

MINNESOTA DEPARTMENT OF TRANSPORTATION
PRIME CONTRACTOR – SUBCONTRACTOR’S
STATEMENT OF COMPLIANCE
FEDERAL COPELAND ACT / DAVIS BACON ACT
MINNESOTA PREVAILING WAGE STATUTES

Table with 3 columns: REPORT NUMBER, STATE PROJECT NUMBERS (S), DATE, PRIME CONTRACTOR/SUBCONTRACTOR, PHONE NUMBER, CONTRACT NUMBER, ADDRESS, FEDERAL PROJECT NUMBER, TYPE OF WORK.

(Complete as described on proposal)

STATEMENT WITH RESPECT TO COMPLIANCE AND WAGES PAID

I, Molly Musolf, Project Administrator do hereby state:
(Name of signatory party) (Title)

(1) That I pay or supervise the payment of the persons employed by Northland Constructors of Duluth Inc on said Contract; that during the payroll period commencing on the 15th day of October of the year 2023, and ending the 21st day of October of the year 2023, there were 24 workers performing covered work on said Contract.

DESCRIBE LEGAL DEDUCTIONS

(2) That the payroll submitted under said Contract is complete and accurate; that the wage rate(s) of the laborer(s), mechanic(s), and worker(s) performing work under said Contract is (are) paid according to the wage determination(s) and labor provisions incorporated in said Contract and according to applicable laws;

(3) That any apprentices employed during said payroll period are duly registered in a bona fide apprenticeship program registered with the Minnesota Department of Labor and Industry, or are registered with the Bureau of Apprenticeship and Training; United States Department of Labor.

(4) That: (Check one box only)

(a) WHERE FRINGE BENEFITS ARE PAID TO ANY APPROVED PLANS, FUNDS, OR PROGRAMS

[X] In addition to the basic hourly wage rates paid to each laborer, worker, or mechanic listed on said payroll, payments to current, bona fide fringe benefit programs as set forth in paragraph 4(d), have been or will be made to the program’s administrators, per state and federal regulations and plan requirements, as set forth in paragraph 4(e) for the benefit of said workers, except as noted in Section 4(c).

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH TO ALL WORKERS

[ ] Each laborer, worker, or mechanic listed on said payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic rate plus the fringe rate as listed in the appropriate wage determination incorporated into said Contract.

NOTE---FRINGE BENEFITS SECTION C, D, E, AND SIGNATURE BLOCK IS ON PAGE 2.

**(c) EXCEPTIONS**

WORKER NAME	CLASSIFICATION/OCCUPATION	EXPLANATION

**(d) BENEFIT PROGRAM INFORMATION in DOLLARS CONTRIBUTED PER HOUR (Must be completed if 4(a) is checked)**

PROGRAM TITLE, CLASSIFICATION TITLE, OR INDIVIDUAL WORKERS	HEALTH/WELFARE	VACATION/HOLIDAY	APPRENTICESHIP/TRAINING	PENSION	OTHER INCLUDE TITLE
Central Pension Operators 49	\$12.15	\$0	\$.55	\$12.50	\$.03
Cement Masons Local 633	\$8.98	\$7.12	\$.51	\$10.89	\$1.75
Laborers 1091 Duluth Bld	\$9.40	\$3.10	\$.42	\$10.75	\$.10
Carpenters Local 361	\$11.60	\$2.36	\$.84	\$15.70	\$.16
MN Teamsters Local 346	\$12.52	\$0	\$0.30	\$9.13	\$0.76
BAC Local Union 1	\$12.46	\$2.00	\$.41	\$13.24	\$5.10
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$

**(e) BENEFIT PROGRAM INFORMATION (Must be completed if 4(a) is checked)**

NAME AND ADDRESS OF FRINGE BENEFIT FUND, PLAN, OR PROGRAM ADMINISTRATOR	BENEFIT ACCOUNT NUMBER	THIRD PARTY TRUSTEE AND/OR CONTRACT PERSON	TELEPHONE NUMBER
Central Pension Fund Metro Blvd Mpls, MN 55439	49-04569	Fred P Dereschunk	312-788-9441
MN Cement Masons Local 633 Central Ave, Mpls, MN 55414		Denny White	612-379-1558
MN Laborers Fringe Benefit Metro Blvd, Mpls, MN 55439	16-07456	Tom Pender	218-741-3638
MN Teamsters Metro Blvd Mpls, MN 55439	50-01108	Clarence Laborde	218-628-1034
Carpenters Local 361 London Road, Duluth, MN 55812			218-724-3297

The willful falsification of any of the above statements may subject the prime contractor or subcontractor to civil or criminal prosecution under federal and/or state law. See Minnesota Statute 15C; 16B; 161.315, Subdivision 2; 177.43, Subdivision 5; 177.44, Subdivision 6; 609.63; or United States Code 18 U.S.C. 1001; 31 U.S.C. 231; CFR 5.12.

