Laborers 107 MN Pipelayer in WI EEO: Check #: 042624471	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	8.00	0.00	0.00	0.00	0.00	0.00	8.00	41.030	328.24	Federal Withhol	69.72			
	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	24.80	FICA - Soc. Sec	54.72			
	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	9.30	FICA - Medicare	12.79			
	Wisconsin Bldg Trade / 107 MN Pipelayer in	Auto Overtime	0.00	2.00	0.00	0.00	0.00	0.00	0.00	2.00	61.545	123.09	FICA - Addl Me				
												0.00	Wisconsin Tax \	14.66			
												0.00	Minnesota Tax \	8.00			
												<b>485.43</b>	Work Dues	12.20			
													V&H Laborer-M	62.00			
													<b>882.60</b>	<b>234.09</b>		<b>648.51</b>	

# Certified Payroll Transcript

Period 4/14/2024 - 4/20/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 4/20/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions	Net Pay
<b>Gaskell, Cody K - 4479</b>	Wisconsin Bldg Trade / 101 MN Laborer	Regular Hourly	0.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00	37.530	300.24	Federal Withhol			
M/EX: M/O	Wisconsin Bldg Trade / 101 MN Laborer	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	24.80	FICA - Soc. Sec	28.97		
Race/Sex: W/M													0.00	FICA - Medicare	6.78		
Minnesota Laborers													0.00	FICA - Addl Me			
101 Laborer													0.00	Wisconsin Tax \	5.07		
EEO:													325.04	Minnesota Tax \			
Check #: 042624471													325.04	Support - Amou	88.85		
													325.04	Work Dues	9.76		
													325.04	V&H Laborer-M	35.65		
													325.04	<b>467.25</b>	<b>175.08</b>	<b>292.17</b>	
<b>Glesner, Brian J - 4021</b>	Minnesota Laborers / Labor Service 2	Regular Hourly	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	2.00	41.030	82.06	Federal Withhol	226.69		
M/EX: M/O	Minnesota Laborers / Labor Service 2	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	6.20	FICA - Soc. Sec	150.49		
Race/Sex: W/M	Minnesota Laborers / Labor Service 2	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	6.98	FICA - Medicare	35.20		
Minnesota Laborers	Minnesota Laborers / Labor Service 2	Auto Overtime	0.00	0.00	0.00	0.00	0.00	1.50	0.00	0.00	1.50	61.545	92.32	FICA - Addl Me			
Labor Service 2													0.00	Wisconsin Tax \	0.20		
EEO:													0.00	Minnesota Tax \	123.00		
Check #: 042624471													0.00	V&H Laborer-M	170.50		
													187.56	<b>2,427.21</b>	<b>706.08</b>	<b>1,721.13</b>	
<b>Halvorson, Erik C - 4884</b>	Minnesota Teamsters / 602 5 Axel Grp 1	Regular Hourly -	0.00	0.00	0.00	8.00	0.00	0.00	0.00	0.00	8.00	36.590	292.72	Federal Withhol	165.82		
M/EX: M/O													0.00	FICA - Soc. Sec	123.07		
Race/Sex: W/M													0.00	FICA - Medicare	28.78		
Minnesota Teamsters													0.00	FICA - Addl Me			
602 5 Axel Grp 1													292.72	Wisconsin Tax \	8.13		
EEO: Journeyman													292.72	Minnesota Tax \	77.00		
Check #: 042624471													292.72	<b>1,985.04</b>	<b>402.80</b>	<b>1,582.24</b>	



# Certified Payroll Transcript

Period 4/14/2024 - 4/20/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											***** Weekly Totals ***** (Week Ending 4/20/24)			
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Project Amounts	Total Gross	Deductions	Net Pay		
<b>Hammer, Casey J - 4137</b>	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	8.00	8.00	0.00	8.00	0.00	0.00	0.00	24.00	41.030	984.72	Federal Withhol	305.55	
M/EX: S/O	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	74.40	FICA - Soc. Sec	138.17	
Race/Sex: W/M	Wisconsin Bldg Trade / 107 MN Pipelayer in	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	13.95	FICA - Medicar	32.31	
Wisconsin Bldg Trades Laborers	Wisconsin Bldg Trade / 107 MN Pipelayer in	Auto Overtime	0.00	1.00	1.00	0.00	1.00	0.00	0.00	0.00	3.00	61.545	184.65	FICA - Addl Me		
107 MN Pipelayer in WI													0.00	Wisconsin Tax \	59.74	
EEO:													0.00	Minnesota Tax \	33.00	
Check #: 042624471														Support - Amou	141.79	
														Work Dues	32.94	
														V&H Laborer-M	156.55	
														<b>2,228.58</b>	<b>900.05</b>	<b>1,328.53</b>
<b>Harper, Lee A - 4217</b>	MN/WI Carpenters / 704 Carpenter Foreman	Regular Hourly	0.00	0.50	0.00	0.00	8.00	0.00	0.00	8.50	44.260	376.21	Federal Withhol	106.96		
M/EX: S/O	MN/WI Carpenters / 704 Carpenter Foreman	Auto Overtime	0.00	2.50	0.00	0.00	2.00	0.00	0.00	4.50	66.390	298.76	FICA - Soc. Sec	132.40		
Race/Sex: W/M													0.00	FICA - Medicar	30.97	
MN/WI Carpenters													0.00	FICA - Addl Me		
704 Carpenter Foreman														Wisconsin Tax \	22.13	
EEO: Journeyman														Minnesota Tax \	70.00	
Check #: 042624471														Work Dues	71.72	
														Vacation Fund	103.84	
														<b>2,135.55</b>	<b>538.02</b>	<b>1,597.53</b>
<b>Herrick, Brian J - 5065</b>	Wisconsin Bldg Trade / MN Laborer Foreman	Regular Hourly	0.00	8.00	8.00	8.00	8.00	6.00	0.00	38.00	48.390	1,838.82	Federal Withhol	399.23		
M/EX: S/O	Wisconsin Bldg Trade / MN Laborer Foreman	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	117.80	FICA - Soc. Sec	152.43		
Race/Sex: W/M	Wisconsin Bldg Trade / MN Laborer Foreman	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	30.23	FICA - Medicar	35.65		
Wisconsin Bldg Trades Laborers	Wisconsin Bldg Trade / MN Laborer Foreman	Auto Overtime	0.00	2.00	2.00	0.50	2.00	0.00	0.00	6.50	72.585	471.80	FICA - Addl Me			
MN Laborer Foreman in WI													0.00	Wisconsin Tax \	124.39	
EEO: Journeyman														Work Dues	54.29	
Check #: 042624471														V&H Laborer-M	148.03	
														<b>2,458.65</b>	<b>914.02</b>	<b>1,544.63</b>

# Certified Payroll Transcript

Period 4/14/2024 - 4/20/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 4/20/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay		
<b>Hill, Christopher M - 4697</b> M/EX: M/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter Foreman EEO: Journeyman Check #: 042624471	MN/WI Carpenters / 704 Carpenter Foreman	Regular Hourly	0.00	8.00	1.00	0.00	0.50	0.00	0.00	0.00	9.50	44.260	420.47	Federal Withhol	191.85		
	MN/WI Carpenters / 704 Carpenter Foreman	Auto Overtime	0.00	2.00	0.00	0.00	2.00	0.00	0.00	0.00	4.00	66.390	265.57	FICA - Soc. Sec	136.52		
													0.00	FICA - Medicare	31.93		
													0.00	FICA - Addl Mei			
													<b>686.04</b>	Wisconsin Tax \	22.83		
															Minnesota Tax \	73.00	
															Work Dues	75.80	
														Vacation Fund	109.74		
														<b>2,201.95</b>	<b>641.67</b>	<b>1,560.28</b>	
<b>Hynes Jr, Timothy D - 4696</b> M/EX: S/O Race/Sex: W/M WI Local 139 Apprentice 90% of Area 2 Building EEO: Check #: 042624471	WI Local 139 Apprent / 90% of Area 2 Buildir	Regular Hourly	0.00	8.00	8.00	8.00	8.00	5.00	0.00	37.00	36.570	1,353.09	Federal Withhol	185.05			
	WI Local 139 Apprent / 90% of Area 2 Buildir	Auto Overtime	0.00	1.00	1.00	0.00	1.00	0.00	0.00	3.00	54.855	164.58	FICA - Soc. Sec	94.10			
												0.00	FICA - Medicare	22.01			
												0.00	FICA - Addl Mei				
												<b>1,517.67</b>	Wisconsin Tax \	74.52			
														Admin-Gross	22.77		
														Admin-Benefit	14.76		
													<b>1,517.67</b>	<b>413.21</b>	<b>1,104.46</b>		
<b>Jacobs, Lee A - 4026</b> M/EX: S/O Race/Sex: W/M Operating Engineers Local 49 Senior Superintendent - Jacobs EEO: Journeyman Check #: 042624471	WI Operators Local 1 / Wisc Superintendent	Regular Hourly	0.00	3.00	3.00	2.00	2.00	0.00	0.00	10.00	51.490	514.90	Federal Withhol	562.97			
	WI Operators Local 1 / Wisc Superintendent	Auto Overtime	0.00	0.00	0.00	0.00	2.00	3.00	0.00	5.00	77.235	386.18	FICA - Soc. Sec	194.74			
												0.00	FICA - Medicare	45.54			
												0.00	FICA - Addl Mei				
												<b>901.08</b>	Wisconsin Tax \	38.57			
														Minnesota Tax \	134.00		
														Work Dues %	44.80		
													Admin-Gross	13.52			
													Admin-Benefit	5.54			
													<b>3,140.92</b>	<b>1,039.68</b>	<b>2,101.24</b>		