NAME AND TITLE OF CONTRACTOR'S REPRESENTATIVE (PRINT)	SIGNATURE	DATE

As a representative of the contractor submitting the attached payroll, I hereby certify that the information is true and accurate to the best of my knowledge.

NAME AND TITLE OF PRIME CONTRACTOR (PRINT)	SIGNATURE	DATE
Molly Musolf, Project Administrator	<i>Molly Musolf</i>	11/8/23

As a representative of the Prime Contractor, I have reviewed the attached forms and certify to the best of my knowledge that they accurately reflect operations of this company on this project and meet the contract requirements for this project.

NOTE: For information regarding this form, submission of payroll records, or copies of the laws stated above, contact the Minnesota Department of Transportation, Labor Compliance Unit, Mail Stop 650, 395 John Ireland Boulevard, St. Paul, Minnesota 55155-1899, or call 651-366-4209 or 651-366-4204.

# Certified Payroll Transcript

Period 10/15/2023 - 10/21/2023

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 10/21/23)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay		
<b>Bastien, Anthony Duane - 4640</b> M/EX: S/0 Race/Sex: C/M Wisconsin Carpenters 704 Carp Apprentice 88% EEO: Check #: 4102723.	Wisconsin Carpenters / 704 Carp Apprentice	Regular Hourly	0.00	0.00	0.00	0.00	8.00	8.00	0.00	16.00	35.870	573.92	Federal Taxes \	278.34			
	Wisconsin Carpenters / 704 Carp Apprentice	Overtime Hourly	0.00	0.00	0.00	0.00	2.50	2.00	0.00	4.50	53.805	242.12	Minnesota Taxe	48.00			
												0.00	Wisconsin Taxe	42.53			
												0.00	Additional Medi				
												816.04	Social Security	106.19			
														Medicare Empl	24.83		
														Vacation	100.30		
													Working Dues %				
													Working Dues/t	69.28			
													% of Gross Stra				
														<b>2,087.76</b>	<b>669.47</b>	<b>1,418.29</b>	
<b>Benton, Jacob R - 4538</b> M/EX: S/2 Race/Sex: A/M WI Operators Local 139 305 G2/1C EEO: Journeyman Check #: 4102723.	WI Operators Local 1 / 305 G2/1B	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	46.280	1,851.20	Federal Taxes \	437.99			
	WI Operators Local 1 / 305 G2/1B	Overtime Hourly	0.00	2.50	2.50	2.00	2.00	1.00	0.00	10.00	69.420	694.20	Wisconsin Taxe	152.97			
												0.00	Additional Medi				
												0.00	Social Security	157.81			
												2,545.40	Medicare Empl	36.91			
														Working Dues %	38.18		
														Working Dues %	18.45		
														<b>2,545.40</b>	<b>842.31</b>	<b>1,703.09</b>	
<b>Boyat, Grant - 5061</b> M/EX: S/99 Race/Sex: C/M Minnesota Teamsters 602 5 Axel Grp 1 EEO: Journeyman Check #: 4102723.	Minnesota Teamsters / 602 5 Axel Grp 1	Regular Hourly	0.00	6.00	5.75	0.00	11.25	0.75	0.00	23.75	36.590	869.02	Federal Taxes \				
	Minnesota Teamsters / 602 5 Axel Grp 1	Overtime	0.00	0.00	0.00	0.00	0.00	6.50	0.00	6.50	54.885	356.75	Minnesota Taxe				
												0.00	Wisconsin Taxe	23.44			
												0.00	Additional Medi				
												1,225.77	Social Security	145.19			
														Medicare Empl	33.95		
														Child Support			
													Levy/Garnishm				
														<b>2,341.76</b>	<b>202.58</b>	<b>2,139.18</b>	

# Certified Payroll Transcript

Period 10/15/2023 - 10/21/2023

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 10/21/23)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay		
<b>Constance, Christian W - 4631</b> M/EX: S/0 Race/Sex: C/M WI Operators Local 139 305 G2/1C EEO: Journeyman Check #: 4102723.	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	43.230	1,729.20	Federal Taxes	429.64		
	WI Operators Local 1 / 305 G2/1C	Overtime Hourly	0.00	2.00	2.50	2.00	2.00	1.00	0.00	9.50	64.845	616.03	Wisconsin Taxe	141.38			
												0.00	0.00	Additional Medi			
												0.00	0.00	Social Security	145.41		
													2,345.23	Medicare Empl	34.01		
														Working Dues %	35.18		
														Working Dues %	18.27		
													<b>2,345.23</b>	<b>803.89</b>		<b>1,541.34</b>	
<b>Daniels, Nate C - 6168</b> M/EX: S/1 Race/Sex: B/M Operating Engineers Local 49 313 Group 3 crawler Hyd Backho EEO: Journeyman Check #: 4102723.	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	0.00	1.50	1.50	0.00	0.00	0.00	3.00	43.230	129.70	Federal Taxes	381.52			
												0.00	0.00	Minnesota Taxe	127.00		
													0.00	Wisconsin Taxe	0.47		
													129.70	Additional Medi			
														Social Security	138.10		
														Medicare Empl	32.29		
														Levy/Garnishm			
													Working Dues %	43.90			
													Working Dues %	1.11			
													<b>2,227.41</b>	<b>724.39</b>		<b>1,503.02</b>	

# Certified Payroll Transcript

Period 10/15/2023 - 10/21/2023

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 10/21/23)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay		
<b>Digles, Michael Edward - 4671</b> M/EX: S/O Race/Sex: C/M Wisconsin Carpenters 704 Carpenter EEO: Journeyman Check #: 4102723.	Wisconsin Carpenters / 704 Carpenter	Regular Hourly	0.00	0.00	0.00	2.00	4.00	8.00	0.00	14.00	40.760	570.64	Federal Taxes \	475.15			
	Wisconsin Carpenter / Carpenter Piledriver .	Regular Hourly	0.00	0.00	0.00	6.00	4.00	0.00	0.00	10.00	43.530	435.30	Minnesota Taxe	57.00			
	Wisconsin Carpenters / 704 Carpenter	Overtime Hourly	0.00	0.00	0.00	0.00	0.00	3.00	0.00	3.00	61.140	183.42	Wisconsin Taxe	89.38			
	Wisconsin Carpenter / Carpenter Piledriver .	Overtime Hourly	0.00	0.00	0.00	2.50	2.50	0.00	0.00	5.00	65.295	326.48	Additional Medi				
												0.00	Social Security	157.16			
												0.00	Other Non Taxable	36.75			
													<b>Project Total</b>	<b>1,515.84</b>	Vacation	111.69	
														Working Dues %			
														Working Dues/t	89.67		
														% of Gross Stra			
														<b>2,534.84</b>	<b>1,016.80</b>	<b>1,518.04</b>	
<b>Drougas, Trey M - 4669</b> M/EX: M/2 Race/Sex: C/M WI Operators Great Lakes Float Class II A Great Lakes Op EEO: Journeyman Check #: 4102723.	WI Operators Great L / Class II A Great Lake	Regular Hourly	0.00	10.00	10.50	10.50	9.00	0.00	0.00	40.00	50.350	2,014.02	Federal Taxes \	399.26			
	WI Operators Great L / Class II A Great Lake	Overtime Hourly	0.00	0.00	0.00	0.00	1.50	11.00	0.00	12.50	75.525	944.07	Wisconsin Taxe	178.84			
												0.00	Additional Medi				
												0.00	Social Security	183.41			
													<b>Project Total</b>	<b>2,958.09</b>	Medicare Empl	42.89	
														Working Dues %	44.37		
														Working Dues %	0.79		
															<b>2,958.09</b>	<b>849.56</b>	<b>2,108.53</b>
<b>Fagerness, Scott D - 4509</b> M/EX: S/O Race/Sex: C/M Minnesota Laborers Labor Service 2 EEO: Check #: 4102723.	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	10.50	10.50	8.00	0.00	0.00	0.00	29.00	41.030	1,189.88	Federal Taxes \	188.58			
	Wisconsin Bldg Trade / 107 MN Pipelayer in	Vacation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	89.90	Minnesota Taxe				
												0.00	Wisconsin Taxe	74.58			
												0.00	Additional Medi				
													<b>Project Total</b>	<b>1,279.78</b>	Social Security	80.90	
														Medicare Empl	18.92		
														Vacation Variab	89.90		
														Working Dues/t	35.38		
															<b>1,304.78</b>	<b>488.26</b>	<b>816.52</b>