# Certified Payroll Transcript

Period 4/14/2024 - 4/20/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 4/20/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions
<b>Johnson, Hunter A - 4443</b>	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	8.00	7.00	0.00	8.00	8.00	0.00	31.00	40.760	1,263.56	Federal Withhol	111.09		
M/EX: S/O	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	2.00	0.00	0.00	2.00	2.00	0.00	6.00	61.140	366.84	FICA - Soc. Sec	101.09		
Race/Sex: W/M												Other Taxable	0.00	FICA - Medicare	23.64	
MN/WI Carpenters												Other Non Taxable	0.00	FICA - Addl Me		
704 Carpenter												<b>Project Total</b>	<b>1,630.40</b>	Wisconsin Tax \	80.50	
EEO: Journeyman														Work Dues	60.31	
Check #: 042624471														Vacation Fund	87.32	
														<b>1,630.40</b>	<b>463.95</b>	<b>1,166.45</b>
<b>Johnson, Steven J - 4091</b>	Minnesota Teamsters / 602 5 Axel Grp 1	Regular Hourly	0.00	9.25	0.00	0.00	8.00	0.00	0.00	17.25	36.590	631.18	Federal Withhol	325.07		
M/EX: M/O												Other Taxable	0.00	FICA - Soc. Sec	133.28	
Race/Sex: W/M												Other Non Taxable	0.00	FICA - Medicare	31.17	
Minnesota Teamsters												<b>Project Total</b>	<b>631.18</b>	FICA - Addl Me		
602 5 Axel Grp 1														Wisconsin Tax \	19.43	
EEO: Journeyman														Minnesota Tax \	67.00	
Check #: 042624471														<b>2,149.67</b>	<b>575.95</b>	<b>1,573.72</b>
<b>Johnson, Troy M - 4331</b>	Minnesota Cement Mas / 706 Cement Maso	Regular Hourly	0.00	7.00	1.00	0.00	8.00	8.00	0.00	24.00	43.930	1,054.33	Federal Withhol	135.85		
M/EX: M/O	Minnesota Cement Mas / 706 Cement Maso	Auto Overtime	0.00	2.50	0.00	0.00	0.00	1.50	0.00	4.00	65.895	263.58	FICA - Soc. Sec	107.59		
Race/Sex: W/M												Other Taxable	0.00	FICA - Medicare	25.16	
Minnesota Cement Mason												Other Non Taxable	0.00	FICA - Addl Me		
706 Cement Mason \$1.00 Above												<b>Project Total</b>	<b>1,317.91</b>	Wisconsin Tax \	63.02	
EEO:														Minnesota Tax \	9.00	
Check #: 042624471														Vacation Fund	263.44	
														<b>1,735.25</b>	<b>604.06</b>	<b>1,131.19</b>



# Certified Payroll Transcript

**Period** 4/14/2024 - 4/20/2024  
**Job:** 20211- C Reiss Dock  
**Contract:** 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 4/20/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions	Net Pay
<b>Keskitalo, Adam J - 4751</b> M/EX: S/O Race/Sex: W/M Minnesota Laborers 101 Laborer Apprentice 80% EEO: Check #: 042624471	Wisconsin Bldg Trade / MN Laborer App in V	Regular Hourly	0.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00	30.020	240.16	Federal Withhol			
	Wisconsin Bldg Trade / MN Laborer App in V	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	24.80	FICA - Soc. Sec	23.61		
													0.00	0.00	FICA - Medicare	5.52	
													0.00	0.00	FICA - Addl Mei		
														264.96	Wisconsin Tax \	4.82	
															Minnesota Tax \		
															Work Dues	14.03	
														V&H Laborer-M	35.65		
														<b>380.88</b>	<b>83.63</b>	<b>297.25</b>	
<b>Kirkwood, Eric J - 4320</b> M/EX: S/O Race/Sex: W/M WI Operators Local 139 305 G2/1B EEO: Journeyman Check #: 042624471	WI Operators Local 1 / 305 G2/1B	Regular Hourly	0.00	8.00	8.00	8.00	8.00	5.00	0.00	0.00	37.00	46.280	1,712.36	Federal Withhol	273.70		
	WI Operators Local 1 / 305 G2/1B	Auto Overtime	0.00	1.00	1.00	0.00	1.00	0.00	0.00	0.00	3.00	69.420	208.26	FICA - Soc. Sec	119.08		
													0.00	0.00	FICA - Medicare	27.85	
													0.00	0.00	FICA - Addl Mei		
														1,920.62	Wisconsin Tax \	95.88	
															Admin-Gross	28.81	
															Admin-Benefit	14.76	
														<b>1,920.62</b>	<b>560.08</b>	<b>1,360.54</b>	
<b>Kloskey, Mark E - 4703</b> M/EX: S/O Race/Sex: I/M MN/WI Carpenters 704 Carpenter EEO: Journeyman Check #: 042624471	MN/WI Carpenters / 704 Carpenter Welder	Regular Hourly	0.00	0.00	7.00	0.00	0.00	0.00	0.00	0.00	7.00	41.260	288.82	Federal Withhol	267.68		
	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	8.00	0.00	0.00	0.00	0.00	0.00	0.00	8.00	43.530	348.24	FICA - Soc. Sec	114.56		
	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	65.295	130.59	FICA - Medicare	28.80		
													0.00	0.00	FICA - Addl Mei		
													0.00	0.00	Wisconsin Tax \	30.65	
															Minnesota Tax \	47.00	
															Support - Amou	211.03	
														Work Dues	67.93		
														Vacation Fund	86.26		
														<b>1,847.79</b>	<b>851.91</b>	<b>995.88</b>	

# Certified Payroll Transcript

**Period** 4/14/2024 - 4/20/2024  
**Job:** 20211- C Reiss Dock  
**Contract:** 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											***** Weekly Totals ***** (Week Ending 4/20/24)				
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Project Amounts	Total Gross	Deductions	Net Pay			
<b>LeDoux, Brody L - 4691</b> M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter EEO: Journeyman Check #: 042624471	MN/WI Carpenters / Carpenter Certified Welder	Regular Hourly	0.00	0.00	0.00	0.00	0.00	8.00	0.00	8.00	42.260	338.08	Federal Withhol	299.37			
	MN/WI Carpenters / Carpenter Certified Welder	Auto Overtime	0.00	0.00	0.00	0.00	0.00	2.00	8.00	10.00	63.390	633.90	FICA - Soc. Sec	126.31			
												0.00	0.00	FICA - Medicare	29.54		
												0.00	0.00	FICA - Addl Me			
													971.98	Wisconsin Tax \	47.95		
														Minnesota Tax \	46.00		
														Work Dues	71.94		
													Vacation Fund	101.74			
													<b>2,037.28</b>	<b>722.85</b>	<b>1,314.43</b>		
<b>Lillo, Brian J - 4528</b> M/EX: S/O Race/Sex: W/M Operating Engineers Local 49 313 Group 3 crawler Hyd Backho EEO: Journeyman Check #: 042624471	Operating Engineers / 313 Group 3 crawler	Regular Hourly	0.00	5.50	9.00	0.00	0.00	0.00	0.00	14.50	42.810	620.75	Federal Withhol	165.89			
												0.00	0.00	FICA - Soc. Sec	99.53		
													0.00	0.00	FICA - Medicare	23.28	
													620.75	FICA - Addl Me			
														Wisconsin Tax \	21.93		
														Minnesota Tax \	53.00		
														Work Dues %	32.11		
													<b>1,605.38</b>	<b>395.74</b>	<b>1,209.64</b>		
<b>Livadaros, Jason M - 4399</b> M/EX: S/O Race/Sex: W/M MN/WI Carpenters 704 Carpenter Crew Lead EEO: Check #: 042624471	MN/WI Carpenters / 704 Carpenter Crew Lead	Regular Hourly	0.00	8.00	7.00	0.00	0.00	0.00	0.00	15.00	42.760	641.40	Federal Withhol	177.77			
	MN/WI Carpenters / 704 Carpenter Welder	Regular Hourly	0.00	0.00	0.00	0.00	3.50	0.00	0.00	3.50	42.760	149.66	FICA - Soc. Sec	124.56			
	MN/WI Carpenters / 704 Carpenter Crew Lead	Auto Overtime	0.00	2.00	0.00	0.00	2.00	0.00	0.00	4.00	64.140	256.56	FICA - Medicare	29.13			
												0.00	0.00	FICA - Addl Me			
													0.00	0.00	Wisconsin Tax \	47.27	
														Minnesota Tax \	45.00		
														Support - Amou	15.00		
													Work Dues	72.54			
													Vacation Fund	105.02			
													<b>2,009.04</b>	<b>616.29</b>	<b>1,392.75</b>		

# Certified Payroll Transcript

Period 4/14/2024 - 4/20/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 4/20/24)				
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay				
<b>Maki Jr, Clarence H - 4462</b> M/EX: S/O Race/Sex: W/M Minnesota Teamsters 602 5 Axel Grp 1 EEO: Journeyman Check #: 042624471	Minnesota Teamsters / 602 5 Axel Grp 1	Regular Hourly	0.00	0.00	0.00	7.75	5.25	0.00	0.00	0.00	13.00	36.590	475.67	Federal Withhol	281.83			
														Other Taxable	0.00	FICA - Soc. Sec	121.37	
															Other Non Taxable	0.00	FICA - Medicare	28.39
															<b>Project Total</b>	<b>475.67</b>	FICA - Addl Me	
																Wisconsin Tax	14.15	Minnesota Tax
														<b>1,957.59</b>	<b>532.74</b>	<b>1,424.85</b>		
<b>Massie, Roger L - 4234</b> M/EX: M/O Race/Sex: I/M Minnesota Teamsters 602 5 Axel Grp 1 EEO: Journeyman Check #: 042624471	Minnesota Teamsters / 602 5 Axel Grp 1	Regular Hourly	0.00	7.50	0.00	8.75	0.00	0.00	0.00	0.00	16.25	36.590	594.59	Federal Withhol	192.16			
														Other Taxable	0.00	FICA - Soc. Sec	136.69	
															Other Non Taxable	0.00	FICA - Medicare	31.97
															<b>Project Total</b>	<b>594.59</b>	FICA - Addl Me	
																Wisconsin Tax	17.39	Minnesota Tax
														<b>2,204.57</b>	<b>458.21</b>	<b>1,746.36</b>		
<b>Metcalf, Randall S - 4711</b> M/EX: S/O Race/Sex: W/M WI Operators Local 139 305 G2/1C EEO: Journeyman Check #: 042624471	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	43.230	1,729.21	Federal Withhol	281.52				
	WI Operators Local 1 / 305 G2/1C	Auto Overtime	0.00	1.00	1.00	0.00	1.00	0.50	0.00	3.50	64.845	226.97	FICA - Soc. Sec	121.28				
													Other Taxable	0.00	FICA - Medicare	28.37		
													Other Non Taxable	0.00	FICA - Addl Me			
													<b>Project Total</b>	<b>1,956.18</b>	Wisconsin Tax	97.76	Admin-Gross	29.34
															Admin-Benefit	16.05		
														<b>1,956.18</b>	<b>574.32</b>	<b>1,381.86</b>		





# Certified Payroll Transcript

Period 4/14/2024 - 4/20/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 4/20/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay		
<b>Pison, Steven D - 5057</b>	Minnesota Teamsters / 602 5 Axel Grp 1	Regular Hourly	0.00	7.50	5.00	8.25	8.50	0.00	0.00	0.00	29.25	36.590	1,070.27	Federal Withhol	169.11		
M/EX: M/O	Minnesota Teamsters / 602 5 Axel Grp 1	Overtime Hourly	0.00	0.00	0.00	0.00	0.00	3.75	0.00	0.00	3.75	54.885	205.82	FICA - Soc. Sec	124.77		
Race/Sex: W/M													0.00	FICA - Medicare	29.18		
Minnesota Teamsters													0.00	FICA - Addl Mei			
602 5 Axel Grp 1													<b>Project Total</b>				
EEO: Journeyman													<b>1,276.09</b>	Wisconsin Tax \	61.52		
Check #: 042624471														Minnesota Tax \	25.00		
														<b>2,012.48</b>	<b>409.58</b>		<b>1,602.90</b>
<b>Renne, Beau R - 8048</b>	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	8.00	1.00	8.00	8.00	8.00	0.00	33.00	47.030	1,552.03	Federal Withhol	496.44			
M/EX: M/O	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	3.50	0.00	1.00	4.00	3.50	9.50	21.50	70.545	1,516.74	FICA - Soc. Sec	223.80			
Race/Sex: W/M												0.00	FICA - Medicare	52.34			
MN/WI Carpenter Piledriver												0.00	FICA - Addl Mei				
Carpenter Piledriver Foreman												<b>Project Total</b>					
EEO: Journeyman												<b>3,068.77</b>	Wisconsin Tax \	156.73			
Check #: 042624471														Minnesota Tax \			
														Work Dues	112.23		
														Vacation Fund	84.50		
														<b>3,609.62</b>	<b>1,126.04</b>		<b>2,483.58</b>
<b>Renne, Cody E - 5008</b>	MN/WI Carpenters / 704 Carpenter Foreman	Regular Hourly	0.00	0.00	0.00	0.00	8.00	8.00	0.00	16.00	44.260	708.16	Federal Withhol	381.56			
M/EX: H/O	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	8.00	0.00	0.00	0.00	0.00	0.00	8.00	47.030	376.24	FICA - Soc. Sec	164.13			
Race/Sex: W/M	MN/WI Carpenters / 704 Carpenter Foreman	Auto Overtime	0.00	0.00	0.00	0.00	2.00	2.00	8.00	12.00	66.390	796.68	FICA - Medicare	38.39			
MN/WI Carpenters	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	2.00	0.00	0.00	0.00	0.00	0.00	2.00	70.545	141.09	FICA - Addl Mei				
704 Carpenter Foreman												0.00	Wisconsin Tax \	108.59			
EEO: Journeyman												0.00	Minnesota Tax \	7.00			
Check #: 042624471												<b>Project Total</b>					
												<b>2,022.17</b>	Work Dues	84.45			
													Vacation Fund	107.76			
													<b>2,647.35</b>	<b>891.88</b>			<b>1,755.47</b>