# Certified Payroll Transcript

Period 10/15/2023 - 10/21/2023

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 10/21/23)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate			Project Amounts	Total Gross	Deductions	Net Pay
<b>Fawcett, Melissa M - 4862</b>	Wisconsin Bldg Trade / 101 MN Laborer	Regular Hourly	0.00	10.50	10.50	10.00	9.00	0.00	0.00	0.00	40.00	37.530	1,501.21	Federal Taxes \	403.11		
M/EX: S/0	Wisconsin Bldg Trade / 101 MN Laborer	Overtime Hourly	0.00	0.00	0.00	0.00	1.00	9.00	0.00	10.00	56.295	562.97	Wisconsin Taxe	134.45			
Race/Sex: C/F	Wisconsin Bldg Trade / 101 MN Laborer	Vacation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	124.00	Additional Medi				
Wisconsin Bldg Trades Laborers	Wisconsin Bldg Trade / 101 MN Laborer	Vacation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	46.50	Social Security	138.55			
101 MN Laborer												0.00	Medicare Empl	32.41			
EEO:												0.00	Vacation Variab	170.50			
Check #: 4102723.												<b>Project Total</b>	<b>2,234.68</b>	Working Dues/	61.00		
														<b>2,234.68</b>	<b>940.02</b>		<b>1,294.66</b>
<b>Fredrickson, Dustin M - 4694</b>	Wisconsin Carpenters / 704 Carp Apprentice	Regular Hourly	0.00	0.00	0.00	0.00	1.50	0.00	0.00	1.50	35.870	53.81	Federal Taxes \	196.49			
M/EX: M/1	Wisconsin Carpenter / Carp Piledriver Appre	Regular Hourly	0.00	0.00	0.00	8.00	6.50	0.00	0.00	14.50	39.180	568.11	Minnesota Taxe	48.00			
Race/Sex: C/M	Wisconsin Carpenters / 704 Carp Apprentice	Overtime Hourly	0.00	0.00	0.00	2.00	2.00	0.00	0.00	4.00	53.805	215.22	Wisconsin Taxe	44.40			
Wisconsin Carpenters	Wisconsin Carpenter / Carp Piledriver Appre	Overtime Hourly	0.00	0.00	0.00	0.50	0.00	0.00	0.00	0.50	58.770	29.39	Additional Medi				
704 Carp Apprentice 88%												0.00	Social Security	99.32			
EEO:												0.00	Medicare Empl	23.23			
Check #: 4102723.												<b>Project Total</b>	<b>866.53</b>	Vacation	77.47		
														Working Dues %			
														Working Dues/	66.04		
														% of Gross Stra			
														<b>1,601.87</b>	<b>554.95</b>		<b>1,046.92</b>
<b>Glesner, Brian J - 4021</b>	Wisconsin Bldg Trade / 107 MN Pipelayer in	Regular Hourly	0.00	2.00	0.00	0.00	0.00	0.00	0.00	2.00	41.030	82.06	Federal Taxes \	328.16			
M/EX: M/1	Wisconsin Bldg Trade / 107 MN Pipelayer in	Vacation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	6.20	Minnesota Taxe	135.00			
Race/Sex: C/M												0.00	Wisconsin Taxe				
Minnesota Laborers												0.00	Additional Medi				
Labor Service 2												0.00	Social Security	158.23			
EEO:												0.00	Medicare Empl	37.01			
Check #: 4102723.												<b>Project Total</b>	<b>88.26</b>	Vacation Variab	170.50		
														Working Dues/	2.44		
														<b>2,552.20</b>	<b>831.34</b>		<b>1,720.86</b>

# Certified Payroll Transcript

Period 10/15/2023 - 10/21/2023

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 10/21/23)				
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay				
<b>Herrick, Brian James - 5065</b> M/EX: S/O Race/Sex: C/M Wisconsin Bldg Trades Laborers MN Laborer Foreman in WI EEO: Journeyman Check #: 4102723.	Wisconsin Bldg Trade / MN Laborer Foreman	Regular Hourly	0.00	11.50	11.50	11.00	6.00	0.00	0.00	0.00	40.00	48.390	1,935.61	Federal Taxes \	657.59			
	Wisconsin Bldg Trade / MN Laborer Foreman	Overtime Hourly	0.00	0.00	0.00	0.00	5.00	10.00	0.00	15.00	72.585	1,088.78	Minnesota Taxe					
	Wisconsin Bldg Trade / MN Laborer Foreman	Vacation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.100	124.00	Wisconsin Taxe	197.05				
	Wisconsin Bldg Trade / MN Laborer Foreman	Vacation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.650	69.75	Additional Medi					
												0.00	0.00	Social Security	203.55			
													0.00	0.00	Medicare Empl	47.61		
															Vacation Variab	193.75		
															Working Dues/t	67.10		
															Other	15.00		
															<b>3,283.14</b>	<b>1,381.65</b>	<b>1,901.49</b>	
<b>Hynes Jr., Timothy D - 4696</b> M/EX: S/1 Race/Sex: C/M WI Local 139 Apprentice 80% Group 2 Apprentice EEO: Check #: 4102723.	WI Local 139 Appren / 80% Group 2 Appren	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	33.430	1,337.21	Federal Taxes \	282.33				
	WI Local 139 Appren / 80% Group 2 Appren	Overtime Hourly	0.00	2.00	2.50	2.00	2.00	1.00	0.00	9.50	50.145	476.38	Wisconsin Taxe	107.56				
												0.00	0.00	Additional Medi				
													0.00	0.00	Social Security	112.45		
															Medicare Empl	26.29		
															Working Dues %	27.20		
															Working Dues %	18.27		
															<b>1,813.59</b>	<b>574.10</b>	<b>1,239.49</b>	
<b>Johnson, Troy W - 4658</b> M/EX: M/2 Race/Sex: C/M Minnesota Teamsters 602 5 Axel Grp 1 EEO: Journeyman Check #: 4102723.	Minnesota Teamsters / 603 GRP 1 Low Boy	Regular Hourly	0.00	9.50	0.00	0.00	0.00	0.00	0.00	9.50	37.590	357.11	Federal Taxes \	416.98				
												0.00	0.00	Minnesota Taxe	136.00			
													0.00	0.00	Wisconsin Taxe	7.62		
															Additional Medi			
															Social Security	181.35		
															Medicare Empl	42.42		
															<b>2,924.99</b>	<b>784.37</b>	<b>2,140.62</b>	