# Certified Payroll Transcript

Period 4/14/2024 - 4/20/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 4/20/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay		
<b>Renne, Donald D - 5004</b>	MN/WI Carpenters / 704 Carpenter Superint	Regular Hourly	0.00	6.00	0.00	2.00	6.00	5.00	0.00	19.00	48.300	917.70	Federal Withhol	590.19			
M/EX: S/O	MN/WI Carpenters / 704 Carpenter Superint	Auto Overtime	0.00	0.00	0.00	1.00	0.00	2.50	0.00	3.50	72.450	253.58	FICA - Soc. Sec	175.93			
Race/Sex: W/M												0.00	FICA - Medicare	41.14			
MN/WI Carpenters												0.00	FICA - Addl Me				
704 Carpenter Superintendent													<b>Project Total</b>	<b>1,171.28</b>	Wisconsin Tax \	54.61	
EEO:															Minnesota Tax \	184.00	
Check #: 042624471															Work Dues	85.58	
															Vacation Fund	123.90	
															<b>2,837.64</b>	<b>1,255.35</b>	<b>1,582.29</b>
<b>Ridge IV, Donald C - 4689</b>	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	8.00	7.00	0.00	8.00	5.50	0.00	28.50	43.230	1,232.06	Federal Withhol	159.84			
M/EX: S/O	WI Operators Local 1 / 305 G2/1C	Auto Overtime	0.00	2.00	0.00	0.00	2.00	0.00	0.00	4.00	64.845	259.38	FICA - Soc. Sec	97.83			
Race/Sex: W/M												0.00	FICA - Medicare	22.88			
WI Operators Local 139												0.00	FICA - Addl Me				
305 G2/1C													<b>Project Total</b>	<b>1,491.44</b>	Wisconsin Tax \	77.71	
EEO: Journeyman															Admin-Gross	23.67	
Check #: 042624471															Admin-Benefit	12.73	
															<b>1,577.90</b>	<b>394.66</b>	<b>1,183.24</b>
<b>Slosson, Justin T - 4921</b>	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	0.00	0.00	1.50	0.00	0.00	1.50	40.760	61.14	Federal Withhol	210.19			
M/EX: S/O	MN/WI Carpenters / Carpenter Certified Wel	Regular Hourly	0.00	8.00	7.00	0.00	6.50	0.00	0.00	21.50	42.260	908.59	FICA - Soc. Sec	101.18			
Race/Sex: W/M	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	0.00	0.00	0.00	2.00	0.00	0.00	2.00	61.140	122.28	FICA - Medicare	23.67			
MN/WI Carpenters	MN/WI Carpenters / Carpenter Certified Wel	Auto Overtime	0.00	2.00	0.00	0.00	0.00	0.00	0.00	2.00	63.390	126.78	FICA - Addl Me				
704 Carpenter												0.00	Wisconsin Tax \	62.60			
EEO: Journeyman												0.00	Minnesota Tax \	8.00			
Check #: 042624471															Work Dues	60.54	
															Vacation Fund	85.22	
															<b>1,631.93</b>	<b>551.40</b>	<b>1,080.53</b>

# Certified Payroll Transcript

Period 4/14/2024 - 4/20/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 4/20/24)				
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions	Net Pay	
<b>Smith, Ryan M - 4386</b>	Wisconsin Bldg Trade / 101 MN Laborer	Regular Hourly	0.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00	37.530	300.24	Federal Withhol				
M/EX: M/O	Wisconsin Bldg Trade / 101 MN Laborer	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	24.80	FICA - Soc. Sec	28.97			
Race/Sex: W/M													0.00	FICA - Medicar	6.78			
Minnesota Laborers													0.00	FICA - Addl Mei				
101 Laborer														<b>Project Total</b>	<b>325.04</b>	Wisconsin Tax \	5.07	
EEO:																Minnesota Tax \		
Check #: 042624471																Work Dues	9.76	
																V&H Laborer-M	35.65	
																<b>467.25</b>	<b>86.23</b>	<b>381.02</b>
<b>Strom, Matthew J - 5028</b>	MN/WI Carpenters / 704 Carpenter Foreman	Regular Hourly	0.00	0.00	0.00	0.00	0.00	8.00	0.00	0.00	8.00	44.260	354.08	Federal Withhol	415.53			
M/EX: S/O	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	8.00	0.00	0.00	0.00	0.00	0.00	0.00	8.00	47.030	376.24	FICA - Soc. Sec	166.59			
Race/Sex: W/M	MN/WI Carpenters / 704 Carpenter Foreman	Auto Overtime	0.00	0.00	0.00	0.00	2.50	2.00	0.00	4.50	66.390	298.76	298.76	FICA - Medicar	38.96			
MN/WI Carpenters	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	2.00	0.00	0.00	0.00	0.00	5.50	7.50	70.545	529.09	529.09	FICA - Addl Mei				
704 Carpenter Foreman														Other Taxable	0.00	Wisconsin Tax \	76.67	
EEO: Journeyman														Other Non Taxable	0.00	Minnesota Tax \	57.00	
Check #: 042624471														<b>Project Total</b>	<b>1,558.17</b>	Support - Amou	159.24	
																Garnishment - /		
																Work Dues	88.10	
																Vacation Fund	108.81	
																<b>2,686.80</b>	<b>1,110.90</b>	<b>1,575.90</b>

# Certified Payroll Transcript

**Period** 4/14/2024 - 4/20/2024  
**Job:** 20211- C Reiss Dock  
**Contract:** 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 4/20/24)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay		
<b>Sudduth, Morgan T - 4682</b>	MN/WI Carpenters / 704 Carp Apprentice 97'	Regular Hourly	0.00	0.00	0.00	3.50	0.00	4.50	0.00	8.00	39.540	316.32	Federal Withhol	369.83			
M/EX: S/O	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	8.00	7.00	0.00	3.50	3.50	0.00	22.00	43.530	957.67	FICA - Soc. Sec	144.85			
Race/Sex: W/M	MN/WI Carpenters / 704 Carp Apprentice 97'	Auto Overtime	0.00	0.00	0.00	0.00	0.00	0.00	8.00	8.00	61.560	492.48	FICA - Medicare	33.87			
MN/WI Carpenters	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	2.00	0.00	0.00	2.00	2.00	0.00	6.00	65.295	391.77	FICA - Addl Mei				
704 Carp Apprentice 97%													Other Taxable	0.00	Wisconsin Tax \	108.47	
EEO:													Other Non Taxable	0.00	Minnesota Tax \	5.00	
Check #: 042624471													<b>Project Total</b>	<b>2,158.24</b>	Work Dues	82.14	
															Vacation Fund	85.06	
															<b>2,336.17</b>	<b>829.22</b>	<b>1,506.95</b>
<b>Symiczek, Justin S - 4654</b>	Wisconsin Bldg Trade / WI Laborer Prob For	Regular Hourly	0.00	7.50	1.00	1.50	8.00	7.00	0.00	25.00	45.990	1,149.76	Federal Withhol	234.56			
M/EX: M/O	Wisconsin Bldg Trade / WI Laborer Prob For	Fringe Variable -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	77.50	FICA - Soc. Sec	108.05			
Race/Sex: W/M													Other Taxable	0.00	FICA - Medicare	25.27	
Minnesota Laborers													Other Non Taxable	0.00	FICA - Addl Mei		
Laborer Foreman Probation													<b>Project Total</b>	<b>1,227.26</b>	Wisconsin Tax \	57.25	
EEO: Journeyman															Minnesota Tax \		
Check #: 042624471															Work Dues	30.50	
															V&H Laborer-M	110.05	
															<b>1,742.71</b>	<b>565.68</b>	<b>1,177.03</b>
<b>VanderVeer, Jesse L - 4332</b>	Minnesota Cement Mas / CM Foreman +\$1.!	Regular Hourly	0.00	10.00	1.00	2.00	9.00	6.50	0.00	28.50	45.990	1,310.73	Federal Withhol	263.47			
M/EX: S/O	Minnesota Cement Mas / CM Foreman +\$1.!	Auto Overtime	0.00	0.00	0.00	0.00	0.00	0.50	0.00	0.50	68.985	34.49	FICA - Soc. Sec	116.19			
Race/Sex: W/M													Other Taxable	0.00	FICA - Medicare	27.18	
Minnesota Cement Mason													Other Non Taxable	0.00	FICA - Addl Mei		
706 Cement Mason Foreman													<b>Project Total</b>	<b>1,345.22</b>	Wisconsin Tax \	64.93	
EEO: Journeyman															Minnesota Tax \	15.00	
Check #: 042624471															Vacation Fund	288.36	
															<b>1,874.11</b>	<b>775.13</b>	<b>1,098.98</b>

# Certified Payroll Transcript

Period 4/14/2024 - 4/20/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 4/20/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay	
<b>Van Wave, Scott P - 4592</b>	Minnesota Teamsters / 602 5 Axel Grp 1	Regular Hourly	0.00	0.00	0.00	9.00	5.00	3.75	0.00	17.75	36.590	649.47	Federal Withhol	263.72		
M/EX: S/O												0.00	Other Taxable	116.27		
Race/Sex: W/M												0.00	Other Non Taxable	27.19		
Minnesota Teamsters												<b>649.47</b>	<b>Project Total</b>			
602 5 Axel Grp 1														FICA - Soc. Sec		
EEO: Journeyman														FICA - Medicare		
Check #: 042624471														FICA - Addl Me		
														Wisconsin Tax \	23.63	
														Minnesota Tax \	69.00	
														<b>1,875.25</b>	<b>499.81</b>	<b>1,375.44</b>
<b>Wahlquist, Andrew J - 4712</b>	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	0.00	0.00	0.00	1.50	4.00	0.00	5.50	43.230	237.77	Federal Withhol	366.59		
M/EX: S/O	WI Operators Great L / Class III - Great Lake	Regular Hourly	0.00	8.00	7.00	0.00	6.50	4.00	0.00	25.50	45.850	1,169.19	FICA - Soc. Sec	144.00		
Race/Sex: W/M	WI Operators Local 1 / 305 G2/1C	Auto Overtime	0.00	0.00	0.00	0.00	2.00	2.00	8.00	12.00	64.845	778.14	FICA - Medicare	33.68		
WI Operators Local 139	WI Operators Great L / Class III - Great Lake	Auto Overtime	0.00	2.00	0.00	0.00	0.00	0.00	0.00	2.00	68.775	137.55	FICA - Addl Me			
305 G2/1C												0.00	Other Taxable	117.19		
EEO: Journeyman												0.00	Other Non Taxable	34.84		
Check #: 042624471												<b>2,322.65</b>	<b>Project Total</b>			
														Admin-Gross		
														Admin-Benefit	17.90	
														<b>2,322.65</b>	<b>714.20</b>	<b>1,608.45</b>
<b>Wakefield, David J - 4652</b>	MN/WI Carpenters / 704 Carp Apprentice 97	Regular Hourly	0.00	0.00	0.00	3.50	0.00	4.50	0.00	8.00	39.540	316.32	Federal Withhol	373.42		
M/EX: S/O	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	8.00	7.00	0.00	3.50	3.50	0.00	22.00	43.530	957.67	FICA - Soc. Sec	145.76		
Race/Sex: W/M	MN/WI Carpenters / 704 Carp Apprentice 97	Auto Overtime	0.00	0.00	0.00	0.00	0.00	0.00	2.50	2.50	59.310	148.28	FICA - Medicare	34.09		
MN/WI Carpenters	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	2.00	0.00	0.00	2.00	2.00	5.50	11.50	65.295	750.89	FICA - Addl Me			
704 Carp Apprentice 97%												0.00	Other Taxable	109.26		
EEO:												0.00	Other Non Taxable	5.00		
Check #: 042624471												<b>2,173.16</b>	<b>Project Total</b>			
														Work Dues	82.74	
														Vacation Fund	79.29	
														<b>2,351.09</b>	<b>829.56</b>	<b>1,521.53</b>

# Certified Payroll Transcript

Period 4/14/2024 - 4/20/2024

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 4/20/24)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay	
<b>Wilson, Jason R - 4692</b>	MN/WI Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	0.00	0.00	1.50	0.00	0.00	1.50	40.760	61.14	Federal Withhol	222.75		
M/EX: S/O	MN/WI Carpenters / 704 Carpenter Welder	Regular Hourly	0.00	0.00	7.00	0.00	2.00	0.00	0.00	9.00	41.260	371.34	FICA - Soc. Sec	104.72		
Race/Sex: W/M	MN/WI Carpenter Pile / Carpenter Piledriver	Regular Hourly	0.00	8.00	0.00	0.00	0.00	8.00	0.00	16.00	43.530	696.48	FICA - Medicare	24.49		
MN/WI Carpenters	MN/WI Carpenters / 704 Carpenter	Auto Overtime	0.00	0.00	0.00	0.00	2.00	0.00	0.00	2.00	61.140	122.28	FICA - Addl Me			
704 Carpenter	MN/WI Carpenters / 704 Carpenter Welder	Auto Overtime	0.00	2.00	0.00	0.00	0.00	0.00	0.00	2.00	61.890	123.78	Wisconsin Tax \	73.88		
EEO: Journeyman	MN/WI Carpenter Pile / Carpenter Piledriver	Auto Overtime	0.00	0.00	0.00	0.00	0.00	2.00	0.00	2.00	65.295	130.59	Minnesota Tax \	5.00		
Check #: 042624471													Other Taxable	0.00	Work Dues	62.29
													Other Non Taxable	0.00	Vacation Fund	68.42
													<b>Project Total</b>	<b>1,505.61</b>		<b>1,127.48</b>
														<b>1,689.03</b>	<b>561.55</b>	

Job Totals	Hours	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Project Amounts	***** Weekly Totals ***** (Week Ending 4/20/24)				
											Total Gross	Deductions	Net Pay		
	Regular Hourly	0.00	300.50	225.00	83.50	282.00	208.00	0.00	1,099.00	47,217.23	Federal Withhol	13,453.92			
	Regular Hourly - Tru	0.00	31.75	10.00	69.75	32.25	3.75	0.00	147.50	5,406.81	FICA - Soc. Sec	6,746.45			
	Overtime Hourly - Tri	0.00	0.00	0.00	0.00	0.00	14.75	0.00	14.75	809.56	FICA - Medicare	1,577.83			
	Fringe Variable - Cas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	733.16	FICA - Addl Me				
	Auto Overtime	0.00	60.50	8.00	5.00	54.50	41.50	79.00	248.50	16,131.35	Wisconsin Tax \	3,279.18			
											Other Taxable	0.00	Minnesota Tax \	1,863.00	
											Other Non Taxable	0.00	Support - Amou	659.75	
											<b>Project Total</b>	<b>70,298.11</b>	Garnishment - A		
													Work Dues	1,851.30	
													Work Dues %	110.54	
													Admin-Gross	246.09	
													Admin-Benefit	129.41	
													Vacation Fund	2,708.66	
													V&H Laborer-M	1,129.18	
													Truck Dues	106.00	
													<b>108,813.49</b>	<b>33,861.31</b>	<b>74,952.18</b>



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No:	<b>164050</b>
Date Approved:	<b>5/1/2020</b>
Director of Apprenticeship:	<b>John Aiken</b>

**APPRENTICESHIP AGREEMENT**

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>ANTHONY D BASTIEN</b>	Employer Name: <b>CMC (STANDARD 66)</b>	Agreement Date: <b>4/30/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>		Union: <b>CARPENTERS LOCAL 361</b>

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>4/30/2020</b>
Term of Apprenticeship (Total OJT) <b>7000</b>	Hours Credited to Apprentice: <b>0</b>	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on 5/1/2019 was 31.10 .

Units	Range Start	Range End	Percent	Rate	Competency
HOURS	0	875	63.00%	19.59	
HOURS	876	1750	68.00%	21.15	
HOURS	1751	2625	73.00%	22.70	
HOURS	2626	3500	78.00%	24.26	
HOURS	3501	4375	83.00%	25.81	
HOURS	4376	5250	88.00%	27.37	
HOURS	5251	6125	93.00%	28.92	
HOURS	6126	7000	97.00%	30.17	

78%

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: <b>ANTHONY D BASTIEN</b>	Telephone Number: <b>218-391-9811</b>	Date of Birth: <b>5/6/2001</b>	Ethnic Group: <b>NON-HISPANIC or NON-LATINO</b>
Street Address (Apprentice): <b>1444 COUNTY RD 4</b>	City, State & Zip Code: <b>CARLTON, MN 55718</b>	Gender: <b>Male</b>	Race: <b>WHITE</b> <b>WHITE</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	SSN: <b>xxx-xx-8981</b>	
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY, DULUTH, MN 55811</b>	Officer Signature: <b>MATT CAMPANARIO</b>	Veteran: (with 181 days or more on active duty) <b>Non Veteran</b>	
Employer Name: <b>CMC (STANDARD 66)</b>	Officer Name:		
	Officer Signature:		



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

**APPRENTICESHIP AGREEMENT**

<b>DLI OFFICE USE ONLY</b>	
Agreement No.	<b>165381</b>
Date Approved	<b>9/18/2020</b>
Director of Apprenticeship	<b>Kate Perushak</b>

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>JASON M CURTIS</b>	Employer Name:	Agreement Date: <b>9/17/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>		Union: <b>CARPENTERS LOCALS 361,606 &amp; 1934</b>

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>9/17/2020</b>
Term of Apprenticeship (Total OJT) <b>7000</b>	Hours Credited to Apprentice: <b>0</b>	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on **5/1/2020** was **31.70**.

*JAC*

Units	Range Start	Range End	Percent	Rate	Competency
HOURS 0	875		63.00%	19.97	
HOURS 876	1750		68.00%	21.56	
HOURS 1751	2625		73.00%	23.14	
HOURS 2626	3500		78.00%	24.73	
HOURS 3501	4375		83.00%	26.31	
HOURS 4376	5250		88.00%	27.90	
HOURS 5251	6125		93.00%	29.48	
HOURS 6126	7000		97.00%	31.70	

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the **CARPENTER** are hereby made a part of this Agreement.