# Certified Payroll Transcript

Period 10/15/2023 - 10/21/2023

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 10/21/23)				
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay				
<b>Kubis, Craig M - 4035</b> M/EX: S/O Race/Sex: C/M Operating Engineers Local 49 313 G3/2C EEO: Journeyman Check #: 4102723.	WI Operators Local 1 / Operator(MN) in Wisc Regular Hourly	0.00	0.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00	6.00	42.700	256.20	Federal Taxes \	658.19			
														Other Taxable	0.00	Minnesota Taxe	206.00	
															Other Non Taxable	0.00	Wisconsin Taxe	5.84
															<b>Project Total</b>	<b>256.20</b>	Additional Medi	
															Social Security	203.67		
															Medicare Empl	47.64		
															Levy/Garnishm			
													Working Dues %	64.42				
													Working Dues %	2.21				
													Other					
														<b>3,285.02</b>	<b>1,187.97</b>	<b>2,097.05</b>		
<b>Livadaros, Jason M - 4399</b> M/EX: S/10 Race/Sex: C/M Wisconsin Carpenters 704 Carpenter Foreman EEO: Journeyman Check #: 4102723.	Wisconsin Carpenters / 704 Carpenter Forer Regular Hourly	0.00	0.00	0.00	2.00	3.50	0.00	0.00	0.00	5.50	44.260	243.43	Federal Taxes \	246.46				
														Minnesota Taxe	23.00			
															Wisconsin Taxe	54.47		
															Other Taxable	0.00	Additional Medi	
															Other Non Taxable	0.00	Social Security	148.48
															<b>Project Total</b>	<b>1,054.70</b>	Medicare Empl	34.73
															Child Support	18.00		
													Levy/Garnishm					
													Vacation	82.19				
													Working Dues %					
													Working Dues/t	69.30				
													% of Gross Stra					
													Other					
														<b>2,394.81</b>	<b>676.63</b>	<b>1,718.18</b>		



# Certified Payroll Transcript

Period 10/15/2023 - 10/21/2023

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 10/21/23)					
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay				
<b>Metcalf, Randall S - 4711</b> M/EX: S/O Race/Sex: C/M WI Operators Local 139 305 G2/1C EEO: Journeyman Check #: 4102723.	WI Operators Local 1 / 313 G3/2C	Regular Hourly	0.00	8.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.00	42.700	341.60	Federal Taxes \	441.33			
	WI Operators Local 1 / 344 G4/2c	Regular Hourly	0.00	0.00	7.50	8.00	8.00	4.00	0.00	0.00	0.00	27.50	42.700	1,174.25	Minnesota Taxe	5.00			
	WI Operators Local 1 / 313 G3/2C	Overtime Hourly	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	64.050	128.10	Wisconsin Taxe	133.55			
	WI Operators Local 1 / 344 G4/2c	Overtime Hourly	0.00	0.00	0.00	2.00	2.00	5.00	0.00	0.00	0.00	9.00	64.050	576.45	Additional Medi				
			Other Taxable											0.00	Social Security	148.42			
			Other Non Taxable											0.00	Medicare Empl	34.71			
			<b>Project Total</b>												<b>2,220.40</b>	Working Dues %	36.78		
																Working Dues %	18.27		
																<b>2,393.92</b>	<b>818.06</b>		<b>1,575.86</b>
	<b>Olson, Cory Lee - 4637</b> M/EX: M/O Race/Sex: C/M Operating Engineers Local 49 Grp 1 Crane Opr CCO EEO: Check #: 4102723.	WI Operators Local 1 / 305 G2/1B	Regular Hourly	0.00	7.50	10.50	10.50	8.50	0.00	0.00	0.00	0.00	37.00	46.280	1,712.36	Federal Taxes \	324.42		
WI Operators Local 1 / 305 G2/1B		Overtime Hourly	0.00	0.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00	69.420	555.36	Minnesota Taxe				
			Other Taxable											0.00	Wisconsin Taxe	136.52			
			Other Non Taxable											0.00	Additional Medi				
			<b>Project Total</b>												<b>2,267.72</b>	Social Security	152.06		
																Medicare Empl	35.56		
																Working Dues %	36.72		
																Working Dues %	16.61		
																<b>2,452.54</b>	<b>701.89</b>		<b>1,750.65</b>

# Certified Payroll Transcript

**Period** 10/15/2023 - 10/21/2023  
**Job:** 20211- C Reiss Dock  
**Contract:** 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----									Total	Rate	Project Amounts	***** Weekly Totals ***** (Week Ending 10/21/23)		
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate				Project Amounts	Total Gross	Deductions
<b>Renne, Beau R - 8048</b>	Wisconsin Carpenter / Carpenter Piledriver	Regular Hourly	0.00	8.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	47.030	1,881.23	Federal Taxes \	602.65		
M/EX: M/1	Wisconsin Carpenter / Carpenter Piledriver	Overtime Hourly	0.00	4.00	1.50	4.50	3.50	3.00	1.50	18.00	70.545	1,269.83	Minnesota Taxe	16.00			
Race/Sex: C/M													Other Taxable	0.00	192.45		
Wisconsin Carpenter Piledriver													Other Non Taxable	0.00	Additional Medi		
Carpenter Piledriver Foreman													<b>Project Total</b>	<b>3,151.06</b>	Social Security	234.77	
EEO: Journeyman															Medicare Empl	54.90	
Check #: 4102723.															Vacation	81.88	
															Working Dues °		
															Working Dues/t	108.75	
															% of Gross Stra		
															Other	18.00	
															<b>3,786.51</b>	<b>1,309.40</b>	<b>2,477.11</b>
<b>Renne, Cody E - 5008</b>	Wisconsin Carpenters / 704 Carpenter Forer	Regular Hourly	0.00	8.00	3.00	0.00	2.00	0.00	0.00	13.00	44.260	575.38	Federal Taxes \	449.34			
M/EX: M/0	Wisconsin Carpenter / Carpenter Piledriver	Regular Hourly	0.00	0.00	5.00	8.00	6.00	8.00	0.00	27.00	47.030	1,269.81	Minnesota Taxe				
Race/Sex: C/M	Wisconsin Carpenters / 704 Carpenter Forer	Overtime Hourly	0.00	3.00	0.00	0.00	0.00	0.00	0.00	3.00	66.390	199.17	Wisconsin Taxe	171.17			
Wisconsin Carpenters	Wisconsin Carpenter / Carpenter Piledriver	Overtime Hourly	0.00	0.00	2.50	2.50	2.50	3.50	0.00	11.00	70.545	775.99	Additional Medi				
704 Carpenter Foreman													Other Taxable	0.00	Social Security	187.26	
EEO: Journeyman													Other Non Taxable	0.00	Medicare Empl	43.80	
Check #: 4102723.													<b>Project Total</b>	<b>2,820.35</b>	Vacation	87.54	
															Working Dues °		
															Working Dues/t	92.20	
															% of Gross Stra		
															<b>3,020.35</b>	<b>1,031.31</b>	<b>1,989.04</b>

# Certified Payroll Transcript

Period 10/15/2023 - 10/21/2023

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)	-----Hours-----											Project Amounts	***** Weekly Totals ***** (Week Ending 10/21/23)			
		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross	Deductions		Net Pay			
<b>Seeley, Rodney A - 4056</b> M/EX: S/9 Race/Sex: C/M Minnesota Teamsters 602 5 Axel Grp 1 Foreman EEO: Check #: 4102723.	Minnesota Teamsters / 602 5 Axel Grp 1 Foreman	Regular Hourly	0.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00	38.090	152.36	Federal Taxes \	243.84		
													0.00	Other Taxable	86.00		
													0.00	Other Non Taxable			
													<b>152.36</b>	<b>Project Total</b>			
															Additional Medi		
														Social Security	136.98		
														Medicare Empl	32.03		
														Political Truck E	1.00		
														<b>2,209.29</b>	<b>499.85</b>		<b>1,709.44</b>
<b>Wahlquist, Andrew James - 4712</b> M/EX: S/O Race/Sex: C/M WI Local 139 Apprentice 80% Group 2 Apprentice EEO: Check #: 4102723.	WI Local 139 Apprent / 90% of Area 2 Buildir	Regular Hourly	0.00	4.00	8.00	8.00	8.00	8.00	8.00	0.00	36.00	36.570	1,316.54	Federal Taxes \	435.09		
	WI Local 139 Apprent / 90% of Area 2 Buildir	Overtime Hourly	0.00	6.00	2.50	2.50	2.50	3.00	0.00	16.50	54.855	905.12	905.12	Minnesota Taxe	4.00		
													0.00	Other Taxable	133.63		
													0.00	Other Non Taxable			
													<b>2,221.66</b>	<b>Project Total</b>			
														Additional Medi			
														Social Security	146.81		
														Medicare Empl	34.34		
														Working Dues %	35.52		
														Working Dues %	20.85		
														<b>2,367.94</b>	<b>810.24</b>		<b>1,557.70</b>
<b>Wickstrom, Jamie D - 4064</b> M/EX: M/1 Race/Sex: C/M WI Operators Local 139 305 G2/1C EEO: Journeyman Check #: 4102723.	WI Operators Local 1 / 305 G2/1C	Regular Hourly	0.00	10.00	10.50	10.00	9.50	0.00	0.00	40.00	43.230	1,729.21	1,729.21	Federal Taxes \	282.63		
	WI Operators Local 1 / 305 G2/1C	Overtime Hourly	0.00	0.00	0.00	0.00	0.50	9.00	0.00	9.50	64.845	616.03	616.03	Wisconsin Taxe	140.90		
													0.00	Other Taxable			
													0.00	Other Non Taxable			
													<b>2,345.24</b>	<b>Project Total</b>			
														Additional Medi			
														Social Security	145.40		
														Medicare Empl	34.00		
														Working Dues %	35.18		
														Working Dues %	18.27		
														<b>2,345.24</b>	<b>656.38</b>		<b>1,688.86</b>