Apprentice Signature: <b>JASON M CURTIS</b>	Telephone Number: <b>715-919-1433</b>	Date of Birth: <b>3/11/1991</b>	Ethnic Group: <b>HISPANIC or LATINO</b>
Street Address (Apprentice): <b>3302 MINNESOTA AVENUE</b>	City, State & Zip Code: <b>DULUTH, MN 55802</b>	Gender: <b>Male</b>	Race: <b>AMERICAN INDIAN or ALASKA NATIVE</b> <b>AMERICAN INDIAN or ALASKA NATIVE</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	SSN: <b>xxx-xx-1957</b>	
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY, DULUTH, MN 55811</b>	Officer Signature: <b>MATT CAMPANARIO</b>	Veteran: (with 181 days or more on active duty) <b>Non Veteran</b>	





Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	<b>160541</b>
Date Approved	<b>06/03/2019</b>
Director of Apprenticeship	<b>John Aiken</b>

### APPRENTICESHIP AGREEMENT

TERMS AND CONDITIONS OF THIS AGREEMENT:

Apprentice Name: <b>HARLAN T FOSTER</b>	Employer Name: <b>NORTHLAND CONSTR OF DULUTH</b>	Agreement Date: <b>05/31/2019</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Union: <b>CARPENTERS LOCAL 361</b>	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>05/31/2019</b>
Term of Apprenticeship (Total OJT Training) <b>7000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2019 was 31.10

<b>0 - 875</b>	<b>Hours</b>	<b>63.00%</b>	<b>\$19.59</b>	<b>876 - 1,750</b>	<b>Hours</b>	<b>68.00%</b>	<b>\$21.15</b>
<b>1,751 - 2,625</b>	<b>Hours</b>	<b>73.00%</b>	<b>\$22.70</b>	<b>2,626 - 3,500</b>	<b>Hours</b>	<b>78.00%</b>	<b>\$24.26</b>
<b>3,501 - 4,375</b>	<b>Hours</b>	<b>83.00%</b>	<b>\$25.81</b>	<b>4,376 - 5,250</b>	<b>Hours</b>	<b>88.00%</b>	<b>\$27.37</b>
<b>5,251 - 6,125</b>	<b>Hours</b>	<b>93.00%</b>	<b>\$28.92</b>	<b>6,126 - 7,000</b>	<b>Hours</b>	<b>97.00%</b>	<b>\$30.17</b>

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>HARLAN T FOSTER</b>	Telephone Number: <b>218-576-5758</b>	To be completed by Apprentice	
Street Address (Apprentice): <b>204 BOULDER DR</b>	City, State & Zip Code: <b>CLOQUET, MN 55720</b>	Date of Birth: <b>03/25/2001</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY DULUTH, MN 55811</b>	Officer Signature:	SSN: <b>xxx-xx-6828</b>	<input type="checkbox"/> Veteran (with 181 days or more on active duty)
Employer Name: <b>NORTHLAND CONSTR OF DULUTH</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>4843 RICE LAKE RD DULUTH, MN 55803</b>	Officer Signature:		

**DIVISION OF EMPLOYMENT AND TRAINING  
Bureau of Apprenticeship Standards**

Appleton South - BAS Area #17  
Moraine Park Technical College  
2151 N Main Street RM N-119.1  
West Bend WI 53090

STATE OF WISCONSIN



Department of Workforce Development

**Tony Evers**, Governor  
**Amy Pechacek**, Secretary-designee  
**Michele Carter**, Division Administrator

May 31, 2023

TIMOTHY HYNES  
11440 SOUTH CEMETERY RD  
SOLON SPRINGS WI 54873

### Employer Assignment

<b>Apprentice Name</b> Timothy Hynes	<b>Social Security Number</b> ***-**-7865
<b>Employer Name</b> Northland Constructors	<b>Local Committee Name</b> Wisconsin Operating Engineers JAC

This letter is to verify that this Apprentice Contract has been assigned to Northland Constructors, effective May 24, 2023.

Any objection to this assignment must be made in writing and received by this office no later than ten working days from the date of this letter.

The employer agrees to take this apprentice into service under the conditions specified in the Apprentice Contract. The employer shall retain this apprentice as long as work is available or the apprentice is transferred to another employer.

The employer and apprentice are required to notify the Bureau of Apprenticeship Standards and the Local Committee, when the apprentice is released from this employer.

Timothy J Budda  
Apprenticeship Training Representative  
Telephone: (262) 335-5849  
Fax: (920) 735-2473  
Email: timothy.budda@dwd.wisconsin.gov

Also mailed to: Northland Constructors  
Wisconsin Operating Engineers JAC  
Fox Valley Technical College



**SKILL IMPROVEMENT & APPRENTICESHIP FUND**  
W11584 STATE ROAD 21 • COLOMA, WI 54930 • (715) 228-4911 • FAX (715) 228-4901 • woetrainingcenter.org

Thursday, May 25, 2023

NORTHLAND CONSTRUCTORS DULUTH  
4843 RICE LAKE  
DULUTH, MN 55803  
Contractor Fax: (218) 722-4560

This letter is to notify NORTHLAND CONSTRUCTORS DULUTH that Timothy Hynes, Jr XXX-XX-(7865) has his/her apprenticeship contract assigned to your firm for training as an Operating Engineer Apprentice effective 5/24/2023.

Timothy Hynes, Jr's apprenticeship began on 5/24/2023 and his/her status is that of a 3rd pay period apprentice. He/she should be paid 80% of the Area 2 Building M/U rate of \$38.97 = \$31.18, plus fringes at the same scale as that paid to journeyworkers, except that the amount of the Central Pension shall be at the apprentice rate of \$6.72 per hour. **If the apprentice works under a different contract he/she should be paid at the appropriate rate.**

As you are aware the Federal and State apprenticeship standards have policies set in place regarding the number of hours an apprentice must attend for their required related instruction. Failure to attend the required amount of related instruction each year may result in the cancellation of his/her apprenticeship, therefore causing you to lose your ability to employ him/her as an operating engineer.

Apprentices will receive notice regarding their required Related Instruction each year. Please remember the State Bureau of Apprenticeship does not excuse anyone from their required courses because they may still be working.

Thank you for your participation in the program.

Sincerely,

*Daniel Sperberg*

Daniel Sperberg  
Training Director

Cc: Timothy Hynes, Jr

Timothy Hynes, Jr  
11440 South Cemetery Rd  
Solon Springs, WI 54873-0426

# Apprentice Contract

This contract was prepared by Timothy J Budda on the date of May 31, 2023, between the Wisconsin Department of Workforce Development (the Department) and:

## Apprentice

Timothy Hynes  
11440 South Cemetery Rd

Solon Springs WI 54873  
thynesone88@gmail.com

DOB: March 16, 1988

Contract #: 333580

Phone: (715) 816-0683

SSN: \*\*\*-\*\*-7865

## Sponsor

Wisconsin Operating Engineers  
JAC

W11584 State Road 21

Coloma WI 54930-8776

The Apprenticeship term begins on May 24, 2023, and terminates upon the successful completion of the apprenticeship program provisions of the Operating Engineer occupation, which are incorporated as part of this contract as Exhibit A, Program Provisions. The provisions included in this contract are binding on the parties.

The Department will issue a Certificate of Apprenticeship to the apprentice upon satisfactory completion of the provisions of this Apprentice Contract.

The Department may terminate the contract upon request of the apprentice or sponsor for good cause and in accordance with Wis. Admin. Code Ch. DWD 295.20, which provides for due process. In addition, the Department may terminate the contract if any party to the contract is unable to continue with the obligations under the contract or has breached the contract.

The apprentice's signature authorizes the assigned provider(s) of paid and unpaid related instruction to release progress, grades, and attendance reports to the Department, sponsor, and employer while this contract is in effect.

The sponsor and apprentice agree to the standards of the apprenticeship program as they exist on the date of the contract and as they may be amended during the period of the contract, upon approval of the Department. The terms of an existing apprentice contract may be modified subject to approval of the Department.

The sponsor shall not discriminate against apprenticeship applicants or apprentices on the basis of race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. The sponsor will also not discriminate against apprenticeship applicants or apprentices based on conviction record, arrest record, marital status, veteran status, use of lawful products, or use of qualifying family or medical leave. The sponsor shall take affirmative action to provide equal opportunity in apprenticeship and operate the apprenticeship program as required under 29 CFR part 30 and Wis. Admin. Code Ch. DWD 296.

The apprentice, sponsor, and employer agree to fulfill all the obligations of this Apprentice Contract. The parties have signed this contract, as required by Chapter 106.01 of the laws of Wisconsin. Personal information provided herein may be used for secondary purposes [Privacy Law, s.15.04(1)(m) Wisconsin Statutes].