# Certified Payroll Transcript

Period 10/15/2023 - 10/21/2023

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Employee	Work Classification (Craft/Class)		-----Hours-----										Project Amounts	***** Weekly Totals ***** (Week Ending 10/21/23)			
			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Rate	Total Gross		Deductions	Net Pay		
<b>Wilson, Jason R - 4692</b>	Wisconsin Carpenters / 704 Carpenter	Regular Hourly	0.00	8.00	0.50	0.00	2.00	0.00	0.00	10.50	40.760	427.98	Federal Taxes \	410.64			
M/EX: S/O	Wisconsin Carpenter / Carpenter Piledriver .	Regular Hourly	0.00	0.00	7.50	8.00	6.00	5.50	0.00	27.00	43.530	1,175.32	Wisconsin Taxe	136.42			
Race/Sex: C/M	Wisconsin Carpenters / 704 Carpenter	Overtime Hourly	0.00	3.00	2.50	0.00	0.00	0.00	0.00	5.50	61.140	336.27	Additional Medi				
Wisconsin Carpenters 704 Carpenter	Wisconsin Carpenter / Carpenter Piledriver .	Overtime Hourly	0.00	0.00	0.00	2.50	2.50	0.00	0.00	5.00	65.295	326.48	Social Security	140.50			
EEO: Journeyman													Other Taxable	0.00	Medicare Empl	32.86	
Check #: 4102723.													Other Non Taxable	0.00	Vacation	79.68	
													<b>Project Total</b>	<b>2,266.05</b>	Working Dues %		
															Working Dues/t	81.76	
															% of Gross Stra		
															<b>2,266.05</b>	<b>881.86</b>	<b>1,384.19</b>

# Certified Payroll Transcript

Period 10/15/2023 - 10/21/2023

Job: 20211- C Reiss Dock

Contract: 20211- C Reiss Dock

Job Totals	Hours	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total	Project Amounts	***** Weekly Totals ***** (Week Ending 10/21/23)		
											Total Gross	Deductions	Net Pay
Regular Hourly		0.00	120.00	133.50	148.00	138.00	73.50	0.00	613.00	26,357.24	Federal Taxes V	8,969.73	
Overtime Hourly		0.00	24.50	16.50	27.50	36.00	69.50	1.50	175.50	11,385.31	Minnesota Taxe	891.00	
Regular Hourly		0.00	17.50	7.25	1.50	15.25	0.75	0.00	42.25	1,590.25	Wisconsin Taxe	2,299.62	
Overtime		0.00	0.00	0.00	0.00	0.00	6.50	0.00	6.50	356.75	Additional Medi		
Vacation		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	460.35	Social Security	3,651.97	
										0.00	Medicare Emplc	854.09	
										0.00	Child Support	18.00	
										<b>40,149.90</b>	Levy/Garnishme		
											Vacation	620.75	
											Vacation Variab	624.65	
											Working Dues %	397.45	
											Working Dues %	133.10	
											Working Dues/h	742.92	
											% of Gross Stra		
											Political Truck E	1.00	
											Other	33.00	
											<b>59,277.41</b>	<b>19,237.28</b>	<b>40,040.13</b>



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY	
Agreement No:	<b>164050</b>
Date Approved:	<b>5/1/2020</b>
Director of Apprenticeship:	<b>John Aiken</b>

**APPRENTICESHIP AGREEMENT**

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>ANTHONY D BASTIEN</b>	Employer Name: <b>CMC (STANDARD 66)</b>	Agreement Date: <b>4/30/2020</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>		Union: <b>CARPENTERS LOCAL 361</b>

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>4/30/2020</b>
Term of Apprenticeship (Total OJT) <b>7000</b>	Hours Credited to Apprentice: <b>0</b>	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated:

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour) - Journeyworker applicable rate on 5/1/2019 was 31.10 .

Units	Range Start	Range End	Percent	Rate	Competency
HOURS	0	875	63.00%	19.59	
HOURS	876	1750	68.00%	21.15	
HOURS	1751	2625	73.00%	22.70	
HOURS	2626	3500	78.00%	24.26	
HOURS	3501	4375	83.00%	25.81	
HOURS	4376	5250	88.00%	27.37	
HOURS	5251	6125	93.00%	28.92	
HOURS	6126	7000	97.00%	30.17	

78%

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the CARPENTER are hereby made a part of this Agreement.

Apprentice Signature: <b>ANTHONY D BASTIEN</b>	Telephone Number: <b>218-391-9811</b>	Date of Birth: <b>5/6/2001</b>	Ethnic Group: <b>NON-HISPANIC or NON-LATINO</b>
Street Address (Apprentice): <b>1444 COUNTY RD 4</b>	City, State & Zip Code: <b>CARLTON, MN 55718</b>	Gender: <b>Male</b>	Race: <b>WHITE</b> <b>WHITE</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	SSN: <b>xxx-xx-8981</b>	
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY, DULUTH, MN 55811</b>	Officer Signature: <b>MATT CAMPANARIO</b>	Veteran: (with 181 days or more on active duty) <b>Non Veteran</b>	
Employer Name: <b>CMC (STANDARD 66)</b>	Officer Name:		
	Officer Signature:		



Minnesota Department of Labor and Industry  
 Division of Labor Standards and Apprenticeship  
 443 Lafayette Road N.  
 St. Paul, MN 55155-4341

DLI OFFICE USE ONLY  
 Agreement No **158716**  
 Date Approved **10/17/2018**  
 Director of Apprenticeship  
**John Aiken**

**APPRENTICESHIP AGREEMENT**

**PARTIES TO THIS AGREEMENT:**

Apprentice Name: <b>DUSTIN M FREDRICKSON</b>	Employer Name:	Agreement Date: <b>10/17/2018</b>
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>		Union: <b>CARPENTERS LOCAL 361</b>

**PARTIES DESIRE TO ENTER INTO AN AGREEMENT OF REGISTERED APPRENTICESHIP:**

Trade or Occupation: <b>CARPENTER</b>	Standard Number: <b>66</b>	Apprenticeship Start Date: <b>10/17/2018</b>
Term of Apprenticeship (Total OJT Training) <b>7000</b>	Hours Credited to Apprentice:	Remaining Hours to Complete: <b>7000</b>
Related Instruction Training Hours: <b>144</b>	Program Safety Training Hours:	School time compensated: <input type="radio"/> Yes <input type="radio"/> No

Fringe Benefits Provided to Apprentice: \*(See CBA)

The minimum graduated scale of wages to be paid the apprentice: (In percentages of journeyworker rate per hour)

Journeyworker applicable rate on **05/01/2018** was **31.10**

<b>0 - 875</b>	<b>Hours</b>	<b>63.00%</b>	<b>\$19.59</b>	<b>876 - 1,750</b>	<b>Hours</b>	<b>68.00%</b>	<b>\$21.15</b>
<b>1,751 - 2,625</b>	<b>Hours</b>	<b>73.00%</b>	<b>\$22.70</b>	<b>2,626 - 3,500</b>	<b>Hours</b>	<b>78.00%</b>	<b>\$24.26</b>
<b>3,501 - 4,375</b>	<b>Hours</b>	<b>83.00%</b>	<b>\$25.81</b>	<b>4,376 - 5,250</b>	<b>Hours</b>	<b>88.00%</b>	<b>\$27.37</b>
<b>5,251 - 6,125</b>	<b>Hours</b>	<b>93.00%</b>	<b>\$28.92</b>	<b>6,126 - 7,000</b>	<b>Hours</b>	<b>97.00%</b>	<b>\$30.17</b>

This agreement is subject to the approval of the Director of Apprenticeship and is binding on the signing parties including the provisions as stated on the reverse. The terms and conditions of the **CARPENTER** are hereby made a part of this Agreement.

Apprentice Signature: (Parental/Guardian Signature Required for Minor) <b>DUSTIN M FREDRICKSON</b>	Telephone Number: <b>218-409-1367</b> <b>218-340-3945</b>	To be completed by Apprentice	
Street Address (Apprentice): <b>218 W COLLEGE STREET</b> <b>403 DALEWOOD AVE</b>	City, State & Zip Code: <b>DULUTH, MN 55805</b> <b>CLOQUET MN 55720</b>	Date of Birth: <b>06/24/1994</b>	Ethnicity: <input type="radio"/> Hispanic <input checked="" type="radio"/> Non-Hispanic <input type="radio"/> DNSI
Sponsor Name: <b>DULUTH CARPENTERS JAC</b>	Officer Name: <b>MATT CAMPANARIO</b>	Gender: <b>MALE</b>	Race: <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Hawaiian/Pac Island <input checked="" type="checkbox"/> White <input type="checkbox"/> DNSI <input type="checkbox"/> Other
Street Address, City, State & Zip Code: <b>5238 MILLER TRUNK HWY</b> <b>DULUTH, MN 55811</b>	Officer Signature:	SSN: <b>xxx-xx-1165</b>	<input checked="" type="checkbox"/> Veteran (with 181 days or more on active duty)
Employer Name:	Officer Name:		
Street Address, City, State & Zip Code:	Officer Signature:		