/s/ Timothy Hynes  
Apprentice Signature

May 26, 2023  
Date

Daniel Spang

Sponsor Signature

May 26, 2023  
Date

David D. P.

Department Approval

May 26, 2023  
Date

The Registration Agency is the authority to receive and resolve controversies or differences arising out of this contract when they cannot be resolved locally in accordance with established procedures or collective bargaining provisions.

**Registration Agency:**  
Department of Workforce Development  
Division of Employment and Training  
Bureau of Apprenticeship Standards  
PO Box 7972, Madison, WI 53707  
Phone: 608-266-3332

Wisconsin Operating Engineers JAC • Coloma WI  
 Operating Engineer • 01-859683010-01-T  
 Exhibit A - Program Provisions

**Approved: 6/1/2020**

**TERM OF APPRENTICESHIP:** The term of apprenticeship shall be Time-based, which has been established to be 4 years of not less than 6000 hours . Hours of labor shall be the same as established for other skilled employees in the occupation.

**PROBATIONARY PERIOD:** The probationary period shall be the first 1500 hours of the apprenticeship. During the probationary period, this contract may be cancelled by the apprentice or the sponsor upon written notice to the Department.

**PAID RELATED INSTRUCTION ATTENDANCE:** The apprentice shall attend Fox Valley Technical College, as assigned, for paid related instruction four hours per week or the equivalent and satisfactorily complete the prescribed course material for a minimum of 400 hours, unless otherwise approved by the Department. The employer must pay the apprentice for attended related instruction hours at the same rate per hour as for services performed.

**WORK PROCESS SCHEDULE:** In order to obtain well-rounded training and thereby qualify as a skilled worker in the occupation, the apprentice shall have experience and training in the following areas. This instruction and experience shall include the following operations but not necessarily in the sequence given. Time spent on specific operations need not be continuous.

**Work Process Description**

**Approximate Hours**  
(Min - Max)

Machines - Training may include up to minimum of the stated hours on the following machines:

5100

**CLASS 1 - Machines**

Friction Crane, Hydraulic Crane, Tower Crane, Tracked Excavator, Rubber Tired Excavator, Caisson Rig, Pile Driver, Dredge Operator/  
 Engineer, Dragline, Directional Boring Machine, Tunnel Boring Machine, Blaster, Concrete/Grout Pump.

**CLASS 2 - Machines**

Concrete Laser Screed, Concrete Slipform Paver, Concrete Batch Plant, Concrete Spreader & Distributor, Automatic Subgrader (Concrete), Concrete Grinder & Planing Machine, Concrete Slipform Curb & Gutter Machine, Bridge Paver, Concrete Conveyor System, Asphalt Plant Engineer, Bituminous Paver/Screed, Milling Machine, Grader or Motor Patrol, Tractor (Scraper, Dozer, Pusher, Loader), Scraper - Rubber Tired (Single or Twin Engine), End Loader, Tractor Loader Backhoe, Trenching Machine, Tractor (Side Boom -Heavy), Drilling & Boring Machine (Mechanical Heavy), Grade Checker, Asphalt Roller.

**CLASS 3 - Machines**

Greaser, Shouldering Machine, Self-Propelled Chip Spreader, Concrete finishing/Curing/  
 Texturing Machine, Joint Sewer (Multiple Blade), Forklift, Environmental Burner, Back filler, Hydro-Blaster, Percussion or Rotary Drilling Machine, Rail Leveling Machine, Tie Placer, extractor or tamper, Stone Leveler, Cable Plow (Track or Rubber Tired), Auger Boring Machine, Micro-tunneling Machine, Lowboy, Boats (Safety, Tug, Launch & Work Barges), Deckhand, Off Road Material Hauler.

**CLASS 4 - Machines**

Stump Chipper, Rock Breaker, Crusher/

DETA-10408-E (R. 02/2023)

Wisconsin Operating Engineers JAC • Coloma WI  
 Operating Engineer • 01-859683010-01-T  
 Exhibit A - Program Provisions

Screening Plant, Concrete Breaker (Manual or Remote), Vibratory/Sonic Concrete Breaker, Farm or Industrial Tractor & Mounted Equipment, Skid Steer Loader, Broom/  
 Sweeper, Vibratory Hammer/Extractor, Compactor, Concrete Conveyor System, Oiler, Drilling Machine Helper, Tugger, Winches and A-Frames, Material/Man Hoists.

CLASS 5 - Machines	500
Pump (Over 3"), Generators, Air Compressor, Automatic Belt Conveyor & Surge Bin, De-Watering, Mulcher, Fireman, Post Hole or Post Driver.	
Paid Related Instruction	400
<b>TOTAL</b>	<b>6000</b>

The above schedule is to include all operations and such other work as is customary in the occupation.

**MINIMUM COMPENSATION TO BE PAID:** (Per collective bargaining agreement)

First period of 1,500 hours and 160 hours related instruction at 60% of the Base Skilled Wage Rate plus 10% Related Instruction Pay. The Related Instruction consists of

- Basic Equipment (80 hours)
- Hazmat (40 hours)
- Construction Regulations to include OSHA, MSHA, and First Aid/CPR (40 hours)

Second pay period of 1,500 hours and 160 hours related instruction at 65% of the Base Skilled Wage Rate plus 10% Related Instruction Pay. The Related Instruction consists of:

- Basic Excavating or Basic Earthmoving or Basic Crane (80 hours)
- Basic Grade Checking (40 hours)
- Maintenance or Welding (40 hours)
- Must update MSHA and Hazmat certifications

Third pay period of 1,500 hours and 80 hours related instruction at 70% of the Base Skilled Wage Rate plus 10% Related Instruction Pay. The Related Instruction consists of

- Any specialty class (80 hours)
- Must update MSHA, Hazmat, and First Aid/CPR certifications

Fourth period of 1,500 hours at 80% of the Base Skilled Wage Rate plus 10% Related Instruction Pay.

The skilled wage rate for an apprentice shall be based on the hourly rate established for classification 3 of the current agreement, plus fringes, as appropriate, EXCEPT THAT under NO circumstances shall an apprentice wage rate exceed that of a journeyworker performing the same work.

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Operating Engineer • 01-859683010-01-T  
Exhibit A - Program Provisions

The compensation for school hours will be paid by the employer as an additional 10% of the base skilled wage rate for all hours of on-the-job training, as listed under Minimum Compensation to Be Paid.

The base skilled wage rate is \$37.37 per hour.

If the apprentice is covered under a collective bargaining agreement, the wage rate specified by that collective bargaining agreement applies.

If the apprentice is not covered under a collective bargaining agreement, the employer may exceed the base skilled wage rate at their discretion.

An apprentice's rate of pay for overtime shall be increased by the same percentage as the journey worker's rate of pay for overtime is increased in the same industry or establishment.

**CREDIT PROVISIONS:** The apprentice, granted credit at the start or during the term of the apprenticeship, shall be paid the wage rate of the pay period to which such credit advanced the apprentice.

**Work credit hours approved: None**

**School credit hours approved:**

**Paid related instruction: 144 Hours**

Paid related instruction description: 144 hours for prior related instruction

**Unpaid related instruction:**

**Total credit hours to be applied to the term of the apprenticeship: 144 Hours**

**SPECIAL PROVISIONS:**

When the apprentice has accrued 6,000 hours, including related instruction, and passed three performance tests and completed related instruction, the apprentice will be classified a journeyworker.

The apprentice shall endeavor to accrue hours on multiple classifications (and machines identified therein) as listed in the work process schedule. However, the apprentice understands and acknowledges that the work process schedule may not allow for training in all classifications (and machines identified therein) as stated in the Exhibit A.

The apprentice must be qualified to operate three (3) major machines or attachments listed above before completing the apprenticeship program in one class or any combination of classes. The maximum number of hours in Class 5 is 500 hours.

Paid Related Instruction is conducted by block method. Apprentices receive a 10% R.I. Pay while working and receive no direct compensation during block instruction.

The apprentice attends school on their own time and takes such subjects and for such period of time as the Committee requires.

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Operating Engineer • 01-859683010-01-T  
Exhibit A - Program Provisions

First Aid and CPR courses as required.

The apprentice may be granted credit for previous on-the-job training and previous schooling as listed under Credit Provisions on this Apprentice Contract.

An apprentice in his/her final year must satisfactorily complete the BAS approved Transition to Trainer Course.





Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	164498
Date Approved	06/22/2020
Director of Apprenticeship	John Aiken

### APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: <b>WYATT G KELLEY</b>	Employer Name: <b>NORTHLAND CONSTR OF DULUTH LLC</b>	Agreement Date: <b>06/22/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Union: <b>CARPENTERS LOCAL 361</b>	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>06/22/2020</b>
Term of Apprenticeship (Total OJT Training) <b>7000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2020 was 31.70

0 - 875	Hours	63.00%	\$19.97	876 - 1,750	Hours	68.00%	\$21.56
1,751 - 2,625	Hours	73.00%	\$23.14	2,626 - 3,500	Hours	78.00%	\$24.73
3,501 - 4,375	Hours	83.00%	\$26.31	4,376 - 5,250	Hours	88.00%	\$27.90
5,251 - 6,125	Hours	93.00%	\$29.48	6,126 - 7,000	Hours	97.00%	\$31.70

8390

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>WYATT G KELLEY</b>	Telephone Number: <b>218-499-5818</b>	To be completed by Apprentice	
Street Address (Apprentice): <b>#2 SUNNYSIDE ESTATES</b>	City, State & Zip Code: <b>CLOQUET, MN 55720</b>	Date of Birth: <b>12/05/2001</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY DULUTH, MN 55811</b>	Officer Signature:	SSN: <b>xxx-xx-0084</b>	
Employer Name: <b>NORTHLAND CONSTR OF DULUTH LLC</b>	Officer Name:	<input type="checkbox"/> Veteran (with 181 days or more on active duty)	
Street Address, City, State & Zip Code: <b>4843 RICE LAKE RD DULUTH, MN 55803</b>	Officer Signature:		



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	173423
Date Approved	05/17/2023
Director of Apprenticeship	Jessica Grosz

### APPRENTICESHIP AGREEMENT

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>ADAM KESKITALO</b>	Employer Name: <b>NORTHLAND CONSTRUCTORS INC</b>	Agreement Date: <b>04/17/2023</b>
Sponsor Name: <b>CONSTRUCTION CRAFT LABORERS JAC</b>		Union: <b>LIUNA (MULTIPLE LOCALS)</b>

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>CONSTRUCTION LABORER</b>	Standard Number: <b>3973</b>	Apprenticeship Start Date: <b>04/17/2023</b>
Term of Apprenticeship (Total OJT Training) <b>4000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>4000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

RECEIVED JUN 10 2023

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on	<u>05/01/2022</u>	was	<u>35.53</u>				
<b>0 - 1,500</b>	<b>Hours</b>	<b>80.00%</b>	<b>\$28.42</b>	<b>1,501 - 3,000</b>	<b>Hours</b>	<b>87.00%</b>	<b>\$30.91</b>
<b>3,001 - 4,000</b>	<b>Hours</b>	<b>95.00%</b>	<b>\$33.75</b>				

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the **CONSTRUCTION LABORER** are hereby made a part of this Agreement.

Apprentice Signature: <small>(Parental/Guardian Signature Required for Minor)</small> <b>ADAM KESKITALO</b>	Telephone Number: <b>218-730-3130</b>	To be completed by Apprentice	
		Date of Birth <b>07/26/1998</b>	Ethnicity: <input type="radio"/> Hispanic <input type="radio"/> Non-Hispanic <input checked="" type="radio"/> DNSI
Street Address (Apprentice): <b>2221 VENICE ST</b>	City, State & Zip Code: <b>DULUTH, MN 55810</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Sponsor Name: <b>CONSTRUCTION CRAFT LABORERS JA</b>	Officer Name: <b>DEAN MILLS</b>	SSN: <b>xxx-xx-2762</b>	
Street Address, City, State & Zip Code: <b>2350 MAIN ST HUGO, MN 55038</b>	Officer Signature:	<input type="checkbox"/> Veteran <small>(with 181 days or more on active duty)</small>	
Employer Name: <b>NORTHLAND CONSTRUCTORS INC</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>4843 RICE LAKE RD DULUTH, MN 55803</b>	Officer Signature:		



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	165590
Date Approved	09/02/2021
Director of Apprenticeship	Jessica Grosz

### APPRENTICESHIP AGREEMENT

PARTIES TO THIS AGREEMENT:

Apprentice Name: <b>MORGAN SUDDUTH</b>	Employer Name: <b>OLYMPIC COMPANIES INC.</b>	Agreement Date: <b>08/30/2021</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Union: <b>CARPENTERS LOCALS 361,606</b>	

PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>08/30/2021</b>
Term of Apprenticeship (Total OJT Training) <b>7000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2021 was 31.70

0 - 875	Hours	63.00%	\$19.97	876 - 1,750	Hours	68.00%	\$21.56
1,751 - 2,625	Hours	73.00%	\$23.14	2,626 - 3,500	Hours	78.00%	\$24.73
3,501 - 4,375	Hours	83.00%	\$26.31	4,376 - 5,250	Hours	88.00%	\$27.90
5,251 - 6,125	Hours	93.00%	\$29.48	6,126 - 7,000	Hours	97.00%	\$31.70

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>MORGAN SUDDUTH</b>	Telephone Number: <b>612-308-7333</b>	To be completed by Apprentice	
Street Address (Apprentice): <b>1907 E 3RD ST</b>	City, State & Zip Code: <b>DULUTH, MN 55812</b>	Date of Birth: <b>11/01/1990</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO / Be Pat</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY DULUTH, MN 55811</b>	Officer Signature: 	SSN: <b>xxx-xx-9509</b>	<input type="checkbox"/> Veteran (with 181 days or more on active duty)
Employer Name: <b>OLYMPIC COMPANIES INC.</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>2823 HEDBERG DRIVE HOPKINS, MN 55305</b>	Officer Signature:		



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No.	<b>164317</b>
Date Approved	<b>06/08/2020</b>
Director of Apprenticeship	<b>John Aiken</b>

### APPRENTICESHIP AGREEMENT

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>DAVID J WAKEFIELD</b>	Employer Name: <b>P&amp;R CONTRACTING</b>	Agreement Date: <b>06/04/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Union: <b>CARPENTERS LOCAL 361</b>	

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>06/04/2020</b>
Term of Apprenticeship (Total OJT Training) <b>7000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on 05/01/2020 was 31.70

<b>0 - 875</b>	<b>Hours</b>	<b>63.00%</b>	<b>\$19.97</b>	<b>876 - 1,750</b>	<b>Hours</b>	<b>68.00%</b>	<b>\$21.56</b>
<b>1,751 - 2,625</b>	<b>Hours</b>	<b>73.00%</b>	<b>\$23.14</b>	<b>2,626 - 3,500</b>	<b>Hours</b>	<b>78.00%</b>	<b>\$24.73</b>
<b>3,501 - 4,375</b>	<b>Hours</b>	<b>83.00%</b>	<b>\$26.31</b>	<b>4,376 - 5,250</b>	<b>Hours</b>	<b>88.00%</b>	<b>\$27.90</b>
<b>5,251 - 6,125</b>	<b>Hours</b>	<b>93.00%</b>	<b>\$29.48</b>	<b>6,126 - 7,000</b>	<b>Hours</b>	<b>97.00%</b>	<b>\$31.70</b>

*David Wakefield*

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>DAVID J WAKEFIELD</b>	Telephone Number: <b>715-969-4787</b>	To be completed by Apprentice	
		Date of Birth <b>10/28/2001</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Street Address (Apprentice): <b>7685 E POWELL LANE</b>	City, State & Zip Code: <b>SOUTH RANGE, WI 54874</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b> <i>[Signature]</i>	SSN: <b>xxx-xx-3117</b>	
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY DULUTH, MN 55811</b>	Officer Signature: <i>[Signature]</i>	<input type="checkbox"/> Veteran (with 181 days or more on active duty)	
Employer Name: <b>P&amp;R CONTRACTING</b>	Officer Name:		
Street Address, City, State & Zip Code: <b>2306 W SUPERIOR ST DULUTH, MN 55807</b>	Officer Signature:		



**CARPENTERS**  
TRAINING INSTITUTE

July 13, 2023

**Employer:** Northland Constructors  
**Email:** [jen@northlandcompanies.com](mailto:jen@northlandcompanies.com)  
**Local #:** 361  
**Attn:** [mschleret@ncsrcc.org](mailto:mschleret@ncsrcc.org)

NOTICE OF ADVANCEMENT ON CARPENTER APPRENTICE

**Name: David Wakefield – U90141788 - 93%**

Qualified for the **93% (5259)** Journeyman scale hour rate as of **July 12, 2023**.

Please see May 1, 2023 wage schedule for appropriate rate.